SECOND REGULAR SESSION

[PERFECTED]

HOUSE BILL NO. 2322

99TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE WALKER (3).

6236H.01P

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To repeal sections 56.363, 56.805, 56.807, 56.814, 56.833, 56.840, 86.200, 86.223, 86.247, 86.250, 86.251, 86.253, 86.254, 86.257, 86.260, 86.263, 86.267, 86.277, 86.283, 86.288, 86.290, 86.320, 86.330, 86.333, 86.337, 86.344, and 86.354, RSMo, and to enact in lieu thereof twenty-eight new sections relating to the public employee retirement system for prosecuting and circuit attorneys.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 56.363, 56.805, 56.807, 56.814, 56.833, 56.840, 86.200, 86.223,

- 2 86.247, 86.250, 86.251, 86.253, 86.254, 86.257, 86.260, 86.263, 86.267, 86.277, 86.283, 86.288,
- 3 86.290, 86.320, 86.330, 86.333, 86.337, 86.344, and 86.354, RSMo, are repealed and twenty-
- 4 eight new sections enacted in lieu thereof, to be known as sections 56.363, 56.805, 56.807,
- 5 56.814, 56.833, 56.840, 86.200, 86.223, 86.247, 86.250, 86.251, 86.253, 86.254, 86.257, 86.260,
- 6 86.263, 86.267, 86.277, 86.283, 86.288, 86.290, 86.320, 86.330, 86.333, 86.337, 86.344, 86.354,
- 7 and 86.355, to read as follows:

56.363. 1. The county commission of any county may on its own motion and shall upon

- 2 the petition of ten percent of the total number of people who voted in the previous general
- 3 election in the county submit to the voters at a general or special election the proposition of
- 4 making the county prosecutor a full-time position. The commission shall cause notice of the
- 5 election to be published in a newspaper published within the county, or if no newspaper is
- 6 published within the county, in a newspaper published in an adjoining county, for three weeks
- 7 consecutively, the last insertion of which shall be at least ten days and not more than thirty days

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

8	before the day of the election, and by postir	ng printed notices thereof at three of the most publi
9	places in each township in the county.	The proposition shall be put before the voter
10	substantially in the following form:	

Shall the office of prosecuting attorney be made a full-time position in _____ County?

12 □ YES □ NO

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If a majority of the voters voting on the proposition vote in favor of making the county prosecutor a full-time position, it shall become effective upon the date that the prosecutor who is elected at the next election subsequent to the passage of such proposal is sworn into office. The position shall then qualify for the retirement benefits available to a full-time prosecutor of a county of the first classification. Any county that elects to make the position of prosecuting attorney full time shall pay into the Missouri prosecuting attorneys and circuit attorneys' retirement fund at the same contribution amount as paid by counties of the first classification.

- 2. The provisions of subsection 1 of this section notwithstanding, in any county where the proposition of making the county prosecutor a full-time position was submitted to the voters at a general election in 1998 and where a majority of the voters voting on the proposition voted in favor of making the county prosecutor a full-time position, the proposition shall become effective on May 1, 1999. Any prosecuting attorney whose position becomes full time on May 1, 1999, under the provisions of this subsection shall have the additional duty of providing not less than three hours of continuing education to peace officers in the county served by the prosecuting attorney in each year of the term beginning January 1, 1999.
- 3. In counties that, prior to August 28, 2001, have elected pursuant to this section to make the position of prosecuting attorney a full-time position, the county commission may at any time elect to have that position also qualify for the retirement benefit available for a full-time prosecutor of a county of the first classification. Such election shall be made by a majority vote of the county commission and once made shall be irrevocable, unless the voters of the county elect to change the position of prosecuting attorney back to a part-time position under subsection 4 of this section. When such an election is made, the results shall be transmitted to the Missouri prosecuting attorneys and circuit attorneys' retirement system fund, and the election shall be effective on the first day of January following such election. Such election shall also obligate the county to pay into the Missouri prosecuting attorneys and circuit attorneys' system retirement fund the same retirement contributions for full-time prosecutors as are paid by counties of the first classification.
- 4. In any county of the third classification without a township form of government and with more than twelve thousand but fewer than fourteen thousand inhabitants and with a city of

the fourth classification with more than one thousand seven hundred but fewer than one thousand nine hundred inhabitants as the county seat that has elected to make the county prosecutor a full-time position under this section after August 28, 2014, the county commission may on its own motion and shall upon the petition of ten percent of the total number of people who voted in the previous general election in the county submit to the voters at a general or special election the proposition of changing the full-time prosecutor position to a part-time position. The commission shall cause notice of the election to be published in a newspaper published within the county, or if no newspaper is published within the county, in a newspaper published in an adjoining county, for three weeks consecutively, the last insertion of which shall be at least ten days and not more than thirty days before the day of the election, and by posting printed notices thereof at three of the most public places in each township in the county. The proposition shall be put before the voters substantially in the following form:

Shall the office of prosecuting attorn	ney be made a part-time position in	County?
\square YES	\square NO	

If a majority of the voters vote in favor of making the county prosecutor a part-time position, it shall become effective upon the date that the prosecutor who is elected at the next election subsequent to the passage of such proposal is sworn into office.

5. In any county that has elected to make the full-time position of county prosecutor a part-time position under subsection 4 of this section, the county's retirement contribution to the retirement system and the retirement benefit earned by the member shall prospectively be that of a part-time prosecutor as established in this chapter. Any retirement contribution made and retirement benefit earned prior to the effective date of the voter-approved proposition under subsection 4 of this section shall be maintained by the retirement system and used to calculate the retirement benefit for such prior full-time position service. Under no circumstances shall a member in a part-time prosecutor position earn full-time position retirement benefit service accruals for time periods after the effective date of the proposition changing the county prosecutor back to a part-time position.

56.805. As used in sections 56.800 to 56.840, the following words and terms mean:

- (1) "Annuity", annual payments, made in equal monthly installments, to a retired member from funds provided for, in, or authorized by, the provisions of sections 56.800 to 56.840;
- (2) "Average final compensation", the average compensation of an employee for the two consecutive years prior to retirement when the employee's compensation was greatest;
- (3) "Board of trustees" or "board", the board of trustees established by the provisions of sections 56.800 to 56.840;

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9 (4) "Compensation", all salary and other compensation payable by a county to an 10 employee for personal services rendered as an employee, including any salary reduction amounts under a cafeteria plan that satisfies 26 U.S.C. Section 125 or an eligible deferred compensation plan that satisfies 26 U.S.C. Section 457, but not including [travel and mileage] 12 13 reimbursement for any expenses, any consideration for agreeing to terminate employment, 14 or any other nonrecurring or unusual payment that is not part of regular remuneration;

- (5) "County", the City of St. Louis and each county in the state;
- 16 (6) "Creditable service", the sum of both membership service and creditable prior 17 service;
 - (7) "Effective date of the establishment of the system", August 28, 1989;
- 19 (8) "Employee", an elected or appointed prosecuting attorney or circuit attorney who is 20 employed by a county or a city not within a county;
- (9) "Membership service", service as a prosecuting attorney or circuit attorney after 22 becoming a member that is creditable in determining the amount of the member's benefits under this system;
 - (10) "Prior service", service of a member rendered prior to the effective date of the establishment of the system which is creditable under section 56.823;
- 26 (11) "Retirement system" or "system", the prosecuting attorneys and circuit attorneys' 27 retirement system authorized by the provisions of sections 56.800 to 56.840.
 - 56.807. 1. Beginning August 28, 1989, and continuing monthly thereafter until August 27, 2003, the funds for prosecuting attorneys and circuit attorneys provided for in subsection 2 of this section shall be paid from county or city funds.
 - 2. Beginning August 28, 1989, and continuing monthly thereafter until August 27, 2003, each county treasurer shall pay to the system the following amounts to be drawn from the general revenues of the county:
 - (1) For counties of the third and fourth classification except as provided in subdivision (3) of this subsection, three hundred seventy-five dollars;
- 9 (2) For counties of the second classification, five hundred forty-one dollars and 10 sixty-seven cents;
- 11 (3) For counties of the first classification, and, except as otherwise provided under 12 section 56.363, counties which pursuant to section 56.363 elect to make the position of prosecuting attorney a full-time position after August 28, 2001, or whose county commission has 13 elected a full-time retirement benefit pursuant to subsection 3 of section 56.363, and the City of St. Louis, one thousand two hundred ninety-one dollars and sixty-seven cents. 15
- 16 3. Beginning August 28, 1989, and continuing until August 27, 2003, the county treasurer shall at least monthly transmit the sums specified in subsection 2 of this section to the 17

18 Missouri office of prosecution services for deposit to the credit of the "Missouri Prosecuting

- 19 Attorneys and Circuit Attorneys' Retirement System Fund", which is hereby created. All moneys
- 20 held by the state treasurer on behalf of the system shall be paid to the system within ninety days
- 21 after August 28, 1993. Moneys in the Missouri prosecuting attorneys and circuit attorneys'
- retirement system fund shall be used only for the purposes provided in sections 56.800 to 56.840
- 23 and for no other purpose.

