
ASSEMBLY BILL NO. 267—ASSEMBLYMEN TORRES; D’SILVA,
DURAN, GONZÁLEZ, BRITTNEY MILLER AND NGUYEN

MARCH 7, 2023

JOINT SPONSORS: SENATORS DONATE, FLORES; AND NGUYEN

Referred to Committee on Commerce and Labor

SUMMARY—Revises provisions governing cultural competency training. (BDR 40-820)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to healthcare; revising provisions relating to the requirement that certain medical facilities conduct training of agents and employees in cultural competency; requiring the Office of Minority Health and Equity of the Department of Health and Human Services to establish, maintain and distribute a list of courses and programs relating to cultural competency that certain medical facilities are required to use to conduct training of certain agents and employees; increasing the number of hours of instruction relating to cultural competency that certain mental health professionals are required to complete; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law provides that the State Board of Health shall require, by
2 regulation, a medical facility, facility for the dependent and certain other facilities
3 to conduct training relating specifically to cultural competency for any agent or
4 employee of the facility so that such an agent or employee may better understand
5 patients or residents who have different cultural backgrounds, including, without
6 limitation, patients or residents who are: (1) from various racial and ethnic
7 backgrounds; (2) from various religious backgrounds; (3) persons with various
8 sexual orientations and gender identities or expressions; (4) children and senior
9 citizens; (5) persons with a mental or physical disability; and (6) part of any other
10 population that such an agent or employee may need to better understand. Such
11 training relating to cultural competency must be provided through a course or



12 program that is approved by the Department of Health and Human Services. (NRS
13 449.103) **Section 1** of this bill eliminates the requirement for the Board to adopt
14 such regulations and provides instead that such facilities are required to conduct
15 such training. **Section 1** further: (1) provides that the courses and programs on
16 cultural competency must be approved by the Office of Minority Health and Equity
17 of the Department of Health and Human Services; and (2) requires the Office to
18 establish and maintain a list of such courses and programs and ensure that the list is
19 distributed to each facility required to conduct the training on cultural competency.

20 Existing law requires, as a prerequisite for the renewal of a license, a physician,
21 physician assistant, nurse, psychologist, marriage and family therapist, clinical
22 professional counselor, social worker or behavior analyst to complete at least 2
23 hours of instruction relating to cultural competency and diversity, equity and
24 inclusion. (NRS 630.253, 632.343, 633.471, 641.220, 641A.260, 641B.280,
25 641D.360) Existing law requires, as a prerequisite for the renewal of a license or
26 certificate, a clinical alcohol and drug counselor or problem gambling counselor to
27 complete at least 1 hour of instruction relating to cultural competency and diversity,
28 equity and inclusion. (NRS 641C.450) **Sections 2-9** of this bill instead require such
29 persons to complete at least 6 hours of instruction relating to cultural competency
30 and diversity, equity and inclusion.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 449.103 is hereby amended to read as follows:

2 449.103 1. To enable an agent or employee of a medical
3 facility, facility for the dependent or facility which is otherwise
4 required by regulations adopted by the Board pursuant to NRS
5 449.0303 to be licensed who provides care to a patient or resident of
6 the facility to more effectively treat patients or care for residents, as
7 applicable, ~~[the Board shall, by regulation, require]~~ such a facility
8 ~~[to]~~ **shall** conduct training relating specifically to cultural
9 competency for any agent or employee of the facility who provides
10 care to a patient or resident of the facility so that such an agent or
11 employee may better understand patients or residents who have
12 different cultural backgrounds, including, without limitation,
13 patients or residents who are:

- 14 (a) From various racial and ethnic backgrounds;
15 (b) From various religious backgrounds;
16 (c) Persons with various sexual orientations and gender
17 identities or expressions;
18 (d) Children and senior citizens;
19 (e) Persons with a mental or physical disability; and
20 (f) Part of any other population that such an agent or employee
21 may need to better understand, as determined by the Board.

22 2. The training relating specifically to cultural competency
23 conducted by a medical facility, facility for the dependent or facility
24 ~~[which is otherwise required by regulations adopted by the Board~~
25 ~~pursuant to NRS 449.0303 to be licensed]~~ pursuant to subsection 1



1 must be provided through a course or program that is approved by
2 the *Office of Minority Health and Equity of the* Department of
3 Health and Human Services.

