

SECOND REGULAR SESSION  
SENATE COMMITTEE SUBSTITUTE FOR

# SENATE BILLS NOS. 555 & 609

## 99TH GENERAL ASSEMBLY

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Reported from the Committee on General Laws, February 1, 2018, with recommendation that the Senate Committee Substitute do pass.

ADRIANE D. CROUSE, Secretary.

4259S.02C

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### AN ACT

To repeal sections 8.675, 8.683, 34.217, 89.410, 285.500, 290.095, 290.210, 290.220, 290.230, 290.240, 290.250, 290.260, 290.262, 290.263, 290.265, 290.270, 290.280, 290.290, 290.300, 290.305, 290.315, 290.320, 290.325, 290.330, 290.335, 290.340, 290.550, 292.630, 393.715, 516.130, and 630.546, RSMo, and to enact in lieu thereof eleven new sections relating to public contracts, with penalty provisions.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Sections 8.675, 8.683, 34.217, 89.410, 285.500, 290.095, 290.210, 290.220, 290.230, 290.240, 290.250, 290.260, 290.262, 290.263, 290.265, 290.270, 290.280, 290.290, 290.300, 290.305, 290.315, 290.320, 290.325, 290.330, 290.335, 290.340, 290.550, 292.630, 393.715, 516.130, and 630.546, RSMo, are repealed and eleven new sections enacted in lieu thereof, to be known as sections 8.675, 8.683, 34.217, 89.410, 285.500, 290.095, 290.550, 292.630, 393.715, 516.130, and 630.546, to read as follows:

8.675. As used in sections 8.675 to 8.687, the following terms mean:

(1) "Construction management services" includes:

(a) Services provided in the planning and design phases of the project including, but not limited to, consulting with, advising, assisting and making recommendations to the public owner and architect, engineer or registered landscape architect on all aspects of planning for project construction; reviewing all plans and specifications as they are being developed and making recommendations with respect to construction feasibility, availability of material and labor, time requirements for procurement and construction, and projected

**EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.**

10 costs; making, reviewing and refining budget estimates based on the public  
11 owner's program and other available information; making recommendations to the  
12 public owner and the architect or engineer regarding the division of work in the  
13 plans and specifications to facilitate the bidding and awarding of contracts;  
14 soliciting the interest of capable contractors and assisting the owner in taking  
15 bids on the project; analyzing the bids received and awarding contracts; and  
16 preparing and monitoring a progress schedule during the design phase of the  
17 project and preparation of a proposed construction schedule; and

18 (b) Services provided in the construction phase of the project including,  
19 but not limited to, maintaining competent supervisory staff to coordinate and  
20 provide general direction of the work and progress of the contractors on the  
21 project; observing the work as it is being performed for general conformance with  
22 working drawings and specifications; establishing procedures for coordinating  
23 among the public owner, architect or engineer, contractors and construction  
24 manager with respect to all aspects of the project and implementing such  
25 procedures; maintaining job site records and making appropriate progress reports;  
26 implementing labor policy in conformance with the requirements of the public  
27 owner; reviewing the safety and equal opportunity programs of each contractor  
28 for conformance with the public owner's policy and making recommendations;  
29 reviewing and processing all applications for payment by involved contractors and  
30 material suppliers in accordance with the terms of the contract; making  
31 recommendations for and processing requests for changes in the work and  
32 maintaining records of change orders; scheduling and conducting job meetings to  
33 ensure orderly progress of the work; developing and monitoring a project progress  
34 schedule, coordinating and expediting the work of all contractors and providing  
35 periodic status reports to the owner and the architect or engineer; and,  
36 establishing and maintaining a cost control system and conducting meetings to  
37 review costs;

38 (2) "Construction manager", any person providing construction  
39 management services for a public owner;

40 (3) "Public owner", [any public body, as defined in section 290.210] **the**  
41 **state of Missouri or any other officer, official, authority, board, or**  
42 **commission of the state, or other political subdivision thereof, or any**  
43 **institution supported in whole or in part by public funds.**

8.683. Upon award of a construction management services contract, the  
2 successful construction manager shall contract with the public owner to furnish

3 his skill and judgment in cooperation with, and reliance upon, the services of the  
4 project architect or engineer. The construction manager shall furnish business  
5 administration, management of the construction process and other specified  
6 services to the public owner and shall perform in an expeditious and economical  
7 manner consistent with the interest of the public owner. Should the public owner  
8 determine it to be in the public's best interest, the construction manager may  
9 provide or perform basic services for which reimbursement is provided in the  
10 general conditions to the construction management services contract. The  
11 construction manager shall not, however, be permitted to bid on or perform any  
12 of the actual construction on a public works project in which he is acting as  
13 construction manager, nor shall any construction firm which controls, is  
14 controlled by, or shares common ownership or control with, the construction  
15 manager be allowed to bid on or perform work on such project. The actual  
16 construction work on the project shall be awarded by competitive bidding as  
17 provided by law. All successful bidders shall contract directly with the public  
18 owner, but shall perform at the direction of the construction manager unless  
19 otherwise provided in the construction manager's contract with the public owner.  
20 All successful bidders shall provide payment and performance bonds to the public  
21 owner. [All successful bidders shall meet all the obligations of a prime contractor  
22 to whom a contract is awarded, pertaining to the payment of prevailing wages  
23 pursuant to sections 290.210 to 290.340.] In addition, all nonresident employers  
24 shall meet the bonding and registration requirements of sections 285.230 to  
25 285.234.

34.217. Notwithstanding the provisions of section 1.140, the provisions of  
2 [sections] **section** 290.095 [and 290.250] and sections 34.203 to [34.216] **34.217**  
3 shall not be severable. In the event a court of competent jurisdiction rules that  
4 any part of this act is unenforceable, the entire act shall be rendered null and  
5 void.

89.410. 1. The planning commission shall recommend and the council  
2 may by ordinance adopt regulations governing the subdivision of land within its  
3 jurisdiction. The regulations, in addition to the requirements provided by law for  
4 the approval of plats, may provide requirements for the coordinated development  
5 of the city, town or village; for the coordination of streets within subdivisions with  
6 other existing or planned streets or with other features of the city plan or official  
7 map of the city, town or village; for adequate open spaces for traffic, recreation,  
8 light and air; and for a distribution of population and traffic; provided that, the

9 city, town or village may only impose requirements for the posting of bonds,  
10 letters of credit or escrows for subdivision-related improvements as provided for  
11 in subsections 2 to 5 of this section.

