LEGISLATURE OF NEBRASKA ONE HUNDRED FIFTH LEGISLATURE FIRST SESSION

LEGISLATIVE BILL 548

Introduced by Lindstrom, 18. Read first time January 18, 2017 Committee:

1	A BILL FOR AN ACT relating to retirement; to amend section 79-933,
2	Reissue Revised Statutes of Nebraska, and sections 79-916, 79-934,
3	79-966, 79-978.01, 79-979, and 79-1028.01, Revised Statutes
4	Cumulative Supplement, 2016; to provide for the consolidation of the
5	Class V school employees' retirement system and the School Employees
6	Retirement System of the State of Nebraska; to harmonize provisions;
7	and to repeal the original sections.

8 Be it enacted by the people of the State of Nebraska,

1	Section 1. <u>(1) Beginning July 1, 2020, all active, inactive, and</u>
2	retired members of the retirement system established under the Class V
3	School Employees Retirement Act are transferred to and become members of
4	<u>the School Employees Retirement System of the State of Nebraska</u>
5	established pursuant to section 79-903 and shall no longer be members of
6	the retirement system established pursuant to section 79-979.
7	(2)(a) The retirement and other benefits for every active, deferred,
8	inactive, disabled, and retired member of the retirement system

9 established pursuant to section 79-979 transferred to the School 10 Employees Retirement System of the State of Nebraska under subsection (1) of this section and the survivors of such member under annuities or 11 12 benefits which had commenced before the date of the transfer, including 13 post-retirement adjustments, shall be calculated and paid by the School Employees Retirement System of the State of Nebraska in accordance with 14 15 the applicable provisions of the Class V School Employees Retirement Act 16 that were in effect relative to such transferred member on July 1, 2020, 17 including the medical cost-of-living adjustment available to current or future annuitants who were members of the retirement system established 18 19 pursuant to section 79-979 prior to July 1, 2016. The retirement and other benefits otherwise provided under the School Employees Retirement 20 Act shall not be available or provided to such former members transferred 21 22 under subsection (1) of this section.

23 (b) The consolidation of the retirement systems pursuant to this 24 section shall not impair or diminish the current or future benefits of an 25 active, deferred, or retired member of the retirement system established 26 pursuant to section 79-979 or the survivor of such member, including the 27 accrual of benefits for service and compensation paid as a school 28 employee after June 30, 2020, early retirement benefits, the normal or optional forms of benefit available to such members, the service annuity 29 to be paid by the State of Nebraska as provided in sections 79-933 to 30 79-935 and 79-951, the disability retirement benefit, and the refund of 31

1 accumulated contributions upon severance of employment, all of which 2 shall be calculated and provided to such members in accordance with the 3 provisions of the Class V School Employees Retirement Act as of July 1, 4 2020. The purchase of service credit for time served in the armed forces, 5 leaves of absence, and prior service for periods of service with other 6 school districts, as provided in the Class V School Employees Act, shall 7 continue to apply to all transferred members.

(3) On or before July 1, 2020, the board of trustees of the 8 9 retirement system established under the Class V School Employees 10 Retirement Act or its designee shall transfer to the retirement board and director of the School Employees Retirement System of the State of 11 Nebraska all records, documents, data, and information systems relating 12 13 to the members and administration of the retirement system, and, if available, the original copies of all records and documents shall be 14 15 transferred.

(4) Beginning July 1, 2020, all of the assets, rights and interests 16 17 to assets, liabilities, and obligations of the retirement system established under the Class V School Employees Retirement Act shall 18 19 become the assets, rights, liabilities, and obligations of the School Employees Retirement System of the State of Nebraska. The State Treasurer 20 21 shall transfer to the School Employees Retirement System of the State of 22 Nebraska all of the assets, cash accounts, and properties belonging to the retirement system established under the Class V School Employees 23 24 Retirement Act. Beginning July 1, 2020, the board of trustees of the retirement system established under the Class V School Employees 25 Retirement Act shall cause to be transferred and assigned to the School 26 27 Employees Retirement System of the State of Nebraska, all other 28 interests, property rights, contracts, accounts receivable, member obligations for purchased service credit, and intangible property rights 29 30 and interests of the retirement system established under the Class V School Employees Retirement Act which are not in the custody of the State 31