4 **3. *The Office of Minority Health and Equity shall:***

5 ***(a) Establish and maintain a list of the courses and programs***
6 ***that are approved for training relating to cultural competency***
7 ***pursuant to subsection 2; and***

8 ***(b) Ensure that the list established and maintained pursuant to***
9 ***paragraph (a) is distributed to each medical facility, facility for the***
10 ***dependent or other facility which is required to conduct training***
11 ***relating specifically to cultural competency pursuant to***
12 ***subsection 1.***

13 **Sec. 2.** NRS 630.253 is hereby amended to read as follows:

14 630.253 1. The Board shall, as a prerequisite for the:

15 (a) Renewal of a license as a physician assistant; or

16 (b) Biennial registration of the holder of a license to practice
17 medicine,

18 ↪ require each holder to submit evidence of compliance with the
19 requirements for continuing education as set forth in regulations
20 adopted by the Board.

21 2. These requirements:

22 (a) May provide for the completion of one or more courses of
23 instruction relating to risk management in the performance of
24 medical services.

25 (b) Must provide for the completion of a course of instruction,
26 within 2 years after initial licensure, relating to the medical
27 consequences of an act of terrorism that involves the use of a
28 weapon of mass destruction. The course must provide at least 4
29 hours of instruction that includes instruction in the following
30 subjects:

31 (1) An overview of acts of terrorism and weapons of mass
32 destruction;

33 (2) Personal protective equipment required for acts of
34 terrorism;

35 (3) Common symptoms and methods of treatment associated
36 with exposure to, or injuries caused by, chemical, biological,
37 radioactive and nuclear agents;

38 (4) Syndromic surveillance and reporting procedures for acts
39 of terrorism that involve biological agents; and

40 (5) An overview of the information available on, and the use
41 of, the Health Alert Network.

42 (c) Must provide for the completion by a holder of a license to
43 practice medicine of a course of instruction within 2 years after
44 initial licensure that provides at least 2 hours of instruction on



1 evidence-based suicide prevention and awareness as described in
2 subsection 6.

3 (d) Must provide for the completion of at least 2 hours of
4 training in the screening, brief intervention and referral to treatment
5 approach to substance use disorder within 2 years after initial
6 licensure.

7 (e) Must provide for the biennial completion by each
8 psychiatrist and each physician assistant practicing under the
9 supervision of a psychiatrist of one or more courses of instruction
10 that provide at least ~~12~~ 6 hours of instruction relating to cultural
11 competency and diversity, equity and inclusion. Such instruction:

12 (1) May include the training provided pursuant to NRS
13 449.103, where applicable.

14 (2) Must be based upon a range of research from diverse
15 sources.

16 (3) Must address persons of different cultural backgrounds,
17 including, without limitation:

18 (I) Persons from various gender, racial and ethnic
19 backgrounds;

20 (II) Persons from various religious backgrounds;

21 (III) Lesbian, gay, bisexual, transgender and questioning
22 persons;

23 (IV) Children and senior citizens;

24 (V) Veterans;

25 (VI) Persons with a mental illness;

26 (VII) Persons with an intellectual disability,
27 developmental disability or physical disability; and

28 (VIII) Persons who are part of any other population that a
29 psychiatrist or a physician assistant practicing under the supervision
30 of a psychiatrist may need to better understand, as determined by the
31 Board.

32 (f) Must allow the holder of a license to receive credit toward
33 the total amount of continuing education required by the Board for
34 the completion of a course of instruction relating to genetic
35 counseling and genetic testing.

36 3. The Board may determine whether to include in a program
37 of continuing education courses of instruction relating to the
38 medical consequences of an act of terrorism that involves the use of
39 a weapon of mass destruction in addition to the course of instruction
40 required by paragraph (b) of subsection 2.

41 4. The Board shall encourage each holder of a license who
42 treats or cares for persons who are more than 60 years of age to
43 receive, as a portion of their continuing education, education in
44 geriatrics and gerontology, including such topics as:



1 (a) The skills and knowledge that the licensee needs to address
2 aging issues;

3 (b) Approaches to providing health care to older persons,
4 including both didactic and clinical approaches;

5 (c) The biological, behavioral, social and emotional aspects of
6 the aging process; and

7 (d) The importance of maintenance of function and
8 independence for older persons.

