

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2019**

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SENATE BILL 839

Short Title: PPE & Hazard Pay for Public School Employees. (Public)

Sponsors: Senators Mohammed, Van Duyn, and Peterson (Primary Sponsors).

Referred to: Rules and Operations of the Senate

May 27, 2020

A BILL TO BE ENTITLED
AN ACT TO APPROPRIATE FUNDS FOR PERSONAL PROTECTIVE EQUIPMENT AND
HAZARD PAY FOR IDENTIFIED PUBLIC SCHOOL EMPLOYEES.
The General Assembly of North Carolina enacts:

PART I. DEFINITIONS

SECTION 1. For purposes of this act, the following definitions shall apply:

- (1) Central office employees. – Superintendents, assistant superintendents, associate superintendents, directors/coordinators, supervisors, and finance officers employed in public schools.
- (2) Identified public school employees. – All employees of the public schools, including teachers, instructional support personnel, principals, assistant principals, and noncertified personnel, except for central office employees.
- (3) Public schools. – Schools in local school administrative units, charter schools, regional schools, schools in the North Carolina Innovative School District, schools for students with visual and hearing impairments operated by the State Board of Education under Article 9C of Chapter 115C of the General Statutes, and University of North Carolina laboratory schools.

PART II. APPROPRIATION AND ALLOCATIONS

SECTION 2. There is appropriated from the General Fund to the Department of Public Instruction the sum of one hundred forty-five million dollars (\$145,000,000) for the 2020-2021 fiscal year for the purposes described in this act, to be allocated as follows:

- (1) \$75,000,000 in nonrecurring funds to provide surgical and respiratory masks and gloves, which meet the federal standards and guidelines from the Centers for Disease Control and Prevention, for all identified public school employees.
- (2) \$70,000,000 in nonrecurring funds to provide a temporary salary supplement of five dollars (\$5.00) per hour for all identified public school employees, in accordance with Section 3 of this act.

PART III. TEMPORARY SALARY SUPPLEMENT FOR IDENTIFIED PUBLIC SCHOOL EMPLOYEES

SECTION 3.(a) From July 1, 2020, to December 31, 2020, all identified public school employees whose salaries are supported from the State's General Fund shall receive a salary supplement of five dollars (\$5.00) per hour.



1 **SECTION 3.(b)** Notwithstanding G.S. 135-1(7a), the salary supplement awarded
2 pursuant to this section is not compensation under Article 1 of Chapter 135 of the General
3 Statutes, the Teachers' and State Employees' Retirement System.

4 **SECTION 3.(c)** This section expires December 31, 2020.
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6 **PART IV. MISCELLANEOUS**

7 **SECTION 4.(a)** The provisions of the State Budget Act, Chapter 143C of the
8 General Statutes, are reenacted and shall remain in full force and effect and are incorporated in
9 this act by reference.

10 **SECTION 4.(b)** Except where expressly repealed or amended by this act, the
11 provisions of any other legislation enacted during the 2019 Regular Session of the General
12 Assembly expressly appropriating funds to an agency, a department, or an institution covered
13 under this act shall remain in effect.

14 **SECTION 4.(c)** If House Bill 966, 2019 Regular Session, becomes law, and any
15 provision of that act or a provision of the Committee Report described in Section 42.2 of that act
16 conflicts with this act, this act shall control.
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18 **PART V. EFFECTIVE DATE**

19 **SECTION 5.** This act becomes effective July 1, 2020.