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- 4. Beginning August 28, 2003, the funds for prosecuting attorneys and circuit attorneys provided for in this section shall be paid from county or city funds and the surcharge established in this section and collected as provided by this section and sections 488.010 to 488.020.
- 5. (1) Beginning August 28, 2003, each county treasurer shall pay to the system the following amounts to be drawn from the general revenues of the county:
- 29 (a) For counties of the third and fourth classification except as provided in paragraph (c) 30 of this subdivision, one hundred eighty-seven dollars;
 - (b) For counties of the second classification, two hundred seventy-one dollars;
 - (c) For counties of the first classification, counties which pursuant to section 56.363 elect to make the position of prosecuting attorney a full-time position after August 28, 2001, or whose county commission has elected a full-time retirement benefit pursuant to subsection 3 of section 56.363, and the City of St. Louis, six hundred forty-six dollars.
 - (2) Beginning August 28, 2015, the county contribution set forth in paragraphs (a) to (c) of subdivision (1) of this subsection shall be adjusted in accordance with the following schedule based upon the prosecuting attorneys and circuit attorneys' retirement system's annual actuarial valuation report. If the system's funding ratio is:
 - (a) One hundred twenty percent or more, no monthly sum shall be transmitted;
 - (b) More than one hundred ten percent but less than one hundred twenty percent, the monthly sum transmitted shall be reduced fifty percent;
 - (c) At least ninety percent and up to and including one hundred ten percent, the monthly sum transmitted shall remain the same;
 - (d) At least eighty percent and less than ninety percent, the monthly sum transmitted shall be increased fifty percent; and
 - (e) Less than eighty percent, the monthly sum transmitted shall be increased one hundred percent.
 - 6. Beginning August 28, 2003, the county treasurer shall at least monthly transmit the sums specified in subsection 5 of this section to the Missouri office of prosecution services for deposit to the credit of the Missouri prosecuting attorneys and circuit attorneys' retirement system fund. Moneys in the Missouri prosecuting attorneys and circuit attorneys' retirement system fund

shall be used only for the purposes provided in sections 56.800 to 56.840, and for no other purpose.

- 7. Beginning August 28, 2003, the following surcharge for prosecuting attorneys and circuit attorneys shall be collected and paid as follows:
- (1) There shall be assessed and collected a surcharge of four dollars in all criminal cases filed in the courts of this state including violation of any county ordinance, any violation of criminal or traffic laws of this state, including infractions, and against any person who has pled guilty for any violation and paid a fine through a fine collection center, but no such surcharge shall be assessed when the costs are waived or are to be paid by the state, county, or municipality or when a criminal proceeding or the defendant has been dismissed by the court. For purposes of this section, the term "county ordinance" shall include any ordinance of the City of St. Louis;
- (2) The clerk responsible for collecting court costs in criminal cases shall collect and disburse such amounts as provided by sections 488.010 to 488.026. Such funds shall be payable to the prosecuting attorneys and circuit attorneys' retirement fund. Moneys credited to the prosecuting attorneys and circuit attorneys' retirement fund shall be used only for the purposes provided for in sections 56.800 to 56.840 and for no other purpose.
- 8. The board may accept gifts, donations, grants and bequests from private or public sources to the Missouri prosecuting attorneys and circuit attorneys' retirement system fund.
- 9. No state moneys shall be used to fund section 56.700 and sections 56.800 to 56.840 unless provided for by law.
- 10. Beginning January first following the effective date of this subsection, all members, who upon vesting and retiring are eligible to receive a normal annuity equal to fifty percent of the final average compensation, shall, as a condition of participation, contribute two percent of their gross salary to the fund. Beginning on January 1, 2020, each such member shall contribute four percent of his or her gross salary to the fund. Each county treasurer shall deduct the appropriate amount from the gross salary of the prosecuting attorney or circuit attorney and, at least monthly, shall transmit the sum to the prosecuting attorneys and circuit attorneys' retirement system for deposit in the prosecuting attorneys and circuit attorneys' retirement fund.
- 11. Upon separation from the system, a nonvested member shall receive a lump sum payment equal to the total contribution of the member without interest or other increases in value.
- 12. Upon retirement and in the sole discretion of the board on the advice of the actuary, a member shall receive a lump sum payment equal to the total contribution of the member without interest or other increases in value, but such lump sum shall not exceed

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twenty-five percent of the final average compensation of the member. This amount shall 89 be in addition to any retirement benefits to which the member is entitled.

- 13. Upon the death of a nonvested member or the death of a vested member prior to retirement, the lump sum payment in subsection 11 or 12 of this section shall be made to the designated beneficiary of the member or, if no beneficiary has been designated, to the member's estate.
- 56.814. 1. Any [member] person who became a member prior to January 1, 2019, who has attained the age of sixty-two years and who has twelve years or more of creditable service as prosecuting attorney or circuit attorney may retire with a normal annuity as determined in subsection 3 of section 56.840.
- 2. Any person who becomes a member on or after January 1, 2019, who has attained the age of sixty-five years and who has twelve years or more of creditable service as a prosecuting attorney or circuit attorney may retire with a normal annuity.
- 56.833. 1. Upon termination of employment, any [member with twelve or more years of creditable service person who became a member prior to January 1, 2019, shall be entitled to a deferred normal annuity, payable at age fifty-five with twelve or more years of 4 creditable service as determined in subsection 3 of section 56.840. Upon termination of employment, any person who became a member on or after January 1, 2019, shall be 6 entitled to a deferred normal annuity, payable at age sixty with twelve or more years of creditable service as determined in subsection 3 of section 56.840. Any member with less than twelve years of creditable service shall forfeit all rights in the fund, including the member's accrued creditable service as of the date of the member's termination of employment.
 - 2. A former member who has forfeited creditable service may have the creditable service restored by again becoming an employee [and] within ten years of the date of the termination of employment, completing four years of continuous membership service, and contributing an amount to the fund equal to any lump sum payment received under subsection 11 or 12 of section 56.807. Notwithstanding any other provision of section 104.800 to the contrary, a former member shall not be entitled to transfer creditable service into this retirement system unless the member previously vested in this system.
- 17 3. Absences for sickness or injury of less than twelve months shall be counted as 18 membership service.
 - 56.840. 1. Annuity payments to retired employees under the provisions of sections 56.800 to 56.840 shall be available beginning January first next succeeding the expiration of two calendar years from the effective date of the establishment of the system to eligible retired employees, and employees with at least twelve years of creditable service shall have vested rights and upon reaching the required age shall be entitled to retirement benefits.

2. All members serving as prosecuting attorneys or circuit attorneys in a county of the first classification, a county with a charter form of government, or a city not within a county shall receive one year of creditable service for each year served.