12           2. The regulation may include requirements as to the extent and the  
13 manner in which the streets of the subdivision or any designated portions thereto  
14 shall be graded and improved as well as including requirements as to the extent  
15 and manner of the installation of all utility facilities. Compliance with all of  
16 these requirements is a condition precedent to the approval of the plat. The  
17 regulations or practice of the council may provide for the tentative approval of the  
18 plat previous to the improvements and utility installations; but any tentative  
19 approval shall not be entered on the plat. The regulations may provide that, in  
20 lieu of the completion of the work and installations previous to the final approval  
21 of a plat, the council shall accept, at the option of the developer, an escrow  
22 secured with cash or an irrevocable letter of credit deposited with the city, town,  
23 or village. The city, town, or village may accept a surety bond, and such bond  
24 shall be in an amount and with surety and other reasonable conditions, providing  
25 for and securing the actual construction and installation of the improvements and  
26 utilities within a period specified by the council and expressed in the bond. The  
27 release of any such escrow, letter of credit, or bond by the city, town or village  
28 shall be as specified in this section. The council may enforce the escrow or bond  
29 by all appropriate legal and equitable remedies. The regulations may provide, in  
30 lieu of the completion of the work and installations previous to the final approval  
31 of a plat, for an assessment or other method whereby the council is put in an  
32 assured position to do the work and make the installations at the cost of the  
33 owners of the property within the subdivision. The regulations may provide for  
34 the dedication, reservation or acquisition of lands and open spaces necessary for  
35 public uses indicated on the city plan and for appropriate means of providing for  
36 the compensation, including reasonable charges against the subdivision, if any,  
37 and over a period of time and in a manner as is in the public interest.

38           3. The regulations shall provide that in the event a developer who has  
39 posted an escrow, or letter of credit, or bond with a city, town, or village in  
40 accordance with subsection 2 of this section transfers title of the subdivision  
41 property prior to full release of the escrow, letter of credit, or bond, the  
42 municipality shall accept a replacement escrow or letter of credit from the  
43 successor developer in the form allowed in subsection 2 of this section and in the  
44 amount of the escrow or letter of credit held by the city, town, or village at the

45 time of the property transfer, and upon receipt of the replacement escrow or letter  
46 of credit, the city, town, or village shall release the original escrow or letter of  
47 credit in full and release the prior developer from all further obligations with  
48 respect to the subdivision improvements if the successor developer assumes all  
49 of the outstanding obligations of the previous developer. The city, town, or village  
50 may accept a surety bond from the successor developer in the form allowed in  
51 subsection 2 of this section and in the amount of the bond held by the city, town,  
52 or village at the time of the property transfer, and upon receipt of the  
53 replacement bond, the city, town, or village shall release the original bond in full,  
54 and release the prior developer from all further obligations with respect to the  
55 subdivision improvements.

56 4. The regulations shall provide that any escrow or bond amount held by  
57 the city, town or village to secure actual construction and installation on each  
58 component of the improvements or utilities shall be released within thirty days  
59 of completion of each category of improvement or utility work to be installed,  
60 minus a maximum retention of five percent which shall be released upon  
61 completion of all improvements and utility work. The city, town, or village shall  
62 inspect each category of improvement or utility work within twenty business days  
63 after a request for such inspection. Any such category of improvement or utility  
64 work shall be deemed to be completed upon certification by the city, town or  
65 village that the project is complete in accordance with the ordinance of the city,  
66 town or village including the filing of all documentation and certifications  
67 required by the city, town or village, in complete and acceptable form. The  
68 release shall be deemed effective when the escrow funds or bond amount are duly  
69 posted with the United States Postal Service or other agreed-upon delivery  
70 service or when the escrow funds or bond amount are hand delivered to an  
71 authorized person or place as specified by the owner or developer.

72 5. If the city, town or village has not released the escrow funds or bond  
73 amount within thirty days as provided in this section or provided a timely  
74 inspection of the improvements or utility work after request for such inspection,  
75 the city, town or village shall pay the owner or developer in addition to the  
76 escrow funds due the owner or developer, interest at the rate of one and one-half  
77 percent per month calculated from the expiration of the thirty-day period until  
78 the escrow funds or bond amount have been released. Any owner or developer  
79 aggrieved by the city's, town's or village's failure to observe the requirements of  
80 this section may bring a civil action to enforce the provisions of this section. In

81 any civil action or part of a civil action brought pursuant to this section, the court  
82 may award the prevailing party or the city, town or village the amount of all costs  
83 attributable to the action, including reasonable attorneys' fees.

84 6. Nothing in this section shall apply to performance, maintenance and  
85 payment bonds required by cities, towns or villages.

86 7. Before adoption of its subdivision regulations or any amendment  
87 thereof, a duly advertised public hearing thereon shall be held by the council.

88 8. The provisions of subsection 2 of this section requiring the acceptance  
89 of an escrow secured by cash or an irrevocable letter of credit, rather than a  
90 surety bond, at the option of the developer, all of the provisions of subsection 3  
91 of this section, and the provisions of subsections 4 and 5 of this section regarding  
92 an inspection of improvements or utility work within twenty business days shall  
93 not apply to any home rule city with more than four hundred thousand  
94 inhabitants and located in more than one county.

95 [9. Notwithstanding the provisions of section 290.210 to the contrary,  
96 improvements secured by escrow, letter of credit, or bond as provided in this  
97 section shall not be subject to the terms of sections 290.210 to 290.340 unless  
98 they are paid for wholly or in part out of public funds.]

285.500. For the purposes of sections 285.500 to 285.515 the following  
2 terms mean:

3 (1) "Employee", any individual who performs services for an employer that  
4 would indicate an employer-employee relationship in satisfaction of the factors  
5 in IRS Rev. Rule 87-41, 1987-1 C.B.296.;

6 (2) "Employer", any individual, organization, partnership, political  
7 subdivision, corporation, or other legal entity which has or had in the entity's  
8 employ five or more individuals performing public works [as defined in section  
9 290.210];

10 (3) "Knowingly", a person acts knowingly or with knowledge:

11 (a) With respect to the person's conduct or to attendant circumstances  
12 when the person is aware of the nature of the person's conduct or that those  
13 circumstances exist; or

14 (b) With respect to a result of the person's conduct when the person is  
15 aware that the person's conduct is practically certain to cause that result;

16 (4) "**Public works**", all fixed works constructed for public use or  
17 benefit or paid for wholly or in part out of public funds. It also  
18 includes any work done directly by any public utility company when

19 **performed by it pursuant to the order of the public service commission**  
20 **or other public authority whether or not it is done under public**  
21 **supervision or direction or paid for wholly or in part out of public**  
22 **funds when let to contract by the utility. It does not include any work**  
23 **done for or by any drainage or levee district.**

290.095. [1. No contractor or subcontractor may directly or indirectly  
2 receive a wage subsidy, bid supplement, or rebate for employment on a public  
3 works project if such wage subsidy, bid supplement, or rebate has the effect of  
4 reducing the wage rate paid by the employer on a given occupational title below  
5 the prevailing wage rate as provided in section 290.262.

6 2. In the event] **If a contractor or subcontractor directly or**  
7 **indirectly receives** a wage subsidy, bid supplement, or rebate [is lawfully  
8 provided or received under subsections 1 or 2 of this section] **for employment**  
9 **on a public works project**, the entity receiving such subsidy, supplement, or  
10 rebate shall report the date and amount of such subsidy, supplement, or rebate  
11 to the public body within thirty days of receipt of payment. This disclosure report  
12 shall be a matter of public record under chapter 610.