1 Treasurer. Beginning July 1, 2020, the School Employees Retirement System
2 of the State of Nebraska is the successor in interest to all claims which
3 the retirement system established under the Class V School Employees
4 Retirement Act has, may have, or may assert against any person and is the
5 successor in interest to all claims which could have been asserted
6 against the retirement system established under the Class V School
7 Employees Retirement Act, subject to the following exceptions:

8 (a) The School Employees Retirement System of the State of Nebraska 9 shall not be liable for any claims against the retirement system 10 established under the Class V School Employees Retirement Act, its former 11 board of trustees, individual trustees or the board of education of the 12 Class V school district, which is founded upon a claim of breach of 13 fiduciary or legal duty; and

(b) The School Employees Retirement System of the State of Nebraska
 may assert any applicable defense in any fiduciary or administrative
 proceeding that the retirement system established under the Class V
 School Employees Retirement Act, or its board of trustees, would
 otherwise have been entitled to assert.

(5)(a) On and after July 1, 2020, in addition to the employer 19 contributions that are required of every employer under subsection (2) of 20 21 section 79-958, the Class V school district shall contribute for each 22 fiscal year beginning with the fiscal year ending June 30, 2021, and 23 continuing through the fiscal year ending June 30, 2051, a sum determined 24 pursuant to subdivision (b) of this subsection. The additional 25 contribution required of the Class V school district for each fiscal year shall be transmitted to the retirement board of the School Employees 26 27 Retirement System of the State of Nebraska in one or more installments no later than the last day of the fiscal year. 28

(b) Prior to July 1, 2020, the Nebraska Retirement Systems Committee
 of the Legislature shall contract with an actuary to provide a detailed
 actuarial analysis that will identify the additional contribution to be

-4-

made each year pursuant to subdivision (a) of this subsection that 1 2 provides the additional funding that would have been required for the retirement system established under the Class V School Employees 3 4 Retirement Act, if any, as of July 1, 2020, to achieve for such 5 retirement system the same funding ratio as the funding ratio of the School Employees Retirement System of the State of Nebraska, as 6 determined on June 30, 2020, immediately before the consolidation and 7 assumption of the accrued and future liabilities of the retirement system 8 9 established under the Class V School Employees Retirement Act.

(6) A person first hired by a Class V school district after June 30,
 2020, shall be a member and participate in the School Employees
 Retirement System of the State of Nebraska, but shall not be eligible for
 or receive any of the benefits provided in this section for the members
 transferred to the School Employees Retirement System of the State of
 Nebraska under subsection (1) of this section.

Sec. 2. Section 79-916, Revised Statutes Cumulative Supplement,
2016, is amended to read:

79-916 (1)(a) On July 1, 2004, the board shall transfer from the 18 19 School Retirement Fund to the Service Annuity Fund an amount equal to the funded ratio of the retirement system which is equal to the market value 20 of the retirement system assets divided by the actuarial accrued 21 liability of the retirement system, times the actuarial accrued liability 22 23 of the service annuity, as determined pursuant to section 79-966.01, of 24 the employees who are members of the retirement system established 25 pursuant to the Class V School Employees Retirement Act or, after June 30, 2020, were former members of such retirement system. Beginning July 26 27 1, 2013, such actuarial accrued liability shall be determined for each 28 employee on a level percentage of salary basis. On or before July 1 of each fiscal year, the state shall deposit into the Service Annuity Fund 29 30 such amounts as may be necessary to pay the normal cost and amortize the 31 unfunded actuarial accrued liability of the service annuity, as

