

SECOND REGULAR SESSION

HOUSE BILL NO. 1916

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE DOLL.

3282H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapters 190 and 197, RSMo, by adding thereto two new sections relating to human trafficking.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapters 190 and 197, RSMo, are amended by adding thereto two new sections, to be known as sections 190.264 and 197.730, to read as follows:

190.264. 1. As used in this section, the following terms mean:

(1) "Employee", a first responder employed by an employer;

(2) "First responder", any person trained and authorized by law or rule to render emergency medical assistance or treatment including, but not limited to, emergency medical responders, telecommunicator first responders, police officers, sheriffs, deputy sheriffs, firefighters, emergency medical technicians, paramedics, registered nurses, and physicians;

(3) "First responder agency", any employer that employs first responders.

2. Before January 1, 2026, a first responder agency shall provide at least twenty minutes of classroom or other effective interactive training and education regarding human trafficking awareness to each employee who is employed as of July 1, 2025, and, within six months of employment, to each new employee.

3. After December 31, 2025, a first responder agency shall, once every two years, provide human trafficking awareness training and education to each employee and, within six months of employment, to each new employee.

4. The human trafficking awareness training and education required under this section shall include, but not be limited to, the following:

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in bold-face type in the above bill is proposed language.

- 18 **(1) The definition of human trafficking and commercial exploitation of children;**
19 **(2) Guidance on how to identify individuals who are most at risk for human**
20 **trafficking;**
21 **(3) The difference between labor and sex trafficking;**
22 **(4) Guidance on the role of employees in reporting and responding to this issue;**
23 **and**
24 **(5) The contact information of appropriate agencies including, but not limited**
25 **to, the National Human Trafficking Hotline toll-free telephone number, 1-888-373-7888;**
26 **the National Human Trafficking Hotline text line, 233733; and the telephone numbers of**
27 **the appropriate local law enforcement agencies.**
- 28 **5. The human trafficking awareness training and education required under this**
29 **section may also include, but is not limited to, materials and information provided by**
30 **the United States Department of Justice, the Blue Campaign of the United States**
31 **Department of Homeland Security, and private nonprofit organizations that represent**
32 **the interests of victims of human trafficking.**
- 33 **6. The provisions of this section shall not be construed to discourage a first**
34 **responder agency from providing longer, more frequent, or more elaborate training and**
35 **education regarding human trafficking awareness.**
- 36 **7. If a first responder agency violates this section, the department of health and**
37 **senior services may seek an order requiring the first responder agency to comply with**
38 **these requirements.**
- 197.730. 1. Before January 1, 2026, a hospital licensed under this chapter shall**
2 **provide at least twenty minutes of classroom or other effective interactive training and**
3 **education regarding human trafficking awareness to each hospital employee who is**
4 **employed as of July 1, 2025, and, within six months of employment, to each new hospital**
5 **employee.**
- 6 **2. After December 31, 2025, a hospital licensed under this chapter shall, once**
7 **every two years, provide human trafficking awareness training and education to each**
8 **hospital employee and, within six months of employment, to each new hospital**
9 **employee.**
- 10 **3. The human trafficking awareness training and education required under this**
11 **section shall include, but not be limited to, the following:**
- 12 **(1) The definition of human trafficking and commercial exploitation of children;**
13 **(2) Guidance on how to identify individuals who are most at risk for human**
14 **trafficking;**
15 **(3) The difference between labor and sex trafficking;**

16 **(4) Guidance on the role of hospital employees in reporting and responding to**
17 **this issue; and**

18 **(5) The contact information of appropriate agencies including, but not limited**
19 **to, the National Human Trafficking Hotline toll-free telephone number, 1-888-373-7888;**
20 **the National Human Trafficking Hotline text line, 233733; and the telephone numbers of**
21 **the appropriate local law enforcement agencies.**

22 **4. The human trafficking awareness training and education required under this**
23 **section may also include, but is not limited to, materials and information provided by**
24 **the United States Department of Justice, the Blue Campaign of the United States**
25 **Department of Homeland Security, and private nonprofit organizations that represent**
26 **the interests of victims of human trafficking.**

27 **5. The provisions of this section shall not be construed to discourage a hospital**
28 **from providing longer, more frequent, or more elaborate training and education**
29 **regarding human trafficking awareness.**

30 **6. If a hospital licensed under this chapter violates this section, the department**
31 **of health and senior services may seek an order requiring the hospital to comply with**
32 **these requirements.**

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