LEGISLATURE OF NEBRASKA

ONE HUNDRED FIFTH LEGISLATURE

SECOND SESSION

LEGISLATIVE BILL 698

Introduced by Kolterman, 24.

Read first time January 03, 2018

Committee:

- 1 A BILL FOR AN ACT relating to retirement; to amend sections 23-2305, 2 23-2306.02, 23-2306.03, 23-2310.05, 23-2323.02, 23-2323.03, 24-704, 3 24-704.01, 24-710, 24-710.05, 24-710.06, 79-904, 79-905, 79-907, 4 79-924, 79-933.01, 79-933.02, 79-933.03, 79-933.04, 79-933.07, 81-2019, 81-2031.03, 81-2031.04, 84-1305, 84-1310.01, 84-1311.03, 5 6 84-1312, and 84-1313, Reissue Revised Statutes of Nebraska, sections 7 23-2305.01, 23-2309.01, 81-2019.01, 81-2026, and 84-1305.02, Revised Statutes Cumulative Supplement, 2016, and sections 23-2323.01, 8 9 79-904.01, 79-926, 84-1325, and 84-1503, Revised Statutes Supplement, 2017; to change provisions to provide permissive 10 authority relating to the adoption of bylaws, prescription of forms, 11 12 and adoption and promulgation of rules and regulations by the Public 13 Employees Retirement Board to carry out state-administered 14 retirement acts as prescribed; to harmonize provisions; and to 15 repeal the original sections.
- 16 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 23-2305, Reissue Revised Statutes of Nebraska, is

- 2 amended to read:
- 3 23-2305 It shall be the duty of the board to administer the County
- 4 Employees Retirement Act as provided in section 84-1503. The board may
- 5 shall adopt and promulgate rules and regulations to carry out the act.
- 6 Sec. 2. Section 23-2305.01, Revised Statutes Cumulative Supplement,
- 7 2016, is amended to read:
- 8 23-2305.01 (1)(a) If the board determines that the retirement system
- 9 has previously received contributions or distributed benefits which for
- 10 any reason are not in accordance with the statutory provisions of the
- 11 County Employees Retirement Act, the board shall refund contributions,
- 12 require additional contributions, adjust benefits, credit dividend
- 13 amounts, or require repayment of benefits paid. In the event of an
- 14 overpayment of a benefit, the board may, in addition to other remedies,
- 15 offset future benefit payments by the amount of the prior overpayment,
- 16 together with regular interest or interest credits, whichever is
- 17 appropriate, thereon. In the event of an underpayment of a benefit, the
- 18 board shall immediately make payment equal to the deficit amount plus
- 19 regular interest or interest credits, whichever is appropriate.
- 20 (b) The board shall have the power, through the director of the
- 21 Nebraska Public Employees Retirement Systems or the director's designee,
- 22 to make a thorough investigation of any overpayment of a benefit, when in
- 23 the judgment of the retirement system such investigation is necessary,
- 24 including, but not limited to, circumstances in which benefit payments
- 25 are made after the death of a member or beneficiary and the retirement
- 26 system is not made aware of such member's or beneficiary's death. In
- 27 connection with any such investigation, the board, through the director
- 28 or the director's designee, shall have the power to compel the attendance
- 29 of witnesses and the production of books, papers, records, and documents,
- 30 whether in hardcopy, electronic form, or otherwise, and issue subpoenas
- 31 for such purposes. Such subpoenas shall be served in the same manner and

- 1 have the same effect as subpoenas from district courts.
- 2 (2) The board <u>may shall</u> adopt and promulgate rules and regulations
- 3 implementing this section, which may shall include, but not be limited
- 4 to, the following: (a) The procedures for refunding contributions,
- 5 adjusting future contributions or benefit payments, and requiring
- 6 additional contributions or repayment of benefits; (b) the process for a
- 7 member, member's beneficiary, employee, or employer to dispute an
- 8 adjustment of contributions or benefits; and (c) notice provided to all
- 9 affected persons. All notices shall be sent prior to an adjustment and
- 10 shall describe the process for disputing an adjustment of contributions
- 11 or benefits.
- Sec. 3. Section 23-2306.02, Reissue Revised Statutes of Nebraska, is
- 13 amended to read:
- 14 23-2306.02 Under such rules and regulations as the retirement board
- 15 may adopt and promulgate adopts and promulgates, a full-time or part-time
- 16 employee of a city, village, or township who becomes a county employee
- 17 pursuant to a merger of services may pay to the retirement system an
- 18 amount equal to the sum of all deductions which were made from the
- 19 employee's compensation, plus earnings, during such period of employment
- 20 with the city, village, or township. Payment shall be made within five
- 21 years after the merger or prior to retirement, whichever comes first, and
- 22 may be made through direct payment, installment payments, or an
- 23 irrevocable payroll authorization.
- Sec. 4. Section 23-2306.03, Reissue Revised Statutes of Nebraska, is
- 25 amended to read:
- 26 23-2306.03 Under such rules and regulations as the retirement board
- 27 <u>may adopt and promulgate</u> adopts and promulgates, a full-time or part-time
- 28 employee of a city, village, fire protection district, or township who
- 29 becomes a municipal county employee shall transfer all of his or her
- 30 funds in the retirement system of the city, village, fire protection
- 31 district, or township by paying to the Retirement System for Nebraska

- 1 Counties from funds held by the retirement system of the city, village,
- 2 fire protection district, or township an amount equal to one of the
- 3 following: (1) If the retirement system of the city, village, fire
- 4 protection district, or township maintains a defined benefit plan, an
- 5 amount not to exceed the initial benefit transfer value as provided in
- 6 section 13-2401, leaving no funds attributable to the transferred
- 7 employee within the retirement system of the city, village, fire
- 8 protection district, or township; or (2) if the retirement system of the
- 9 city, village, fire protection district, or township maintains a defined
- 10 contribution plan, an amount not to exceed the employee and employer
- 11 accounts of the transferring employee plus earnings during the period of
- 12 employment with the city, village, fire protection district, or township.
- 13 The employee shall receive vesting credit for his or her years of service
- 14 in a governmental plan, as defined in section 414(d) of the Internal
- 15 Revenue Code, maintained by the city, village, fire protection district,
- 16 or township. Payment shall be made within five years after employment
- 17 begins with the receiving entity or prior to retirement, whichever comes
- 18 first, and may be made through direct payment, installment payments, or
- 19 an irrevocable payroll deduction authorization.
- 20 Sec. 5. Section 23-2309.01, Revised Statutes Cumulative Supplement,
- 21 2016, is amended to read:
- 22 23-2309.01 (1) Each member employed and participating in the
- 23 retirement system prior to January 1, 2003, who has elected not to
- 24 participate in the cash balance benefit, shall be allowed to allocate all
- 25 contributions to his or her employee account to various investment
- 26 options. The investment options shall include, but not be limited to, the
- 27 following:
- 28 (a) An investor select account which shall be invested under the
- 29 direction of the state investment officer with an asset allocation and
- 30 investment strategy substantially similar to the investment allocations
- 31 made by the state investment officer for the defined benefit plans under

- 1 the retirement systems described in subdivision (1)(a) of section
- 2 84-1503. Investments shall most likely include domestic and international
- 3 equities, fixed income investments, and real estate, as well as
- 4 potentially additional asset classes;
- 5 (b) A stable return account which shall be invested by or under the
- 6 direction of the state investment officer in a stable value strategy that
- 7 provides capital preservation and consistent, steady returns;
- 8 (c) An equities account which shall be invested by or under the
- 9 direction of the state investment officer in equities;
- 10 (d) A balanced account which shall be invested by or under the
- 11 direction of the state investment officer in equities and fixed income
- 12 instruments;
- 13 (e) An index fund account which shall be invested by or under the
- 14 direction of the state investment officer in a portfolio of common stocks
- designed to closely duplicate the total return of the Standard and Poor's
- 16 division of The McGraw-Hill Companies, Inc., 500 Index;
- 17 (f) A fixed income account which shall be invested by or under the
- 18 direction of the state investment officer in fixed income instruments;
- 19 (g) A money market account which shall be invested by or under the
- 20 direction of the state investment officer in short-term fixed income
- 21 securities; and
- 22 (h) Beginning July 1, 2006, an age-based account which shall be
- 23 invested under the direction of the state investment officer with an
- 24 asset allocation and investment strategy that changes based upon the age
- 25 of the member. The board shall develop an account mechanism that changes
- 26 the investments as the employee nears retirement age. The asset
- 27 allocation and asset classes utilized in the investments shall move from
- 28 aggressive, to moderate, and then to conservative as retirement age
- 29 approaches.
- 30 If a member fails to select an option or combination of options, all
- 31 of his or her funds shall be placed in the option described in

- 1 subdivision (b) of this subsection. Each member shall be given a detailed
- 2 current description of each investment option prior to making or revising
- 3 his or her allocation.
- 4 (2) Members of the retirement system may allocate their
- 5 contributions to the investment options in percentage increments as set
- 6 by the board in any proportion, including full allocation to any one
- 7 option. A member under subdivision (1)(a) of section 23-2321 or his or
- 8 her beneficiary may transfer any portion of his or her funds among the
- 9 options, except for restrictions on transfers to or from the stable
- 10 return account pursuant to rule or regulation. The board may shall adopt
- and promulgate rules and regulations for changes of a member's allocation
- 12 of contributions to his or her accounts after his or her most recent
- 13 allocation and for transfers from one investment account to another.
- 14 (3) The board shall develop a schedule for the allocation of
- 15 administrative costs of maintaining the various investment options and
- 16 shall assess the costs so that each member pays a reasonable fee as
- 17 determined by the board.
- 18 (4) In order to carry out this section, the board may enter into
- 19 administrative services agreements for accounting or record-keeping
- 20 services. No agreement shall be entered into unless the board determines
- 21 that it will result in administrative economy and will be in the best
- 22 interests of the county and its participating employees.
- 23 (5) The state, the board, the state investment officer, the members
- 24 of the Nebraska Investment Council, or the county shall not be liable for
- 25 any investment results resulting from the member's exercise of control
- over the assets in the employee account.
- 27 Sec. 6. Section 23-2310.05, Reissue Revised Statutes of Nebraska, is
- 28 amended to read:
- 29 23-2310.05 (1) Each member employed and participating in the
- 30 retirement system prior to January 1, 2003, who has elected not to
- 31 participate in the cash balance benefit, shall be allowed to allocate all

- 1 contributions to his or her employer account to various investment
- 2 options. Such investment options shall be the same as the investment
- 3 options of the employee account as provided in subsection (1) of section
- 4 23-2309.01. If a member fails to select an option or combination of
- 5 options, all of his or her funds in the employer account shall be placed
- 6 in the balanced account option described in subdivision (1)(d) of section
- 7 23-2309.01. Each member shall be given a detailed current description of
- 8 each investment option prior to making or revising his or her allocation.
- 9 (2) Each member of the retirement system may allocate contributions
- 10 to his or her employer account to the investment options in percentage
- 11 increments as set by the board in any proportion, including full
- 12 allocation to any one option. A member under subdivision (1)(a) of
- 13 section 23-2321 or his or her beneficiary may transfer any portion of his
- or her funds among the options. The board <u>may</u> shall adopt and promulgate
- 15 rules and regulations for changes of a member's allocation of
- 16 contributions to his or her accounts after his or her most recent
- 17 allocation and for transfers from one investment account to another.
- 18 (3) The board shall develop a schedule for the allocation of
- 19 administrative costs of maintaining the various investment options and
- 20 shall assess the costs so that each member pays a reasonable fee as
- 21 determined by the board.
- 22 (4) In order to carry out the provisions of this section, the board
- 23 may enter into administrative services agreements for accounting or
- 24 record-keeping services. No agreement shall be entered into unless the
- 25 board determines that it will result in administrative economy and will
- 26 be in the best interests of the state and participating employees.
- 27 (5) The state, the board, the state investment officer, the members
- 28 of the Nebraska Investment Council, or the county shall not be liable for
- 29 any investment results resulting from the member's exercise of control
- 30 over the assets in the employer account.
- 31 Sec. 7. Section 23-2323.01, Revised Statutes Supplement, 2017, is

1 amended to read:

23-2323.01 (1)(a) For military service beginning on or after 2 3 December 12, 1994, but before January 1, 2018, any employee who, while an employee, entered into and served in the armed forces of the United 4 States and who within ninety days after honorable discharge or honorable 5 separation from active duty again became an employee shall be credited, 6 for the purposes of section 23-2315, with all the time actually served in 7 the armed forces as if such person had been an employee throughout such 8 9 service in the armed forces pursuant to the terms and conditions of subdivision (b) of this subsection. 10

(b) Under such rules and regulations as the retirement board may 11 adopt and promulgate adopts and promulgates, an employee who is 12 reemployed on or after December 12, 1994, pursuant to 38 U.S.C. 4301 et 13 14 seq., may pay to the retirement system an amount equal to the sum of all deductions which would have been made from the employee's compensation 15 16 during such period of military service. Payment shall be made within the period required by law, not to exceed five years. To the extent that 17 payment is made, (i) the employee shall be treated as not having incurred 18 a break in service by reason of the employee's period of military 19 service, (ii) the period of military service shall be credited for the 20 purposes of determining the nonforfeitability of the employee's accrued 21 benefits and the accrual of benefits under the plan, and (iii) the 22 23 employer shall allocate the amount of employer contributions to the 24 employee's employer account in the same manner and to the same extent the allocation occurs for other employees during the period of service. For 25 purposes of employee and employer contributions under this section, the 26 employee's compensation during the period of military service shall be 27 the rate the employee would have received but for the military service 28 or, if not reasonably determinable, the average rate the employee 29 received during the twelve-month period immediately preceding military 30 31 service.