9 5. The Board shall encourage each holder of a license to
10 practice medicine to receive, as a portion of his or her continuing
11 education, training concerning methods for educating patients about
12 how to effectively manage medications, including, without
13 limitation, the ability of the patient to request to have the symptom
14 or purpose for which a drug is prescribed included on the label
15 attached to the container of the drug.

16 6. The Board shall require each holder of a license to practice
17 medicine to receive as a portion of his or her continuing education at
18 least 2 hours of instruction every 4 years on evidence-based suicide
19 prevention and awareness, which may include, without limitation,
20 instruction concerning:

21 (a) The skills and knowledge that the licensee needs to detect
22 behaviors that may lead to suicide, including, without limitation,
23 post-traumatic stress disorder;

24 (b) Approaches to engaging other professionals in suicide
25 intervention; and

26 (c) The detection of suicidal thoughts and ideations and the
27 prevention of suicide.

28 7. The Board shall encourage each holder of a license to
29 practice medicine or as a physician assistant to receive, as a portion
30 of his or her continuing education, training and education in the
31 diagnosis of rare diseases, including, without limitation:

32 (a) Recognizing the symptoms of pediatric cancer; and

33 (b) Interpreting family history to determine whether such
34 symptoms indicate a normal childhood illness or a condition that
35 requires additional examination.

36 8. A holder of a license to practice medicine may not substitute
37 the continuing education credits relating to suicide prevention and
38 awareness required by this section for the purposes of satisfying an
39 equivalent requirement for continuing education in ethics.

40 9. Except as otherwise provided in NRS 630.2535, a holder of
41 a license to practice medicine may substitute not more than 2 hours
42 of continuing education credits in pain management, care for
43 persons with an addictive disorder or the screening, brief
44 intervention and referral to treatment approach to substance use



1 disorder for the purposes of satisfying an equivalent requirement for
2 continuing education in ethics.

3 10. As used in this section:

4 (a) "Act of terrorism" has the meaning ascribed to it in
5 NRS 202.4415.

6 (b) "Biological agent" has the meaning ascribed to it in
7 NRS 202.442.

8 (c) "Chemical agent" has the meaning ascribed to it in
9 NRS 202.4425.

10 (d) "Radioactive agent" has the meaning ascribed to it in
11 NRS 202.4437.

12 (e) "Weapon of mass destruction" has the meaning ascribed to it
13 in NRS 202.4445.

14 **Sec. 3.** NRS 632.343 is hereby amended to read as follows:

15 632.343 1. The Board shall not renew any license issued
16 under this chapter until the licensee has submitted proof satisfactory
17 to the Board of completion, during the 2-year period before renewal
18 of the license, of 30 hours in a program of continuing education
19 approved by the Board in accordance with regulations adopted by
20 the Board. Except as otherwise provided in subsection 3, the
21 licensee is exempt from this provision for the first biennial period
22 after graduation from:

23 (a) An accredited school of professional nursing;

24 (b) An accredited school of practical nursing;

25 (c) An approved school of professional nursing in the process of
26 obtaining accreditation; or

27 (d) An approved school of practical nursing in the process of
28 obtaining accreditation.

29 2. The Board shall review all courses offered to nurses for the
30 completion of the requirement set forth in subsection 1. The Board
31 may approve nursing and other courses which are directly related to
32 the practice of nursing as well as others which bear a reasonable
33 relationship to current developments in the field of nursing or any
34 special area of practice in which a licensee engages. These may
35 include academic studies, workshops, extension studies, home study
36 and other courses.

37 3. The program of continuing education required by subsection
38 1 must include:

39 (a) For a person licensed as an advanced practice registered
40 nurse:

41 (1) A course of instruction to be completed within 2 years
42 after initial licensure that provides at least 2 hours of instruction on
43 suicide prevention and awareness as described in subsection 6.

44 (2) The ability to receive credit toward the total amount of
45 continuing education required by subsection 1 for the completion of



1 a course of instruction relating to genetic counseling and genetic
2 testing.