- 3. Notwithstanding any provision of law to the contrary, members serving as prosecuting attorneys in counties that elected to make the position of prosecuting attorney a full-time position shall receive one year of creditable vesting service for each year served as a part-time or full-time prosecuting attorney. Such members shall receive one year of creditable benefit service for each year served as a full-time prosecuting attorney and sixtenths of a year of creditable benefit service for each year served as a part-time prosecuting attorney. Upon retirement, any member who has less than twelve years of creditable benefit service shall receive a reduced full-time benefit in a sum equal to the portion that the member's creditable benefit years bear to twelve vesting years.
- 4. Members restoring creditable service under subsection 2 of section 56.833 shall receive one year of creditable service for each restored year served as a full-time prosecuting attorney and six-tenths of a year of creditable service for each restored year served as a part-time prosecuting attorney. Unless otherwise permitted by law, no member shall receive credit for any partial year of employment.
- 5. Notwithstanding any provision of law to the contrary, any member who vested in the system as a part-time prosecuting attorney and who ceased being a member for more than six months before returning as a full-time prosecuting attorney shall be entitled only to retirement benefits as a part-time prosecuting attorney. Any creditable service earned by such an employee upon returning to the system as a full-time prosecuting attorney shall begin a new vesting period subject to the provisions of the system in effect at the time of the member's return. No member shall receive benefits while employed as a prosecuting attorney or circuit attorney.

86.200. The following words and phrases as used in sections 86.200 to 86.366, unless a different meaning is plainly required by the context, shall have the following meanings:

- (1) "Accumulated contributions", the sum of all mandatory contributions deducted from the compensation of a member and credited to the member's individual account, together with members' interest thereon;
- (2) "Actuarial equivalent", a benefit of equal value when computed upon the basis of mortality tables and interest assumptions adopted by the board of trustees;
 - (3) "Average final compensation":
- 9 (a) [With respect to a member who earns no creditable service on or after October 1, 10 2001, the average earnable compensation of the member during the member's last three years of

creditable service as a police officer, or if the member has had less than three years of creditable service, the average earnable compensation of the member's entire period of creditable service; (b) With respect to a member who commenced employment before October 1, 2018, who is not participating in the DROP pursuant to section 86.251 on October 1, 2001, who did not participate in the DROP at any time before such date, and who earns any creditable service on or after October 1, 2001, the average earnable compensation of the member during the member's last two years of creditable service as a policeman, or if the member has had less than two years of creditable service, then the average earnable compensation of the member's entire period of creditable service; provided, however, that with respect to a member who commenced employment on or after October 1, 2018, who is not participating in the DROP under section 86.251, who did not participate in the DROP at any time before such date, and who earns any creditable service on or after October 1, 2018, the "average final compensation" means the average earnable compensation of the member during the member's last three years of creditable service as a police officer or, if the member has had less than three years of creditable service, the average earnable compensation of the member's entire period of creditable service;

[(c) With respect to a member who is participating in the DROP pursuant to section 86.251 on October 1, 2001, or whose participation in DROP ended before such date, who returns to active participation in the system pursuant to section 86.251, and who terminates employment as a police officer for reasons other than death or disability before earning at least two years of creditable service after such return, the portion of the member's benefit attributable to creditable service earned before DROP entry shall be determined using average final compensation as defined in paragraph (a) of this subdivision; and the portion of the member's benefit attributable to creditable service earned after return to active participation in the system shall be determined using average final compensation as defined in paragraph (b) of this subdivision;

(d) (b) With respect to a member who commenced employment before October 1, 2018, who is participating in the DROP pursuant to section 86.251 [en] before October 1, [2001] 2018, or whose participation in the DROP ended before such date, who returns to active participation in the system pursuant to section 86.251, and who terminates employment as a police officer after earning at least two years of creditable service after such return, the member's benefit attributable to all of such member's creditable service shall be determined using the member's average final compensation as defined in paragraph [(b)] (a) of this subdivision; provided, however, that with respect to a member who commenced employment for the first time on or after October 1, 2018, who is participating in the DROP (regardless of the period of time such member has participated in DROP) under section 86.251, and who shall terminate employment as a police officer and actually retire:

47 a. At the end of the five-year DROP period; or

b. At the time such member elects to withdraw from participation in DROP (regardless of the period of time such member participated in DROP),

the portion of the member's benefit attributable to creditable service earned before DROP entry shall be determined using average final compensation as defined in paragraph (a) of this subdivision;

[(e) With respect to a member who is participating in the DROP pursuant to section 86.251 on October 1, 2001, or whose participation in DROP ended before such date, who returns to active participation in the system pursuant to section 86.251, and whose employment as a police officer terminates due to death or disability after such return, the member's benefit attributable to all of such member's creditable service shall be determined using the member's average final compensation as defined in paragraph (b) of this subdivision;] and

- [(f)] (c) With respect to the surviving spouse or surviving dependent child of a member who earns any creditable service on or after October 1, 2001, the average earnable compensation of the member during the member's last two years of creditable service as a police officer or, if the member has had less than two years of creditable service, the average earnable compensation of the member's entire period of creditable service; provided, however, that with respect to a member who commenced employment for the first time on or after October 1, 2018, the "average final compensation" for purposes of this paragraph means the average earnable compensation of the member during the member's last three years of creditable service as a police officer or, if the member has had less than three years of creditable service, the average earnable compensation of the member's entire period of creditable service;
 - (4) "Beneficiary", any person in receipt of a retirement allowance or other benefit;
- (5) "Board of trustees", the board provided in sections 86.200 to 86.366 to administer the retirement system;
- (6) "Creditable service", prior service plus membership service as provided in sections 86.200 to 86.366;
 - (7) "DROP", the deferred retirement option plan provided for in section 86.251;
- (8) "Earnable compensation", the annual salary established under section 84.160 which a member would earn during one year on the basis of the member's rank or position plus any additional compensation for academic work and shift differential that may be provided by any official or board now or hereafter authorized by law to employ and manage a permanent police force in such cities. Such amount shall include the member's deferrals to a deferred compensation plan pursuant to Section 457 of the Internal Revenue Code or to a cafeteria plan pursuant to Section 125 of the Internal Revenue Code or, effective October 1, 2001, to a

83 transportation fringe benefit program pursuant to Section 132(f)(4) of the Internal Revenue Code.

- 84 Earnable compensation shall not include a member's additional compensation for overtime,
- 85 standby time, court time, nonuniform time or unused vacation time. Notwithstanding the
- 86 foregoing, the earnable compensation taken into account under the plan established pursuant to
- 87 sections 86.200 to 86.366 with respect to a member who is a noneligible participant, as defined
- 88 in this subdivision, for any plan year beginning on or after October 1, 1996, shall not exceed the
- 89 amount of compensation that may be taken into account under Section 401(a)(17) of the Internal
- 90 Revenue Code, as adjusted for increases in the cost of living, for such plan year. For purposes
- of this subdivision, a "noneligible participant" is an individual who first becomes a member on
- 92 or after the first day of the first plan year beginning after the earlier of:
 - (a) The last day of the plan year that includes August 28, 1995; or
 - (b) December 31, 1995;

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- (9) "Internal Revenue Code", the federal Internal Revenue Code of 1986, as amended;
- (10) "Mandatory contributions", the contributions required to be deducted from the salary of each member who is not participating in DROP in accordance with section 86.320;
- (11) "Medical board", the health care organization appointed by the trustees of the police retirement board and responsible for arranging and passing upon all medical examinations required under the provisions of sections 86.200 to 86.366, which shall investigate all essential statements and certificates made by or on behalf of a member in connection with an application for disability retirement and shall report in writing to the board of trustees its conclusions and recommendations;
- 104 (12) "Member", a member of the retirement system as defined by sections 86.200 to 86.366;
 - (13) "Members' interest", interest on accumulated contributions at such rate as may be set from time to time by the board of trustees;
- 108 (14) "Membership service", service as a policeman rendered since last becoming a 109 member, except in the case of a member who has served in the Armed Forces of the United 110 States and has subsequently been reinstated as a policeman, in which case "membership service" 111 means service as a policeman rendered since last becoming a member prior to entering such 112 armed service;
 - (15) "Plan year" or "limitation year", the twelve consecutive-month period beginning each October first and ending each September thirtieth;
- 115 (16) "Policeman" or "police officer", any member of the police force of such cities who 116 holds a rank in such police force;