- 1 (c) The employer shall pick up the employee contributions made 2 through irrevocable payroll deduction authorizations pursuant to this 3 subsection, and the contributions so picked up shall be treated as 4 employer contributions in the same manner as contributions picked up 5 under section 23-2307.
- 6 (2)(a) For military service beginning on or after January 1, 2018,
 7 any employee who is reemployed pursuant to 38 U.S.C. 4301 et seq., shall
 8 be treated as not having incurred a break in service by reason of the
 9 employee's period of military service. Such military service shall be
 10 credited for purposes of determining the nonforfeitability of the
 11 employee's accrued benefits and the accrual of benefits under the plan.
- (b) The county employing the employee shall be liable for funding any obligation of the plan to provide benefits based upon such period of military service. To satisfy the liability, the county employing the employee shall pay to the retirement system an amount equal to:
- 16 (i) The sum of the employee and employer contributions that would 17 have been paid during such period of military service; and
- (ii) Any actuarial costs necessary to fund the obligation of the plan to provide benefits based upon such period of military service. For the purposes of determining the amount of such liability and obligation of the plan, earnings and forfeitures, gains and losses, regular interest, interest credits, or dividends that would have accrued on the employee and employer contributions that are paid by the employer pursuant to this section shall not be included.
- (c) The amount required pursuant to subdivision (b) of this subsection shall be paid to the retirement system as soon as reasonably practicable following the date of reemployment but must be paid within eighteen months of the date the board notifies the employer of the amount due. If the employer fails to pay the required amount within such eighteen-month period, then the employer is also responsible for any actuarial costs and interest on actuarial costs that accrue from eighteen

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1 months after the date the employer is notified by the board until the

- 2 date the amount is paid.
- 3 (d) The retirement board may adopt and promulgate rules and
- 4 regulations to carry out this subsection, including, but not limited to,
- 5 rules and regulations on:
- 6 (i) How and when the employee and employer must notify the
- 7 retirement system of a period of military service;
- 8 (ii) The acceptable methods of payment;
- 9 (iii) Determining the service and compensation upon which the
- 10 contributions must be made;
- 11 (iv) Accelerating the payment from the employer due to unforeseen
- 12 circumstances that occur before payment is made pursuant to this section,
- including, but not limited to, the employee's termination or retirement
- 14 or the employer's reorganization, consolidation, merger, or closing; and
- 15 (v) The documentation required to substantiate that the employee was
- 16 reemployed pursuant to 38 U.S.C. 4301 et seq.
- 17 (3) This section only applies to military service that falls within
- 18 the definition of uniformed service under 38 U.S.C. 4301 et seq. Military
- 19 service does not include service provided pursuant to sections 55-101 to
- 20 55-181.
- 21 Sec. 8. Section 23-2323.02, Reissue Revised Statutes of Nebraska, is
- 22 amended to read:
- 23 23-2323.02 (1) For purposes of this section and section 23-2323.03:
- 24 (a) <u>Direct rollover means a payment by the retirement system to the</u>
- 25 eligible retirement plan or plans specified by the distributee
- 26 Distributee means the member, the member's surviving spouse, or the
- 27 member's former spouse who is an alternate payee under a qualified
- 28 domestic relations order as defined in section 414(p) of the Internal
- 29 Revenue Code;
- 30 (b) Distributee means the member, the member's surviving spouse, or
- 31 the member's former spouse who is an alternate payee under a qualified

- 1 domestic relations order as defined in section 414(p) of the Internal
- 2 Revenue Code Direct rollover means a payment by the retirement system to
- 3 the eligible retirement plan or plans specified by the distributee;
- 4 (c) Eligible retirement plan means (i) an individual retirement
- 5 account described in section 408(a) of the Internal Revenue Code, (ii) an
- 6 individual retirement annuity described in section 408(b) of the code,
- 7 except for an endowment contract, (iii) a qualified plan described in
- 8 section 401(a) of the code, (iv) an annuity plan described in section
- 9 403(a) or 403(b) of the code, (v) except for purposes of section
- 10 23-2323.03, an individual retirement plan described in section 408A of
- 11 the code, and (vi) a plan described in section 457(b) of the code and
- 12 maintained by a governmental employer. For eligible rollover
- 13 distributions to a surviving spouse, an eligible retirement plan means
- 14 subdivisions (1)(c)(i) through (vi) of this section; and
- 15 (d) Eligible rollover distribution means any distribution to a
- 16 distributee of all or any portion of the balance to the credit of the
- 17 distributee in the plan, except such term shall not include any
- 18 distribution which is one of a series of substantially equal periodic
- 19 payments, not less frequently than annually, made for the life of the
- 20 distributee or joint lives of the distributee and the distributee's
- 21 beneficiary or for the specified period of ten years or more and shall
- 22 not include any distribution to the extent such distribution is required
- 23 under section 401(a)(9) of the Internal Revenue Code.
- (2) For distributions made to a distributee on or after January 1,
- 25 1993, a distributee may elect to have any portion of an eligible rollover
- 26 distribution paid directly to an eligible retirement plan specified by
- 27 the distributee.
- 28 (3) A member's surviving spouse or former spouse who is an alternate
- 29 payee under a qualified domestic relations order and, on or after January
- 30 1, 2010, any designated beneficiary of a member who is not a surviving
- 31 spouse or former spouse who is entitled to receive an eligible rollover

- 1 distribution from the retirement system may, in accordance with such
- 2 rules, regulations, and limitations as may be established by the board,
- 3 elect to have such distribution made in the form of a direct transfer to
- 4 a retirement plan eligible to receive such transfer under the provisions
- 5 of the Internal Revenue Code.
- 6 (4) An eligible rollover distribution on behalf of a designated
- 7 beneficiary of a member who is not a surviving spouse or former spouse of
- 8 the member may be transferred to an individual retirement account or
- 9 annuity described in section 408(a) or section 408(b) of the Internal
- 10 Revenue Code that is established for the purpose of receiving the
- 11 distribution on behalf of the designated beneficiary and that will be
- 12 treated as an inherited individual retirement account or individual
- 13 retirement annuity described in section 408(d)(3)(C) of the Internal
- 14 Revenue Code.
- 15 (5) The board <u>may</u> shall adopt and promulgate rules and regulations
- 16 for direct rollover procedures which are consistent with section 401(a)
- 17 (31) of the Internal Revenue Code and which include, but are not limited
- 18 to, the form and time of direct rollover distributions.
- 19 Sec. 9. Section 23-2323.03, Reissue Revised Statutes of Nebraska, is
- 20 amended to read:
- 21 23-2323.03 (1) The retirement system may accept cash rollover
- 22 contributions from a member who is making payment pursuant to section
- 23 23-2306.02, 23-2306.03, 23-2320, or 23-2323.01 if the contributions do
- 24 not exceed the amount authorized to be paid by the member pursuant to
- 25 section 23-2306.02, 23-2306.03, 23-2320, or 23-2323.01, and the
- 26 contributions represent (a) all or any portion of the balance of the
- 27 member's interest in a qualified plan under section 401(a) of the
- 28 Internal Revenue Code or (b) the interest of the member from an
- 29 individual retirement account or an individual retirement annuity, the
- 30 entire amount of which is attributable to a qualified total distribution,
- 31 as defined in the Internal Revenue Code, from a qualified plan under

- 1 section 401(a) of the code and qualified as a tax-free rollover amount.
- 2 The member's interest under subdivision (a) or (b) of this subsection
- 3 must be transferred to the retirement system within sixty days from the
- 4 date of the distribution from the qualified plan, individual retirement
- 5 account, or individual retirement annuity.
- 6 (2) Cash transferred to the retirement system as a rollover
- 7 contribution shall be deposited as other payments made under section
- 8 23-2306.02, 23-2306.03, 23-2320, or 23-2323.01.
- 9 (3) Under the same conditions as provided in subsection (1) of this
- 10 section, the retirement system may accept eligible rollover distributions
- 11 from (a) an annuity contract described in section 403(b) of the Internal
- 12 Revenue Code, (b) a plan described in section 457(b) of the code which is
- 13 maintained by a state, a political subdivision of a state, or any agency
- 14 or instrumentality of a state or political subdivision of a state, or (c)
- 15 the portion of a distribution from an individual retirement account or
- 16 annuity described in section 408(a) or 408(b) of the code that is
- 17 eligible to be rolled over and would otherwise be includible in gross
- 18 income. Amounts accepted pursuant to this subsection shall be deposited
- 19 as all other payments under this section.
- 20 (4) The retirement system may accept direct rollover distributions
- 21 made from a qualified plan pursuant to section 401(a)(31) of the Internal
- 22 Revenue Code. The direct rollover distribution shall be deposited as all
- 23 other payments under this section.
- 24 (5) The board <u>may shall</u> adopt and promulgate rules and regulations
- 25 defining procedures for acceptance of rollovers which are consistent with
- sections 401(a)(31) and 402 of the Internal Revenue Code.
- 27 Sec. 10. Section 24-704, Reissue Revised Statutes of Nebraska, is
- 28 amended to read:
- 29 24-704 (1) The general administration of the retirement system for
- 30 judges provided for in the Judges Retirement Act, except the investment
- 31 of funds, is hereby vested in the board. The Auditor of Public Accounts

- 1 shall make an annual audit of the retirement system and electronically
- 2 file an annual report of its condition with the Clerk of the Legislature.
- 3 Each member of the Legislature shall receive an electronic copy of the
- 4 annual report by making a request for such report to the Auditor of
- 5 Public Accounts. The board <u>may</u> shall adopt and promulgate rules and
- 6 regulations as may be necessary to carry out the Judges Retirement Act.
- 7 (2)(a) The board shall employ a director and such assistants and
- 8 employees as may be necessary to efficiently discharge the duties imposed
- 9 by the act. The director shall keep a record of all acts and proceedings
- 10 taken by the board.
- 11 (b) The director shall keep a complete record of all members with
- 12 respect to name, current address, age, contributions, length of service,
- 13 compensation, and any other facts as may be necessary in the
- 14 administration of the act. The information in the records shall be
- 15 provided by the State Court Administrator in an accurate and verifiable
- 16 form, as specified by the director. The director shall, from time to
- 17 time, carry out testing procedures pursuant to section 84-1512 to verify
- 18 the accuracy of such information. For the purpose of obtaining such facts
- 19 and information, the director shall have access to the records of the
- 20 various state departments and agencies and the holder of the records
- 21 shall comply with a request by the director for access by providing such
- 22 facts and information to the director in a timely manner. A certified
- 23 copy of a birth certificate or delayed birth certificate shall be prima
- 24 facie evidence of the age of the person named in the certificate.
- (c) The director shall develop and implement an employer education
- 26 program using principles generally accepted by public employee retirement
- 27 systems so that all employers have the knowledge and information
- 28 necessary to prepare and file reports as the board requires.
- 29 (3) Information necessary to determine membership in the retirement
- 30 system shall be provided by the State Court Administrator.
- 31 (4) Any funds of the retirement system available for investment

1 shall be invested by the Nebraska Investment Council pursuant to the

- 2 Nebraska Capital Expansion Act and the Nebraska State Funds Investment
- 3 Act. Payment for investment services by the council shall be charged
- 4 directly against the gross investment returns of the funds. Charges so
- 5 incurred shall not be a part of the board's annual budget request. The
- 6 amounts of payment for such services, as of December 31 of each year,
- 7 shall be reported not later than March 31 of the following year to the
- 8 council, the board, and the Nebraska Retirement Systems Committee of the
- 9 Legislature. The report submitted to the committee shall be submitted
- 10 electronically. The state investment officer shall sell any such
- 11 securities upon request from the director so as to provide money for the
- 12 payment of benefits or annuities.
- 13 Sec. 11. Section 24-704.01, Reissue Revised Statutes of Nebraska, is
- 14 amended to read:
- 15 24-704.01 (1)(a) If the board determines that the retirement system
- 16 has previously received contributions or distributed benefits which for
- 17 any reason are not in accordance with the Judges Retirement Act, the
- 18 board shall refund contributions, require additional contributions,
- 19 adjust benefits, or require repayment of benefits paid. In the event of
- 20 an overpayment of a benefit, the board may, in addition to other
- 21 remedies, offset future benefit payments by the amount of the prior
- 22 overpayment, together with regular interest thereon. In the event of an
- 23 underpayment of a benefit, the board shall immediately make payment equal
- 24 to the deficit amount plus regular interest.
- 25 (b) The board shall have the power, through the director of the
- 26 Nebraska Public Employees Retirement Systems or the director's designee,
- 27 to make a thorough investigation of any overpayment of a benefit, when in
- 28 the judgment of the retirement system such investigation is necessary,
- 29 including, but not limited to, circumstances in which benefit payments
- 30 are made after the death of a member or beneficiary and the retirement
- 31 system is not made aware of such member's or beneficiary's death. In

