LEGISLATURE OF NEBRASKA

ONE HUNDRED FIFTH LEGISLATURE

SECOND SESSION

LEGISLATIVE BILL 1042

Introduced by Howard, 9.

Read first time January 17, 2018

Committee:

- 1 A BILL FOR AN ACT relating to nail technology; to amend sections 38-1038, 2 38-10, 128, 38-10, 129, 38-10, 131, 38-10, 135, 38-10, 142, 38-10, 147, 3 38-10,150, 38-10,152, 38-10,153, 38-10,154, and 38-10,156, Reissue 4 Revised Statutes of Nebraska, and section 38-10,132, Revised Statutes Supplement, 2017; to redefine a term; to change and 5 6 eliminate provisions relating to licensure requirements, 7 registration, temporary practitioners, nail technology schools, 8 guest educators, student instructors, and transfers; to harmonize 9 provisions; and to repeal the original sections.
- 10 Be it enacted by the people of the State of Nebraska,

- 1 Section 1. Section 38-1038, Reissue Revised Statutes of Nebraska, is
- 2 amended to read:
- 3 38-1038 Nail technology salon means a fixed structure or part
- 4 thereof licensed under the Cosmetology, Electrology, Esthetics, Nail
- 5 Technology, and Body Art Practice Act to serve as the site for the
- 6 performance of the practices of nail technology by persons licensed or
- 7 registered under the act.
- 8 Sec. 2. Section 38-10,128, Reissue Revised Statutes of Nebraska, is
- 9 amended to read:
- 10 38-10,128 In order to be licensed as a nail technician or nail
- 11 technology instructor by examination, an individual shall meet, and
- 12 present to the department evidence of meeting, the following
- 13 requirements:
- 14 (1) He or she has attained the age of seventeen years on or before
- 15 the beginning date of the examination for which application is being
- 16 made;
- 17 (2) He or she has completed formal education equivalent to a United
- 18 States high school education;
- 19 (3) He or she possesses sufficient ability to read the English
- 20 language to permit the applicant to practice in a safe manner, as
- 21 evidenced by successful completion of the written examination; and
- 22 (4) He or she has graduated from a school of cosmetology or nail
- 23 technology school providing a nail technology program. Evidence of
- 24 graduation shall include documentation of the total number of hours of
- 25 training earned and a diploma or certificate from the school to the
- 26 effect that the applicant has complied with the following:
- 27 (a) For licensure as a nail technician, the program of studies shall
- 28 consist of a minimum of not less than one hundred fifty hours and not
- 29 more than three hundred hours, as set by the board; and
- 30 (b) For licensure as a nail technology instructor, the program of
- 31 studies shall consist of a minimum of not less than one hundred fifty

- 1 hours and not more than three hundred hours, as set by the board, beyond
- 2 the program of studies required for licensure as a nail technician and
- 3 the individual shall be currently licensed as a nail technician in
- 4 Nebraska as evidenced by possession of a valid Nebraska nail technician
- 5 license.
- 6 The department shall grant a license in the appropriate category to
- 7 any person meeting the requirements specified in this section.
- 8 Sec. 3. Section 38-10,129, Reissue Revised Statutes of Nebraska, is
- 9 amended to read:
- 10 38-10,129 No application for any type of licensure or registration
- 11 shall be considered complete unless all information requested on the
- 12 application form has been supplied, all seals and signatures required
- 13 have been obtained, and all supporting and documentary evidence has been
- 14 received by the department.
- 15 Sec. 4. Section 38-10,131, Reissue Revised Statutes of Nebraska, is
- 16 amended to read:
- 17 38-10,131 (1) Examinations approved by the board may be national
- 18 standardized examinations, but in all cases the examinations shall be
- 19 related to the knowledge and skills necessary to perform the practices
- 20 being examined and shall be related to the curricula required to be
- 21 taught in nail technology programs.
- 22 (2) At least two examinations shall be given annually.
- 23 (2) (3) In order to successfully complete the examination, an
- 24 applicant shall obtain an average grade of seventy-five percent on the
- 25 written examination.
- Sec. 5. Section 38-10,132, Revised Statutes Supplement, 2017, is
- 27 amended to read:
- 28 38-10,132 (1) The department may grant a license based on licensure
- 29 in another jurisdiction to a nail technician or nail technology
- 30 instructor who presents proof of the following:
- 31 (a) He or she has attained the age of seventeen years;