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117 (17) "Prior service", all service as a policeman rendered prior to the date the system 118 becomes operative or prior to membership service which is creditable in accordance with the 119 provisions of sections 86.200 to 86.366;

- (18) "Reserve officer", any member of the police reserve force of such cities, armed or unarmed, who works less than full time, without compensation, and who, by his or her assigned function or as implied by his or her uniform, performs duties associated with those of a police officer and who currently receives a service retirement as provided by sections 86.200 to 86.366;
- (19) "Retirement allowance", annual payments for life as provided by sections 86.200 to 86.366 which shall be payable in equal monthly installments or any benefits in lieu thereof granted to a member upon termination of employment as a police officer and actual retirement;
- 127 (20) "Retirement system", the police retirement system of the cities as defined in sections 86.200 to 86.366;
- 129 (21) "Surviving spouse", the surviving spouse of a member who was the member's spouse at the time of the member's death.
 - 86.223. [Six] A majority of the appointed and elected trustees shall constitute a quorum for the transaction of business, and any official action of the board shall be based on the majority vote of the trustees present.
 - 86.247. On the basis of such tables as the board of trustees shall adopt, the actuary shall make an annual valuation of the assets and liabilities of the system created by sections 86.200 to 86.366. The actuary may use the entry age normal actuarial cost method subject to subsection 2 of section 86.344.
 - 86.250. Retirement of a member on a service retirement allowance shall be made by the board of trustees as follows:
 - Any member **who commenced employment before October 1, 2018,** may terminate employment as a police officer and actually retire after completing twenty or more years of creditable service or attaining the age of fifty-five upon the member's written application to the board of trustees setting forth at what time, but not more than ninety days subsequent to the execution and filing of the application, the member desires to be retired[;
 - (2) Any member in service who has attained the age of sixty-five shall be terminated as a police officer and actually retired forthwith provided that upon request of the chief of police the board of trustees may permit such member to remain in service for periods of not to exceed one year from the date of the last request from the chief of police]. Any member who commenced employment for the first time on or after October 1, 2018, may terminate employment as a police officer and actually retire after completing ten or more years of creditable service and attaining the age of fifty-five upon the member's written application to the board of trustees setting forth at what time, but not more than ninety days

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subsequent to the execution and filing of the application, the member desires to be retired; provided, however, that any member who commenced employment for the first time on or after October 1, 2018, may enter the DROP at any time after completing twenty years of creditable service.

- 86.251. 1. The board of trustees may develop and establish a deferred retirement option plan (DROP) in which members who are eligible for retirement but who have not terminated employment as police officers and who have not actually retired may participate. The DROP shall be designed to allow members with at least twenty years of creditable service or who have attained the age of fifty-five who have achieved eligibility for retirement and are entitled to a service retirement allowance and other benefits to postpone actual retirement, continue active employment and accumulate a deferred receipt of the service retirement allowance. No one shall participate in the DROP for a period exceeding five years.
- 2. Any member who has at least twenty years of creditable service or has attained the age of fifty-five may elect in writing before retirement to participate in the DROP. A member electing to participate in the DROP shall postpone actual retirement, shall continue in active employment and shall not receive any direct retirement allowance payments or benefits during the period of participation. Any member who commenced employment for the first time on or after October 1, 2018, who terminates employment before age fifty-five shall not be eligible to receive a retirement allowance until he or she reaches age fifty-five.
- 3. Upon the start of the participation in the DROP, the member shall cease to make any mandatory contributions to the system. No contribution shall be required by the city into the DROP account. During the period of participation in the DROP, the amount that the member would have received as a service retirement allowance if the member had actually retired instead of entering DROP shall be deposited monthly in the member's DROP account which shall be established in the member's name by the board of trustees. The member's service retirement allowance shall not be adjusted for any cost-of-living increases for any period prior to the member's termination of employment as a police officer and actual retirement. Cost-of-living increases, if any, for any period following the member's termination of employment as a police officer and actual retirement shall be applied only to monthly service retirement payments made following termination of employment as a police officer and actual retirement. Service earned during the period of participation in the DROP shall not be creditable service and shall not be counted in determination of any service retirement allowance or surviving spouse's or dependents' benefits. Compensation paid during the period of participation in the DROP shall not be earnable compensation and shall not be counted in the determination of any service retirement allowance or surviving spouse's or dependent's benefits. The member's service retirement allowance shall be frozen as of the date the member enters DROP. Except as

specifically provided in sections 86.200 to 86.366, the member's frozen service retirement allowance shall not increase while the member is participating in DROP or after the member's participation in DROP ends, and the member shall not share in any benefit improvement that is enacted or that becomes effective while such member is participating in the DROP.

- 4. A member shall cease participation in the DROP upon the termination of the member's employment as a police officer and actual retirement, or at the end of the five-year period commencing on the first day of the member's participation in the DROP, or as of the effective date of the member's election to return to active participation in the system, whichever occurs first. A member's election to return to active participation in the system before the end of the five-year period commencing on the first day of participation in the DROP shall be made and shall become effective in accordance with procedures established by the board of trustees. Upon the member's termination of employment as a police officer and actual retirement, the member shall elect to receive the value of the member's DROP account, in one of the following forms of payment:
 - (1) A lump sum payment; or
 - (2) Equal monthly installments over a ten-year period.

Either form of payment should begin within thirty days after the member's notice to the board of trustees that the member has selected a particular option.

- 5. If a member who is participating in the DROP elects to return to active participation in the system or if a member who is participating in the DROP does not terminate employment and actually retires as a police officer in the city for which the retirement system was established pursuant to sections 86.200 to 86.366 at the end of the five-year period commencing on the first day of the member's participation in the DROP, the member shall return to active participation in the system and shall resume making mandatory contributions to the system effective as of the day after participation in the DROP ends. The board of trustees shall notify the chief of police to begin deducting mandatory contributions from the member's salary and the member's employment period shall count as creditable service beginning as of the day the member returns to active participation.
- 6. In no event shall a member, including any member who commenced employment for the first time on or after October 1, 2018, whose participation in DROP has ended for any reason be eligible to participate in DROP again.
- 7. Upon the member's termination of employment as a police officer and actual retirement, the member's mandatory contributions to the retirement system shall be paid to the member pursuant to subsection 4 of section 86.253.

- 8. If a member dies prior to termination of employment as a police officer and actual retirement while participating in the DROP or before the member has received full withdrawal of the amount in the member's DROP account under the installment optional payment form, the remaining balance of the member's DROP account shall be payable to the member's surviving spouse; or, if the member is then unmarried, to the member's dependent children in equal shares; or, if none, to the member's designated beneficiary or, if no such beneficiary is then living, to the member's estate. Payment shall be made in a lump sum within sixty days after receipt by the board of trustees of evidence and proof of the death of a member. In addition, the member's mandatory contributions, if any, that were not already paid to the member pursuant to subsection 4 of section 86.253 shall be paid to the member's surviving spouse pursuant to section 86.288.
- 9. If a member applies for and receives benefits for an accidental disability retirement allowance pursuant to the provisions of section 86.263, the member shall forfeit all rights, claims or interest in the member's DROP account and the member's benefits shall be calculated as if the member has continued in employment and had not elected to participate in the DROP. Any portion of a DROP account that has been forfeited as provided in this subsection shall be a general asset of the system.
- 10. [A member's] The DROP account of a member who commenced employment before October 1, 2018, shall earn interest equal to the rate of return earned by the system's investment portfolio on a market value basis, including realized and unrealized gains and losses, net of investment expense, as certified by the system's actuary. As of the last day of each plan year beginning after DROP participation begins, the member's DROP account balance, determined as of the last day of the prior plan year, shall be credited with interest at the investment rate earned by the assets of the retirement system for such prior plan year. If distribution of the member's DROP account balance is made in a lump sum under subsection 4 or 8 of this section, interest for the plan year of distribution shall be credited on the ending balance for the prior plan year at the investment rate earned on the assets of the retirement system for the prior plan year, in proportion to the part of the plan year preceding the date of the member's termination of employment or death, whichever is earlier. If the member's DROP account is paid in equal monthly installments pursuant to subsection 4 of this section, interest during the installment period shall be credited as of the last day of each plan year ending after installment payment begins on the account balance as of the first or last day of the plan year, whichever is lower, at the investment rate earned by the assets of the system for the prior plan year. Interest for the year in which the final installment is paid shall be credited on the balance remaining after the final installment is paid, at the investment rate earned on the assets of the system for the prior plan year, in proportion to the part of the plan year preceding payment of the