- 1 connection with any such investigation, the board, through the director
- 2 or the director's designee, shall have the power to compel the attendance
- 3 of witnesses and the production of books, papers, records, and documents,
- 4 whether in hardcopy, electronic form, or otherwise, and issue subpoenas
- 5 for such purposes. Such subpoenas shall be served in the same manner and
- 6 have the same effect as subpoenas from district courts.
- 7 (2) The board may shall adopt and promulgate rules and regulations
- 8 implementing this section, which shall include, but not be limited to,
- 9 the following: (a) The procedures for refunding contributions, adjusting
- 10 future contributions or benefit payments, and requiring additional
- 11 contributions or repayment of benefits; (b) the process for a member,
- 12 member's beneficiary, employee, or employer to dispute an adjustment of
- 13 contributions or benefits; and (c) notice provided to all affected
- 14 persons. All notices shall be sent prior to an adjustment and shall
- 15 describe the process for disputing an adjustment of contributions or
- 16 benefits.
- 17 Sec. 12. Section 24-710, Reissue Revised Statutes of Nebraska, is
- 18 amended to read:
- 19 24-710 (1) The retirement annuity of a judge who is an original
- 20 member, who has not made the election provided for in subsection (8) of
- 21 section 24-703 or section 24-710.01, and who retires under section 24-708
- or 24-709 shall be computed as follows: Each such judge shall be entitled
- 23 to receive an annuity, each monthly payment of which shall be in an
- 24 amount equal to three and one-third percent of his or her final average
- 25 compensation as such judge, multiplied by the number of his or her years
- 26 of creditable service. The amount stated in this section shall be
- 27 supplemental to any benefits received by such judge under the Nebraska
- 28 and federal old age and survivors' insurance acts at the date of
- 29 retirement, but the monthly combined benefits received thereunder and by
- 30 the Judges Retirement Act shall not exceed sixty-five percent of the
- 31 final average compensation such judge was receiving when he or she last

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- served as such judge. The amount of retirement annuity of a judge who retires under section 24-708 or 24-709 shall not be less than twenty-five dollars per month if he or she has four years or more of service credit.
 - (2) The retirement annuity of a judge who is a future member and who retires after July 1, 1986, under section 24-708 or 24-709 shall be computed as follows: Each such judge shall be entitled to receive an annuity, each monthly payment of which shall be in an amount equal to three and one-half percent of his or her final average compensation as such judge, multiplied by the number of his or her years of creditable service, except that prior to an actuarial factor adjustment for purposes of calculating an optional form of annuity benefits under subsection (3) of this section, the monthly benefits received under this subsection shall not exceed seventy percent of the final average compensation such judge was receiving when he or she last served as such judge.
- (3) Except as provided in section 42-1107, any member may, when 15 16 filing an application as provided by the retirement system, elect to 17 receive, in lieu of the normal form annuity benefits to which the member or his or her beneficiary may otherwise be entitled under the Judges 18 Retirement Act, an optional form of annuity benefits which the board may 19 by rules and regulations provide, the value of which, determined by 20 accepted actuarial methods and on the basis of actuarial assumptions 21 recommended by the actuary, approved by the board, and kept on file in 22 the office of the director, is equal to the value of the benefit 23 24 replaced. The board may shall (a) adopt and promulgate appropriate rules and regulations to establish establishing joint and survivorship 25 annuities, with and without reduction on the death of the first 26 annuitant, and such other forms of annuities as may in its judgment be 27 appropriate and establishing benefits as provided in sections 24-707 and 28 24-707.01, (b) prescribe appropriate forms for making the election by the 29 members, and (c) provide for the necessary actuarial services to make the 30 31 required valuations.

- 1 (4) A one-time cost-of-living adjustment shall be made for each retired judge and each surviving beneficiary who is receiving a retirement annuity as provided for in this section. The annuity shall be adjusted by the increase in the cost of living or wage levels between the effective date of retirement and June 30, 1992, except that such increases shall not exceed three percent per year of retirement and the total increase shall not exceed two hundred fifty dollars per month.
- 8 Sec. 13. Section 24-710.05, Reissue Revised Statutes of Nebraska, is 9 amended to read:
- 10 24-710.05 (1) For purposes of this section and section 24-710.06:
- (a) <u>Direct rollover means a payment by the retirement system to the</u>
 eligible retirement plan or plans specified by the distributee

 Distributee means the member, the member's surviving spouse, or the
 member's former spouse who is an alternate payee under a qualified
 domestic relations order as defined in section 414(p) of the Internal
 Revenue Code;
- (b) <u>Distributee means the member, the member's surviving spouse, or</u>

 the member's former spouse who is an alternate payee under a qualified

 domestic relations order as defined in section 414(p) of the Internal

 Revenue Code <u>Direct rollover means</u> a payment by the retirement system to

 the eligible retirement plan or plans specified by the distributee;
- 22 (c) Eligible retirement plan means (i) an individual retirement account described in section 408(a) of the Internal Revenue Code, (ii) an 23 24 individual retirement annuity described in section 408(b) of the code, except for an endowment contract, (iii) a qualified plan described in 25 section 401(a) of the code, (iv) an annuity plan described in section 26 403(a) or 403(b) of the code, (v) except for purposes of section 27 24-710.06, an individual retirement plan described in section 408A of the 28 code, and (vi) a plan described in section 457(b) of the code and 29 30 maintained governmental employer. For eligible rollover by distributions to a surviving spouse, an eligible retirement plan means 31

1 subdivisions (1)(c)(i) through (vi) of this section; and

under section 401(a)(9) of the Internal Revenue Code.

- 2 (d) Eligible rollover distribution means any distribution to a distributee of all or any portion of the balance to the credit of the 3 4 distributee in the plan, except such term shall not include any distribution which is one of a series of substantially equal periodic 5 payments, not less frequently than annually, made for the life of the 6 distributee or joint lives of the distributee and the distributee's 7 beneficiary or for the specified period of ten years or more and shall 8 9 not include any distribution to the extent such distribution is required
- (2) For distributions made to a distributee on or after January 1, 1993, a distributee may elect to have any portion of an eligible rollover distribution paid directly to an eligible retirement plan specified by the distributee.
- (3) A member's surviving spouse or former spouse who is an alternate 15 16 payee under a qualified domestic relations order and, on or after July 1, 2010, any designated beneficiary of a member who is not a surviving 17 spouse or former spouse who is entitled to receive an eligible rollover 18 distribution from the retirement system may, in accordance with such 19 rules, regulations, and limitations as may be established by the board, 20 elect to have such distribution made in the form of a direct transfer to 21 a retirement plan eligible to receive such transfer under the provisions 22 of the Internal Revenue Code. 23
- (4) An eligible rollover distribution on behalf of a designated 24 beneficiary of a member who is not a surviving spouse or former spouse of 25 the member may be transferred to an individual retirement account or 26 annuity described in section 408(a) or section 408(b) of the Internal 27 28 Revenue Code that is established for the purpose of receiving the distribution on behalf of the designated beneficiary and that will be 29 treated as an inherited individual retirement account or individual 30 retirement annuity described in section 408(d)(3)(C) of the Internal 31

- 1 Revenue Code.
- 2 (5) The board may shall adopt and promulgate rules and regulations
- 3 for direct rollover procedures which are consistent with section 401(a)
- 4 (31) of the Internal Revenue Code and which include, but are not limited
- 5 to, the form and time of direct rollover distributions.
- 6 Sec. 14. Section 24-710.06, Reissue Revised Statutes of Nebraska, is
- 7 amended to read:
- 8 24-710.06 (1) The retirement system may accept cash rollover
- 9 contributions from a member who is making payment pursuant to section
- 10 24-706 if the contributions do not exceed the amount of payment required
- 11 for the service credits purchased by the member pursuant to such section
- 12 and the contributions represent (a) all or any portion of the balance of
- 13 the member's interest in a qualified plan under section 401(a) of the
- 14 Internal Revenue Code or (b) the interest of the member from an
- 15 individual retirement account or an individual retirement annuity, the
- 16 entire amount of which is attributable to a qualified total distribution,
- 17 as defined in the Internal Revenue Code, from a qualified plan under
- 18 section 401(a) of the code and qualified as a tax-free rollover amount.
- 19 The member's interest under subdivision (a) or (b) of this subsection
- 20 must be transferred to the retirement system within sixty days from the
- 21 date of the distribution from the qualified plan, individual retirement
- 22 account, or individual retirement annuity.
- 23 (2) Cash transferred to the retirement system as a rollover
- 24 contribution shall be deposited as other payments for service credits.
- 25 (3) Under the same conditions as provided in subsection (1) of this
- 26 section, the retirement system may accept eligible rollover distributions
- 27 from (a) an annuity contract described in section 403(b) of the Internal
- 28 Revenue Code, (b) a plan described in section 457(b) of the code which is
- 29 maintained by a state, a political subdivision of a state, or any agency
- 30 or instrumentality of a state or political subdivision of a state, or (c)
- 31 the portion of a distribution from an individual retirement account or

- 1 annuity described in section 408(a) or 408(b) of the code that is
- 2 eligible to be rolled over and would otherwise be includible in gross
- 3 income. Amounts accepted pursuant to this subsection shall be deposited
- 4 as all other payments under this section.
- 5 (4) The retirement system may accept direct rollover distributions
- 6 made from a qualified plan pursuant to section 401(a)(31) of the Internal
- 7 Revenue Code. The direct rollover distribution shall be deposited as all
- 8 other payments under this section.
- 9 (5) The board may shall adopt and promulgate rules and regulations
- 10 defining procedures for acceptance of rollovers which are consistent with
- 11 sections 401(a)(31) and 402 of the Internal Revenue Code.
- 12 Sec. 15. Section 79-904, Reissue Revised Statutes of Nebraska, is
- 13 amended to read:
- 14 79-904 The general administration of the retirement system, except
- 15 the investment of funds, is hereby vested in the retirement board. The
- 16 board may shall, by a majority vote of its members, adopt bylaws and
- 17 adopt and promulgate rules and regulations, from time to time, to carry
- 18 out the School Employees Retirement Act. The board shall perform such
- 19 other duties as may be required to execute the act.
- Sec. 16. Section 79-904.01, Revised Statutes Supplement, 2017, is
- 21 amended to read:
- 22 79-904.01 (1)(a) If the board determines that the retirement system
- 23 has previously received contributions or distributed benefits which for
- 24 any reason are not in accordance with the statutory provisions of the
- 25 School Employees Retirement Act, the board may refund contributions,
- 26 require additional contributions, adjust benefits, or require repayment
- 27 of benefits paid. In the event of an overpayment of a benefit, the board
- 28 may, in addition to other remedies, offset future benefit payments by the
- 29 amount of the prior overpayment, together with regular interest thereon.
- 30 In the event of a material underpayment of a benefit, the board shall
- 31 immediately make payment equal to the deficit amount plus regular

1 interest.

- 2 (b) The board shall have the power, through the director of the Nebraska Public Employees Retirement Systems or the director's designee, 3 to make a thorough investigation of any overpayment of a benefit, when in 4 5 the judgment of the retirement system such investigation is necessary, including, but not limited to, circumstances in which benefit payments 6 7 are made after the death of a member or beneficiary and the retirement system is not made aware of such member's or beneficiary's death. In 8 9 connection with any such investigation, the board, through the director or the director's designee, shall have the power to compel the attendance 10 of witnesses and the production of books, papers, records, and documents, 11 whether in hardcopy, electronic form, or otherwise, and issue subpoenas 12 13 for such purposes. Such subpoenas shall be served in the same manner and have the same effect as subpoenas from district courts. 14
- (2) If the board determines that termination of employment has not occurred and a retirement benefit has been paid to a member of the retirement system pursuant to section 79-933, such member shall repay the benefit to the retirement system.
- (3) The board may shall adopt and promulgate rules and regulations 19 implementing this section, which shall include, but not be limited to, 20 the following: (a) The procedures for refunding contributions, adjusting 21 future contributions or benefit payments, and requiring additional 22 contributions or repayment of benefits; (b) the process for a member, 23 member's beneficiary, employee, or employer to dispute an adjustment of 24 contributions or benefits; and (c) notice provided to all affected 25 persons. All notices shall be sent at the time of or prior to an 26 adjustment and shall describe the process for disputing an adjustment of 27 contributions or benefits. 28
- (4) The board shall not refund contributions made on compensation in excess of the limitations imposed by subdivision (4) of section 79-902 or subsection (9) of section 79-934.