3 (b) For each person licensed pursuant to this chapter, a course of
4 instruction, to be completed within 2 years after initial licensure,
5 relating to the medical consequences of an act of terrorism that
6 involves the use of a weapon of mass destruction. The course must
7 provide at least 4 hours of instruction that includes instruction in the
8 following subjects:

9 (1) An overview of acts of terrorism and weapons of mass
10 destruction;

11 (2) Personal protective equipment required for acts of
12 terrorism;

13 (3) Common symptoms and methods of treatment associated
14 with exposure to, or injuries caused by, chemical, biological,
15 radioactive and nuclear agents;

16 (4) Syndromic surveillance and reporting procedures for acts
17 of terrorism that involve biological agents; and

18 (5) An overview of the information available on, and the use
19 of, the Health Alert Network.

20 (c) For each person licensed pursuant to this chapter, one or
21 more courses of instruction that provide at least ~~4~~ 6 hours of
22 instruction relating to cultural competency and diversity, equity and
23 inclusion to be completed biennially. Such instruction:

24 (1) May include the training provided pursuant to NRS
25 449.103, where applicable.

26 (2) Must be based upon a range of research from diverse
27 sources.

28 (3) Must address persons of different cultural backgrounds,
29 including, without limitation:

30 (I) Persons from various gender, racial and ethnic
31 backgrounds;

32 (II) Persons from various religious backgrounds;

33 (III) Lesbian, gay, bisexual, transgender and questioning
34 persons;

35 (IV) Children and senior citizens;

36 (V) Veterans;

37 (VI) Persons with a mental illness;

38 (VII) Persons with an intellectual disability,
39 developmental disability or physical disability; and

40 (VIII) Persons who are part of any other population that a
41 person licensed pursuant to this chapter may need to better
42 understand, as determined by the Board.

43 (d) For a person licensed as an advanced practice registered
44 nurse, at least 2 hours of training in the screening, brief intervention



1 and referral to treatment approach to substance use disorder to be
2 completed within 2 years after initial licensure.

3 4. The Board may determine whether to include in a program
4 of continuing education courses of instruction relating to the
5 medical consequences of an act of terrorism that involves the use of
6 a weapon of mass destruction in addition to the course of instruction
7 required by paragraph (b) of subsection 3.

8 5. The Board shall encourage each licensee who treats or cares
9 for persons who are more than 60 years of age to receive, as a
10 portion of their continuing education, education in geriatrics and
11 gerontology, including such topics as:

12 (a) The skills and knowledge that the licensee needs to address
13 aging issues;

14 (b) Approaches to providing health care to older persons,
15 including both didactic and clinical approaches;

16 (c) The biological, behavioral, social and emotional aspects of
17 the aging process; and

18 (d) The importance of maintenance of function and
19 independence for older persons.

20 6. The Board shall require each person licensed as an advanced
21 practice registered nurse to receive as a portion of his or her
22 continuing education at least 2 hours of instruction every 4 years on
23 evidence-based suicide prevention and awareness or another course
24 of instruction on suicide prevention and awareness that is approved
25 by the Board which the Board has determined to be effective and
26 appropriate.

27 7. The Board shall encourage each person licensed as an
28 advanced practice registered nurse to receive, as a portion of his or
29 her continuing education, training and education in the diagnosis of
30 rare diseases, including, without limitation:

31 (a) Recognizing the symptoms of pediatric cancer; and

32 (b) Interpreting family history to determine whether such
33 symptoms indicate a normal childhood illness or a condition that
34 requires additional examination.

35 8. As used in this section:

36 (a) "Act of terrorism" has the meaning ascribed to it in
37 NRS 202.4415.

38 (b) "Biological agent" has the meaning ascribed to it in
39 NRS 202.442.

40 (c) "Chemical agent" has the meaning ascribed to it in
41 NRS 202.4425.

42 (d) "Radioactive agent" has the meaning ascribed to it in
43 NRS 202.4437.

44 (e) "Weapon of mass destruction" has the meaning ascribed to it
45 in NRS 202.4445.