- 1 (b) He or she has completed formal education equivalent to a United 2 States high school education;
- 3 (c) He or she is currently licensed as a nail technician or its
 4 equivalent or as a nail technology instructor or its equivalent in
 5 another jurisdiction and he or she has never been disciplined or had his
 6 or her license revoked;
- 7 (d) For licensure as a nail technician, evidence of completion : (i) $\frac{Completion}{A}$ of a program of nail technician studies consisting of a 8 9 minimum of not less than one hundred fifty hours and not more than three 10 hundred hours, as set by the board, and successful passage of a written 11 examination. If a written examination was not required for licensure in another jurisdiction, the applicant must take the Nebraska written 12 13 examination. Each month of full-time practice as a nail technician within the five years immediately preceding application shall be valued as 14 equivalent to one hundred hours toward a nail technician license; and \div 15 16 or
- 17 (ii) At least twelve months of practice as a nail technician
 18 following issuance of such license in another jurisdiction; and
- 19 (e) For licensure as a nail technology instructor, evidence of completion : (i) Completion of a program of studies consisting of a 20 minimum of not less than one hundred fifty hours and not more than three 21 hundred hours, as set by the board, beyond the program of studies 22 23 required for licensure in another jurisdiction as a nail technician, 24 successful passage of a written examination, and current licensure as a 25 nail technician in Nebraska as evidenced by possessing a valid Nebraska nail technician license. If a written examination was not required for 26 licensure as a nail technology instructor, the applicant must take the 27 28 Nebraska written examination. Each month of full-time practice as a nail technology instructor within the five years immediately preceding 29 application shall be valued as equivalent to one hundred hours toward a 30 31 nail technology instructor license. ; or

- 1 (ii) At least twelve months of practice as a nail technology
- 2 instructor following issuance of such license in another jurisdiction.
- 3 (2) An applicant who is a military spouse may apply for a temporary
- 4 license as provided in section 38-129.01.
- 5 Sec. 6. Section 38-10,135, Reissue Revised Statutes of Nebraska, is
- 6 amended to read:
- 7 38-10,135 An applicant for licensure as a nail technology temporary
- 8 practitioner shall show evidence that his or her completed application
- 9 for regular licensure has been accepted by the department, that he or she
- 10 has not failed any portion of the licensure examination, and that he or
- 11 she has been accepted for work in a licensed nail technology or
- 12 cosmetology establishment under the supervision of a licensed nail
- 13 technician or licensed cosmetologist.—An individual registered as a
- 14 temporary practitioner on December 1, 2008, shall be deemed to be
- 15 licensed as a temporary practitioner under the Cosmetology, Electrology,
- 16 Esthetics, Nail Technology, and Body Art Practice Act on such date. The
- 17 temporary practitioner may continue to practice under such registration
- 18 as a license until it would have expired under its terms.
- 19 Sec. 7. Section 38-10,142, Reissue Revised Statutes of Nebraska, is
- 20 amended to read:
- 21 38-10,142 In order to maintain its license in good standing, each
- 22 nail technology salon shall operate in accordance with the following
- 23 requirements:
- 24 (1) The nail technology salon shall at all times comply with all
- 25 applicable provisions of the Cosmetology, Electrology, Esthetics, Nail
- 26 Technology, and Body Art Practice Act and all rules and regulations
- 27 adopted and promulgated under such act;
- 28 (2) The nail technology salon owner or his or her agent shall notify
- 29 the department at least thirty days prior to any change of ownership,
- 30 name, or address, and at least one week prior to closure, except in
- 31 emergency circumstances as determined by the department;