1 Sec. 17. Section 79-905, Reissue Revised Statutes of Nebraska, is

- 2 amended to read:
- 3 79-905 It shall be the duty of the The retirement board to shall:
- 4 (1) Determine the eligibility of an individual to be a member of the
- 5 retirement system and other questions of fact in the event of dispute
- 6 between an individual and a department;
- 7 (2) Adopt rules and regulations, as the board may deem necessary,
- 8 for the management of the board;
- 9 (3) Prescribe the form in which employers report contributions,
- 10 hours worked by school employees, payroll information, and other
- 11 information necessary to carry out the board's duties;
- 12 (4) Keep a complete record of all proceedings taken at any meeting
- 13 of the board;
- 14 (5) Employ a director and <u>such assistants and employees</u> other
- 15 assistance as may be necessary in the performance of its duties; and
- 16 (6) Obtain actuarial services pursuant to subdivision (2)(e) of
- 17 section 84-1503.
- 18 Sec. 18. Section 79-907, Reissue Revised Statutes of Nebraska, is
- 19 amended to read:
- 20 79-907 (1)(a) On or before October 1, 2001, and at least every two
- 21 years thereafter, the retirement board shall send to each contributing
- 22 member of the retirement system by first-class mail, a statement of
- 23 creditable service, reported salary, and other such information as is
- 24 determined by the director of the Nebraska Public Employees Retirement
- 25 Systems to be necessary in calculating the member's retirement benefit.
- 26 (b) If the member requests a modification or correction of his or
- 27 her statement of information, the member shall provide documentation to
- 28 the board supporting such modification or correction and provide clear
- 29 and convincing evidence that the statement is in error. The board shall,
- 30 within sixty days after receipt of the documentation supporting the
- 31 modification or correction, determine whether the member has proven by

- 1 clear and convincing evidence that the statement shall be modified or
- 2 corrected. If the board determines that the member has provided clear and
- 3 convincing evidence, the board shall modify or correct the statement. If
- 4 the board determines that the member has not provided clear and
- 5 convincing evidence, the board shall deny the modification or correction.
- 6 In either case, the board shall notify the member. The member may appeal
- 7 the decision of the board pursuant to section 79-950.
- 8 (c) The board has an ongoing fiduciary duty to modify or correct a
- 9 member's statement if the board discovers an error in the information it
- 10 has on record. A modification or correction shall be made within sixty
- 11 days after the error is brought to the attention of the board.
- 12 (2) The board may shall adopt and promulgate rules and regulations
- 13 and prescribe the necessary forms to carry out this section.
- 14 Sec. 19. Section 79-924, Reissue Revised Statutes of Nebraska, is
- 15 amended to read:
- 16 79-924 The retirement board may shall adopt and promulgate rules and
- 17 regulations to allow for lump-sum or installment payments for school
- 18 employees who elect to repurchase relinquished creditable service under
- 19 section 79-921 or buy credit for prior years of service under sections
- 20 79-933.03 to 79-933.06 and 79-933.08. Any person who elects to repurchase
- 21 relinquished creditable service or buy credit for prior years of service
- 22 on an installment basis may be charged reasonable service costs, shall be
- 23 credited with those prior years of service only as the money is actually
- 24 received by the retirement system, and shall have paid to the retirement
- 25 system all installments prior to the commencement of a retirement
- 26 annuity.
- 27 Sec. 20. Section 79-926, Revised Statutes Supplement, 2017, is
- 28 amended to read:
- 29 79-926 (1) Under such rules and regulations as the retirement board
- 30 may adopt and promulgate adopts and promulgates, each person who was a
- 31 school employee at any time prior to the establishment of the retirement

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system and who becomes a member of the retirement system shall, within 2 two years after becoming a member, file a detailed statement of all service as a school employee rendered by him or her prior to the date of 3 establishment of the retirement system. In order to qualify for prior 4 5 service credit toward a service annuity, a school employee, unless temporarily out of service for further professional education, for 6 service in the armed forces, or for temporary disability, must have 7 completed four years of service on a part-time or full-time basis during 8 9 the five calendar years immediately preceding July 1, 1945, or have completed eighteen years out of the last twenty-five years prior to July 10 1, 1945, full time or part time, and two years out of the five years 11 immediately preceding July 1, 1945, full time or part time, or such 12 school employee must complete, unless temporarily out of service for 13 14 further professional education, for service in the armed forces, or for temporary disability, four years of service within the five calendar 15 16 years immediately following July 1, 1945. In order to qualify for prior 17 service credit toward a service annuity, a school employee who becomes a member of the retirement system on or before September 30, 1951, or from 18 19 July 1, 1945, to the date of becoming a member shall have been continuously employed in a public school in Nebraska operating under any 20 other regularly established retirement or pension system. 21 (2)(a) Any school employee who is reemployed pursuant to 38 U.S.C. 22

- 23 4301 et seq., shall be treated as not having incurred a break in service 24 by reason of his or her period of military service. Such military service 25 shall be credited for purposes of determining the nonforfeitability of the member's accrued benefits and the accrual of benefits under the plan. 26
- (b) The employer shall be liable for funding any obligation of the 27 28 plan to provide benefits based upon such period of military service. To 29 satisfy the liability, the employer shall pay to the retirement system an amount equal to: 30
 - (i) The sum of the member and employer contributions that would have

- 1 been paid during such period of military service; and
- 2 (ii) Any actuarial costs necessary to fund the obligation of the
- 3 plan to provide benefits based upon such period of military service. For
- 4 the purposes of determining the amount of such liability and obligation
- 5 of the plan, earnings and forfeitures, gains and losses, regular
- 6 interest, or interest credits that would have accrued on the member and
- 7 employer contributions that are paid by the employer pursuant to this
- 8 section shall not be included.
- 9 (c) The amount required in subdivision (b) of this subsection shall
- 10 be paid to the retirement system as soon as reasonably practicable
- 11 following the date of reemployment, but must be paid within eighteen
- 12 months of the date the board notifies the employer of the amount due. If
- 13 the employer fails to pay the required amount within such eighteen-month
- 14 period, then the employer is also responsible for any actuarial costs and
- 15 interest on actuarial costs that accrue from eighteen months after the
- 16 date the employer is notified by the board until the date the amount is
- 17 paid.
- 18 (d) The retirement board may adopt and promulgate rules and
- 19 regulations to carry out this subsection, including, but not limited to,
- 20 rules and regulations on:
- 21 (i) How and when the member and employer must notify the retirement
- 22 system of a period of military service;
- 23 (ii) The acceptable methods of payment;
- 24 (iii) Determining the service and compensation upon which the
- 25 contributions must be made;
- 26 (iv) Accelerating the payment from the employer due to unforeseen
- 27 circumstances that occur before payment is made pursuant to this section,
- 28 including, but not limited to, the member's termination or retirement or
- 29 the employer's reorganization, consolidation, merger, or closing; and
- 30 (v) The documentation required to substantiate that the member was
- 31 reemployed pursuant to 38 U.S.C. 4301 et seq.

- 1 (3) This section only applies to military service that falls within
- 2 the definition of uniformed service under 38 U.S.C. 4301 et seq. Military
- 3 service does not include service provided pursuant to sections 55-101 to
- 4 55-181.
- 5 Sec. 21. Section 79-933.01, Reissue Revised Statutes of Nebraska, is
- 6 amended to read:
- 7 79-933.01 (1) For purposes of this section and section 79-933.02:
- 8 (a) <u>Direct rollover means a payment by the retirement system to the</u>
- 9 <u>eligible</u> retirement plan or plans specified by the distributee
- 10 Distributee means the member, the member's surviving spouse, or the
- 11 member's former spouse who is an alternate payee under a qualified
- 12 domestic relations order as defined in section 414(p) of the Internal
- 13 Revenue Code;
- 14 (b) <u>Distributee means the member, the member's surviving spouse, or</u>
- 15 the member's former spouse who is an alternate payee under a qualified
- 16 <u>domestic relations order as defined in section 414(p) of the Internal</u>
- 17 <u>Revenue Code</u> <u>Direct rollover means a payment by the retirement system to</u>
- 18 the eligible retirement plan or plans specified by the distributee;
- 19 (c) Eligible retirement plan means (i) an individual retirement
- 20 account described in section 408(a) of the Internal Revenue Code, (ii) an
- 21 individual retirement annuity described in section 408(b) of the code,
- 22 except for an endowment contract, (iii) a qualified plan described in
- 23 section 401(a) of the code, (iv) an annuity plan described in section
- 24 403(a) or 403(b) of the code, (v) except for purposes of section
- 25 79-933.02, an individual retirement plan described in section 408A of the
- 26 code, and (vi) a plan described in section 457(b) of the code and
- 27 maintained by a governmental employer. For eligible rollover
- 28 distributions to a surviving spouse, an eligible retirement plan means
- 29 subdivisions (1)(c)(i) through (vi) of this section; and
- 30 (d) Eligible rollover distribution means any distribution to a
- 31 distributee of all or any portion of the balance to the credit of the

- 1 distributee in the plan, except such term shall not include any
- 2 distribution which is one of a series of substantially equal periodic
- 3 payments, not less frequently than annually, made for the life of the
- 4 distributee or joint lives of the distributee and the distributee's
- 5 beneficiary or for the specified period of ten years or more and shall
- 6 not include any distribution to the extent such distribution is required
- 7 under section 401(a)(9) of the Internal Revenue Code.
- 8 (2) For distributions made to a distributee on or after January 1,
- 9 1993, a distributee may elect to have any portion of an eligible rollover
- 10 distribution paid directly to an eligible retirement plan specified by
- 11 the distributee.
- 12 (3) A member's surviving spouse or former spouse who is an alternate
- 13 payee under a qualified domestic relations order and, on or after July 1,
- 14 2010, any designated beneficiary of a member who is not a surviving
- 15 spouse or former spouse who is entitled to receive an eligible rollover
- 16 distribution from the retirement system may, in accordance with such
- 17 rules, regulations, and limitations as may be established by the board,
- 18 elect to have such distribution made in the form of a direct transfer to
- 19 a retirement plan eligible to receive such transfer under the provisions
- 20 of the Internal Revenue Code.
- 21 (4) An eligible rollover distribution on behalf of a designated
- 22 beneficiary of a member who is not a surviving spouse or former spouse of
- 23 the member may be transferred to an individual retirement account or
- 24 annuity described in section 408(a) or section 408(b) of the Internal
- 25 Revenue Code that is established for the purpose of receiving the
- 26 distribution on behalf of the designated beneficiary and that will be
- 27 treated as an inherited individual retirement account or individual
- 28 retirement annuity described in section 408(d)(3)(C) of the Internal
- 29 Revenue Code.
- 30 (5) The board may shall adopt and promulgate rules and regulations
- 31 for direct rollover procedures which are consistent with section 401(a)

1 (31) of the Internal Revenue Code and which include, but are not limited

- 2 to, the form and time of direct rollover distributions.
- 3 Sec. 22. Section 79-933.02, Reissue Revised Statutes of Nebraska, is
- 4 amended to read:
- 5 79-933.02 (1) The retirement system may accept cash rollover
- 6 contributions from a member who is making payment pursuant to sections
- 7 79-921, 79-933.03 to 79-933.06, and 79-933.08 if the contributions do not
- 8 exceed the amount of payment required for the relinquished creditable
- 9 service repurchased or service credits purchased by the member pursuant
- 10 to such sections and the contributions represent (a) all or any portion
- 11 of the balance of the member's interest in a qualified plan under section
- 12 401(a) of the Internal Revenue Code or (b) the interest of the member
- 13 from an individual retirement account or an individual retirement
- 14 annuity, the entire amount of which is attributable to a qualified total
- 15 distribution, as defined in the Internal Revenue Code, from a qualified
- 16 plan under section 401(a) of the code and qualified as a tax-free
- 17 rollover amount. The member's interest under subdivision (a) or (b) of
- 18 this subsection must be transferred to the retirement system within sixty
- 19 days from the date of the distribution from the qualified plan,
- 20 individual retirement account, or individual retirement annuity.
- 21 (2) Cash transferred to the retirement system as a rollover
- 22 contribution shall be deposited as other payments for purchase of service
- 23 credits or repurchase of relinquished creditable service pursuant to
- 24 section 79-921.
- 25 (3) Under the same conditions as provided in subsection (1) of this
- 26 section, the retirement system may accept eligible rollover distributions
- 27 from (a) an annuity contract described in section 403(b) of the Internal
- 28 Revenue Code, (b) a plan described in section 457(b) of the code which is
- 29 maintained by a state, a political subdivision of a state, or any agency
- or instrumentality of a state or political subdivision of a state, or (c)
- 31 the portion of a distribution from an individual retirement account or

- 1 annuity described in section 408(a) or 408(b) of the code that is
- 2 eligible to be rolled over and would otherwise be includible in gross
- 3 income. Amounts accepted pursuant to this subsection shall be deposited
- 4 as all other payments under this section.
- 5 (4) The retirement system may accept direct rollover distributions
- 6 made from a qualified plan pursuant to section 401(a)(31) of the Internal
- 7 Revenue Code. The direct rollover distribution shall be deposited as all
- 8 other payments under this section.
- 9 (5) The board may shall adopt and promulgate rules and regulations
- 10 defining procedures for acceptance of rollovers which are consistent with
- 11 sections 401(a)(31) and 402 of the Internal Revenue Code.
- Sec. 23. Section 79-933.03, Reissue Revised Statutes of Nebraska, is
- 13 amended to read:
- 14 79-933.03 (1) Under such rules and regulations as the board may
- 15 shall adopt and promulgate, a contributing member under contract or
- 16 employed on July 19, 1996, may receive credit for not to exceed ten years
- 17 of creditable teaching service rendered in public schools in another
- 18 state or schools in this state covered by a school retirement system
- 19 established pursuant to section 79-979, if such member files an
- 20 application for service credit within three years of membership or
- 21 reinstatement in the School Employees Retirement System of the State of
- 22 Nebraska and makes payment into the retirement system of an amount equal
- 23 to the required deposits he or she would have paid had he or she been
- 24 employed in this state by a school covered by the retirement system, plus
- 25 the interest which would have accrued on such amount. Payment must be
- 26 completed within five years of membership or reinstatement in the
- 27 retirement system, or prior to termination of employment, whichever
- 28 occurs first, and may be made through direct payment, installment
- 29 payments, or an irrevocable payroll deduction authorization.
- 30 (2) A member who retires as a school employee of this state shall
- 31 not receive credit for time in service outside of this state or in a