-5-

1 determined pursuant to section 79-966.01, as of the end of the previous 2 fiscal year of the employees who are, or following June 30, 2020, were, former members of the retirement system established pursuant to the Class 3 4 V School Employees Retirement Act. Based on the fiscal year of the retirement system established pursuant to the Class V School Employees 5 Retirement Act, the administrator of such system or, after June 30, 2020, 6 the Class V school district, shall provide all membership information 7 needed for the actuary engaged by the retirement board to determine the 8 9 normal cost and the amortization payment of the unfunded actuarial 10 accrued liability, as determined pursuant to section 79-966.01, to be paid by the state to the Service Annuity Fund each fiscal year as 11 required by this subdivision. 12

13 (b) At the time of retirement before July 1, 2020, of any employee who is a member of the retirement system established pursuant to the 14 Class V School Employees Retirement Act and who was hired prior to July 15 1, 2016, the retirement board shall, upon receipt of a certification of 16 17 the administrator of such retirement system of the name, identification number, date of birth, retirement date, last date of employment, type of 18 19 retirement, and number of years of service credited to such eligible employee at the date of retirement, transfer to such retirement system 20 from the Service Annuity Fund the actuarial accrued liability of the 21 service annuity to be paid by the state to the eligible employee for the 22 23 years of service thus certified as provided for members of the School 24 Employees Retirement System of the State of Nebraska under sections 25 79-933 and 79-952. Such transfer of the actuarial accrued liability to the retirement system established pursuant to the Class V School 26 Employees Retirement Act shall be in lieu of the payment of the service 27 28 annuity to which the employee would be entitled. Beginning July 1, 2020, the actuarial accrued liability of the service annuity for any former 29 member of the retirement system established by the Class V School 30 31 Employees Retirement Act who retires after June 30, 2020, shall be

-6-

<u>transferred to the School Retirement Fund and the service annuity for</u>
 such employee shall be paid from the School Retirement Fund.

3 (c) The Service Annuity Fund is created. The fund shall consist of 4 the amounts paid by the state and transferred from the School Retirement 5 Fund pursuant to this section to pay the service annuity to be paid by the state to employees who are members of the retirement system 6 established pursuant to the Class V School Employees Retirement Act. Any 7 money in the Service Annuity Fund available for investment shall be 8 9 invested by the state investment officer pursuant to the Nebraska Capital Expansion Act and the Nebraska State Funds Investment Act. 10

(2) In addition to the transfer of the actuarial accrued liability 11 of the service annuity to be paid by the state, the state shall also 12 13 transfer for each fiscal year ending before January 1, 2021, to the funds of the Class V school district's retirement system an amount determined 14 by multiplying the compensation of all members of such retirement system 15 by the percent specified in subsection (2) of section 79-966 for 16 17 determining the amount of the state's payment to the School Retirement Fund plus the amount determined under subdivision (1)(b) of section 18 19 79-966. The transfer shall be made annually on or before July 1 of each fiscal year. 20

21 Sec. 3. Section 79-933, Reissue Revised Statutes of Nebraska, is 22 amended to read:

79-933 (1) Upon retirement under section 79-931, a member 23 or 24 emeritus member shall receive a school retirement allowance which shall 25 consist of the sum of: (a) A savings annuity which shall be the actuarial equivalent, as determined by the retirement board, of the member's 26 accumulated contributions at the time of his or her retirement or, in the 27 28 case of an emeritus member, the savings annuity fixed by the retirement board at the time of his or her original retirement; and (b) a service 29 annuity to be paid by the State of Nebraska, except that if such member 30 is a former member of the retirement system established pursuant to the 31

-7-

1	<u>Class V School Employees Retirement Act who was transferred to the</u>
2	retirement system established in section 79-903 in the consolidation of
3	<u>the retirement systems on July 1, 2020, such member shall receive a</u>
4	retirement allowance which is the sum of (i) the retirement annuity that
5	is determined and provided in accordance with the applicable provisions
6	of the Class V School Employees Retirement Act as they existed on June
7	<u>30, 2020; and (ii) the service annuity to be paid by the State of</u>
8	Nebraska.