- 1 (3) No nail technology salon shall permit any unlicensed or
- 2 unregistered person to perform any of the practices of nail technology
- 3 within its confines or employment;
- 4 (4) The nail technology salon shall display a name upon, over, or
- 5 near the entrance door distinguishing it as a nail technology salon;
- 6 (5) The nail technology salon shall permit any duly authorized agent
- 7 of the department to conduct an operation inspection or investigation at
- 8 any time during the normal operating hours of the nail technology salon,
- 9 without prior notice, and the owner and manager shall assist the
- 10 inspector by providing access to all areas of the nail technology salon,
- all personnel, and all records requested by the inspector;
- 12 (6) The nail technology salon shall display in a conspicuous place
- 13 the following records:
- 14 (a) The current license or certificate of consideration to operate a
- 15 nail technology salon;
- 16 (b) The current licenses or registrations of all persons <u>licensed</u>
- 17 <u>under the act who are employed</u> by or working in the nail technology
- 18 salon; and
- 19 (c) The rating sheet from the most recent operation inspection;
- 20 (7) At no time shall a nail technology salon employ more employees
- 21 than permitted by the square footage requirements of the act; and
- 22 (8) The nail technology salon shall not knowingly permit its
- 23 employees to use or consume or clients to use, consume, serve, or in any
- 24 manner possess or distribute intoxicating beverages or controlled
- 25 substances upon its premises.
- Sec. 8. Section 38-10,147, Reissue Revised Statutes of Nebraska, is
- 27 amended to read:
- 28 38-10,147 In order to be licensed as a nail technology school by the
- 29 department, an applicant shall meet, and present to the department
- 30 evidence of meeting, the following requirements:
- 31 (1) The proposed school shall be a fixed, permanent structure or

- 1 part of one;
- 2 (2) The proposed school shall have a contracted enrollment of 3 students;
- 4 (3) The proposed school shall contain adequate at least five hundred
- 5 square feet of floor space and facilities, staff, apparatus, and
- 6 equipment appropriate to its projected enrollment in accordance with the
- 7 standards established by rule and regulation; and
- 8 (4) The proposed school shall not have the same entrance as or
- 9 direct access to a cosmetology salon or nail technology salon.
- 10 Sec. 9. Section 38-10,150, Reissue Revised Statutes of Nebraska, is
- 11 amended to read:
- 12 38-10,150 Along with the application, an applicant for a license to
- operate a nail technology school shall submit:
- 14 (1) A detailed floor plan or blueprint of the proposed school
- 15 building sufficient to show compliance with the relevant rules and
- 16 regulations;
- 17 (2) Evidence of minimal property damage, personal injury, and
- 18 liability insurance coverage for the proposed school;
- 19 (3) A copy of the curriculum to be taught for all courses;
- 20 (4) A copy of the school rules and the student contract; and
- 21 (5) A list of the names and credentials of all persons licensed or
- 22 registered under the Cosmetology, Electrology, Esthetics, Nail
- 23 Technology, and Body Art Practice Act to be employed by the school. and
- 24 the name and qualifications of the school manager;
- 25 (6) A completed nail technology education evaluation scale;
- 26 (7) A schedule of proposed hours of operation and class and course
- 27 scheduling; and
- 28 (8) Any additional information the department may require.
- 29 A nail technology school's license shall be valid only for the
- 30 location named in the application. When a school desires to change
- 31 locations, it shall comply with section 38-10,158.