- 1 school in this state covered by the school retirement system established
- 2 pursuant to section 79-979 in excess of the time he or she has been in
- 3 service as a school employee in this state of a school covered by the
- 4 School Employees Retirement System of the State of Nebraska. The board
- 5 shall refund to the member the payments made pursuant to subsection (1)
- 6 of this section to the extent that the member does not receive credit for
- 7 such service.
- 8 (3) A member who purchases service credit pursuant to this section
- 9 shall provide such documentation as the board may require to prove that
- 10 the member has forfeited the receipt of any benefits from the retirement
- 11 system of the public school in another state or a school in this state
- 12 covered by a retirement system established pursuant to section 79-979 for
- 13 the creditable service rendered in such school.
- 14 Sec. 24. Section 79-933.04, Reissue Revised Statutes of Nebraska, is
- 15 amended to read:
- 16 79-933.04 (1) For contributing members under contract or employed on
- 17 July 19, 1996, and under such rules and regulations as the board may
- 18 shall adopt and promulgate, any member who was away from his or her
- 19 position while on a leave of absence from such position authorized by the
- 20 school board or board of education of the school district by which he or
- 21 she was employed at the time of such leave of absence or pursuant to any
- 22 contractual agreement entered into by such school district may receive
- 23 credit for such time as he or she was on such leave of absence. Such
- 24 credit shall increase the benefits provided by the retirement system and
- 25 shall be included in creditable service when determining eligibility for
- 26 death, disability, termination, and retirement benefits. The member who
- 27 receives the credit shall earn benefits during the leave based on
- 28 compensation at the level received immediately prior to the leave of
- 29 absence. Such credit shall be allowed if such member has paid into the
- 30 retirement system an amount equal to the sum of the deductions from his
- 31 or her compensation and any contribution which the school district would

- 1 have been required to make had he or she continued to receive
- 2 compensation at the level received immediately prior to the leave of
- 3 absence with such deposits plus interest which would have accrued on such
- 4 deposits to be paid as the retirement board may direct within five years
- 5 of his or her return to membership in the retirement system, or prior to
- 6 termination of employment, whichever occurs first, and may be made
- 7 through direct payment, installment payments, or an irrevocable payroll
- 8 deduction authorization.
- 9 (2) Leave of absence shall be construed to include, but <u>is not be</u>
- 10 limited to, sabbaticals, maternity leave, exchange teaching programs,
- 11 full-time leave as an elected official of a professional association or
- 12 collective-bargaining unit, or leave of absence to pursue further
- 13 education or study. A leave of absence granted pursuant to this section
- 14 shall not exceed four years in length, and in order to receive credit for
- 15 the leave of absence the member must return to employment with a school
- 16 district, other than a Class V school district, in the state within one
- 17 year after termination of the leave of absence and must apply for such
- 18 credit within three years of the return to membership in the retirement
- 19 system.
- 20 Sec. 25. Section 79-933.07, Reissue Revised Statutes of Nebraska, is
- 21 amended to read:
- 22 79-933.07 The board may shall adopt and promulgate rules and
- 23 regulations for the purchase of service credit or the repurchase of
- 24 relinquished creditable service, which shall include, but not be limited
- 25 to, the method for determining actuarial cost and interest requirements
- 26 for payments other than one lump-sum payment.
- 27 Sec. 26. Section 81-2019, Reissue Revised Statutes of Nebraska, is
- 28 amended to read:
- 29 81-2019 The general administration of the Nebraska State Patrol
- 30 Retirement System, except the investment of funds, is hereby vested in
- 31 the board. The board may shall adopt and promulgate rules and regulations

- 1 as may be necessary to carry out the Nebraska State Patrol Retirement
- 2 Act. The board shall employ a director and such assistants and employees
- 3 as may be necessary to efficiently discharge the duties imposed by the
- 4 act.
- 5 Sec. 27. Section 81-2019.01, Revised Statutes Cumulative Supplement,
- 6 2016, is amended to read:
- 7 81-2019.01 (1)(a) If the board determines that the retirement system
- 8 has previously received contributions or distributed benefits which for
- 9 any reason are not in accordance with the statutory provisions of
- 10 sections 81-2014 to 81-2036, the board shall refund contributions,
- 11 require additional contributions, adjust benefits, or require repayment
- 12 of benefits paid. In the event of an overpayment of a benefit, the board
- 13 may, in addition to other remedies, offset future benefit payments by the
- 14 amount of the prior overpayment, together with regular interest thereon.
- 15 In the event of an underpayment of a benefit, the board shall immediately
- 16 make payment equal to the deficit amount plus regular interest.
- 17 (b) The board shall have the power, through the director of the
- 18 Nebraska Public Employees Retirement Systems or the director's designee,
- 19 to make a thorough investigation of any overpayment of a benefit, when in
- 20 the judgment of the retirement system such investigation is necessary,
- 21 including, but not limited to, circumstances in which benefit payments
- 22 are made after the death of a member or beneficiary and the retirement
- 23 system is not made aware of such member's or beneficiary's death. In
- 24 connection with any such investigation, the board, through the director
- 25 or the director's designee, shall have the power to compel the attendance
- 26 of witnesses and the production of books, papers, records, and documents,
- 27 whether in hardcopy, electronic form, or otherwise, and issue subpoenas
- 28 for such purposes. Such subpoenas shall be served in the same manner and
- 29 have the same effect as subpoenas from district courts.
- 30 (2) The board may shall adopt and promulgate rules and regulations
- 31 implementing this section, which shall include, but not be limited to,

- 1 the following: (a) The procedures for refunding contributions, adjusting
- 2 future contributions or benefit payments, and requiring additional
- 3 contributions or repayment of benefits; (b) the process for a member,
- 4 member's beneficiary, employee, or employer to dispute an adjustment of
- 5 contributions or benefits; and (c) notice provided to all affected
- 6 persons. All notices shall be sent prior to an adjustment and shall
- 7 describe the process for disputing an adjustment of contributions or
- 8 benefits.
- 9 Sec. 28. Section 81-2026, Revised Statutes Cumulative Supplement,
- 10 2016, is amended to read:
- 11 81-2026 (1)(a) Any officer qualified for an annuity as provided in
- 12 section 81-2025 for reasons other than disability shall be entitled to
- 13 receive a monthly annuity for the remainder of the officer's life. The
- 14 annuity payments shall continue until the end of the calendar month in
- 15 which the officer dies. The amount of the annuity shall be a percentage
- of the officer's final average monthly compensation. For retirement on or
- 17 after the fifty-fifth birthday of the member or on or after the fiftieth
- 18 birthday of a member who has been in the employ of the state for twenty-
- 19 five years, as calculated in section 81-2033, the percentage shall be
- 20 three percent multiplied by the number of years of creditable service, as
- 21 calculated in section 81-2033, except that the percentage shall never be
- 22 greater than seventy-five percent.
- 23 (b) For retirement pursuant to subsection (2) of section 81-2025 on
- 24 or after the fiftieth birthday of the member but prior to the fifty-fifth
- 25 birthday of the member who has been in the employ of the state for less
- 26 than twenty-five years, as calculated in section 81-2033, the annuity
- 27 which would apply if the member were age fifty-five at the date of
- 28 retirement shall be reduced by five-ninths of one percent for each month
- 29 by which the early retirement date precedes age fifty-five or for each
- 30 month by which the early retirement date precedes the date upon which the
- 31 member has served for twenty-five years, whichever is earlier. Any

1 officer who has completed thirty years of creditable service with the

- 2 Nebraska State Patrol shall have retirement benefits computed as if the
- 3 officer had reached age fifty-five.
- 4 (c) For purposes of this computation:
- 5 (i) For an officer who became a member prior to July 1, 2016, final
- 6 average monthly compensation means the sum of the officer's total
- 7 compensation during the three twelve-month periods of service as an
- 8 officer in which compensation was the greatest divided by thirty-six and:
- 9 (A) For any officer employed on or before January 4, 1979, the
- 10 officer's total compensation includes payments received for unused
- 11 vacation and sick leave accumulated during the final three years of
- 12 service; or
- 13 (B) For any officer employed after January 4, 1979, and prior to
- 14 July 1, 2016, the officer's total compensation includes payments received
- 15 for unused holiday compensatory time and unused compensatory time; and
- 16 (ii) For an officer who became a member on or after July 1, 2016,
- 17 final average monthly compensation means the sum of the officer's total
- 18 compensation during the five twelve-month periods of service as an
- 19 officer in which compensation was the greatest divided by sixty and does
- 20 not include payments received for unused sick leave, unused vacation
- 21 leave, unused holiday compensatory time, unused compensatory time, or any
- 22 other type of unused leave, compensatory time, or similar benefits,
- 23 converted to cash payments. The five twelve-month periods used for
- 24 calculating an officer's final average monthly compensation ends with the
- 25 month during which the officer's final compensation is paid. In the
- 26 determination of compensation, that part of an officer's compensation for
- 27 the plan year which exceeds the officer's compensation for the preceding
- 28 plan year by more than eight percent during the capping period shall be
- 29 excluded. Such officer's compensation for the first plan year of the
- 30 capping period shall be compared to the officer's compensation received
- 31 for the plan year immediately preceding the capping period. For purposes

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of this subdivision, capping period means the five plan years preceding the officer's retirement date. The board <u>may</u> shall adopt and promulgate rules and regulations for the implementation of this section, including

rules and regulations related to prorating, annualizing, or recalculating

an officer's final average monthly compensation for each plan year in the

6 capping period.

- 7 (2) Any officer qualified for an annuity as provided in section 81-2025 for reasons of disability shall be entitled to receive a monthly 8 9 annuity for the remainder of the period of disablement as provided in sections 81-2028 to 81-2030. The amount of the annuity shall be fifty 10 percent of the officer's monthly compensation at the date of disablement 11 if the officer has completed seventeen or fewer years of creditable 12 13 service. If the officer has completed more than seventeen years of creditable service, the amount of the annuity shall be three percent of 14 the final monthly compensation at the date of disablement multiplied by 15 16 the total years of creditable service but not to exceed seventy-five 17 percent of the final average monthly compensation as defined in subsection (1) of this section. The date of disablement shall be the date 18 on which the benefits as provided in section 81-2028 have been exhausted. 19
- 20 (3) Upon the death of an officer after retirement for reasons other 21 than disability, benefits shall be provided as a percentage of the amount 22 of the officer's annuity, calculated as follows:
 - (a) If there is a surviving spouse but no dependent child or children of the officer under nineteen years of age, the surviving spouse shall receive a benefit equal to seventy-five percent of the amount of the officer's annuity for the remainder of the surviving spouse's life;
- (b) If there is a surviving spouse and the surviving spouse has in his or her care a dependent child or children of the officer under nineteen years of age and there is no other dependent child or children of the officer not in the care of the surviving spouse under nineteen years of age, the benefit shall be equal to one hundred percent of the

1 officer's annuity. When there is no remaining dependent child of the

- 2 officer under nineteen years of age, the benefit shall be seventy-five
- 3 percent of the amount of the officer's annuity to the surviving spouse
- 4 for the remainder of the surviving spouse's life;
- 5 (c) If there is a surviving spouse and the surviving spouse has in
- 6 his or her care a dependent child or children of the officer under
- 7 nineteen years of age or there is another dependent child or children of
- 8 the officer under nineteen years of age not in the care of the surviving
- 9 spouse, the benefit shall be twenty-five percent of the amount of the
- 10 officer's annuity to the surviving spouse and seventy-five percent of the
- 11 amount of the officer's annuity to the dependent children of the officer
- 12 under nineteen years of age to be divided equally among such dependent
- 13 children but in no case shall the benefit received by a surviving spouse
- 14 and dependent children residing with such spouse be less than fifty
- 15 percent of the amount of the officer's annuity. At such time as any
- dependent child of the officer attains nineteen years of age, the benefit
- 17 shall be divided equally among the remaining dependent children of the
- 18 officer who have not yet attained nineteen years of age. When there is no
- 19 remaining dependent child of the officer under nineteen years of age, the
- 20 benefit shall be seventy-five percent of the amount of the officer's
- 21 annuity to the surviving spouse for the remainder of the surviving
- 22 spouse's life;
- 23 (d) If there is no surviving spouse and a dependent child or
- 24 children of the officer under nineteen years of age, the benefit shall be
- 25 equal to seventy-five percent of the officer's annuity to the dependent
- 26 children of the officer under nineteen years of age to be divided equally
- 27 among such dependent children. At such time as any dependent child of the
- 28 officer attains nineteen years of age, the benefit shall be divided
- 29 equally among the remaining dependent children of the officer who have
- 30 not yet attained nineteen years of age; and
- 31 (e) If there is no surviving spouse or no dependent child or

- 1 children of the officer under nineteen years of age, the amount of
- 2 benefit such officer has received under the Nebraska State Patrol
- 3 Retirement Act shall be computed. If such amount is less than the
- 4 contributions to the State Patrol Retirement Fund made by such officer,
- 5 plus regular interest, the difference shall be paid to the officer's
- 6 designated beneficiary or estate.
- 7 (4) Upon the death of an officer after retirement for reasons of
- 8 disability, benefits shall be provided as if the officer had retired for
- 9 reasons other than disability.
- 10 (5) Upon the death of an officer before retirement, benefits shall
- 11 be provided as if the officer had retired for reasons of disability on
- 12 the date of such officer's death, calculated as follows:
- 13 (a) If there is a surviving spouse but no dependent child or
- 14 children of the officer under nineteen years of age, the surviving spouse
- 15 shall receive a benefit equal to seventy-five percent of the amount of
- 16 the officer's annuity for the remainder of the surviving spouse's life;
- 17 (b) If there is a surviving spouse and the surviving spouse has in
- 18 his or her care a dependent child or children of the officer under
- 19 nineteen years of age and there is no other dependent child or children
- 20 of the officer not in the care of the surviving spouse under nineteen
- 21 years of age, the benefit shall be equal to one hundred percent of the
- 22 officer's annuity. When there is no remaining dependent child of the
- 23 officer under nineteen years of age, the benefit shall be seventy-five
- 24 percent of the amount of the officer's annuity to the surviving spouse
- 25 for the remainder of the surviving spouse's life;
- 26 (c) If there is a surviving spouse and the surviving spouse has in
- 27 his or her care a dependent child or children of the officer under
- 28 nineteen years of age or there is another dependent child or children of
- 29 the officer under nineteen years of age not in the care of the surviving
- 30 spouse, the benefit shall be twenty-five percent of the amount of the
- 31 officer's annuity to the surviving spouse and seventy-five percent of the