13 [3. Any employer in violation of this section shall owe to the public body  
14 double the dollar amount per hour that the wage subsidy, bid supplement, or  
15 rebate has reduced the wage rate paid by the employer below the prevailing wage  
16 rate as provided in section 290.262 for each hour that work was performed. It  
17 shall be the duty of the department to calculate the dollar amount owed to the  
18 public body under this section.]

290.550. As used in sections 290.550 to 290.580, the following terms  
2 mean:

3 (1) "Laborers from nonrestrictive states", persons who are residents of a  
4 state which has not enacted state laws restricting Missouri laborers from working  
5 on public works projects in that state, as determined by the labor and industrial  
6 relations commission;

7 (2) "Missouri laborer", any person who has resided in Missouri for at least  
8 thirty days and intends to become or remain a Missouri resident;

9 (3) "A period of excessive unemployment", any month immediately  
10 following two consecutive calendar months during which the level of  
11 unemployment in the state has exceeded five percent as measured by the United  
12 States Bureau of Labor Statistics in its monthly publication of employment and  
13 unemployment figures;

14 (4) "Public works", [projects defined as public works pursuant to section  
15 290.210] **all fixed works constructed for public use or benefit or paid for**  
16 **wholly or in part out of public funds. It also includes any work done**  
17 **directly by any public utility company when performed by it pursuant**  
18 **to the order of the public service commission or other public authority**  
19 **whether or not it is done under public supervision or direction or paid**  
20 **for wholly or in part out of public funds when let to contract by the**  
21 **utility. It does not include any work done for or by any drainage or**  
22 **levee district.**

292.630. 1. At all construction projects at which twenty people or more  
2 are engaged in the performance of work, the primary employer or contractor at  
3 such project shall provide at least one portable toilet for each twenty people;  
4 except that, the provisions of this section shall not apply to any railroad company.

5 2. The provisions of this section shall be enforced by the department of  
6 labor and industrial relations through the division of labor standards. Upon a  
7 finding by a court of competent jurisdiction that a primary employer or contractor  
8 has willfully violated or omitted to comply with the requirements of this section,  
9 such person or persons shall be [subject to penalty as provided by section  
10 290.340] **punished for each violation thereof by a fine not exceeding five**  
11 **hundred dollars, or by imprisonment not exceeding six months, or by**  
12 **both such fine and imprisonment. Each day such violation or omission**  
13 **continues shall constitute a separate offense as contemplated by this**  
14 **section.**

393.715. 1. The general powers of a commission to the extent provided in  
2 section 393.710 to be exercised for the benefit of its contracting members shall  
3 include the power to:

4 (1) Plan, develop, acquire, construct, reconstruct, operate, manage, dispose  
5 of, participate in, maintain, repair, extend or improve one or more projects, either  
6 exclusively or jointly or by participation with electric cooperative associations,  
7 municipally owned or public utilities or acquire any interest in or any rights to  
8 capacity of a project, within or outside the state, and act as an agent, or designate  
9 one or more other persons participating in a project to act as its agent, in  
10 connection with the planning, acquisition, construction, operation, maintenance,  
11 repair, extension or improvement of such project;

12 (2) Acquire, sell, distribute and process fuels necessary to the production  
13 of electric power and energy; provided, however, the commission shall not have



14 the power or authority to erect, own, use or maintain a transmission line which  
15 is parallel or generally parallel to another transmission line in place within a  
16 distance of two miles, which serves the same general area sought to be served by  
17 the commission unless the public service commission finds that it is not feasible  
18 to utilize the transmission line which is in place;

19 (3) Acquire by purchase or lease, construct, install, and operate reservoirs,  
20 pipelines, wells, check dams, pumping stations, water purification plants, and  
21 other facilities for the production, wholesale distribution, and utilization of water  
22 and to own and hold such real and personal property as may be necessary to  
23 carry out the purposes of its organization; provided, however, that a commission  
24 shall not sell or distribute water, at retail or wholesale, within the certificated  
25 area of a water corporation which is subject to the jurisdiction of the public  
26 service commission unless the sale or distribution of water is within the  
27 boundaries of a public water supply district or municipality which is a contracting  
28 municipality in the commission and the commission has obtained the approval of  
29 the public service commission prior to commencing such said sale or distribution  
30 of water;

31 (4) Acquire by purchase or lease, construct, install, and operate lagoons,  
32 pipelines, wells, pumping stations, sewage treatment plants and other facilities  
33 for the treatment and transportation of sewage and to own and hold such real and  
34 personal property as may be necessary to carry out the purposes of its  
35 organization;

36 (5) Enter into operating, franchises, exchange, interchange, pooling,  
37 wheeling, transmission and other similar agreements with any person;

38 (6) Make and execute contracts and other instruments necessary or  
39 convenient to the exercise of the powers of the commission;

40 (7) Employ agents and employees;

41 (8) Contract with any person, within or outside the state, for the  
42 construction of any project or for any interest therein or any right to capacity  
43 thereof, without advertising for bids, preparing final plans and specifications in  
44 advance of construction, or securing performance and payment of bonds, except  
45 to the extent and on such terms as its board of directors or executive committee  
46 shall determine[. Any contract entered into pursuant to this subdivision shall  
47 contain a provision that the requirements of sections 290.210 to 290.340 shall  
48 apply];

49 (9) Purchase, sell, exchange, transmit, treat, dispose or distribute water,

50 sewage, gas, heat or electric power and energy, or any by-product resulting  
51 therefrom, within and outside the state, in such amounts as it shall determine to  
52 be necessary and appropriate to make the most effective use of its powers and to  
53 meet its responsibilities, and to enter into agreements with any person with  
54 respect to such purchase, sale, exchange, treatment, disposal or transmission, on  
55 such terms and for such period of time as its board of directors or executive  
56 committee shall determine. A commission may not sell or distribute water, gas,  
57 heat or power and energy, or sell sewage service at retail to ultimate customers  
58 outside the boundary limits of its contracting municipalities except pursuant to  
59 subsection 2 or 3 of this section;

60 (10) Acquire, own, hold, use, lease, as lessor or lessee, sell or otherwise  
61 dispose of, mortgage, pledge, or grant a security interest in any real or personal  
62 property, commodity or service or interest therein;

63 (11) Exercise the powers of eminent domain for public use as provided in  
64 chapter 523, except that the power of eminent domain shall not be exercised  
65 against any electric cooperative association, municipally owned or public utility;

66 (12) Incur debts, liabilities or obligations including the issuance of bonds  
67 pursuant to the authority granted in Section 27 of Article VI of the Missouri  
68 Constitution;

69 (13) Sue and be sued in its own name;

70 (14) Have and use a corporate seal;

71 (15) Fix, maintain and revise fees, rates, rents and charges for functions,  
72 services, facilities or commodities provided by the commission. The powers  
73 enumerated in this subdivision shall constitute the power to tax for purposes of  
74 Article X, Section 15 of the Missouri Constitution;

75 (16) Make, and from time to time, amend and repeal bylaws, rules and  
76 regulations not inconsistent with this section to carry into effect the powers and  
77 purposes of the commission;

78 (17) Notwithstanding the provisions of any other law, invest any funds  
79 held in reserve or sinking funds, or any funds not required for immediate  
80 disbursement, including the proceeds from the sale of any bonds, in such  
81 obligations, securities and other investments as the commission deems proper;

82 (18) Join organizations, membership in which is deemed by the board of  
83 directors or its executive committee to be beneficial to accomplishment of the  
84 commission's purposes;

85 (19) Exercise any other powers which are deemed necessary and

86 convenient by the commission to effectuate the purposes of the commission; and  
87 (20) Do and perform any acts and things authorized by this section under,  
88 through or by means of an agent or by contracts with any person.