final installment. Any interest credited to the DROP account during the installment period shall be paid as soon as reasonably possible after the final monthly installment. No interest shall be credited on amounts, if any, added to the member's DROP account during the year in which the distribution of the account is completed. Any member who commenced employment for the first time on or after October 1, 2018, shall earn interest for all purposes for which interest is allowed at the rate of return earned by the ten-year United States Treasury note as of September thirtieth each year plus one percent, not to exceed a rate of six percent per annum.

- 11. The board of trustees shall not incur any liability individually or on behalf of other individuals for any act or omission made in good faith in relation to the DROP or assets credited to DROP accounts established by this section. The provisions of the Internal Revenue Code and regulations promulgated thereunder shall supersede any provision of this section if there is any inconsistency with the Internal Revenue Code or regulation.
- 12. Upon the receipt by the board of trustees of evidence and proof that the death of a member resulted from an event occurring while the member was in the actual performance of duty, and if the member is participating in the DROP, the member's surviving spouse or, if the member is then unmarried, the member's unmarried dependent children, may elect within thirty days after the member's death to have the amount in the member's DROP account paid in the form of a monthly survivor annuity. Payment of the survivor annuity shall begin within sixty days after the election is received. Payment to the member's surviving spouse shall continue until the surviving spouse's death; payment to the member's unmarried dependent children shall be made while any child qualifies as an unmarried dependent child pursuant to section 86.280. The survivor annuity shall be the actuarial equivalent of the member's DROP account as of the date of the member's death. In no event shall the total amount paid pursuant to this subsection be less than the member's DROP account balance as of the date of the member's death.

86.253. 1. Upon termination of employment as a police officer and actual retirement for service, a member who commenced employment before October 1, 2018, shall receive a service retirement allowance which shall be an amount equal to two percent of the member's average final compensation multiplied by the number of years of the member's creditable service, up to twenty-five years, plus an amount equal to four percent of the member's average final compensation for each year of creditable service in excess of twenty-five years but not in excess of thirty years; plus an additional five percent of the member's average final compensation for any creditable service in excess of thirty years. Notwithstanding the foregoing, the service retirement allowance of a member who [does not earn any creditable service after August 11, 1999] commenced employment before October 1, 2018, shall not exceed an amount equal to [seventy] seventy-five percent of the member's average final compensation[, and the service]

retirement allowance of a member who earns creditable service on or after August 12, 1999, shall not exceed an amount equal to seventy-five percent of the member's average final compensation; provided, however, that the service retirement allowance of a member who is participating in the DROP pursuant to section 86.251 on August 12, 1999, who returns to active participation in the system pursuant to section 86.251, and who terminates employment as a police officer and actually retires for reasons other than death or disability before earning at least two years of creditable service after such return shall be the sum of (1) the member's service retirement allowance as of the date the member entered DROP and (2) an additional service retirement allowance based solely on the creditable service earned by the member following the member's return to active participation]. However, if a member commenced employment for the first time on or after October 1, 2018, the service retirement allowance of the member shall not exceed an amount equal to seventy percent of the member's average final compensation. The member's total years of creditable service shall be taken into account for the purpose of determining whether the additional allowance attributable to such additional creditable service is two percent, four percent or five percent of the member's average final compensation.

- 2. If, at any time since first becoming a member of the retirement system, the member has served in the Armed Forces of the United States, and has subsequently been reinstated as a policeman within ninety days after the member's discharge, the member shall be granted credit for such service as if the member's service in the police department of such city had not been interrupted by the member's induction into the Armed Forces of the United States. If earnable compensation is needed for such period in computation of benefits it shall be calculated on the basis of the compensation payable to the officers of the member's rank during the period of the member's absence. Notwithstanding any provision of sections 86.200 to 86.366 to the contrary, the retirement system governed by sections 86.200 to 86.366 shall be operated and administered in accordance with the applicable provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended.
- arned creditable service before October 1, 2018, and who terminated employment as a police officer and actually retired from service after attaining age fifty-five or after completing twenty years of creditable service shall be increased annually at a rate not to exceed three percent as approved by the board of trustees beginning with the first increase in the second October following the member's retirement and subsequent increases in each October thereafter, provided that each increase is subject to a determination by the board of trustees that the consumer price index (United States City Average Index) as published by the United States Department of Labor shows an increase of not less than the approved rate during the latest twelve-month period for which the index is available at the date of determination; and provided further, that if the increase

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is in excess of the approved rate for any year, such excess shall be accumulated as to any retired member and increases may be granted in subsequent years subject to a maximum of three percent 50 for each full year from October following the member's retirement but not to exceed a total 51 percentage increase of thirty percent. The service retirement allowance of a member who 52 commenced employment for the first time on or after October 1, 2018, shall be increased 53 in the same manner; except that, the increases shall not exceed a total percentage increase of twenty-five percent. In no event shall the increase described under this subsection be applied 54 to the amount, if any, paid to a member or surviving spouse of a deceased member for services as a special consultant under subsection 5 of this section [or, if applicable, subsection 6 of this 56 57 section. If the board of trustees determines that the index has decreased for any year, the 58 benefits of any retired member that have been increased shall be decreased but not below the 59 member's initial benefit. No annual increase shall be made of less than one percent and no 60 decrease of less than three percent except that any decrease may be limited in amount by the initial benefit.

- 4. In addition to any other retirement allowance payable under this section and section 86.250, a member, upon termination of employment as police officer and actual service retirement, may request payment of the total amount of the member's mandatory contributions to the retirement system without interest. Upon receipt of such request, the board shall pay the retired member such total amount of the member's mandatory contributions to the retirement system to be paid pursuant to this subsection within sixty days after such retired member's date of termination of employment as a police officer and actual retirement. Notwithstanding the foregoing, a member who commenced employment for the first time on or after October 1, 2018, shall not be eligible for the return of his or her mandatory contributions to the retirement system upon termination of employment as a police officer and actual service retirement; except that, a member who commenced employment for the first time on or after October 1, 2018, shall receive his or her mandatory contributions to the retirement system without interest if not vested at the time of termination of employment as a police officer or actual service retirement.
- 5. Any person who is receiving retirement benefits from the retirement system, upon application to the board of trustees, shall be made, constituted, appointed and employed by the board of trustees as a special consultant on the problems of retirement, aging and other matters, for the remainder of the person's life or, in the case of a deceased member's surviving spouse, until the earlier of the person's death or remarriage, and upon request of the board of trustees shall give opinions and be available to give opinions in writing or orally, in response to such requests, as may be required. For such services the special consultant shall be compensated monthly, in an amount which, when added to any monthly retirement benefits being received

from the retirement system, including any cost-of-living increases under subsection 3 of this section, shall total six hundred fifty dollars a month. This employment shall in no way affect any person's eligibility for retirement benefits under this chapter, or in any way have the effect of reducing retirement benefits, notwithstanding any provisions of law to the contrary.