1 amount of the officer's annuity to the dependent children of the officer

- 2 under nineteen years of age to be divided equally among such dependent
- 3 children but in no case shall the benefit received by a surviving spouse
- 4 and dependent children residing with such spouse be less than fifty
- 5 percent of the amount of the officer's annuity. At such time as any
- 6 dependent child of the officer attains nineteen years of age, the benefit
- 7 shall be divided equally among the remaining dependent children of the
- 8 officer who have not yet attained nineteen years of age. When there is no
- 9 remaining dependent child of the officer under nineteen years of age, the
- 10 benefit shall be seventy-five percent of the amount of the officer's
- 11 annuity to the surviving spouse for the remainder of the surviving
- 12 spouse's life;
- 13 (d) If there is no surviving spouse and a dependent child or
- 14 children of the officer under nineteen years of age, the benefit shall be
- 15 equal to seventy-five percent of the officer's annuity to the dependent
- 16 children of the officer under nineteen years of age to be divided equally
- 17 among such dependent children. At such time as any dependent child of the
- 18 officer attains nineteen years of age, the benefit shall be divided
- 19 equally among the remaining dependent children of the officer who have
- 20 not yet attained nineteen years of age; and
- (e) If no benefits are paid to a surviving spouse or dependent child
- 22 or children of the officer, benefits will be paid as described in
- 23 subsection (1) of section 81-2031.
- 24 (6) A lump-sum death benefit paid to the member's beneficiary, other
- 25 than the member's estate, that is an eligible distribution may be
- 26 distributed in the form of a direct transfer to a retirement plan
- 27 eligible to receive such transfer under the provisions of the Internal
- 28 Revenue Code.
- 29 (7) For any member whose death occurs on or after January 1, 2007,
- 30 while performing qualified military service as defined in section 414(u)
- 31 of the Internal Revenue Code, the member's beneficiary shall be entitled

- 1 to any additional death benefit that would have been provided, other than
- 2 the accrual of any benefit relating to the period of qualified military
- 3 service. The additional death benefit shall be determined as if the
- 4 member had returned to employment with the Nebraska State Patrol and such
- 5 employment had terminated on the date of the member's death.
- 6 (8) Any changes made to this section by Laws 2004, LB 1097, shall
- 7 apply only to retirements, disabilities, and deaths occurring on or after
- 8 July 16, 2004.
- 9 Sec. 29. Section 81-2031.03, Reissue Revised Statutes of Nebraska,
- 10 is amended to read:
- 11 81-2031.03 (1) For purposes of this section and section 81-2031.04:
- 12 (a) <u>Direct rollover means a payment by the retirement system to the</u>
- 13 eligible retirement plan or plans specified by the distributee
- 14 Distributee means the member, the member's surviving spouse, or the
- 15 member's former spouse who is an alternate payee under a qualified
- 16 domestic relations order as defined in section 414(p) of the Internal
- 17 Revenue Code;
- 18 (b) <u>Distributee means the member, the member's surviving spouse, or</u>
- 19 the member's former spouse who is an alternate payee under a qualified
- 20 <u>domestic relations order as defined in section 414(p) of the Internal</u>
- 21 Revenue Code Direct rollover means a payment by the retirement system to
- 22 the eligible retirement plan or plans specified by the distributee;
- 23 (c) Eligible retirement plan means (i) an individual retirement
- 24 account described in section 408(a) of the Internal Revenue Code, (ii) an
- 25 individual retirement annuity described in section 408(b) of the code,
- 26 except for an endowment contract, (iii) a qualified plan described in
- 27 section 401(a) of the code, (iv) an annuity plan described in section
- 28 403(a) or 403(b) of the code, (v) except for purposes of section
- 29 81-2031.04, an individual retirement plan described in section 408A of
- 30 the code, and (vi) a plan described in section 457(b) of the code and
- 31 maintained by a governmental employer. For eligible rollover

1 distributions to a surviving spouse, an eligible retirement plan means

- 2 subdivisions (1)(c)(i) through (vi) of this section; and
- 3 (d) Eligible rollover distribution means any distribution to a
- 4 distributee of all or any portion of the balance to the credit of the
- 5 distributee in the plan, except such term shall not include any
- 6 distribution which is one of a series of substantially equal periodic
- 7 payments, not less frequently than annually, made for the life of the
- 8 distributee or joint lives of the distributee and the distributee's
- 9 beneficiary or for the specified period of ten years or more and shall
- 10 not include any distribution to the extent such distribution is required
- 11 under section 401(a)(9) of the Internal Revenue Code.
- 12 (2) For distributions made to a distributee on or after January 1,
- 13 1993, a distributee may elect to have any portion of an eligible rollover
- 14 distribution paid directly to an eligible retirement plan specified by
- 15 the distributee.
- 16 (3) A member's surviving spouse or former spouse who is an alternate
- 17 payee under a qualified domestic relations order and, on or after July 1,
- 18 2010, any designated beneficiary of a member who is not a surviving
- 19 spouse or former spouse who is entitled to receive an eligible rollover
- 20 distribution from the retirement system may, in accordance with such
- 21 rules, regulations, and limitations as may be established by the board,
- 22 elect to have such distribution made in the form of a direct transfer to
- 23 a retirement plan eligible to receive such transfer under the provisions
- 24 of the Internal Revenue Code.
- 25 (4) An eligible rollover distribution on behalf of a designated
- 26 beneficiary of a member who is not a surviving spouse or former spouse of
- 27 the member may be transferred to an individual retirement account or
- 28 annuity described in section 408(a) or section 408(b) of the Internal
- 29 Revenue Code that is established for the purpose of receiving the
- 30 distribution on behalf of the designated beneficiary and that will be
- 31 treated as an inherited individual retirement account or individual

1 retirement annuity described in section 408(d)(3)(C) of the Internal

- 2 Revenue Code.
- 3 (5) The board <u>may</u> shall adopt and promulgate rules and regulations
- 4 for direct rollover procedures which are consistent with section 401(a)
- 5 (31) of the Internal Revenue Code and which include, but are not limited
- 6 to, the form and time of direct rollover distributions.
- 7 Sec. 30. Section 81-2031.04, Reissue Revised Statutes of Nebraska,
- 8 is amended to read:
- 9 81-2031.04 (1) The retirement system may accept cash rollover
- 10 contributions from a member who is making payment pursuant to section
- 11 81-2031 if the contributions do not exceed the amount of payment required
- 12 for the service credits purchased by the member pursuant to such section
- and the contributions represent (a) all or any portion of the balance of
- 14 the member's interest in a qualified plan under section 401(a) of the
- 15 Internal Revenue Code or (b) the interest of the member from an
- 16 individual retirement account or an individual retirement annuity, the
- 17 entire amount of which is attributable to a qualified total distribution,
- 18 as defined in the Internal Revenue Code, from a qualified plan under
- 19 section 401(a) of the code and qualified as a tax-free rollover amount.
- 20 The member's interest under subdivision (a) or (b) of this subsection
- 21 must be transferred to the retirement system within sixty days from the
- 22 date of the distribution from the qualified plan, individual retirement
- 23 account, or individual retirement annuity.
- 24 (2) Cash transferred to the retirement system as a rollover
- 25 contribution shall be deposited as other payments for service credits.
- 26 (3) Under the same conditions as provided in subsection (1) of this
- 27 section, the retirement system may accept eligible rollover distributions
- 28 from (a) an annuity contract described in section 403(b) of the Internal
- 29 Revenue Code, (b) a plan described in section 457(b) of the code which is
- 30 maintained by a state, a political subdivision of a state, or any agency
- 31 or instrumentality of a state or political subdivision of a state, or (c)

- 1 the portion of a distribution from an individual retirement account or
- 2 annuity described in section 408(a) or 408(b) of the code that is
- 3 eligible to be rolled over and would otherwise be includible in gross
- 4 income. Amounts accepted pursuant to this subsection shall be deposited
- 5 as all other payments under this section.
- 6 (4) The retirement system may accept direct rollover distributions
- 7 made from a qualified plan pursuant to section 401(a)(31) of the Internal
- 8 Revenue Code. The direct rollover distribution shall be deposited as all
- 9 other payments under this section.
- 10 (5) The board <u>may shall</u> adopt and promulgate rules and regulations
- 11 defining procedures for acceptance of rollovers which are consistent with
- sections 401(a)(31) and 402 of the Internal Revenue Code.
- 13 Sec. 31. Section 84-1305, Reissue Revised Statutes of Nebraska, is
- 14 amended to read:
- 15 84-1305 The general administration of the retirement system shall be
- 16 vested in the retirement board. The board may shall adopt and promulgate
- 17 rules and regulations to carry out the State Employees Retirement Act.
- 18 The board shall maintain records and may employ such assistants and
- 19 <u>employees</u> any assistance as may be necessary to carry out the act.
- 20 Sec. 32. Section 84-1305.02, Revised Statutes Cumulative Supplement,
- 21 2016, is amended to read:
- 22 84-1305.02 (1)(a) If the board determines that the retirement system
- 23 has previously received contributions or distributed benefits which for
- 24 any reason are not in accordance with the statutory provisions of the
- 25 State Employees Retirement Act, the board shall refund contributions,
- 26 require additional contributions, adjust benefits, credit dividend
- 27 amounts, or require repayment of benefits paid. In the event of an
- 28 overpayment of a benefit, the board may, in addition to other remedies,
- 29 offset future benefit payments by the amount of the prior overpayment,
- 30 together with regular interest or interest credits, whichever is
- 31 appropriate, thereon. In the event of an underpayment of a benefit, the

1 board shall immediately make payment equal to the deficit amount plus

- 2 regular interest or interest credits, whichever is appropriate.
- 3 (b) The board shall have the power, through the director of the
- 4 Nebraska Public Employees Retirement Systems or the director's designee,
- 5 to make a thorough investigation of any overpayment of a benefit, when in
- 6 the judgment of the retirement system such investigation is necessary,
- 7 including, but not limited to, circumstances in which benefit payments
- 8 are made after the death of a member or beneficiary and the retirement
- 9 system is not made aware of such member's or beneficiary's death. In
- 10 connection with any such investigation, the board, through the director
- or the director's designee, shall have the power to compel the attendance
- of witnesses and the production of books, papers, records, and documents,
- 13 whether in hardcopy, electronic form, or otherwise, and issue subpoenas
- 14 for such purposes. Such subpoenas shall be served in the same manner and
- 15 have the same effect as subpoenas from district courts.
- 16 (2) The board <u>may</u> shall adopt and promulgate rules and regulations
- 17 implementing this section, which shall include, but not be limited to,
- 18 the following: (a) The procedures for refunding contributions, adjusting
- 19 future contributions or benefit payments, and requiring additional
- 20 contributions or repayment of benefits; (b) the process for a member,
- 21 member's beneficiary, employee, or employer to dispute an adjustment of
- 22 contributions or benefits; and (c) notice provided to all affected
- 23 persons. All notices shall be sent prior to an adjustment and shall
- 24 describe the process for disputing an adjustment of contributions or
- 25 benefits.
- Sec. 33. Section 84-1310.01, Reissue Revised Statutes of Nebraska,
- 27 is amended to read:
- 28 84-1310.01 (1) Each member employed and participating in the
- 29 retirement system prior to January 1, 2003, who has elected not to
- 30 participate in the cash balance benefit, shall be allowed to allocate all
- 31 contributions to his or her employee account to various investment

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1 options. Such investment options shall include, but not be limited to,

- 2 the following:
- 3 (a) An investor select account which shall be invested under the
- 4 direction of the state investment officer with an asset allocation and
- 5 investment strategy substantially similar to the investment allocations
- 6 made by the state investment officer for the defined benefit plans under
- 7 the retirement systems described in subdivision (1)(a) of section
- 8 84-1503. Investments shall most likely include domestic and international
- 9 equities, fixed income investments, and real estate, as well as
- 10 potentially additional asset classes;
- 11 (b) A stable return account which shall be invested by or under the
- 12 direction of the state investment officer in a stable value strategy that
- 13 provides capital preservation and consistent, steady returns;
- 14 (c) An equities account which shall be invested by or under the
- 15 direction of the state investment officer in equities;
- 16 (d) A balanced account which shall be invested by or under the
- 17 direction of the state investment officer in equities and fixed income
- 18 instruments;
- 19 (e) An index fund account which shall be invested by or under the
- 20 direction of the state investment officer in a portfolio of common stocks
- 21 designed to closely duplicate the total return of the Standard and Poor's
- 22 division of The McGraw-Hill Companies, Inc., 500 Index;
- 23 (f) A fixed income account which shall be invested by or under the
- 24 direction of the state investment officer in fixed income instruments;
- 25 (g) A money market account which shall be invested by or under the
- 26 direction of the state investment officer in short-term fixed income
- 27 securities; and
- 28 (h) Beginning on July 1, 2006, an age-based account which shall be
- 29 invested under the direction of the state investment officer with an
- 30 asset allocation and investment strategy that changes based upon the age
- 31 of the member. The board shall develop an account mechanism that changes