Sec. 4. NRS 633.471 is hereby amended to read as follows:

633.471 1. Except as otherwise provided in subsection 14 and NRS 633.491, every holder of a license, except a physician assistant, issued under this chapter, except a temporary or a special license, may renew the license on or before January 1 of each calendar year after its issuance by:

(a) Applying for renewal on forms provided by the Board;

(b) Paying the annual license renewal fee specified in this chapter;

(c) Submitting a list of all actions filed or claims submitted to arbitration or mediation for malpractice or negligence against the holder during the previous year;

(d) Subject to subsection 13, submitting evidence to the Board that in the year preceding the application for renewal the holder has attended courses or programs of continuing education approved by the Board in accordance with regulations adopted by the Board totaling a number of hours established by the Board which must not be less than 35 hours nor more than that set in the requirements for continuing medical education of the American Osteopathic Association; and

(e) Submitting all information required to complete the renewal.

2. The Secretary of the Board shall notify each licensee of the requirements for renewal not less than 30 days before the date of renewal.

3. The Board shall request submission of verified evidence of completion of the required number of hours of continuing medical education annually from no fewer than one-third of the applicants for renewal of a license to practice osteopathic medicine or a license to practice as a physician assistant. Subject to subsection 13, upon a request from the Board, an applicant for renewal of a license to practice osteopathic medicine or a license to practice as a physician assistant shall submit verified evidence satisfactory to the Board that in the year preceding the application for renewal the applicant attended courses or programs of continuing medical education approved by the Board totaling the number of hours established by the Board.

4. The Board shall require each holder of a license to practice osteopathic medicine to complete a course of instruction within 2 years after initial licensure that provides at least 2 hours of instruction on evidence-based suicide prevention and awareness as described in subsection 9.

5. The Board shall encourage each holder of a license to practice osteopathic medicine to receive, as a portion of his or her continuing education, training concerning methods for educating patients about how to effectively manage medications, including,



1 without limitation, the ability of the patient to request to have the
2 symptom or purpose for which a drug is prescribed included on the
3 label attached to the container of the drug.

4 6. The Board shall encourage each holder of a license to
5 practice osteopathic medicine or as a physician assistant to receive,
6 as a portion of his or her continuing education, training and
7 education in the diagnosis of rare diseases, including, without
8 limitation:

9 (a) Recognizing the symptoms of pediatric cancer; and

10 (b) Interpreting family history to determine whether such
11 symptoms indicate a normal childhood illness or a condition that
12 requires additional examination.

13 7. The Board shall require, as part of the continuing education
14 requirements approved by the Board, the biennial completion by a
15 holder of a license to practice osteopathic medicine of at least 2
16 hours of continuing education credits in ethics, pain management,
17 care of persons with addictive disorders or the screening, brief
18 intervention and referral to treatment approach to substance use
19 disorder.

20 8. The continuing education requirements approved by the
21 Board must allow the holder of a license as an osteopathic physician
22 or physician assistant to receive credit toward the total amount of
23 continuing education required by the Board for the completion of a
24 course of instruction relating to genetic counseling and genetic
25 testing.

26 9. The Board shall require each holder of a license to practice
27 osteopathic medicine to receive as a portion of his or her continuing
28 education at least 2 hours of instruction every 4 years on evidence-
29 based suicide prevention and awareness which may include, without
30 limitation, instruction concerning:

31 (a) The skills and knowledge that the licensee needs to detect
32 behaviors that may lead to suicide, including, without limitation,
33 post-traumatic stress disorder;

34 (b) Approaches to engaging other professionals in suicide
35 intervention; and

36 (c) The detection of suicidal thoughts and ideations and the
37 prevention of suicide.

38 10. A holder of a license to practice osteopathic medicine may
39 not substitute the continuing education credits relating to suicide
40 prevention and awareness required by this section for the purposes
41 of satisfying an equivalent requirement for continuing education in
42 ethics.

43 11. The Board shall require each holder of a license to practice
44 osteopathic medicine to complete at least 2 hours of training in the



1 screening, brief intervention and referral to treatment approach to
2 substance use disorder within 2 years after initial licensure.

3 12. The Board shall require each psychiatrist or a physician
4 assistant practicing under the supervision of a psychiatrist to
5 biennially complete one or more courses of instruction that provide
6 at least ~~24~~ 6 hours of instruction relating to cultural competency and
7 diversity, equity and inclusion. Such instruction:

8 (a) May include the training provided pursuant to NRS 449.103,
9 where applicable.