1 Sec. 10. Section 38-10,152, Reissue Revised Statutes of Nebraska, is

- 2 amended to read:
- 3 38-10,152 In order to maintain its license in good standing, each
- 4 nail technology school shall operate in accordance with the following
- 5 requirements:
- 6 (1) The school shall at all times comply with all applicable
- 7 provisions of the Cosmetology, Electrology, Esthetics, Nail Technology,
- 8 and Body Art Practice Act and all rules and regulations adopted and
- 9 promulgated under such act;
- 10 (2) The school owner or owners or their authorized agent shall
- 11 notify the department at least thirty days prior to any change of
- 12 ownership, name, or address, and at least sixty days prior to closure,
- 13 except in emergency circumstances as determined by the department;
- 14 (3) No school shall permit anyone other than a nail technology
- 15 student, nail technology student instructor, or nail technology
- 16 instructor to perform any of the practices of nail technology within its
- 17 confines or employment employ, except that such restriction shall not
- 18 prevent a school from inviting guest educators who are not licensed to
- 19 provide education to students or student instructors if the guest
- 20 <u>educator does not perform any of the practices of nail technology</u>
- 21 teachers who are not licensed or registered to provide lectures to
- 22 students or student instructors if the guest lecturer does not perform
- 23 any of the practices of nail technology;
- 24 (4) The school shall display a name upon or near the entrance door
- 25 designating it as a nail technology school;
- 26 (5) The school shall display in a conspicuous place within the
- 27 clinic area a sign reading: All services in this school are performed by
- 28 students who are training in nail technology. A notice to such effect
- 29 shall also appear in all advertising conducted by the school for its
- 30 clinic services;
- 31 (6) The school shall permit any duly authorized agent of the

- 1 department to conduct an operation inspection or investigation at any
- 2 time during the normal operating hours of the school without prior
- 3 notice, and the owner or manager shall assist the inspector by providing
- 4 access to all areas of the school, all personnel, and all records
- 5 requested by the inspector;
- 6 (7) The school shall display in a conspicuous place the following 7 records:
- 8 (a) The current license to operate a nail technology school;
- 9 (b) The current licenses or registrations of all persons licensed or
- 10 registered under the act, except students, employed by or working in the
- 11 school; and
- 12 (c) The rating sheet from the most recent accreditation inspection;
- 13 (8) At no time shall a school enroll more students than permitted by
- 14 the act or the rules and regulations adopted and promulgated under the
- 15 act;
- 16 (9) The school shall not knowingly permit its students, employees,
- 17 or clients to use, consume, serve, or in any other manner possess or
- 18 distribute intoxicating beverages or controlled substances upon its
- 19 premises;
- 20 (10) No nail technology instructor or nail technology student
- 21 instructor shall perform, and no school shall permit such person to
- 22 perform, any of the practices of nail technology on the public in a nail
- 23 technology school other than that part of the practical work which
- 24 pertains directly to the teaching of practical subjects to nail
- 25 technology students or nail technology student instructors, and complete
- 26 nail technology services shall not be provided for a client unless done
- 27 in a demonstration class of theoretical or practical studies;
- 28 (11) The school shall maintain space, staff, library, teaching
- 29 apparatus, and equipment as established by rules and regulations adopted
- 30 and promulgated under the act;
- 31 (12) The school shall keep a daily record of the attendance and

- 1 clinical performance of each student and student instructor;
- 2 (13) The school shall maintain regular class and instructor hours
- 3 and shall require the minimum curriculum;
- 4 (14) The school shall establish and maintain criteria and standards
- 5 for student grading, evaluation, and performance and shall award a
- 6 certificate or diploma to a student only upon completing a full course of
- 7 study in compliance with such standards, except that no student shall
- 8 receive such certificate or diploma until he or she has satisfied or made
- 9 an agreement with the school to satisfy all outstanding financial
- 10 obligations to the school;
- 11 (15) The school shall maintain on file the enrollment of each
- 12 student; and
- 13 (16) The school shall print and provide to each student a copy of
- 14 the school rules, which shall not be inconsistent with the act or with
- 15 the rules and regulations adopted and promulgated under such act and
- 16 which shall include policies of the school with respect to tuition,
- 17 reimbursement, conduct, attendance, grading, earning of hours and
- 18 credits, demerits, penalties, dismissal, graduation requirements, dress,
- 19 and other information sufficient to advise the student of the standards
- 20 he or she will be required to maintain. The department may review any
- 21 school's rules to determine their consistency with the intent and content
- 22 of the act and the rules and regulations and may overturn any school
- 23 rules found not to be in accord.
- 24 Sec. 11. Section 38-10,153, Reissue Revised Statutes of Nebraska, is
- 25 amended to read:
- 26 38-10,153 In order to maintain its license in good standing, each
- 27 nail technology school shall operate in accordance with the following
- 28 requirements:
- 29 (1) Every person accepted for enrollment as a standard student shall
- 30 meet the following qualifications:
- 31 (a) He or she has attained the age of seventeen years on or before