9 (2) The amount of any individual service annuity for (a) a full-time school employee hired on or before April 1, 1988, who retires with 10 thirty-five or more years of service or who retires under the provisions 11 of disability retirement, (b) a full-time school employee who provided 12 compensated service after April 1, 1988, but prior to July 19, 1996, if 13 14 the service annuity commences on or after the member's sixty-fifth birthday, who retires with thirty-five or more years of service or who 15 16 retires under the provisions of disability retirement, or (c) an emeritus member shall be three dollars and fifty cents per month for each year of 17 creditable service commencing with his or her retirement on or after May 18 19, 1981. For employees not enumerated in subdivision (a) or (b) of this 19 subsection or for employees hired on or after July 19, 1996, if the 20 service annuity commences prior to the member's sixty-fifth birthday, it 21 shall be on an actuarially reduced basis. Each school employee or 22 23 emeritus member who retired before July 1, 1973, and who is receiving a 24 service annuity as of that date shall have such service annuity adjusted by the increase in the cost of living as determined by the difference 25 between the Consumer Price Index for Urban Wage Earners and Clerical 26 Workers from the date the service annuity commenced and July 1, 1973, 27 28 except that such annuity shall not exceed three dollars and fifty cents monthly per year of service based on the same number of years of service 29 that is currently being used to determine his or her service annuity. 30 Such increased service annuity shall commence on July 1, 1973. 31

-8-

Sec. 4. Section 79-934, Revised Statutes Cumulative Supplement,
 2016, is amended to read:

3 79-934 (1) In lieu of the school retirement allowance provided by section 79-933, any member who, before July 1, 2020, is not an employee 4 5 of a Class V school district or, after June 30, 2020, is not an employee who is a former member of the retirement system established pursuant to 6 the Class V School Employees Retirement Act and transferred to the 7 retirement system in the consolidation of such retirement systems on July 8 9 <u>1, 2020, and who becomes eligible to make application for and receive a</u> 10 school retirement allowance under section 79-931 may receive a formula annuity retirement allowance if it is greater than the school retirement 11 allowance provided by section 79-933. 12

13 (2) Subject to the other provisions of this section, the monthly formula annuity in the normal form shall be determined by multiplying the 14 number of years of creditable service for which such member would 15 16 otherwise receive the service annuity provided by section 79-933 by (a) one and one-quarter percent of his or her final average compensation for 17 a member who has acquired the equivalent of one-half year of service or 18 19 more as a school employee under the retirement system following August 24, 1975, (b) one and one-half percent of his or her final average 20 compensation for a member who has acquired the equivalent of one-half 21 year of service or more as a school employee under the retirement system 22 23 following July 17, 1982, (c) one and sixty-five hundredths percent of his 24 or her final average compensation for a member who has acquired the 25 equivalent of one-half year of service or more as a school employee under the retirement system following July 1, 1984, (d) one and seventy-three 26 hundredths percent of his or her final average compensation for a member 27 28 actively employed as a school employee under the retirement system or under contract with an employer on or after June 5, 1993, (e) one and 29 eight-tenths percent of his or her final average compensation for a 30 member who has acquired the equivalent of one-half year of service or 31

-9-

more as a school employee under the retirement system following July 1, 1 2 1995, and was employed as a school employee under the retirement system or under contract with an employer on or after April 10, 1996, (f) one 3 4 and nine-tenths percent of his or her final average compensation for a member who has acquired the equivalent of one-half year of service or 5 more as a school employee under the retirement system following July 1, 6 7 1998, and was employed as a school employee under the retirement system or under contract with an employer on or after April 29, 1999, (g) two 8 9 percent of his or her final average compensation for a member who has acquired the equivalent of one-half year of service or more as a school 10 employee under the retirement system following July 1, 2000, who was 11 employed as a school employee under the retirement system or under 12 contract with an employer on or after May 2, 2001, and hired prior to 13 July 1, 2016, and who has not retired prior to May 2, 2001, or (h) two 14 percent of his or her final average compensation for a member initially 15 hired on or after July 1, 2016, or a member who has taken a refund or 16 17 retirement and is rehired or hired by a separate employer covered by the retirement system on or after July 1, 2016, and has acquired the 18 19 equivalent of five years of service or more as a school employee under the retirement system or under contract with an employer on or after July 20 1, 2016. Subdivision (2)(f) of this section shall not apply to a member 21 22 who is retired prior to April 29, 1999. Subdivision (2)(g) of this section shall not apply to a member who is retired prior to May 2, 2001. 23