- 86.254. 1. Beginning July 1, 1994, in addition to any other annuity, benefits, or retirement allowance provided pursuant to sections 86.200 to 86.366, each present and future retired member **who commenced employment before October 1, 2018,** after attaining the age of sixty years shall, upon application to the board of trustees, be made, constituted, appointed and employed by the board of trustees as an advisor on the problems of retirement, aging and other matters, for the remainder of the retired member's life, and upon request of the board of trustees shall give opinions in writing or orally in response to such requests as may be required.
- 2. For the performance of duties required in subsection 1 of this section, each retired member employed as an advisor by the board of trustees shall be compensated monthly in an amount of ten dollars per month multiplied by the number of years the retired member is past the age of sixty years. The compensation provided by this subsection shall be adjusted annually. No funding shall be required prior to the effective date of this benefit.
- 3. Beginning October 1, 1999, in addition to any other benefit provided to any surviving spouse pursuant to sections 86.200 to 86.366, each present and future surviving spouse of a member **who commenced employment before October 1, 2018,** after attaining the age of sixty years shall upon application to the board of trustees, be made, constituted, appointed and employed by the board of trustees as an advisor on the problems of retirement, aging and other matters for the remainder of the surviving spouse's life or until the surviving spouse remarries, whichever is earlier, and upon request of the board of trustees shall give opinions in writing or orally in response to such requests as may be required.
- 4. For the performance of duties required in subsection 3 of this section, each surviving spouse of a member employed as an advisor by the board of trustees shall be compensated monthly in an amount of ten dollars per month multiplied by the number of years the surviving spouse is past the age of sixty years. The compensation provided by this subsection shall be adjusted annually.
- 86.257. 1. Upon the application of the chief of police or a member, any member who has completed ten or more years of creditable service or upon the police retirement system created by sections 86.200 to 86.366 first attaining, after August 28, 2013, a funded ratio, as defined in section 105.660 and as determined by the system's annual actuarial valuation, of at least eighty percent, a member who has completed five or more years of creditable service and who has become permanently unable to perform the duties of a police officer as the result of an injury or illness not exclusively caused or induced by the actual performance of his or her official

duties or by his or her own negligence shall be retired by the board of trustees of the police retirement system upon certification by the medical board of the police retirement system and approval by the board of trustees of the police retirement system that the member is mentally or physically unable to perform the duties of a police officer, that the inability is permanent or likely to become permanent, and that the member should be retired.

- 2. Once each year during the first five years following such member's retirement, and at least once in every three-year period thereafter, the board of trustees may, and upon the member's application shall, require any nonduty disability beneficiary who has not yet attained sixty years of age to undergo a medical examination at a place designated by the medical board or such physicians as the medical board appoints. If any nonduty disability beneficiary who has not attained sixty years of age refuses to submit to a medical examination, his or her nonduty disability [pension] retirement allowance may be discontinued until his or her withdrawal of such refusal, and if his or her refusal continues for one year, all rights in and to such [pension] disability retirement allowance may be revoked by the board of trustees.
- 3. If the medical board certifies to the board of trustees that a nonduty disability beneficiary is able to perform the duties of a police officer, and if the board of trustees concurs on the report, then such beneficiary's nonduty disability [pension] retirement allowance shall cease.
- 4. If upon cessation of a disability [pension] retirement allowance under subsection 3 of this section, the former disability beneficiary is restored to active service, he or she shall again become a member, and he or she shall contribute thereafter at the same rate as other members. Upon his or her subsequent retirement, he or she shall be credited with all of his or her active retirement, but not including any time during which the former disability beneficiary received a disability [pension] retirement allowance under this section.

86.260. 1. Upon termination of employment as a police officer and actual retirement for nonduty disability a member shall receive a service retirement allowance as calculated under subsection 1 of section 86.253 if the member has attained the age of fifty-five or completed twenty years of creditable service; otherwise the member shall receive a nonduty disability retirement allowance which shall be equal to ninety percent of the member's accrued service retirement in section 86.253, but not less than one-fourth of the member's average final compensation; provided, however, that no such allowance shall exceed ninety percent of the member's accrued service retirement benefit based on continuation of the member's creditable service to the age set out in section 86.250. To the extent a member receiving a nonduty disability retirement allowance is gainfully employed, a proportionate offset shall apply against any disability retirement allowance received if the sum of the member's current

salary plus disability retirement allowance equals an amount in excess of one hundred twenty-five percent of the member's current salary.

- 2. Effective October 1, 1999, the nonduty disability retirement allowance will be increased by fifteen percent of the member's average final compensation for each unmarried dependent child of the disabled member who is under the age of eighteen, or who, regardless of age, is totally and permanently mentally or physically disabled and incapacitated from engaging in gainful occupation sufficient to support himself or herself.
- 3. Any member receiving benefits pursuant to the provisions of this section immediately prior to October 1, 1999, shall upon application to the board of trustees be made, constituted, appointed and employed by the board of trustees as a special consultant on the problems of retirement, aging and other matters while the member is receiving such benefits, and upon request of the board of trustees shall give opinions in writing or orally in response to such requests as may be required. Beginning October 1, 1999, for such services as may be required, there shall be payable an additional monthly compensation of one hundred dollars or five percent of the member's average final compensation, whichever is greater, for each unmarried dependent child of the member.
- 4. Any benefit payable to or for the benefit of a child or children under the age of eighteen years pursuant to the provisions of subsections 2 and 3 of this section shall continue to be paid beyond the age of eighteen years through the age of twenty-two years in those cases where the child is a full-time student at a regularly accredited college, business school, nursing school, school for technical or vocational training, or university, but such extended benefit shall cease whenever the child ceases to be a student. A college or university shall be deemed to be regularly accredited which maintains membership in good standing in a national or regional accrediting agency recognized by any state college or university.
- 5. No benefits pursuant to this section shall be paid to a child over eighteen years of age who is totally and permanently disabled if such child is a patient or resident of a public-supported institution, nor shall such benefits be paid unless such disability occurred prior to such child reaching the age of eighteen.
- 86.263. 1. Any member in active service who is permanently unable to perform the full and unrestricted duties of a police officer as the natural, proximate, and exclusive result of an accident occurring within the actual performance of duty at some definite time and place, through no negligence on the member's part, shall be retired by the board of trustees of the police retirement system upon certification by the medical board that the member is mentally or physically unable to perform the full and unrestricted duties of a police officer, that the inability is permanent or likely to become permanent, and that the member should be retired. The inability to perform the "full and unrestricted duties of a police officer" means the member is

9 unable to perform all the essential job functions for the position of police officer as established 10 by the chief of police.

- 2. No member shall be approved for retirement under the provisions of subsection 1 of this section unless the application was made and submitted by the chief of police or a member no later than five years following the date of accident, provided, that if the accident was reported within five years of the date of the accident and an examination made of the member within thirty days of the date of accident by a health care provider whose services were provided through the chief of police with subsequent examinations made as requested, then an application made more than five years following the date of the accident shall be considered timely.
- 3. Once each year during the first five years following a member's retirement, and at least once in every three-year period thereafter, the board of trustees may require any disability beneficiary who has not yet attained sixty years of age to undergo a medical examination or medical examinations at a place designated by the medical board or such physicians as the medical board appoints. If any disability beneficiary who has not attained sixty years of age refuses to submit to a medical examination, his or her disability [pension] retirement allowance may be discontinued by the board of trustees of the police retirement system until his or her withdrawal of such refusal, and if his or her refusal continues for one year, all rights in and to such [pension] disability retirement allowance may be revoked by the board of trustees.
- 4. If the medical board certifies to the board of trustees that a disability beneficiary is able to perform the duties of a police officer, then such beneficiary's disability [pension] retirement allowance shall cease.
- 5. If upon cessation of a disability [pension] retirement allowance under subsection 4 of this section, the former disability beneficiary is restored to active service, he or she shall again become a member, and he or she shall contribute thereafter at the same rate as other members. Upon his or her subsequent retirement, he or she shall be credited with all of his or her active service time as a member including the service time prior to receiving disability retirement, but not including any time during which the former disability beneficiary received a disability [pension] retirement allowance under this section.
- 6. If upon cessation of a disability [pension] retirement allowance under subsection 4 of this section, the former disability beneficiary is not restored to active service, such former disability beneficiary shall be entitled to the retirement benefit to which such former disability beneficiary would have been entitled if such former disability beneficiary had terminated service for any reason other than dishonesty or being convicted of a felony at the time of such cessation of such former disability beneficiary's disability [pension] retirement allowance. For purposes of such retirement benefits, such former disability beneficiary shall be credited with all of the former disability beneficiary's active service time as a member, but not including any time during

which the former disability beneficiary received a disability [beneficiary pension] retirement allowance under this section.