89 2. When a municipality purchases a privately owned water utility and a  
90 commission is created pursuant to sections 393.700 to 393.770, the commission  
91 may continue to serve those locations previously receiving water from the private  
92 utility even though the location receives such service outside the geographical  
93 area of the municipalities forming the commission. New water service may be  
94 provided in such areas if the site to receive such service is located within  
95 one-fourth of a mile from a site serviced by the privately owned water utility.

96 3. When a commission created by any of the contracting entities listed in  
97 subdivision (4) of section 393.705 becomes a successor to any nonprofit water  
98 corporation, nonprofit sewer corporation or other nonprofit agency or entity  
99 organized to provide water or sewer service, the commission may continue to  
100 serve, as well as provide new service to, those locations and areas previously  
101 receiving water or sewer service from such nonprofit entity, regardless of whether  
102 or not such location receives such service outside the geographical service area  
103 of the contracting entities forming such commission; provided that such locations  
104 and areas previously receiving water and sewer service from such nonprofit entity  
105 are not located within:

106 (1) Any county of the first classification with a population of more than  
107 six hundred thousand and less than nine hundred thousand;

108 (2) The boundaries of any sewer district established pursuant to Article  
109 VI, Section 30(a) of the Missouri Constitution; or

110 (3) The certificated area of a water or sewer corporation that is subject to  
111 the jurisdiction of the public service commission.

516.130. Within three years:

2 (1) An action against a sheriff, coroner or other officer, upon a liability  
3 incurred by the doing of an act in his official capacity and in virtue of his office,  
4 or by the omission of an official duty, including the nonpayment of money  
5 collected upon an execution or otherwise;

6 (2) An action upon a statute for a penalty or forfeiture, where the action  
7 is given to the party aggrieved, or to such party and the state[;

8 (3) An action under section 290.300].

630.546. 1. The commissioner of administration is authorized to enter  
2 into a lease purchase agreement for the use of facilities to be constructed by a

3 private developer on the grounds of the existing St. Louis state hospital for the  
4 use of the department of mental health, provided any facilities to be constructed  
5 shall contain provisions for a possible adaptive re-use of the present "dome"  
6 building.

7 2. The attorney general shall approve the instrument of conveyance as to  
8 form.

9 [3. Not less than the prevailing hourly rate of wages paid generally in the  
10 locality in which the work is performed shall be paid by contractors or  
11 subcontractors to employees or other workers when such contractors or  
12 subcontractors construct facilities for private developers on the grounds of the  
13 existing St. Louis state hospital for the use of the department of mental  
14 health. Such construction projects shall be considered public works and the  
15 determination of the prevailing hourly rate of wages for the locality shall be made  
16 in accordance with the provisions of sections 290.210 to 290.340.]

[290.210. As used in sections 290.210 to 290.340, unless the  
2 context indicates otherwise:

3 (1) "Adjacent county", any Missouri county of the third or  
4 fourth classification having a boundary that, at any point, touches  
5 any boundary of the locality for which the wage rate is being  
6 determined;

7 (2) "Collective bargaining agreement" means any written  
8 agreement or understanding between an employer or employer  
9 association and a labor organization or union which is the exclusive  
10 bargaining representative of the employer's or employer  
11 association's employees pursuant to the terms of the National  
12 Labor Relations Act and which agreement or understanding or  
13 predecessor agreement or understanding has been used to  
14 determine an occupational title wage rate;

15 (3) "Construction" includes construction, reconstruction,  
16 improvement, enlargement, alteration, painting and decorating, or  
17 major repair;

18 (4) "Department" means the department of labor and  
19 industrial relations;

20 (5) "Labor organization" or "union" means any entity which  
21 has been designated pursuant to the terms of the National Labor  
22 Relations Act as the exclusive bargaining representative of

23 employees of employers engaged in the construction industry,  
24 which entity or affiliated entity has ever had a collective  
25 bargaining agreement which determined an occupational title wage  
26 rate;

27 (6) "Locality" means the county where the physical work  
28 upon public works is performed;

29 (7) "Maintenance work" means the repair, but not the  
30 replacement, of existing facilities when the size, type or extent of  
31 the existing facilities is not thereby changed or increased;

32 (8) "Prevailing hourly rate of wages" means the wages paid  
33 generally, in the locality in which the public works is being  
34 performed, to workmen engaged in work of a similar character  
35 including the basic hourly rate of pay and the amount of the rate  
36 of contributions irrevocably made to a fund, plan or program, and  
37 the amount of the rate of costs to the contractor or subcontractor  
38 which may be reasonably anticipated in providing benefits to  
39 workmen and mechanics pursuant to an enforceable commitment  
40 to carry out a financially responsible plan or program which was  
41 communicated in writing to the workmen affected, for medical or  
42 hospital care, pensions on retirement or death, compensation for  
43 injuries or illness resulting from occupational activity, or insurance  
44 to provide any of the foregoing, for unemployment benefits, life  
45 insurance, disability and sickness insurance, accident insurance,  
46 for vacation and holiday pay, for defraying costs of apprenticeship  
47 or other similar programs, or for other bona fide fringe benefits,  
48 but only where the contractor or subcontractor is not required by  
49 other federal or state law to provide any of the benefits; provided,  
50 that the obligation of a contractor or subcontractor to make  
51 payment in accordance with the prevailing wage determinations of  
52 the department, insofar as sections 290.210 to 290.340 are  
53 concerned, may be discharged by the making of payments in cash,  
54 by the making of irrevocable contributions by the assumption of an  
55 enforceable commitment to bear the costs of a plan or program as  
56 provided herein, or any combination thereof, where the aggregate  
57 of such payments, contributions and costs is not less than the rate  
58 of pay plus the other amounts as provided herein;

59 (9) "Previous six annual wage order reporting periods"  
60 means the current annual wage order reporting period under  
61 consideration for wage rate determinations and the five  
62 immediately preceding annual wage order reporting periods;

63 (10) "Public body" means the state of Missouri or any  
64 officer, official, authority, board or commission of the state, or other  
65 political subdivision thereof, or any institution supported in whole  
66 or in part by public funds;

67 (11) "Public works" means all fixed works constructed for  
68 public use or benefit or paid for wholly or in part out of public  
69 funds. It also includes any work done directly by any public utility  
70 company when performed by it pursuant to the order of the public  
71 service commission or other public authority whether or not it be  
72 done under public supervision or direction or paid for wholly or in  
73 part out of public funds when let to contract by said utility. It does  
74 not include any work done for or by any drainage or levee district;

75 (12) "Workmen" means laborers, workmen and mechanics.]