1 the investments as the employee nears retirement age. The asset

- 2 allocation and asset classes utilized in the investments shall move from
- 3 aggressive, to moderate, and then to conservative as retirement age
- 4 approaches.
- 5 If a member fails to select an option or combination of options, all
- 6 of his or her funds shall be placed in the option described in
- 7 subdivision (b) of this subsection. Each member shall be given a detailed
- 8 current description of each investment option prior to making or revising
- 9 his or her allocation.
- 10 (2) Members of the retirement system may allocate their
- 11 contributions to the investment options in percentage increments as set
- 12 by the board in any proportion, including full allocation to any one
- 13 option. A member under subdivision (1)(a) of section 84-1323 or his or
- 14 her beneficiary may transfer any portion of his or her funds among the
- 15 options, except for restrictions on transfers to or from the stable
- 16 return account pursuant to rule or regulation. The board may shall adopt
- 17 and promulgate rules and regulations for changes of a member's allocation
- 18 of contributions to his or her accounts after his or her most recent
- 19 allocation and for transfers from one investment account to another.
- 20 (3) The board shall develop a schedule for the allocation of
- 21 administrative costs of maintaining the various investment options and
- 22 shall assess the costs so that each member pays a reasonable fee as
- 23 determined by the board.
- 24 (4) In order to carry out the provisions of this section, the board
- 25 may enter into administrative services agreements for accounting or
- 26 record-keeping services. No agreement shall be entered into unless the
- 27 board determines that it will result in administrative economy and will
- 28 be in the best interests of the state and its participating employees.
- 29 (5) The state, the board, the state investment officer, the members
- 30 of the Nebraska Investment Council, or the agency shall not be liable for
- 31 any investment results resulting from the member's exercise of control

- 1 over the assets in the employee account.
- Sec. 34. Section 84-1311.03, Reissue Revised Statutes of Nebraska,
- 3 is amended to read:
- 4 84-1311.03 (1) Each member employed and participating in the
- 5 retirement system prior to January 1, 2003, who has elected not to
- 6 participate in the cash balance benefit, shall be allowed to allocate all
- 7 contributions to his or her employer account to various investment
- 8 options. Such investment options shall be the same as the investment
- 9 options of the employee account as provided in subsection (1) of section
- 10 84-1310.01. If a member fails to select an option or combination of
- options, all of his or her funds in the employer account shall be placed
- in the balanced account option described in subdivision (1)(d) of section
- 13 84-1310.01. Each member shall be given a detailed current description of
- 14 each investment option prior to making or revising his or her allocation.
- 15 (2) Each member of the retirement system may allocate contributions
- 16 to his or her employer account to the investment options in percentage
- 17 increments as set by the board in any proportion, including full
- 18 allocation to any one option. A member under subdivision (1)(a) of
- 19 section 84-1323 or his or her beneficiary may transfer any portion of his
- 20 or her funds among the options. The board may shall adopt and promulgate
- 21 rules and regulations for changes of a member's allocation of
- 22 contributions to his or her accounts after his or her most recent
- 23 allocation and for transfers from one investment account to another.
- 24 (3) The board shall develop a schedule for the allocation of
- 25 administrative costs of maintaining the various investment options and
- 26 shall assess the costs so that each member pays a reasonable fee as
- 27 determined by the board.
- 28 (4) In order to carry out the provisions of this section, the board
- 29 may enter into administrative services agreements for accounting or
- 30 record-keeping services. No agreement shall be entered into unless the
- 31 board determines that it will result in administrative economy and will

- 1 be in the best interests of the state and its participating employees.
- 2 (5) The state, the board, the state investment officer, the members
- 3 of the Nebraska Investment Council, or the agency shall not be liable for
- 4 any investment results resulting from the member's exercise of control
- 5 over the assets in the employer account.
- 6 Sec. 35. Section 84-1312, Reissue Revised Statutes of Nebraska, is
- 7 amended to read:
- 8 84-1312 (1) For purposes of this section and section 84-1313:
- 9 (a) <u>Direct rollover means a payment by the retirement system to the</u>
- 10 eligible retirement plan or plans specified by the distributee
- 11 Distributee means the member, the member's surviving spouse, or the
- 12 member's former spouse who is an alternate payee under a qualified
- 13 domestic relations order as defined in section 414(p) of the Internal
- 14 Revenue Code;
- 15 (b) Distributee means the member, the member's surviving spouse, or
- 16 the member's former spouse who is an alternate payee under a qualified
- 17 <u>domestic relations order as defined in section 414(p) of the Internal</u>
- 18 Revenue Code Direct rollover means a payment by the retirement system to
- 19 the eligible retirement plan or plans specified by the distributee;
- 20 (c) Eligible retirement plan means (i) an individual retirement
- 21 account described in section 408(a) of the Internal Revenue Code, (ii) an
- 22 individual retirement annuity described in section 408(b) of the code,
- 23 except for an endowment contract, (iii) a qualified plan described in
- 24 section 401(a) of the code, (iv) an annuity plan described in section
- 25 403(a) or 403(b) of the code, (v) except for purposes of section 84-1313,
- 26 an individual retirement plan described in section 408A of the code, and
- 27 (vi) a plan described in section 457(b) of the code and maintained by a
- 28 governmental employer. For eligible rollover distributions to a surviving
- 29 spouse, an eligible retirement plan means subdivisions (1)(c)(i) through
- 30 (vi) of this section; and
- 31 (d) Eligible rollover distribution means any distribution to a

1 distributee of all or any portion of the balance to the credit of the

- 2 distributee in the plan, except such term shall not include any
- 3 distribution which is one of a series of substantially equal periodic
- 4 payments, not less frequently than annually, made for the life of the
- 5 distributee or joint lives of the distributee and the distributee's
- 6 beneficiary or for the specified period of ten years or more and shall
- 7 not include any distribution to the extent such distribution is required
- 8 under section 401(a)(9) of the Internal Revenue Code.
- 9 (2) For distributions made to a distributee on or after January 1,
- 10 1993, a distributee may elect to have any portion of an eligible rollover
- 11 distribution paid directly to an eligible retirement plan specified by
- 12 the distributee.
- 13 (3) A member's surviving spouse or former spouse who is an alternate
- 14 payee under a qualified domestic relations order and, on or after January
- 15 1, 2010, any designated beneficiary of a member who is not a surviving
- 16 spouse or former spouse who is entitled to receive an eligible rollover
- 17 distribution from the retirement system may, in accordance with such
- 18 rules, regulations, and limitations as may be established by the board,
- 19 elect to have such distribution made in the form of a direct transfer to
- 20 a retirement plan eligible to receive such transfer under the provisions
- 21 of the Internal Revenue Code.
- 22 (4) An eligible rollover distribution on behalf of a designated
- 23 beneficiary of a member who is not a surviving spouse or former spouse of
- 24 the member may be transferred to an individual retirement account or
- 25 annuity described in section 408(a) or section 408(b) of the Internal
- 26 Revenue Code that is established for the purpose of receiving the
- 27 distribution on behalf of the designated beneficiary and that will be
- 28 treated as an inherited individual retirement account or individual
- 29 retirement annuity described in section 408(d)(3)(C) of the Internal
- 30 Revenue Code.
- 31 (5) The board <u>may</u> shall adopt and promulgate rules and regulations

- 1 for direct rollover procedures which are consistent with section 401(a)
- 2 (31) of the Internal Revenue Code and which include, but are not limited
- 3 to, the form and time of direct rollover distributions.
- 4 Sec. 36. Section 84-1313, Reissue Revised Statutes of Nebraska, is
- 5 amended to read:
- 6 84-1313 (1) The retirement system may accept cash rollover
- 7 contributions from a member who is making payment pursuant to section
- 8 84-1322 or 84-1325 if the contributions do not exceed the amount of
- 9 payment authorized to be paid by the member pursuant to section 84-1322
- 10 or 84-1325 and the contributions represent (a) all or any portion of the
- 11 balance of the member's interest in a qualified plan under section 401(a)
- 12 of the Internal Revenue Code or (b) the interest of the member from an
- 13 individual retirement account or an individual retirement annuity, the
- 14 entire amount of which is attributable to a qualified total distribution,
- 15 as defined in the Internal Revenue Code, from a qualified plan under
- 16 section 401(a) of the code and qualified as a tax-free rollover amount.
- 17 The member's interest under subdivision (a) or (b) of this subsection
- 18 must be transferred to the retirement system within sixty days from the
- 19 date of the distribution from the qualified plan, individual retirement
- 20 account, or individual retirement annuity.
- 21 (2) Cash transferred to the retirement system as a rollover
- 22 contribution shall be deposited as other payments made under section
- 23 84-1322 or 84-1325.
- 24 (3) Under the same conditions as provided in subsection (1) of this
- 25 section, the retirement system may accept eligible rollover distributions
- 26 from (a) an annuity contract described in section 403(b) of the Internal
- 27 Revenue Code, (b) a plan described in section 457(b) of the code which is
- 28 maintained by a state, a political subdivision of a state, or any agency
- 29 or instrumentality of a state or political subdivision of a state, or (c)
- 30 the portion of a distribution from an individual retirement account or
- 31 annuity described in section 408(a) or 408(b) of the code that is

- 1 eligible to be rolled over and would otherwise be includible in gross
- 2 income. Amounts accepted pursuant to this subsection shall be deposited
- 3 as all other payments under this section.
- 4 (4) The retirement system may accept direct rollover distributions
- 5 made from a qualified plan pursuant to section 401(a)(31) of the Internal
- 6 Revenue Code. The direct rollover distribution shall be deposited as all
- 7 other payments under this section.
- 8 (5) The board may shall adopt and promulgate rules and regulations
- 9 defining procedures for acceptance of rollovers which are consistent with
- 10 sections 401(a)(31) and 402 of the Internal Revenue Code.
- 11 Sec. 37. Section 84-1325, Revised Statutes Supplement, 2017, is
- 12 amended to read:
- 13 84-1325 (1)(a) For military service beginning on or after December
- 14 12, 1994, but before January 1, 2018, any employee who, while an
- 15 employee, entered into and served in the armed forces of the United
- 16 States and who within ninety days after honorable discharge or honorable
- 17 separation from active duty again became an employee shall be credited,
- 18 for the purposes of the provisions of section 84-1317, with all the time
- 19 actually served in the armed forces as if such person had been an
- 20 employee throughout such service in the armed forces pursuant to the
- 21 terms and conditions of subdivision (b) of this subsection.
- 22 (b) Under such rules and regulations as the retirement board may
- 23 <u>adopt and promulgate</u> adopts and promulgates, any employee who is
- 24 reemployed pursuant to 38 U.S.C. 4301 et seq., may pay to the retirement
- 25 system an amount equal to the sum of all deductions which would have been
- 26 made from the employee's compensation during such period of military
- 27 service. Payment shall be made within the period required by law, not to
- 28 exceed five years. To the extent that payment is made, (i) the employee
- 29 shall be treated as not having incurred a break in service by reason of
- 30 the employee's period of military service, (ii) the period of military
- 31 service shall be credited for the purposes of determining the

- 1 nonforfeitability of the employee's accrued benefits and the accrual of
- 2 benefits under the plan, and (iii) the employer shall allocate the amount
- 3 of employer contributions to the employee's employer account in the same
- 4 manner and to the same extent the allocation occurs for other employees
- 5 during the period of service. For purposes of employee and employer
- 6 contributions under this subsection, the employee's compensation during
- 7 the period of military service shall be the rate the employee would have
- 8 received but for the military service or, if not reasonably determinable,
- 9 the average rate the employee received during the twelve-month period
- 10 immediately preceding military service.
- 11 (c) The employer shall pick up the employee contributions made
- 12 through irrevocable payroll deduction authorizations pursuant to this
- 13 subsection, and the contributions so picked up shall be treated as
- 14 employer contributions in the same manner as contributions picked up
- under subsection (1) of section 84-1308.
- 16 (2)(a) For military service beginning on or after January 1, 2018,
- any employee who is reemployed pursuant to 38 U.S.C. 4301 et seq., shall
- 18 be treated as not having incurred a break in service by reason of the
- 19 employee's period of military service. Such military service shall be
- 20 credited for purposes of determining the nonforfeitability of the
- 21 employee's accrued benefits and the accrual of benefits under the plan.
- 22 (b) The agency employing the employee shall be liable for funding
- 23 any obligation of the plan to provide benefits based upon such period of
- 24 military service. To satisfy the liability, the agency employing the
- 25 employee shall pay to the retirement system an amount equal to:
- 26 (i) The sum of the employee and employer contributions that would
- 27 have been paid during such period of military service; and
- 28 (ii) Any actuarial costs necessary to fund the obligation of the
- 29 plan to provide benefits based upon such period of military service. For
- 30 the purposes of determining the amount of such liability and obligation
- 31 of the plan, earnings and forfeitures, gains and losses, regular