- 86.267. 1. Upon termination of employment as a police officer and actual retirement for accidental disability, other than permanent total disability as defined in subsection 2 of this section, a member shall receive a disability retirement allowance of seventy-five percent of the member's average final compensation.
- 2. Any member who, as the natural and proximate result of an accident occurring at some definite time and place in the actual performance of the member's duty through no negligence on the member's part, is permanently and totally incapacitated from performing any work, occupation or vocation of any kind whatsoever shall receive a **disability** retirement allowance as under subsection 1 **of this section** or, in the discretion of the board of trustees, may receive a larger **disability** retirement allowance in an amount not exceeding the member's rate of compensation as a policeman in effect as of the date the allowance begins.
- 3. The board of trustees, in its discretion, may, in addition to the **disability retirement** allowance granted in accordance with the provisions of subsections 1 and 2 **of this section**, grant an allowance in an amount to be determined by the board of trustees, to provide such member with surgical, medical and hospital care reasonably required after retirement, which are the result and in consequence of the accident causing such disability.
- 4. Any person who is receiving benefits pursuant to subsection 2 of this section on or after August 28, 1997, and any person who is receiving benefits pursuant to subsection 1 of this section on or after October 1, 2001, and who made mandatory contributions to the retirement system, upon application to the board of trustees, shall be made, constituted, appointed and employed by the board of trustees as a special consultant on the problems of retirement, aging and other matters, and upon request of the board of trustees shall give opinions and be available to give opinions in writing or orally, in response to such requests, as may be required. For such services the retired member shall be paid a lump sum payment in an amount equal to the total amount of the member's mandatory contributions to the retirement system, without interest, within sixty days after approval of the retired member's application by the board of trustees.

86.277. Should a disabled member be restored to active service, such member's disability retirement allowance shall cease. The disabled member shall again become a member and shall contribute thereafter at the same rate in effect prior to disability. Any prior service certificate on the basis of which the member's service was computed at the time of retirement shall be restored to full force and effect and in addition upon the member's subsequent retirement, the member shall be credited with all service as a member, and if the member's then average final compensation is less than the average final compensation used in determining the member's disability retirement allowance, the latter amount shall be used in determining benefits.

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86.283. Upon receipt of proper proofs of the death of a retired member who retired while in service, including retirement for service, [ordinary] nonduty disability or accidental disability, and provided no other benefits are payable from the retirement system, there shall be paid the following benefits:

- (1) Effective October 1, 1999, a pension to the surviving spouse until the surviving spouse dies or remarries, whichever is earlier, of forty percent of the deceased member's average final compensation plus fifteen percent of such compensation to, or for the benefit of, each unmarried dependent child of the deceased member, who is either under the age of eighteen, or who, regardless of age, is totally and permanently mentally or physically disabled and incapacitated from engaging in a gainful occupation sufficient to support himself or herself;
- (2) Any surviving spouse or unmarried dependent child receiving benefits pursuant to this section immediately prior to October 1, 1999, shall upon application to the board of trustees be made, constituted, appointed and employed by the board of trustees as a special consultant on the problems of retirement, aging and other matters while the surviving spouse or unmarried dependent child is receiving such benefits, and upon request of the board of trustees shall give opinions in writing or orally in response to such requests as may be required. Beginning October 1, 1999, for such services as may be required, a surviving spouse shall receive additional monthly compensation equal to the amount which when added to the benefits the surviving spouse was receiving pursuant to this section prior to October 1, 1999, determined without regard to any increase applied to such benefits prior to October 1, 1999, pursuant to subdivision (8) of this section, will increase the surviving spouse's total monthly payment pursuant to this section to forty percent of the deceased member's average final compensation, and there shall be payable an additional monthly compensation of one hundred dollars or five percent of the member's average final compensation, whichever is greater, for each unmarried dependent child of the member. The additional monthly compensation payable to a surviving spouse pursuant to this subdivision shall be adjusted for any cost-of-living increases that apply to the benefit the surviving spouse was receiving prior to October 1, 1999;
- (3) If no surviving spouse benefits are payable pursuant to subdivisions (1) and (2) of this section, such total pension as would have been paid pursuant to subdivisions (1) and (2) of this section had there been a surviving spouse, determined without regard to any increase which would have applied to the surviving spouse's benefits pursuant to subdivision (8) of this section, shall be divided among the unmarried dependent children under age eighteen and unmarried dependent children, regardless of age, who are totally and permanently mentally or physically disabled and incapacitated from engaging in a gainful occupation sufficient to support themselves. The benefit shall be divided equally among the eligible dependent children, and the share of a child who is no longer eligible shall be divided equally among the remaining eligible

dependent children; provided that not more than one-half of the surviving spouse's benefits shall be paid for one child;

- (4) No benefits pursuant to this section shall be paid to a child over eighteen years of age who is totally and permanently disabled if such child is a patient or resident of a public-supported institution, nor shall such benefits be paid unless such disability occurred prior to such child reaching the age of eighteen;
- (5) Whenever any dependent child designated by the board of trustees to receive benefits pursuant to this section is in the care of the surviving spouse of the deceased member, such benefits may be paid to such surviving spouse for the child;
- (6) In the event of the death of a retired member receiving accidental disability benefits before such benefits have been paid for five years, the member's surviving spouse until the surviving spouse dies or remarries, whichever is earlier, shall receive an additional pension of ten percent of the deceased member's final average compensation;
- (7) Any benefit payable to, or for the benefit of, a child or children under the age of eighteen years pursuant to subdivisions (1) to (3) of this section shall continue to be paid beyond the age of eighteen years through the age of twenty-two years if the child is a full-time student at a regularly accredited college, business school, nursing school, school for technical or vocational training, or university, but such extended benefit shall cease whenever the child ceases to be a student. A college or university shall be deemed to be regularly accredited which maintains membership in good standing in a national or regional accrediting agency recognized by any state college or university;
- (8) The benefits payable pursuant to this section to the surviving spouse of a retired member who received or was entitled to receive a service retirement allowance shall be increased in the same percentages and pursuant to the same method as is provided in section 86.253 for adjustments in the service retirement allowance of a retired member.

86.288. In addition to any other benefits payable, notwithstanding any provisions of sections 86.280 and 86.287 to the contrary, if a member **who commenced employment before**October 1, 2018, dies while commissioned as a peace officer, or after retiring and before receiving a refund of the member's mandatory contributions in accordance with section 86.253 or 86.290, or while receiving a disability retirement allowance in accordance with section 86.253 or 86.257, the total amount of the member's mandatory contributions to the retirement system shall be paid without interest to the surviving spouse of such member. Payment pursuant to this section shall be made within sixty days after the later of the date proper proofs of death are provided or August 28, 1994, regardless of when the member died or actually retired, provided that the surviving spouse shall be alive on the date that payment is made.

time on or after October 1, 2018, who is not vested under section 86.354, should a member cease to be a policeman except by death or actual retirement, the member may request payment of the amount of the accumulated contributions standing to the credit of the member's individual account, including members' interest, in which event such amount shall be paid to the member not later than one year after the member ceases to be a policeman. If the former member is reemployed as a policeman before any portion of such former member's accumulated contributions is distributed, no distribution shall be made. If the former member is reemployed as a policeman after a portion of the former member's accumulated contributions is distributed, the amount remaining shall also be distributed.