[290.220. It is hereby declared to be the policy of the state  
2 of Missouri that a wage of no less than the prevailing hourly rate  
3 of wages for work of a similar character in the locality in which the  
4 work is performed shall be paid to all workmen employed by or on  
5 behalf of any public body engaged in public works exclusive of  
6 maintenance work.]

[290.230. 1. Not less than the prevailing hourly rate of  
2 wages for work of a similar character in the locality in which the  
3 work is performed, and not less than the prevailing hourly rate of  
4 wages for legal holiday and overtime work, shall be paid to all  
5 workmen employed by or on behalf of any public body engaged in  
6 the construction of public works, exclusive of maintenance  
7 work. Only such workmen as are directly employed by contractors  
8 or subcontractors in actual construction work on the site of the  
9 building or construction job shall be deemed to be employed upon  
10 public works. Any such workman who agrees in writing to  
11 volunteer his or her labor without pay shall not be deemed to be  
12 employed upon public works, and shall not be entitled to the  
13 prevailing hourly rate of wages. For the purposes of this section,

14 the term "workman who agrees in writing to volunteer his or her  
15 labor without pay" shall mean a workman who volunteers his or  
16 her labor without any promise of benefit or remuneration for such  
17 voluntary activity, and who is not a prisoner in any jail or prison  
18 facility and who is not performing community service pursuant to  
19 disposition of a criminal case against him, and is not otherwise  
20 employed for compensation at any time in the construction or  
21 maintenance work on the same public works for which the  
22 workman is a volunteer. Under no circumstances may an employer  
23 force, compel or otherwise intimidate an employee into performing  
24 work otherwise paid by a prevailing wage as a volunteer.

25 2. When the hauling of materials or equipment includes  
26 some phase of construction other than the mere transportation to  
27 the site of the construction, workmen engaged in this dual capacity  
28 shall be deemed employed directly on public works.]

[290.240. 1. The department shall inquire diligently as to  
2 any violation of sections 290.210 to 290.340, shall institute actions  
3 for penalties herein prescribed, and shall enforce generally the  
4 provisions of sections 290.210 to 290.340.

5 2. The department may establish rules and regulations for  
6 the purpose of carrying out the provisions of sections 290.210 to  
7 290.340.]

[290.250. 1. Every public body authorized to contract for or  
2 construct public works before advertising for bids or undertaking  
3 such construction shall request the department to determine the  
4 prevailing rates of wages for workmen for the class or type of work  
5 called for by the public works, in the locality where the work is to  
6 be performed. The department shall determine the prevailing  
7 hourly rate of wages in the locality in which the work is to be  
8 performed for each type of workman required to execute the  
9 contemplated contract and such determination or schedule of the  
10 prevailing hourly rate of wages shall be attached to and made a  
11 part of the specifications for the work. The public body shall then  
12 specify in the resolution or ordinance and in the call for bids for  
13 the contract what is the prevailing hourly rate of wages in the  
14 locality for each type of workman needed to execute the contract

15 and also the general prevailing rate for legal holiday and overtime  
16 work. It shall be mandatory upon the contractor to whom the  
17 contract is awarded and upon any subcontractor under him to pay  
18 not less than the specified rates to all workmen employed by them  
19 in the execution of the contract. The public body awarding the  
20 contract shall cause to be inserted in the contract a stipulation to  
21 the effect that not less than the prevailing hourly rate of wages  
22 shall be paid to all workmen performing work under the  
23 contract. The employer shall forfeit as a penalty to the state,  
24 county, city and county, city, town, district or other political  
25 subdivision on whose behalf the contract is made or awarded one  
26 hundred dollars for each workman employed, for each calendar day,  
27 or portion thereof, such workman is paid less than the said  
28 stipulated rates for any work done under said contract, by him or  
29 by any subcontractor under him, and the said public body awarding  
30 the contract shall cause to be inserted in the contract a stipulation  
31 to this effect. It shall be the duty of such public body awarding the  
32 contract, and its agents and officers, to take cognizance of all  
33 complaints of all violations of the provisions of sections 290.210 to  
34 290.340 committed in the course of the execution of the contract,  
35 and, when making payments to the contractor becoming due under  
36 said contract, to withhold and retain therefrom all sums and  
37 amounts due and owing as a result of any violation of sections  
38 290.210 to 290.340. It shall be lawful for any contractor to  
39 withhold from any subcontractor under him sufficient sums to  
40 cover any penalties withheld from him by the awarding body on  
41 account of said subcontractor's failure to comply with the terms of  
42 sections 290.210 to 290.340, and if payment has already been made  
43 to him, the contractor may recover from him the amount of the  
44 penalty in a suit at law.

45 2. In determining whether a violation of sections 290.210 to  
46 290.340 has occurred, and whether the penalty under subsection 1  
47 of this section shall be imposed, it shall be the duty of the  
48 department to investigate any claim of violation. Upon completing  
49 such investigation, the department shall notify the employer of its  
50 findings. If the department concludes that a violation of sections



51 290.210 to 290.340 has occurred and a penalty may be due, the  
52 department shall notify the employer of such finding by providing  
53 a notice of penalty to the employer. Such penalty shall not be due  
54 until forty-five days after the date of the notice of the penalty.

55 3. The employer shall have the right to dispute such notice  
56 of penalty in writing to the department within forty-five days of the  
57 date of the notice. Upon receipt of this written notice of dispute,  
58 the department shall notify the employer of the right to resolve  
59 such dispute through arbitration. The state and the employer shall  
60 submit to an arbitration process to be established by the  
61 department by rule, and in conformance with the guidelines and  
62 rules of the American Arbitration Association or other arbitration  
63 process mutually agreed upon by the employer and the state. If at  
64 any time prior to the department pursuing an enforcement action  
65 to enforce the monetary penalty provisions of subsection 1 of this  
66 section against the employer, the employer pays the back wages as  
67 determined by either the department or the arbitrator, the  
68 department shall be precluded from initiating any enforcement  
69 action to impose the monetary penalty provisions of subsection 1 of  
70 this section.

71 4. If the employer fails to pay all wages due as determined  
72 by the arbitrator within forty-five days following the conclusion of  
73 the arbitration process, or if the employer fails to exercise the right  
74 to seek arbitration, the department may then pursue an  
75 enforcement action to enforce the monetary penalty provisions of  
76 subsection 1 of this section against the employer. If the court  
77 orders payment of the penalties as prescribed in subsection 1 of  
78 this section, the department shall be entitled to recover its actual  
79 cost of enforcement from such penalty amount.

80 5. Nothing in this section shall be interpreted as precluding  
81 an action for enforcement filed by an aggrieved employee as  
82 otherwise provided in law.]

