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## 51ST LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2013 2 3 INTRODUCED BY George K. Munoz 5 6 7 8 FOR THE INVESTMENTS AND PENSIONS OVERSIGHT COMMITTEE 9 10 AN ACT RELATING TO PUBLIC EMPLOYEES RETIREMENT; ADDING AN EXCEPTION 11 12 FOR CHIEFS OF POLICE AND UNDERSHERIFFS TO THE RETURN TO WORK RESTRICTIONS IN THE PUBLIC EMPLOYEES RETIREMENT ACT. 13 14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO: 15 SECTION 1. Section 10-11-8 NMSA 1978 (being Laws 1987, 16 Chapter 253, Section 8, as amended) is amended to read: 17 18 "10-11-8. NORMAL RETIREMENT--RETURN TO EMPLOYMENT--BENEFITS CONTINUED -- EMPLOYER CONTRIBUTIONS. --19 20 A member may retire upon fulfilling the following requirements prior to the selected date of 21 retirement: 22 (1) a written application for normal 23 retirement, in the form prescribed by the association, is filed 24 with the association; 25

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- (2) employment is terminated with all employers covered by any state system or the educational retirement system;
- the member selects an effective date of retirement that is the first day of a calendar month; and
- the member meets the age and service credit requirement for normal retirement specified in the coverage plan applicable to the member.
- The amount of normal retirement pension is determined in accordance with the coverage plan applicable to the member.
- Except as provided in Subsection D of this section, on or after July 1, 2010, a retired member may be subsequently employed by an affiliated public employer only pursuant to the following provisions:
- (1) the retired member has not been employed as an employee of an affiliated public employer or retained as an independent contractor by the affiliated public employer from which the retired member retired for at least twelve consecutive months from the date of retirement to the commencement of employment or reemployment with an affiliated public employer;
- (2) the retired member's pension shall be suspended upon commencement of the employment;
- except as provided in Subsection F of this (3) .190849.3

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section, the previously retired member shall not become a member and thus the previously retired member shall accrue no service credit and the previously retired member and that person's affiliated public employer shall make no contributions under any coverage plan pursuant to the Public Employees Retirement Act; and

- (4) upon termination of the subsequent employment, the previously retired member's pension shall resume in accordance with the provisions of Subsection A of this section.
- D. The provisions of Subsection C of this section do not apply to:
- (1) a retired member employed by the legislature for legislative session work;
- (2) a retired member employed temporarily as a precinct board member for a municipal election or an election covered by the Election Code; [or]
- (3) a retired member who is elected to serve a term as an elected official; provided that:
- (a) the retired member files an irrevocable exemption from membership with the association within thirty days of taking office; and
- (b) the irrevocable exemption shall be for the elected official's term of office;  $\underline{or}$ 
  - (4) on and after July 1, 2013, a retired

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member who is appointed chief of police of an affiliated public employer, other than of the affiliated public employer from which the member retired, or who is appointed as an undersheriff, if the retired member files an irrevocable exemption from membership with the association within thirty days of appointment. For purposes of this subsection, each sheriff's office shall be limited to one undersheriff. The irrevocable exemption shall be for the chief of police's or the undersheriff's term of office.

E. A retired member who returns to employment during retirement pursuant to <u>Paragraph (1), (2) or (3) of</u>
Subsection D of this section is entitled to receive retirement benefits but is not entitled to accrue service credit or to acquire or purchase service credit in the future for the period of the previously retired member's reemployment with an affiliated public employer.

F. For a retired member who returns to employment during retirement pursuant to Paragraph (4) of Subsection D of this section:

(1) the retired member shall be entitled to the continuation of retirement benefits;

(2) the retired member shall not accrue service credit or acquire or purchase service credit in the future for the period of the previously retired member's reemployment with an affiliated public employee; and
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- (3) the retired member and the subsequent affiliated public employer shall make the employee and employer contributions pursuant to the Public Employees Retirement Act for the appropriate coverage plan associated with the retired member's reemployment.
- $[F_{\bullet}]$   $G_{\bullet}$  At any time during a previously retired member's subsequent employment pursuant to Subsection C of this section, the previously retired member may elect to become a member and the following conditions shall apply:
- (1) the previously retired member and the subsequent affiliated public employer shall make the required employee and employer contributions, and the previously retired member shall accrue service credit for the period of subsequent employment; and
- (2) when the previously retired member terminates the subsequent employment with an affiliated public employer, the previously retired member shall retire according to the provisions of the Public Employees Retirement Act, subject to the following conditions:
- (a) payment of the pension shall resume in accordance with the provisions of Subsection A of this section;
- (b) unless the previously retired member accrued at least three years of service credit on account of the subsequent employment, the recalculation of pension shall:
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1) employ the form of payment selected by the previously retired member at the time of the first retirement; and 2) use the provisions of the coverage plan applicable to the member on the date of the first retirement; and

(c) the recalculated pension shall not be less than the amount of the suspended pension.

[G.] H. A previously retired member who returned to work with an affiliated public employer prior to July 1, 2010 shall be subject to the provisions of this section in effect on the date the previously retired member returned to work; provided that, on and after July 1, 2010, the previously retired member shall pay the employee contribution in an amount specified in the Public Employees Retirement Act for the position in which the previously retired member is employed.

[H+] I. The pension of a member who has three or more years of service credit under each of two or more coverage plans shall be determined in accordance with the coverage plan that produces the highest pension. The pension of a member who has service credit under two or more coverage plans but who has three or more years of service credit under only one of those coverage plans shall be determined in accordance with the coverage plan in which the member has three or more years of service credit. If the service credit is acquired under two different coverage plans applied to the same affiliated public employer as a consequence of an election by the members,

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adoption by the affiliated public employer or a change in the law that results in the application of a coverage plan with a greater pension, the greater pension shall be paid a member retiring from the affiliated public employer under which the change in coverage plan took place regardless of the amount of service credit under the coverage plan producing the greater pension; provided that the member has three or more years of continuous employment with that affiliated public employer immediately preceding or immediately preceding and immediately following the date the coverage plan changed. The provisions of each coverage plan for the purpose of this subsection shall be those in effect at the time the member ceased to be covered by the coverage plan. "Service credit", for the purposes of this subsection, shall be only personal service rendered an affiliated public employer and credited to the member under the provisions of Subsection A of Section 10-11-4 NMSA 1978. Service credited under any other provision of the Public Employees Retirement Act shall not be used to satisfy the three-year service credit requirement of this subsection."

EFFECTIVE DATE. -- The effective date of the SECTION 2. provisions of this act is July 1, 2013.

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