24 (3) If the annuity begins on or after the sixty-fifth birthday of a 25 member, the annuity shall not be reduced. If the annuity begins prior to the sixty-fifth birthday of the member and the member has completed 26 thirty or more years of creditable service and is at least sixty years of 27 28 age, the annuity shall not be reduced. If the annuity begins prior to the sixtieth birthday of the member and the member has completed thirty-five 29 or more years of creditable service, the annuity shall be actuarially 30 reduced on the basis of age sixty-five. If the annuity begins on or after 31

-10-

the sixtieth birthday of the member and the member has completed at least 1 a total of five years of (a) creditable service plus (b) eligibility and 2 vesting credit but less than thirty years of creditable service, the 3 4 annuity shall be reduced by three percent for each year by which the 5 member's age is less than the age at which the member's age plus years of creditable service would have totaled ninety or three percent for each 6 7 year after the member's sixtieth birthday and prior to his or her sixtyfifth birthday, whichever provides the greater annuity. 8

9 (4)(a) For retirements on or after March 4, 1998, for a member hired prior to July 1, 2016, if the annuity begins at a time when the sum of 10 the member's attained age and creditable service totals eighty-five and 11 the member is at least fifty-five years of age, the annuity shall not be 12 reduced. This subdivision shall only apply to a member who has acquired 13 14 the equivalent of one-half year of service or more as a public school employee under the retirement system following July 1, 1997, and who was 15 a school employee on or after March 4, 1998. This subdivision shall not 16 17 apply to a member who is retired prior to March 4, 1998.

(b) For retirements for a member hired on or after July 1, 2016, or 18 for a member who has taken a refund or retirement and is rehired or hired 19 by a separate employer covered by the retirement system on or after July 20 1, 2016, if the annuity begins at a time when the sum of the member's 21 attained age and creditable service totals eighty-five and the member is 22 at least fifty-five years of age, the annuity shall not be reduced. This 23 24 subdivision shall only apply to a member who has acquired the equivalent of five years of service or more as a school employee under the 25 retirement system. 26

(5) Except as provided in section 42-1107, the normal form of the formula annuity shall be an annuity payable monthly during the remainder of the member's life with the provision that in the event of his or her death before sixty monthly payments have been made the monthly payments will be continued to his or her estate or to the beneficiary he or she

-11-

has designated until sixty monthly payments have been made. Except as
provided in section 42-1107, a member may elect to receive in lieu of the
normal form of annuity an actuarially equivalent annuity in any optional
form provided by section 79-938.

5 (6) All formula annuities shall be paid from the School Retirement6 Fund.

7 (7)(a)(i) For purposes of this section, in the determination of compensation for members on or after July 1, 2005, that part of a 8 9 member's compensation for the plan year which exceeds the member's compensation with the same employer for the preceding plan year by more 10 than seven percent of the compensation base during the sixty months 11 preceding the member's retirement shall be excluded unless (A) the member 12 13 experienced a substantial change in employment position, (B) as verified 14 by the school board, the excess compensation above seven percent occurred as the result of a collective-bargaining agreement between the employer 15 16 and a recognized collective-bargaining unit or category of school 17 employee, and the percentage increase in compensation above seven percent shall not be excluded for employees outside of a collective-bargaining 18 19 unit or within the same category of school employee, or (C) the excess compensation occurred as the result of a districtwide permanent benefit 20 change made by the employer for a category of school employee in 21 22 accordance with subdivision (4)(a)(iv) of section 79-902.