2 [290.260. 1. The department, as it deems necessary, shall  
3 from time to time investigate and determine the prevailing hourly  
4 rate of wages for heavy and highway construction work in the  
localities. In doing so, the department shall accept and consider

5 information regarding local wage rates that is submitted in either  
6 paper or electronic formats. A determination applicable to every  
7 locality to be contained in a general wage order shall be made  
8 annually on or before July first of each year for the Missouri state  
9 highways and transportation commission and shall remain in effect  
10 until superseded by a new general wage order. In determining  
11 prevailing rates, the department shall ascertain and consider the  
12 applicable wage rates established by collective bargaining  
13 agreements, if any, and the rates that are paid generally within the  
14 locality.

15 2. A certified copy of the determination so made shall be  
16 filed immediately with the secretary of state and with the  
17 department in Jefferson City. Copies shall be supplied by the  
18 department to all persons requesting them within ten days after  
19 the filing.

20 3. At any time within thirty days after the certified copies  
21 of the determinations have been filed with the secretary of state  
22 and the department, any person who is affected thereby may object  
23 in writing to the determination or the part thereof that he deems  
24 objectionable by filing a written notice with the department, stating  
25 the specific grounds of the objection.

26 4. Within thirty days of the receipt of the objection, the  
27 department shall set a date for a hearing on the objection. The  
28 date for the hearing shall be within sixty days of the receipt of the  
29 objection. Written notice of the time and place of the hearing shall  
30 be given to the objectors at least ten days prior to the date set for  
31 the hearing.

32 5. The department at its discretion may hear each written  
33 objection separately or consolidate for hearing any two or more  
34 written objections. At the hearing the department shall first  
35 introduce in evidence the investigation it instituted and the other  
36 facts which were considered at the time of the original  
37 determination which formed the basis for its determination. The  
38 department, or the objector, or any interested party, thereafter may  
39 introduce any evidence that is material to the issues.

40 6. Within twenty days of the conclusion of the hearing, the

41 department must rule on the written objection and make the final  
42 determination that it believes the evidence warrants. Immediately,  
43 the department shall file a certified copy of its final determination  
44 with the secretary of state and with the department and shall serve  
45 a copy of the final determination on all parties to the proceedings  
46 by personal service or by registered mail.

47 7. This final decision of the department of the prevailing  
48 wages in the locality is subject to review in accordance with the  
49 provisions of chapter 536. Any person affected, whether or not the  
50 person participated in the proceedings resulting in the final  
51 determination, may have the decision of the department  
52 reviewed. The filing of the final determination with the secretary  
53 of state shall be considered a service of the final determination on  
54 persons not participating in the administrative proceedings  
55 resulting in the final determination.

56 8. At any time before trial any person affected by the final  
57 determination of the department may intervene in the proceedings  
58 to review under chapter 536 and be made a party to the  
59 proceedings.

60 9. All proceedings in any court affecting a determination of  
61 the department under the provisions of sections 290.210 to 290.340  
62 shall have priority in hearing and determination over all other civil  
63 proceedings pending in the court, except election contests.]

[290.262. 1. Except as otherwise provided in section  
2 290.260, the department shall annually determine the prevailing  
3 hourly rate of wages in each locality for each separate occupational  
4 title. In doing so, the department shall accept and consider  
5 information regarding local wage rates that is submitted in either  
6 paper or electronic formats. A final determination applicable to  
7 every locality to be contained in an annual wage order shall be  
8 made annually on or before July first of each year and shall remain  
9 in effect until superseded by a new annual wage order or as  
10 otherwise provided in this section. The department shall, by  
11 March tenth of each year, make an initial determination for each  
12 occupational title within the locality.

13 2. The prevailing wage rate for an occupational title in a

14 locality shall, with the exception of localities that are counties of  
15 the third and fourth classification and any county of the second  
16 classification with more than fifty-eight thousand but fewer than  
17 sixty-five thousand inhabitants, be the wage rate most commonly  
18 paid, as measured by the number of hours worked at each wage  
19 rate, for that occupational title within that locality. In determining  
20 such prevailing wage rates, the department shall ascertain and  
21 consider the applicable wage rates established by collective  
22 bargaining agreements, if any, when no wages were reported.

23 3. With respect only to localities that are counties of the  
24 third and fourth classification and any county of the second  
25 classification with more than fifty-eight thousand but fewer than  
26 sixty-five thousand inhabitants, the prevailing wage rate for an  
27 occupational title within such locality shall be determined in the  
28 following manner:

29 (1) The total number of hours worked that are not paid  
30 pursuant to a collective bargaining agreement for the time period  
31 in that occupational title in the locality and the total number of  
32 hours worked that are paid pursuant to a collective bargaining  
33 agreement for the time period in that occupational title in the  
34 locality shall be considered;

35 (2) If the total number of hours that are not paid pursuant  
36 to a collective bargaining agreement, in the aggregate, exceeds the  
37 total number of hours that are paid pursuant to such an  
38 agreement, in the aggregate, then the prevailing wage rate shall be  
39 the rate most commonly paid that is not paid pursuant to a  
40 collective bargaining agreement as measured by the number of  
41 hours worked at such rate for that occupational title within the  
42 locality;

43 (3) If the total number of hours that are paid pursuant to  
44 a collective bargaining agreement, in the aggregate, exceeds the  
45 total number of hours that are not paid pursuant to such an  
46 agreement, in the aggregate, then the prevailing wage rate shall be  
47 the rate most commonly paid that is paid pursuant to a collective  
48 bargaining agreement as measured by the number of hours worked  
49 at such rate for that occupational title within the locality;

50 (4) If no work within a particular occupational title has  
51 been performed in a locality at any wage rate, the prevailing wage  
52 rate for that occupational title in that locality shall be determined  
53 in the following manner:

54 (a) If wages were reported for an occupational title within  
55 a locality within the previous six annual wage order reporting  
56 periods and the prevailing wage rate was determined by a  
57 collective bargaining agreement by hours worked pursuant to such  
58 agreement in the most recent annual wage order reporting period  
59 where such wages were reported, then the wage rate paid pursuant  
60 to the current collective bargaining agreement shall be the  
61 prevailing rate for that occupational title within the locality;

62 (b) If wages were reported for an occupational title within  
63 a locality within the previous six annual wage order reporting  
64 periods and the prevailing wage rate was not determined by hours  
65 worked pursuant to a collective bargaining agreement in the most  
66 recent annual wage order reporting period where such wages were  
67 reported, then the wage rate paid in the most recent annual wage  
68 order reporting period when such wages were reported shall be the  
69 prevailing wage rate for that occupational title within the locality;

70 (c) If no wages were reported for an occupational title  
71 within a locality within the previous six annual wage order  
72 reporting periods, the department shall examine hours and wages  
73 reported in all adjacent Missouri counties during the same  
74 periods. The most recent reported wage rate in a given wage order  
75 period in the adjacent Missouri county with the most reported  
76 hours actually worked for that occupational title in the wage period  
77 during the previous six annual wage order reporting periods shall  
78 be used to determine the prevailing wage rate;

79 (d) If no wages were reported for an occupational title  
80 within any adjacent Missouri county within the previous six annual  
81 wage order reporting periods, then the rate paid pursuant to the  
82 current collective bargaining agreement shall be the prevailing  
83 wage rate for that occupational title within the locality.