- 86.320. 1. (1) The board of trustees shall certify to the chief of police who shall cause to be deducted, **prior to taxation**, from the salary of each member **hired before October 1**, **2018**, on each and every payroll for each and every pay period, [seven] eight percent of the compensation of each member who is not participating in the DROP, including each member whose participation in the DROP has ended and who has returned to active participation in the system pursuant to section 86.251, and zero percent of the compensation of each member who is participating in the DROP or whose participation in the DROP has ended but who has not returned to active participation in the system pursuant to section 86.251.
- (2) The board of trustees shall certify to the chief of police who shall cause to be deducted, prior to taxation, from the salary of each member hired on or after October 1, 2018, on each and every payroll for each and every pay period, nine percent of the compensation of each member who is not participating in the DROP and zero percent of the compensation of each member who is participating in the DROP.
- 2. The deductions provided for in this section shall be made notwithstanding that the minimum compensation provided by law for any member shall be reduced thereby. Every member shall be deemed to consent to the deductions made and provided for in this section, and shall receipt for the member's full salary or compensation and payment of salary or compensation less such deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for services rendered during the period covered by the payment except as to benefits provided by sections 86.200 to 86.366. The chief of police shall certify to the board of trustees on each and every payroll or in such other manner as the board of trustees shall prescribe the amount deducted, and such amounts shall be paid into the system and shall be credited together with members' interest thereon to the individual account of the member from whose compensation such deduction was made.

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25 3. The board of trustees is authorized to grant additional benefits for such parts of 26 contributions as were made prior to the adoption of the seven-percent rate for all members which 27 were in excess of the compulsory contributions required of each member.

- 86.330. 1. After each annual valuation, the actuary engaged by the board to make the valuation required by sections 86.200 to 86.366, shall determine the normal contribution rate. The normal contribution rate shall be the rate percent of the earnable compensation of all members obtained by deducting from the total liabilities of the retirement system the amount of the assets in hand to the credit of the retirement system and the present value of expected future member contributions and dividing the remainder by one percent of the present value of the 6 prospective future compensation of all members as computed on the basis of mortality and service tables and interest assumptions adopted by the board of trustees.
 - 2. Notwithstanding the provisions of subsection 1 of this section, if a city not within a county adopts an ordinance as described in subsection 2 of section 86.344, then, after the effective date of such ordinance, for each annual valuation for the first of the plan years beginning with the plan year of such adoption and each subsequent year, the actuary engaged by the board to make the valuation required by sections 86.200 to 86.366 shall determine the normal cost for such year using the entry age normal actuarial cost method as described in this subsection. Under the entry age normal actuarial cost method, the actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The portion of this actuarial present value allocated to a valuation year is called the "normal cost".
 - 86.333. 1. At the first valuation after the effective date of these amendments the actuary engaged by the board of trustees shall compute the rate percent of the total earnable compensation of all members which is equivalent to four percent of the amount of the total unfunded benefit liability on account of all members and beneficiaries which is not dischargeable by the aforesaid normal contribution made on account of such members during the remainder of their active service. The rate percent originally so determined shall be known as "the accrued liability contribution rate".
 - 2. (1) Notwithstanding the provisions of subsection 1 of this section, if a city not within a county adopts an ordinance as described in subsection 2 of section 86.344, then, after each annual valuation for plan years beginning with the year of such adoption, the actuary engaged by the board to make the valuation required by sections 86.200 to 86.366 shall determine the actuarial accrued liability under the entry age normal actuarial cost method. Under the entry age normal actuarial cost method, the actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on

a level basis over the service of the individual between entry age and assumed exit age. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future normal costs is called the "actuarial accrued liability".

- (2) The actuary shall determine the initial unfunded actuarial accrued liability as the amount by which the actuarial accrued liability exceeds the actuarial value of the assets of the retirement system. The amortization payment for the initial unfunded actuarial accrued liability as of October 1, 2018, shall be determined as a level percentage of payroll for a twenty-year period. The amortization period for subsequent years for the initial unfunded accrued liability shall decline by one year for each of the next twenty years. Any changes in the unfunded accrued liability that result from experience gains and losses, changes in actuarial assumptions, and changes in plan benefits for plan years beginning on or after October 1, 2018, shall be amortized in accordance with policies and procedures adopted by the board. Such policies shall include the period of amortization and pattern of payments, provided that the period of amortization is no more than thirty years. Other than the initial unfunded liability, the board may combine amortization periods in the interest of efficiency if the effect upon the contribution calculation is not considered material. Such policies adopted by the board shall be based on the advice of the system's actuary and shall comply with all applicable actuarial standards of practice.
- 86.337. **1.** The total amount payable to the retirement system for each fiscal year shall be not less than the normal contribution rate of the total compensation earnable by all members during the year; provided, however, that the aggregate payment by the said cities shall be sufficient when combined with the assets of the retirement system to provide the pensions and other benefits payable during the then current year.
- 2. Notwithstanding the provisions of subsection 1 of this section, if a city not within a county adopts an ordinance as described in subsection 2 of section 86.344, the total amount payable to the retirement system for each plan year, beginning on or after October first of the year of the adoption of such ordinance, shall be not less than the greater of the following:
 - (1) The sum of:
 - (a) The normal cost determined under section 86.330; and
- (b) The unfunded accrued liability contribution determined under section 86.333;or
- 15 (2) The amount, when combined with the assets of the retirement system, required to provide the pensions and other benefits payable during the then current plan year.
- 86.344. 1. On or before the first day of March of each year the board of trustees shall certify to the board of estimate and apportionment of the city the amounts which will become due

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and payable during the year next following for expenses pursuant to subsection 2 of section 86.343 and the cost of benefits as determined pursuant to section 86.337. The amounts so certified shall be appropriated by the city and transferred to the retirement system in equal payments in the first six months of the ensuing year.

- 2. The city may change the actuarial formula by which such amounts are calculated to the entry age normal actuarial cost method. The city may adopt an ordinance authorizing the change to the entry age normal actuarial cost method, which ordinance shall include the city's expressed acknowledgment that the benefit calculation formula change is undertaken voluntarily and not under compulsion by the state of Missouri, so that the conversion does not implicate the provisions of article X, sections 16 to 23 of the Constitution of Missouri. If either the provisions of this subsection or the city's adoption of the entry age normal actuarial cost method is determined by a final judgment of a court of competent jurisdiction to violate article X, sections 16 to 23 of the Constitution of Missouri, then this subsection and subsection 2 of section 86.330, subsection 2 of section 86.333, and subsection 2 of section 86.337 referencing this subsection shall be null and void, the method of calculation shall revert to the method used before the effective date of this subsection, and the board of trustees shall certify to the board of estimate and apportionment of the city the amounts that will become due and payable during the year based upon the formula described in subsection 1 of section 86.330, subsection 1 of section 86.333, and subsection 1 of section 86.337.
- 86.354. **1.** A member's benefit shall be one hundred percent vested and nonforfeitable upon the first of the following to occur:
 - (1) The member's attainment of age fifty-five, the normal retirement age; or
 - (2) The member's completion of twenty years of creditable service regardless of age; or
- (3) The termination of the plan established pursuant to sections 86.200 to 86.366, to the extent the plan is funded.
 - 2. Notwithstanding any provision in subsection 1 of this section to the contrary:
- (1) Any member who commenced employment before October 1, 2018, who has completed a total of twenty years of creditable service is eligible for retirement at any age; and
- (2) Any member who commenced employment for the first time on or after October 1, 2018, who is one hundred percent vested due to the completion of ten years of creditable service shall not be eligible to receive a retirement allowance until the age of fifty-five.
- 3. Forfeitures of any nature under such plan shall not be used to increase the benefits of any member, but shall be used to reduce the city's contributions pursuant to section 86.243.

86.355. Any member's retirement allowance under the provisions of sections 86.200

- 2 to 86.366 shall not be affected by where such member resides at any time during the
- 3 members employment or retirement.

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