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(ii) For purposes of subdivision (7)(a) of this section:

(A) Category of school employee means either all employees of the
employer who are administrators or certificated teachers, or all
employees of the employer who are not administrators or certificated
teachers, or both;

(B) Compensation base means (I) for current members, employed with
the same employer, the member's compensation for the plan year ending
June 30, 2005, or (II) for members newly hired or hired by a separate
employer on or after July 1, 2005, the member's compensation for the

-12-

first full plan year following the member's date of hiring. Thereafter, the member's compensation base shall be increased each plan year by the lesser of seven percent of the member's preceding plan year's compensation base or the member's actual annual compensation increase during the preceding plan year; and

6 (C) Recognized collective-bargaining unit means a group of employees
7 similarly situated with a similar community of interest appropriate for
8 bargaining recognized as such by a school board.

9 (b)(i) In the determination of compensation for members whose 10 retirement date is on or after July 1, 2012, through June 30, 2013, that 11 part of a member's compensation for the plan year which exceeds the 12 member's compensation with the same employer for the preceding plan year 13 by more than nine percent of the compensation base shall be excluded.

purposes of subdivision (7)(b) of this 14 (ii) For section, compensation base means (A) for current members employed with the same 15 16 employer, the member's compensation for the plan year ending June 30, 2012, or (B) for members newly hired or hired by a separate employer on 17 or after July 1, 2012, the member's compensation for the first full plan 18 19 year following the member's date of hiring.

(c)(i) In the determination of compensation for members whose retirement date is on or after July 1, 2013, that part of a member's compensation for the plan year which exceeds the member's compensation for the preceding plan year by more than eight percent during the capping period shall be excluded. Such member's compensation for the first plan year of the capping period shall be compared to the member's compensation received for the plan year immediately preceding the capping period.

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(ii) For purposes of subdivision (7)(c) of this section:

(A) Capping period means the five plan years preceding the later of
(I) such member's retirement date or (II) such member's final
compensation date; and

31 (B) Final compensation date means the later of (I) the date on which

-13-

a retiring member's final compensation is actually paid or (II) if a
 retiring member's final compensation is paid in advance as a lump sum,
 the date on which such final compensation would have been paid to the
 member in the absence of such advance payment.

5 Sec. 5. Section 79-966, Revised Statutes Cumulative Supplement,
6 2016, is amended to read:

7 79-966 (1)(a) On the basis of all data in the possession of the retirement board, including such mortality and other tables as are 8 9 recommended by the actuary engaged by the retirement board and adopted by 10 the retirement board, the retirement board shall annually, on or before July 1, determine the state deposit to be made by the state in the School 11 Retirement Fund for that fiscal year. The amount of such state deposit 12 13 shall be determined pursuant to section 79-966.01. The retirement board shall thereupon certify the amount of such state deposit, and on the 14 warrant of the Director of Administrative Services, the State Treasurer 15 16 shall, as of July 1 of such year, transfer from funds appropriated by the 17 state for that purpose to the School Retirement Fund the amount of such 18 state deposit.

(b) Beginning July 1, 2016, the contingent state deposit described 19 in this subsection shall be calculated as a percent of compensation of 20 all members of the retirement system. For any year in which a deposit is 21 made to the School Retirement Fund under this subsection, if the actuary 22 for a retirement system provided for under the Class V School Employees 23 24 Retirement Act determines that the actuarially required contribution 25 rate, for the fiscal year of the retirement system that begins before the state deposit, exceeds the rate of all contributions required pursuant to 26 the Class V School Employees Retirement Act, using the thirty-year 27 28 amortization period specified in section 79-966.01, the Class V district school board may request a public hearing of the Appropriations Committee 29 of the Legislature to ask the state to transfer to the funds of the 30 retirement system provided for under the Class V School Employees 31

-14-

Retirement Act an amount determined by multiplying the compensation of 1 all members of such retirement system by the lesser of the percent of 2 compensation deposited into the School Retirement Fund under this 3 4 subsection or the percent of compensation of the members of the 5 retirement system provided for under the Class V School Employees Retirement Act needed to meet the actuarially required contribution rate 6 7 for such system, using the thirty-year amortization period specified in section 79-966.01. Any additional amount of transfer so calculated, 8 9 recommended by the Appropriations Committee of the Legislature and approved by the Legislature, shall be added to the two percent specified 10 in subsection (2) of this section for the amount required by subsection 11 (2) of section 79-916 to be transferred to the funds of the retirement 12 13 system provided for under the Class V School Employees Retirement Act.