84 4. A certified copy of the initial determinations so made  
85 shall be filed immediately with the secretary of state and with the

86 department in Jefferson City. Copies shall be supplied by the  
87 department to all persons requesting them within ten days after  
88 the filing.

89 5. At any time within thirty days after the certified copies  
90 of the determinations have been filed with the secretary of state  
91 and the department, any person who is affected thereby may object  
92 in writing to a determination or a part thereof that he deems  
93 objectionable by filing a written notice with the department, stating  
94 the specific grounds of the objection. If no objection is filed, the  
95 determination is final after thirty days.

96 6. After the receipt of the objection, the department shall  
97 set a date for a hearing on the objection. The date for the hearing  
98 shall be within sixty days of the receipt of the objection. Written  
99 notice of the time and place of the hearing shall be given to the  
100 objectors at least ten days prior to the date set for the hearing.

101 7. The department at its discretion may hear each written  
102 objection separately or consolidate for hearing any two or more  
103 written objections. At the hearing the department shall first  
104 introduce in evidence the investigation it instituted and the other  
105 facts which were considered at the time of the original  
106 determination which formed the basis for its determination. The  
107 department, or the objector, or any interested party, thereafter may  
108 introduce any evidence that is material to the issues.

109 8. Within twenty days of the conclusion of the hearing, the  
110 department shall rule on the written objection and make the final  
111 determination that it believes the evidence warrants. Immediately,  
112 the department shall file a certified copy of its final determination  
113 with the secretary of state and with the department and shall serve  
114 a copy of the final determination on all parties to the proceedings  
115 by personal service or by registered mail.

116 9. This final decision of the department of the prevailing  
117 wages in the locality for each occupational title is subject to review  
118 in accordance with the provisions of chapter 536. Any person  
119 affected, whether or not the person participated in the proceedings  
120 resulting in the final determination, may have the decision of the  
121 department reviewed. The filing of the final determination with

122 the secretary of state shall be considered a service of the final  
123 determination on persons not participating in the administrative  
124 proceedings resulting in the final determination.

125 10. At any time before trial any person affected by the final  
126 determination of the department may intervene in the proceedings  
127 to review under chapter 536 and be made a party to the  
128 proceedings.

129 11. Any annual wage order made for a particular  
130 occupational title in a locality, that is based on the number of  
131 hours worked under a collective bargaining agreement, may be  
132 altered once each year, as provided in this subsection. The  
133 prevailing wage for each such occupational title may be adjusted on  
134 the anniversary date of any collective bargaining agreement which  
135 covers all persons in that particular occupational title in the  
136 locality in accordance with any annual incremental wage increases  
137 set in the collective bargaining agreement. If the prevailing wage  
138 for an occupational title is adjusted pursuant to this subsection, the  
139 employee's representative or employer in regard to such collective  
140 bargaining agreement shall notify the department of this  
141 adjustment, including the effective date of the adjustment. The  
142 adjusted prevailing wage shall be in effect until the next final  
143 annual wage order is issued pursuant to this section. The wage  
144 rates for any particular job, contracted and commenced within sixty  
145 days of the contract date, which were set as a result of the annual  
146 or revised wage order, shall remain in effect for the duration of  
147 that particular job.

148 12. In addition to all other reporting requirements of  
149 sections 290.210 to 290.340, each public body which is awarding a  
150 contract for a public works project shall, prior to beginning of any  
151 work on such public works project, notify the department, on a  
152 form prescribed by the department, of the scope of the work to be  
153 done, the various types of craftsmen who will be needed on the  
154 project, and the date work will commence on the project.]

2 [290.263. The hourly wages to be paid as prescribed in  
3 section 290.250 to workmen upon public works shall not be less  
than the minimum wage specified under Section 6(a)(1) of the Fair

4 Labor Standards Act of 1938, as amended.]

2 [290.265. A clearly legible statement of all prevailing  
3 hourly wage rates to be paid to all workmen employed in order to  
4 execute the contract and employed on the construction of the public  
5 works shall be kept posted in a prominent and easily accessible  
6 place at the site thereof by each contractor and subcontractor  
7 engaged in the public works projects under the provisions of this  
8 law and such notice shall remain posted during the full time that  
any such workman shall be employed on the public works.]

2 [290.270. The finding of the department ascertaining and  
3 declaring the prevailing hourly rate of wages shall be final for the  
4 locality, unless reviewed under the provisions of sections 290.210  
5 to 290.340. Nothing in sections 290.210 to 290.340, however, shall  
6 be construed to prohibit the payment to any workman employed on  
7 any public work of more than the prevailing rate of  
8 wages. Nothing in sections 290.210 to 290.340 shall be construed  
9 to limit the hours of work which may be performed by any  
workman in any particular period of time.]

2 [290.280. The authorized representative of the department  
3 may administer oaths, take or cause to be taken the depositions of  
4 witnesses, and require by subpoena the attendance and testimony  
5 of witnesses and the production of all books, records, and other  
6 evidence relative to any matter under investigation or  
7 hearing. The subpoena shall be signed and issued by the  
8 department's authorized representative. In case of failure of any  
9 person to comply with any subpoena lawfully issued under this  
10 section, or on the refusal of any witness to produce evidence or to  
11 testify to any matter regarding which he may be lawfully  
12 interrogated, the authorized representative of the department may  
13 proceed to enforce obedience to the subpoenas in the manner  
14 provided by section 536.077 for administrative agencies. The  
15 authorized representative of the department shall have the power  
to certify to official acts.]

2 [290.290. 1. The contractor and each subcontractor engaged  
3 in any construction of public works shall keep full and accurate  
records clearly indicating the names, occupations and crafts of



4 every workman employed by them in connection with the public  
5 work together with an accurate record of the number of hours  
6 worked by each workman and the actual wages paid therefor. The  
7 payroll records required to be so kept shall be open to inspection by  
8 any authorized representative of the contracting public body or of  
9 the department at any reasonable time and as often as may be  
10 necessary and such records shall not be destroyed or removed from  
11 the state for the period of one year following the completion of the  
12 public work in connection with which the records are made.

13 2. Each contractor and subcontractor shall file with the  
14 contracting public body upon completion of the public work and  
15 prior to final payment therefor an affidavit stating that he had  
16 fully complied with the provisions and requirements of this  
17 chapter, and no public body shall be authorized to make final  
18 payment until such affidavit is filed therewith in proper form and  
19 order.