- 1 the date of his or her enrollment in a nail technology school;
- 2 (b) He or she has completed the equivalent of a high school
- 3 education; and
- 4 (c) He or she has not undertaken any training in nail technology in
- 5 this state after January 1, 2000, without being enrolled as a nail
- 6 technology student;
- 7 (2)(a) Every person accepted for enrollment as a special study nail
- 8 technology student shall meet the following requirements:
- 9 (i) He or she has attained the age of seventeen years on or before
- 10 the date of enrollment in a nail technology school;
- 11 (ii) He or she has completed the tenth grade; and
- 12 (iii) He or she is actively continuing his or her formal high school
- 13 education on a full-time basis as determined by the department.
- 14 (b) Special study nail technology students shall be limited to
- 15 attending a nail technology school for no more than eight hours per week
- 16 during the school year;
- 17 (3) Proof of age shall consist of a birth certificate, baptismal
- 18 certificate, or other equivalent document as determined by the
- 19 department. Evidence of education shall consist of a high school diploma,
- 20 general educational development certificate, transcript from a college or
- 21 university, or equivalent document as determined by the department. No
- 22 nail technology school shall accept an individual for enrollment who does
- 23 not provide evidence of meeting the age and education requirements—for
- 24 registration;
- 25 (4) Every person accepted for enrollment as a nail technology
- 26 student instructor shall show evidence of current licensure as a nail
- 27 technician in Nebraska and completion of formal education equivalent to a
- 28 United States high school education;
- 29 (5) The school shall, at all times the school is in operation, have
- 30 at least one nail technology instructor in the school for each twenty
- 31 students or fraction thereof enrolled in the school;

- 1 (6) The school shall not permit any nail technology student to
- 2 render clinical services on members of the public with or without fees
- 3 until such student has satisfactorily completed the beginning curriculum,
- 4 except that the department may establish guidelines by which it may
- 5 approve such practices as part of the beginning curriculum;
- 6 (7) No school shall pay direct compensation to any of its nail
- 7 technology students. Nail technology student instructors may be paid as
- 8 determined by the school;
- 9 (8) All nail technology students and nail technology student
- 10 instructors shall be under the supervision of a cosmetology instructor,
- 11 nail technology instructor, or nail technology student instructor at all
- 12 times when nail technology services are being taught or performed;
- 13 (9) No student shall be permitted by the school to train or work in
- 14 a school in any manner for more than ten hours a day; and
- 15 (10) The school shall not credit a nail technology student or nail
- 16 technology student instructor with hours except when such hours were
- 17 earned in the study or practice of nail technology in accordance with the
- 18 required curriculum. Hours shall be credited on a daily basis. Once
- 19 credited, hours cannot be removed or disallowed except by the department
- 20 upon a finding that the hours have been wrongfully allowed.
- 21 Sec. 12. Section 38-10,154, Reissue Revised Statutes of Nebraska, is
- 22 amended to read:
- 23 38-10,154 Nail technology students or nail technology student
- 24 instructors may transfer from one nail technology school in Nebraska to
- 25 another at any time.
- The school to which the student is transferring shall be entitled to
- 27 receive from the student's previous school, upon request, any and all
- 28 records pertaining to the student after all financial obligations of the
- 29 <u>student to the previous school are met</u>.
- 30 Sec. 13. Section 38-10,156, Reissue Revised Statutes of Nebraska, is
- 31 amended to read:

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1 38-10,156 No nail technology school shall at any time enroll more

- 2 than three one nail technology student instructors instructor for each
- 3 full-time nail technology instructor or cosmetology instructor actively
- 4 working in and employed by the school.
- 5 Sec. 14. Original sections 38-1038, 38-10,128, 38-10,129,
- 6 38-10,131, 38-10,135, 38-10,142, 38-10,147, 38-10,150, 38-10,152,
- 7 38-10,153, 38-10,154, and 38-10,156, Reissue Revised Statutes of
- 8 Nebraska, and section 38-10,132, Revised Statutes Supplement, 2017, are
- 9 repealed.