10 (b) Must be based upon a range of research from diverse
11 sources.

12 (c) Must address persons of different cultural backgrounds,
13 including, without limitation:

14 (1) Persons from various gender, racial and ethnic
15 backgrounds;

16 (2) Persons from various religious backgrounds;

17 (3) Lesbian, gay, bisexual, transgender and questioning
18 persons;

19 (4) Children and senior citizens;

20 (5) Veterans;

21 (6) Persons with a mental illness;

22 (7) Persons with an intellectual disability, developmental
23 disability or physical disability; and

24 (8) Persons who are part of any other population that a
25 psychiatrist or physician assistant practicing under the supervision
26 of a psychiatrist may need to better understand, as determined by the
27 Board.

28 13. The Board shall not require a physician assistant to receive
29 or maintain certification by the National Commission on
30 Certification of Physician Assistants, or its successor organization,
31 or by any other nationally recognized organization for the
32 accreditation of physician assistants to satisfy any continuing
33 education requirement pursuant to paragraph (d) of subsection 1 and
34 subsection 3.

35 14. Members of the Armed Forces of the United States and the
36 United States Public Health Service are exempt from payment of the
37 annual license renewal fee during their active duty status.

38 **Sec. 5.** NRS 641.220 is hereby amended to read as follows:

39 641.220 1. To renew a license issued pursuant to this chapter,
40 each person must, on or before the first day of January of each odd-
41 numbered year:

42 (a) Apply to the Board for renewal;

43 (b) Pay the biennial fee for the renewal of a license;



1 (c) Submit evidence to the Board of completion of the
2 requirements for continuing education as set forth in regulations
3 adopted by the Board; and

4 (d) Submit all information required to complete the renewal.

5 2. Upon renewing his or her license, a psychologist shall
6 declare his or her areas of competence, as determined in accordance
7 with NRS 641.112.

8 3. The Board shall, as a prerequisite for the renewal of a
9 license, require each holder to comply with the requirements for
10 continuing education adopted by the Board.

11 4. The requirements for continuing education adopted by the
12 Board pursuant to subsection 3 must include, without limitation:

13 (a) A requirement that the holder of a license receive at least 2
14 hours of instruction on evidence-based suicide prevention and
15 awareness or another course of instruction on suicide prevention and
16 awareness that is approved by the Board which the Board has
17 determined to be effective and appropriate. The hours of instruction
18 required by this paragraph must be completed within 2 years after
19 initial licensure and at least every 4 years thereafter.

20 (b) A requirement that the holder of a license must biennially
21 receive at least ~~2~~ 6 hours of instruction relating to cultural
22 competency and diversity, equity and inclusion. Such instruction:

23 (1) May include the training provided pursuant to NRS
24 449.103, where applicable.

25 (2) Must be based upon a range of research from diverse
26 sources.

27 (3) Must address persons of different cultural backgrounds,
28 including, without limitation:

29 (I) Persons from various gender, racial and ethnic
30 backgrounds;

31 (II) Persons from various religious backgrounds;

32 (III) Lesbian, gay, bisexual, transgender and questioning
33 persons;

34 (IV) Children and senior citizens;

35 (V) Veterans;

36 (VI) Persons with a mental illness;

37 (VII) Persons with an intellectual disability,
38 developmental disability or physical disability; and

39 (VIII) Persons who are part of any other population that
40 the holder of a license may need to better understand, as determined
41 by the Board.

42 **Sec. 6.** NRS 641A.260 is hereby amended to read as follows:

43 641A.260 1. To renew a license to practice as a marriage and
44 family therapist or clinical professional counselor issued pursuant to



1 this chapter, each person must, on or before 10 business days after
2 the date of expiration of his or her current license:

3 (a) Apply to the Board for renewal;

4 (b) Pay the fee for the biennial renewal of a license set by the
5 Board;

6 (c) Submit evidence to the Board of completion of the
7 requirements for continuing education as set forth in regulations
8 adopted by the Board, unless the Board has granted a waiver
9 pursuant to NRS 641A.265; and

10 (d) Submit all information required to complete the renewal.