20 3. Each contractor and subcontractor engaged in any  
21 construction of public works shall have its name, acceptable  
22 abbreviation or recognizable logo and the name of the city and  
23 state of the mailing address of the principal office of the company,  
24 on each motor vehicle and motorized self-propelled piece of  
25 equipment which is used in connection with such public works  
26 project during the time the contractor or subcontractor is engaged  
27 on such project. The sign shall be legible from a distance of twenty  
28 feet but the size of the lettering need not be larger than two inches. In  
29 cases where equipment is leased or where affixing a legible sign to  
30 the equipment is impractical, the contractor may place a temporary  
31 stationary sign, with the information required pursuant to this  
32 subsection, at the main entrance of the construction project in place  
33 of affixing the required information on the equipment so long as  
34 such sign is not in violation of any state or federal statute, rule or  
35 regulation. Motor vehicles which are required to have similar  
36 information affixed thereto pursuant to requirements of a  
37 regulatory agency of the state or federal government are exempt  
38 from the provisions of this subsection.

39 4. The provisions of subsection 3 of this section shall not

40 apply to construction of public works for which the contract  
41 awarded is in the amount of two hundred fifty thousand dollars or  
42 less.]

[290.300. Any workman employed by the contractor or by  
2 any subcontractor under the contractor who shall be paid for his  
3 services in a sum less than the stipulated rates for work done  
4 under the contract, shall have a right of action for double whatever  
5 difference there may be between the amount so paid and the rates  
6 provided by the contract together with a reasonable attorney's fee  
7 to be determined by the court, and an action brought to recover  
8 same shall be deemed to be a suit for wages, and any and all  
9 judgments entered therein shall have the same force and effect as  
10 other judgments for wages.]

[290.305. No person, firm or corporation shall violate the  
2 wage provisions of any contract contemplated in sections 290.210  
3 to 290.340 or suffer or require any employee to work for less than  
4 the rate of wages so fixed, or violate any of the provisions contained  
5 in sections 290.210 to 290.340. Where workmen are employed and  
6 their rate of wages has been determined as provided in sections  
7 290.210 to 290.340, no person, either for himself or any other  
8 person, shall request, demand or receive, either before or after such  
9 workman is engaged, that such workman pay back, return, donate,  
10 contribute, or give any part or all of said workman's wages, salary,  
11 or thing of value, to any person, upon the statement,  
12 representation, or understanding that failure to comply with such  
13 request or demand will prevent such workman from procuring or  
14 retaining employment, and no person shall, directly or indirectly,  
15 pay, request or authorize any other person to violate this  
16 section. This section does not apply to any agent or representative  
17 of a duly constituted labor organization acting in the collection of  
18 dues or assessments of such organization.]

[290.315. All contractors and subcontractors required in  
2 sections 290.210 to 290.340 to pay not less than the prevailing rate  
3 of wages shall make full payment of such wages in legal tender,  
4 without any deduction for food, sleeping accommodations,  
5 transportation, use of small tools, or any other thing of any kind or

6 description. This section does not apply where the employer and  
7 employee enter into an agreement in writing at the beginning of  
8 said term of employment covering deductions for food, sleeping  
9 accommodations, or other similar items, provided such agreement  
10 is submitted by the employer to the public body awarding the  
11 contract and the same is approved by such public body as fair and  
12 reasonable.]

[290.320. No public body, officer, official, member, agent or  
2 representative authorized to contract for public works shall fail,  
3 before advertising for bids or contracting for such construction, to  
4 have the department determine the prevailing rates of wages of  
5 workmen for each class of work called for by the public works in  
6 the locality where the work is to be performed as provided in  
7 sections 290.210 to 290.340.]

[290.325. No public body, officer, official, member, agent or  
2 representative thereof authorized to contract for public works shall  
3 award a contract for the construction of such improvement or  
4 disburse any funds on account of the construction of such public  
5 improvement, unless such public body has first had the department  
6 determine the prevailing rates of wages of workmen for the class  
7 of work called for by such public works in the locality where the  
8 work is to be performed and such determination has been made a  
9 part of the specifications and contract for such public works.]

[290.330. The department after investigation, upon  
2 complaint or upon its own initiative, shall file with the secretary  
3 of state a list of the contractors and subcontractors who it finds  
4 have been prosecuted and convicted for violations of sections  
5 290.210 to 290.340 and such contractor or subcontractor, or  
6 simulations thereof, shall be prohibited from contracting directly  
7 or indirectly with any public body for the construction of any public  
8 works or from performing any work on the same as a contractor or  
9 subcontractor for a period of one year from the date of the first  
10 conviction for such violation and for a period of three years from  
11 the date of each subsequent violation and conviction thereof. No  
12 public body shall award a contract for a public works to any  
13 contractor or subcontractor, or simulation thereof, during the time

14 that its name appears on said list. The filing of the notice of  
15 conviction with the secretary of state shall be notice to all public  
16 bodies and their officers, officials, members, agents and  
17 representatives.]

[290.335. If it is found that a public body, contractor or  
2 subcontractor has not complied with any of the terms of sections  
3 290.210 to 290.340, the department shall give notice of the precise  
4 violation in writing to such public body, contractor or  
5 subcontractor. Sufficient time may be allowed for compliance  
6 therewith as the department deems necessary. After the expiration  
7 of the time prescribed in said notice, the department may in  
8 writing inform the attorney general of the fact that such notice has  
9 been given and that the public body, contractor or subcontractor or  
10 the authorized representative or agent thereof to whom it was  
11 directed has not complied with such notice. Upon receipt thereof,  
12 the attorney general shall at the earliest possible time bring suit  
13 in the name of the state in the circuit court of the county in which  
14 such public body is located or where any such contractor or  
15 subcontractor is engaged in any public works to enjoin the award  
16 of such contract for a public works, or any further work or  
17 payments thereunder if the contract has been awarded, until the  
18 requirements of such notice are fully complied with. The court may  
19 issue a temporary restraining order with due notice to the  
20 defendant in such action. The plaintiff shall in any such injunctive  
21 action post an adequate bond to be set by the circuit judge. Upon  
22 final hearing thereof, if the court is satisfied that the requirements  
23 of the notice by the department to the defendant were not  
24 unreasonable or arbitrary, it shall issue an order enjoining the  
25 awarding of such contract for a public works, or any further work  
26 or payments thereunder if the contract has been awarded, until the  
27 notice is fully complied with. Such injunction shall continue  
28 operative until the court is satisfied that the requirements of such  
29 notice have been complied with and the court shall have and  
30 exercise with respect to the enforcement of such injunctions all the  
31 power in it in other similar cases. Both the plaintiff and defendant  
32 in such action have the same rights of appeal as are provided by

33 law in other injunction proceedings.]

2 [290.340. Any officer, official, member, agent or  
3 representative of any public body, contractor or subcontractor who  
4 willfully violates and omits to comply with any of the provisions  
5 and requirements of sections 290.210 to 290.340 shall be punished  
6 for each violation thereof by a fine not exceeding five hundred  
7 dollars, or by imprisonment not exceeding six months, or by both  
8 such fine and imprisonment. Each day such violation or omission  
9 continues shall constitute a separate offense as contemplated by  
this section.]

Unofficial

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Bill

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