- 1 interest, interest credits, or dividends that would have accrued on the
- 2 employee and employer contributions that are paid by the employer
- 3 pursuant to this section shall not be included.
- 4 (c) The amount required pursuant to subdivision (b) of this
- 5 subsection shall be paid to the retirement system as soon as reasonably
- 6 practicable following the date of reemployment, but must be paid within
- 7 eighteen months of the date the board notifies the employer of the amount
- 8 due. If the employer fails to pay the required amount within such
- 9 eighteen-month period, then the employer is also responsible for any
- 10 actuarial costs and interest on actuarial costs that accrue from eighteen
- 11 months after the date the employer is notified by the board until the
- 12 date the amount is paid.
- 13 (d) The retirement board may adopt and promulgate rules and
- 14 regulations to carry out this subsection, including, but not limited to,
- 15 rules and regulations on:
- 16 (i) How and when the employee and employer must notify the
- 17 retirement system of a period of military service;
- 18 (ii) The acceptable methods of payment;
- 19 (iii) Determining the service and compensation upon which the
- 20 contributions must be made;
- 21 (iv) Accelerating the payment from the employer due to unforeseen
- 22 circumstances that occur before payment is made pursuant to this section,
- 23 including, but not limited to, the employee's termination or retirement
- or the employer's reorganization, consolidation, merger, or closing; and
- (v) The documentation required to substantiate that the individual
- 26 was reemployed pursuant to 38 U.S.C. 4301 et seq.
- 27 (3) This section only applies to military service that falls within
- 28 the definition of uniformed service under 38 U.S.C. 4301 et seq. Military
- 29 service does not include service provided pursuant to sections 55-101 to
- 30 55-181.
- 31 Sec. 38. Section 84-1503, Revised Statutes Supplement, 2017, is

- 1 amended to read:
- 2 84-1503 (1) It shall be the duty of the Public Employees Retirement
- 3 Board:
- 4 (a) To administer the retirement systems provided for in the County
- 5 Employees Retirement Act, the Judges Retirement Act, the Nebraska State
- 6 Patrol Retirement Act, the School Employees Retirement Act, and the State
- 7 Employees Retirement Act. The agency for the administration of the
- 8 retirement systems and under the direction of the board shall be known
- 9 and may be cited as the Nebraska Public Employees Retirement Systems;
- 10 (b) To appoint a director to administer the systems under the
- 11 direction of the board. The appointment shall be subject to the approval
- 12 of the Governor and a majority of the Legislature. The director shall be
- 13 qualified by training and have at least five years of experience in the
- 14 administration of a qualified public or private employee retirement plan.
- 15 The director shall not be a member of the board. The salary of the
- 16 director shall be set by the board. The director shall serve without term
- 17 and may be removed by the board;
- 18 (c) To provide for an equitable allocation of expenses among the
- 19 retirement systems administered by the board, and all expenses shall be
- 20 provided from the investment income earned by the various retirement
- 21 funds unless alternative sources of funds to pay expenses are specified
- 22 by law;
- 23 (d) To administer the deferred compensation program authorized in
- 24 section 84-1504;
- 25 (e) To hire an attorney, admitted to the Nebraska State Bar
- 26 Association, to advise the board in the administration of the retirement
- 27 systems listed in subdivision (a) of this subsection;
- 28 (f) To hire an internal auditor to perform the duties described in
- 29 section 84-1503.04 who meets the minimum standards as described in
- 30 section 84-304.03;
- 31 (g) To adopt and implement procedures for reporting information by

- 1 employers, as well as testing and monitoring procedures in order to
- 2 verify the accuracy of such information. The information necessary to
- 3 determine membership shall be provided by the employer. The board may
- 4 shall adopt and promulgate rules and regulations and prescribe such forms
- 5 necessary to carry out this subdivision. Nothing in this subdivision
- 6 shall be construed to require the board to conduct onsite audits of
- 7 political subdivisions for compliance with statutes, rules, and
- 8 regulations governing the retirement systems listed in subdivision (1)(a)
- 9 of this section regarding membership and contributions; and
- 10 (h) To prescribe and furnish forms for the public retirement system
- 11 plan reports required to be filed pursuant to sections 2-3228, 12-101,
- 12 14-567, 14-1805.01, 14-2111, 15-1017, 16-1017, 16-1037, 19-3501, 23-1118,
- 13 23-3526, 71-1631.02, and 79-987 through December 31, 2017.
- 14 (2) In administering the retirement systems listed in subdivision
- 15 (1)(a) of this section, it shall be the duty of the board:
- 16 (a) To determine, based on information provided by the employer, the
- 17 prior service annuity, if any, for each person who is an employee of the
- 18 county on the date of adoption of the retirement system;
- 19 (b) To determine the eligibility of an individual to be a member of
- 20 the retirement system and other questions of fact in the event of a
- 21 dispute between an individual and the individual's employer;
- 22 (c) To adopt and promulgate rules and regulations, as the board may
- 23 <u>deem necessary</u>, for the management of the board;
- 24 (d) To keep a complete record of all proceedings taken at any
- 25 meeting of the board;
- 26 (e) To obtain, by a competitive, formal, and sealed bidding process
- 27 through the materiel division of the Department of Administrative
- 28 Services, actuarial services on behalf of the State of Nebraska as may be
- 29 necessary in the administration and development of the retirement
- 30 systems, including, but not limited to, preparation of an annual
- 31 actuarial valuation report of each of the defined benefit and cash

- 1 balance plans administered by the board. Such annual valuation reports 2 shall be presented by the actuary to the Nebraska Retirement Systems Committee of the Legislature at a public hearing or hearings. Any 3 4 contract for actuarial services shall contain a provision allowing the 5 actuary, without prior approval of the board, to perform actuarial studies of the systems as requested by entities other than the board, if 6 7 notice, which does not identify the entity or substance of the request, is given to the board, all costs are paid by the requesting entity, 8 9 results are provided to the board, the Nebraska Retirement Systems Committee of the Legislature, and the Legislative Fiscal Analyst upon 10 being made public, and such actuarial studies do not interfere with the 11 actuary's ongoing responsibility to the board. The term of the contract 12 shall be for up to three years. A competitive, formal, and sealed bidding 13 14 process shall be completed at least once every three years, unless the board determines that such a process would not be cost effective under 15 16 the circumstances and that the actuarial services performed have been 17 satisfactory, in which case the contract may also contain an option for renewal without a competitive, formal, and sealed bidding process for up 18 19 to three additional years. An actuary under contract for the State of Nebraska shall be a member of the American Academy of Actuaries and meet 20 the academy's qualification standards to render a statement of actuarial 21 22 opinion;
- 23 (f) To direct the State Treasurer to transfer funds, as an expense 24 of the retirement systems, to the Legislative Council Retirement Study 25 Fund. Such transfer shall occur beginning on or after July 1, 2005, and 26 at intervals of not less than five years and not more than fifteen years 27 and shall be in such amounts as the Legislature shall direct;
- (g) To adopt and promulgate rules and regulations, as the board may
 deem necessary, to carry out the provisions of each retirement system
 described in subdivision (1)(a) of this section, which includes, but is
 not limited to, the crediting of military service, direct rollover

1 distributions, and the acceptance of rollovers;

2 (h) To obtain, by a competitive, formal, and sealed bidding process through the materiel division of the Department of Administrative 3 4 Services, auditing services for a separate compliance audit of the retirement systems to be completed by December 31, 2020, and from time to 5 time thereafter at the request of the Nebraska Retirement Systems 6 7 Committee of the Legislature, to be completed not more than every four years but not less than every ten years. The compliance audit shall be in 8 9 addition to the annual audit conducted by the Auditor of Public Accounts. The compliance audit shall include, but not be limited to, an examination 10 of records, files, and other documents and an evaluation of all policies 11 and procedures to determine compliance with all state and federal laws. A 12 13 copy of the compliance audit shall be given to the Governor, the board, 14 and the Nebraska Retirement Systems Committee of the Legislature and shall be presented to the committee at a public hearing; 15

- 16 (i) To adopt and promulgate rules and regulations, as the board may deem necessary, for the adjustment of contributions or benefits, which 17 includes, but is not limited to: (i) The procedures for refunding 18 contributions, adjusting future contributions or benefit payments, and 19 requiring additional contributions or repayment of benefits; (ii) the 20 process for a member, member's beneficiary, employee, or employer to 21 dispute an adjustment to contributions or benefits; (iii) establishing 22 materiality and de minimus amounts for agency transactions, adjustments, 23 24 and inactive account closures; and (iv) notice provided to all affected persons. Following an adjustment, a timely notice shall be sent that 25 describes the adjustment and the process for disputing an adjustment to 26 contributions or benefits; 27
- (j) To make a thorough investigation through the director or the director's designee, of any overpayment of a benefit, when in the judgment of the director such investigation is necessary, including, but not limited to, circumstances in which benefit payments are made after

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the death of a member or beneficiary and the retirement system is not made aware of such member's or beneficiary's death. In connection with 2 any such investigation, the board, through the director or the director's 3 4

designee, shall have the power to compel the attendance of witnesses and

the production of books, papers, records, and documents, whether in

hardcopy, electronic form, or otherwise, and issue subpoenas for such

purposes. Such subpoenas shall be served in the same manner and have the

8 same effect as subpoenas from district courts; and

- 9 (k) To administer all retirement system plans in a manner which will maintain each plan's status as a qualified plan pursuant to the Internal 10 Revenue Code, as defined in section 49-801.01, including: Section 401(a) 11 (9) of the Internal Revenue Code relating to the time and manner in which 12 benefits are required to be distributed, including the incidental death 13 benefit distribution requirement of section 401(a)(9)(G) of the Internal 14 Revenue Code; section 401(a)(25) of the Internal Revenue Code relating to 15 16 the specification of actuarial assumptions; section 401(a)(31) of the Internal Revenue Code relating to direct rollover distributions from 17 eligible retirement plans; section 401(a)(37) of the Internal Revenue 18 19 Code relating to the death benefit of a member whose death occurs while performing qualified military service; and section 401(a) of the Internal 20 Revenue Code by meeting the requirements of section 414(d) of the 21 Internal Revenue Code relating to the establishment of retirement plans 22 for governmental employees of a state or political subdivision thereof. 23 24 The board may shall adopt and promulgate rules and regulations necessary 25 or appropriate to maintain such status including, but not limited to, regulations which restrict discretionary 26 rules or or optional contributions to a plan or which limit distributions from a plan. 27
- 28 (3) By March 31 of each year, the board shall prepare a written plan of action and shall present such plan to the Nebraska Retirement Systems 29 Committee of the Legislature at a public hearing. The plan shall include, 30 but not be limited to, the board's funding policy, the administrative 31

- 1 costs and other fees associated with each fund and plan overseen by the
- 2 board, member education and informational programs, the director's duties
- 3 and limitations, an organizational structure of the office of the
- 4 Nebraska Public Employees Retirement Systems, and the internal control
- 5 structure of such office to ensure compliance with state and federal
- 6 laws.
- 7 (4)(a) Beginning in 2016, and at least every four years thereafter
- 8 in even-numbered years or at the request of the Nebraska Retirement
- 9 Systems Committee of the Legislature, the board shall obtain an
- 10 experience study. Within thirty business days after presentation of the
- 11 experience study to the board, the actuary shall present the study to the
- 12 Nebraska Retirement Systems Committee at a public hearing. If the board
- does not adopt all of the recommendations in the experience study, the
- 14 board shall provide a written explanation of its decision to the Nebraska
- 15 Retirement Systems Committee and the Governor. The explanation shall be
- 16 delivered within ten business days after formal action by the board to
- 17 not adopt one or more of the recommendations.
- 18 (b) The director shall provide an electronic copy of the first draft
- 19 and a final draft of the experience study and annual valuation reports to
- 20 the Nebraska Retirement Systems Committee and the Governor when the
- 21 director receives the drafts from the actuary. The drafts shall be deemed
- 22 confidential information. The draft copies obtained by the Nebraska
- 23 Retirement Systems Committee and the Governor pursuant to this section
- 24 shall not be considered public records subject to sections 84-712 to
- 25 84-712.09.
- 26 (c) For purposes of this subsection, business days shall be computed
- 27 by excluding the day the request is received, after which the designated
- 28 period of time begins to run. A business day shall not include a Saturday
- 29 or a Sunday or a day during which the Nebraska Public Employees
- 30 Retirement Systems office is closed.
- 31 (5) It shall be the duty of the board to direct the State Treasurer

- 1 to transfer funds, as an expense of the retirement system provided for
- 2 under the Class V School Employees Retirement Act, to and from the Class
- 3 V Retirement System Payment Processing Fund and the Class V School
- 4 Employees Retirement Fund for the benefit of a retirement system provided
- 5 for under the Class V School Employees Retirement Act to implement the
- 6 provisions of section 79-986. The agency for the administration of this
- 7 provision and under the direction of the board shall be known and may be
- 8 cited as the Nebraska Public Employees Retirement Systems.
- 9 Sec. 39. Original sections 23-2305, 23-2306.02, 23-2306.03,
- 10 23-2310.05, 23-2323.02, 23-2323.03, 24-704, 24-704.01, 24-710, 24-710.05,
- 11 24-710.06, 79-904, 79-905, 79-907, 79-924, 79-933.01, 79-933.02,
- 12 79-933.03, 79-933.04, 79-933.07, 81-2019, 81-2031.03, 81-2031.04,
- 13 84-1305, 84-1310.01, 84-1311.03, 84-1312, and 84-1313, Reissue Revised
- 14 Statutes of Nebraska, sections 23-2305.01, 23-2309.01, 81-2019.01,
- 15 81-2026, and 84-1305.02, Revised Statutes Cumulative Supplement, 2016,
- 16 and sections 23-2323.01, 79-904.01, 79-926, 84-1325, and 84-1503, Revised
- 17 Statutes Supplement, 2017, are repealed.