11 2. Except as otherwise provided in NRS 641A.265, the Board
12 shall, as a prerequisite for the renewal of a license to practice as a
13 marriage and family therapist or clinical professional counselor,
14 require each holder to comply with the requirements for continuing
15 education adopted by the Board, which must include, without
16 limitation:

17 (a) A requirement that the holder receive at least 2 hours of
18 instruction on evidence-based suicide prevention and awareness or
19 another course of instruction on suicide prevention and awareness
20 that is approved by the Board which the Board has determined to be
21 effective and appropriate.

22 (b) A requirement that the holder receive at least ~~2~~ 6 hours of
23 instruction relating to cultural competency and diversity, equity and
24 inclusion. Such instruction:

25 (1) May include the training provided pursuant to NRS
26 449.103, where applicable.

27 (2) Must be based upon a range of research from diverse
28 sources.

29 (3) Must address persons of different cultural backgrounds,
30 including, without limitation:

31 (I) Persons from various gender, racial and ethnic
32 backgrounds;

33 (II) Persons from various religious backgrounds;

34 (III) Lesbian, gay, bisexual, transgender and questioning
35 persons;

36 (IV) Children and senior citizens;

37 (V) Veterans;

38 (VI) Persons with a mental illness;

39 (VII) Persons with an intellectual disability,
40 developmental disability or physical disability; and

41 (VIII) Persons who are part of any other population that a
42 marriage and family therapist or clinical professional counselor may
43 need to better understand, as determined by the Board.



1 **Sec. 7.** NRS 641B.280 is hereby amended to read as follows:
2 641B.280 1. Every holder of a license issued pursuant to this
3 chapter may renew his or her license annually by:

- 4 (a) Applying to the Board for renewal;
5 (b) Paying the annual renewal fee set by the Board;
6 (c) Except as otherwise provided in NRS 641B.295, submitting
7 evidence to the Board of completion of the required continuing
8 education as set forth in regulations adopted by the Board; and
9 (d) Submitting all information required to complete the renewal.

10 2. Except as otherwise provided in NRS 641B.295, the Board
11 shall, as a prerequisite for the renewal of a license, require the
12 holder to comply with the requirements for continuing education
13 adopted by the Board, which must include, without limitation:

14 (a) A requirement that every 2 years the holder receive at least 2
15 hours of instruction on evidence-based suicide prevention and
16 awareness or another course of instruction on suicide prevention and
17 awareness that is approved by the Board which the Board has
18 determined to be effective and appropriate.

19 (b) A requirement that every 2 years the holder receive at least
20 ~~2~~ 6 hours of instruction relating to cultural competency and
21 diversity, equity and inclusion. Such instruction:

22 (1) May include the training provided pursuant to NRS
23 449.103, where applicable.

24 (2) Must be based upon a range of research from diverse
25 sources.

26 (3) Must address persons of different cultural backgrounds,
27 including, without limitation:

28 (I) Persons from various gender, racial and ethnic
29 backgrounds;

30 (II) Persons from various religious backgrounds;

31 (III) Lesbian, gay, bisexual, transgender and questioning
32 persons;

33 (IV) Children and senior citizens;

34 (V) Veterans;

35 (VI) Persons with a mental illness;

36 (VII) Persons with an intellectual disability,
37 developmental disability or physical disability; and

38 (VIII) Persons who are part of any other population that
39 the holder of a license issued pursuant to this chapter may need to
40 better understand, as determined by the Board.

41 **Sec. 8.** NRS 641C.450 is hereby amended to read as follows:

42 641C.450 Except as otherwise provided in NRS 641C.310,
43 641C.320, 641C.440 and 641C.530, a person may renew his or her
44 license or certificate by submitting to the Board:

45 1. An application for the renewal of the license or certificate.



1 2. The fee for the renewal of a license or certificate prescribed
2 in NRS 641C.470.

3 3. Evidence of completion of the continuing education required
4 by the Board, which must include, without limitation:

5 (a) A requirement that the applicant receive at least 1 hour of
6 instruction on evidence-based suicide prevention and awareness or
7 another course of instruction on suicide prevention and awareness
8 that is approved by the Board which the Board has determined to be
9 effective and appropriate for each year of the term of the applicant's
10 licensure or certification.