(2) For each fiscal year beginning July 1, 2014, in addition to the
state deposits required by subsections (1) and (3) of this section, the
state shall deposit in the School Retirement Fund an amount equal to two
percent of the compensation of all members of the retirement system.

(3) In addition to the state deposits required by subsections (1) 18 and (2) of this section, beginning on July 1, 2005, and each fiscal year 19 thereafter for employees who become members prior to July 1, 2016, the 20 state shall deposit in the Service Annuity Fund such amounts as may be 21 necessary to pay the normal cost and amortize the unfunded actuarial 22 accrued liability of the service annuity benefit established pursuant to 23 24 sections 79-933 and 79-952 as accrued through the end of the previous fiscal year of the school employees who are members of the retirement 25 system established pursuant to the Class V School Employees Retirement 26 Act or, after June 30, 2020, former members of such retirement system who 27 were transferred to the retirement system in the consolidation of the 28 retirement systems on July 1, 2020. 29

30 Sec. 6. Section 79-978.01, Revised Statutes Cumulative Supplement,
31 2016, is amended to read:

-15-

79-978.01 Sections 79-978 to 79-9,118 <u>and section 1 of this act</u>
 shall be known and may be cited as the Class V School Employees
 Retirement Act.

Sec. 7. Section 79-979, Revised Statutes Cumulative Supplement,
2016, is amended to read:

79-979 (1) Prior to September 13, 1997, and through June 30, 2020, 6 7 in each Class V school district in the State of Nebraska there is hereby established a separate retirement system for all regular employees of 8 9 such school district. Such system shall be for the purpose of providing retirement benefits for all regular employees of the school district as 10 provided in the Class V School Employees Retirement Act. The system shall 11 be known as School Employees' Retirement System of (corporate name of the 12 school district as described in section 79-405). All of its business 13 shall be transacted, all of its funds shall be invested, and all of its 14 cash and securities and other property shall be held in trust on behalf 15 16 of the retirement system for the purposes set forth in the act. Such funds shall be kept separate from all other funds of the school district 17 and shall be used for no other purpose. Effective July 1, 2020, the 18 19 retirement system is consolidated with the School Employees Retirement System of the State of Nebraska and its existence as a separate 20 retirement system for employees of the Class V school district ceases 21 except to the extent necessary to determine and calculate the benefits of 22 23 former members of the retirement system who are transferred to the School Employees Retirement System of the State of Nebraska in such 24 25 consolidation.

(2) Except as provided in subsection (3) of this section, if any new
Class V school districts are formed after September 13, 1997, <u>and before</u>
<u>July 1, 2020</u>, such new Class V school district shall elect to become or
remain a part of the retirement system established pursuant to the School
Employees Retirement Act.



(3) Any new Class V school districts formed <u>before July 1, 2020,</u>

-16-

pursuant to the Learning Community Reorganization Act shall continue to participate in the retirement system established pursuant to the Class V School Employees Retirement Act if such new Class V school district was formed at least in part by territory that had been in a Class V school district that participated in the retirement system established pursuant to the Class V School Employees Retirement Act.

Sec. 8. Section 79-1028.01, Revised Statutes Cumulative Supplement,
2016, is amended to read:

9 79-1028.01 (1) For each school fiscal year, a school district may 10 exceed its budget authority for the general fund budget of expenditures 11 as calculated pursuant to section 79-1023 for such school fiscal year by 12 a specific dollar amount for the following exclusions:

(a) Expenditures for repairs to infrastructure damaged by a natural
 disaster which is declared a disaster emergency pursuant to the Emergency
 Management Act;

16 (b) Expenditures for judgments, except judgments or orders from the 17 Commission of Industrial Relations, obtained against a school district 18 which require or obligate a school district to pay such judgment, to the 19 extent such judgment is not paid by liability insurance coverage of a 20 school district;