11 (b) A requirement that the applicant receive at least ~~[1-hour]~~ **6**
12 **hours** of instruction relating to cultural competency and diversity,
13 equity and inclusion for each year of the term of the applicant's
14 licensure or certification. Such instruction:

15 (1) May include the training provided pursuant to NRS
16 449.103, where applicable.

17 (2) Must be based upon a range of research from diverse
18 sources.

19 (3) Must address persons of different cultural backgrounds,
20 including, without limitation:

21 (I) Persons from various gender, racial and ethnic
22 backgrounds;

23 (II) Persons from various religious backgrounds;

24 (III) Lesbian, gay, bisexual, transgender and questioning
25 persons;

26 (IV) Children and senior citizens;

27 (V) Veterans;

28 (VI) Persons with a mental illness;

29 (VII) Persons with an intellectual disability,
30 developmental disability or physical disability; and

31 (VIII) Persons who are part of any other population that
32 the holder of a license or certificate may need to better understand,
33 as determined by the Board.

34 4. If the applicant is a certified intern, the name of the licensed
35 or certified counselor who supervises the applicant.

36 5. All information required to complete the renewal.

37 **Sec. 9.** NRS 641D.360 is hereby amended to read as follows:

38 641D.360 1. To renew a license as a behavior analyst or
39 assistant behavior analyst or registration as a registered behavior
40 technician, each person must, on or before the first day of January of
41 each odd-numbered year:

42 (a) Apply to the Board for renewal;

43 (b) Pay the biennial fee for the renewal of a license or
44 registration;

45 (c) Submit evidence to the Board:



1 (1) Of completion of the requirements for continuing
2 education as set forth in regulations adopted by the Board, if
3 applicable; and

4 (2) That the person's certification or registration, as
5 applicable, by the Behavior Analyst Certification Board, Inc., or its
6 successor organization, remains valid and the holder remains in
7 good standing; and

8 (d) Submit all information required to complete the renewal.

9 2. In addition to the requirements of subsection 1, to renew
10 registration as a registered behavior technician for the third time and
11 every third renewal thereafter, a person must submit to an
12 investigation of his or her criminal history in the manner prescribed
13 in paragraph (b) of subsection 1 of NRS 641D.300.

14 3. The Board shall adopt regulations that require, as a
15 prerequisite for the renewal of a license as a behavior analyst or
16 assistant behavior analyst, each holder to complete continuing
17 education, which must:

18 (a) Be consistent with nationally recognized standards for the
19 continuing education of behavior analysts or assistant behavior
20 analysts, as applicable.

21 (b) Include, without limitation, a requirement that the holder of a
22 license receive at least 2 hours of instruction on evidence-based
23 suicide prevention and awareness.

24 (c) Include, without limitation, a requirement that the holder of a
25 license as a behavior analyst receive at least ~~2~~ 6 hours of
26 instruction relating to cultural competency and diversity, equity and
27 inclusion. Such instruction:

28 (1) May include the training provided pursuant to NRS
29 449.103, where applicable.

30 (2) Must be based upon a range of research from diverse
31 sources.

32 (3) Must address persons of different cultural backgrounds,
33 including, without limitation:

34 (I) Persons from various gender, racial and ethnic
35 backgrounds;

36 (II) Persons from various religious backgrounds;

37 (III) Lesbian, gay, bisexual, transgender and questioning
38 persons;

39 (IV) Children and senior citizens;

40 (V) Veterans;

41 (VI) Persons with a mental illness;

42 (VII) Persons with an intellectual disability,
43 developmental disability or physical disability; and



1 (VIII) Persons who are part of any other population that a
2 behavior analyst may need to better understand, as determined by
3 the Board.

4 4. The Board shall not adopt regulations requiring a registered
5 behavior technician to receive continuing education.

6 **Sec. 10.** 1. This section becomes effective upon passage and
7 approval.

8 2. Sections 1 to 9, inclusive, of this act become effective:

9 (a) Upon passage and approval for the purpose of adopting any
10 regulations and performing any other preparatory administrative
11 tasks that are necessary to carry out the provisions of this act; and

12 (b) On January 1, 2024, for all other purposes.