(c) Expenditures pursuant to the Retirement Incentive Plan
authorized in section 79-855 or the Staff Development Assistance
authorized in section 79-856;

(d) Expenditures of amounts received from educational entities as
defined in section 79-1201.01 for providing distance education courses
through the Educational Service Unit Coordinating Council to such
educational entities;

(e) Expenditures to pay for <u>(i)</u> employer contributions pursuant to
subsection (2) of section 79-958 to the School Employees Retirement
System of the State of Nebraska to the extent that such expenditures
exceed the employer contributions under such subsection that would have

-17-

been made at a contribution rate of seven and thirty-five hundredths percent and (ii) employer contributions pursuant to subsection (5) of section 1 of this act;

(f) Expenditures to pay for school district contributions pursuant 4 to subdivision (1)(c)(i) of section 79-9,113 to the retirement system 5 established pursuant to the Class V School Employees Retirement Act to 6 7 the extent that such expenditures exceed the school district contributions under such subdivision that would have been made at a 8 9 contribution rate of seven and thirty-seven hundredths percent;

(g) Expenditures for sums agreed to be paid by a school district to 10 certificated employees in exchange for a voluntary termination occurring 11 prior to July 1, 2009, occurring on or after the last day of the 2010-11 12 13 school year and prior to the first day of the 2013-14 school year, or, to the extent that a district demonstrates to the State Board of Education 14 pursuant to subsection (3) of this section that the agreement will result 15 in a net savings in salary and benefit costs to the school district over 16 17 a five-year period, occurring on or after the first day of the 2013-14 school year; 18

19 20 (h) The special education budget of expenditures;

(i) Expenditures of special grant funds; and

(j) Expenditures of funds received as federal impact aid pursuant to 20 U.S.C. 7701 to 7714, as such sections existed on January 1, 2016, due to a district having land within its boundaries that is federal property classified as Indian lands under 20 U.S.C. 7713(7), as such section existed on January 1, 2016, and funds received as impact aid due to children in attendance who resided on Indian lands in accordance with 20 U.S.C. 7703(a)(1)(C), as such section existed on January 1, 2016.

(2) For each school fiscal year, a school district may exceed its
budget authority for the general fund budget of expenditures as
calculated pursuant to section 79-1023 for such school fiscal year by a
specific dollar amount and include such dollar amount in the budget of

-18-

1 expenditures used to calculate budget authority for the general fund 2 budget of expenditures pursuant to section 79-1023 for future years for 3 the following exclusions:

4 (a) The first school fiscal year the district will be participating in Network Nebraska for the full school fiscal year, for the difference 5 the estimated expenditures for such school fiscal year for 6 of telecommunications services, access to data transmission networks that 7 transmit data to and from the school district, and the transmission of 8 9 data on such networks as such expenditures are defined by the department for purposes of the distance education and telecommunications allowance 10 minus the dollar amount of such expenditures for the second school fiscal 11 12 preceding the first full school fiscal year the district year 13 participates in Network Nebraska;

(b) Expenditures for new elementary attendance sites in the first year of operation or the first year of operation after being closed for at least one school year if such elementary attendance site will most likely qualify for the elementary site allowance in the immediately following school fiscal year as determined by the state board;

(c) For the first school fiscal year for which early childhood education membership is included in formula students for the calculation of state aid, expenditures for early childhood education equal to the amount the school district received in early childhood education grants pursuant to section 79-1103 for the prior school fiscal year, increased by the basic allowable growth rate; and

(d) For school fiscal year 2013-14, an amount not to exceed two
percent over the previous school year if such increase is approved by a
seventy-five percent majority vote of the school board of such district.

(3) The state board shall approve, deny, or modify the amount
allowed for any exclusions to the budget authority for the general fund
budget of expenditures pursuant to this section.

31 Sec. 9. Original section 79-933, Reissue Revised Statutes of

-19-

1	Nebraska,	and	sections	79-916,	79-934,	79-966,	79-978.01,	79-979,	and
2	79-1028.01	L, Re	vised Stat	utes Cum	ulative S	Supplement	, 2016, ar	e repeale	d.