
SENATE BILL NO. 30—COMMITTEE ON JUDICIARY

(ON BEHALF OF THE DEPARTMENT OF CORRECTIONS)

PREFILED NOVEMBER 16, 2018

Referred to Committee on Judiciary

SUMMARY—Revises provisions governing the duties of the Director of the Department of Corrections to provide programs for the employment of offenders. (BDR 16-202)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to offenders; revising certain requirements for private employers who enter into contracts for the employment of offenders; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law requires the Director of the Department of Corrections to establish
2 programs for the employment of offenders who are committed to the custody of the
3 Department including contracting with private employers for the employment of
4 offenders. Before entering into a contract with a private employer for the
5 employment of offenders, existing law requires the Director to obtain from
6 the private employer: (1) a personal guarantee of not less than 100 percent of the
7 prorated annual amount of the contract; (2) a surety bond of not less than 100
8 percent of the prorated annual amount of the contract; or (3) a security agreement to
9 secure any debt, obligation or other liability of the private employer under the
10 contract. (NRS 209.461) This bill revises the amount of a personal guarantee or
11 surety bond obtained by the Director to not less than 10 percent of the prorated
12 annual amount of the contract but not more than 100 percent of the prorated annual
13 amount of the contract. This bill additionally requires the Director to appear before
14 the Committee on Industrial Programs to explain the amount fixed for any personal
15 guarantee or surety bond.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 209.461 is hereby amended to read as follows:

2 209.461 1. The Director shall:

3 (a) To the greatest extent possible, approximate the normal
4 conditions of training and employment in the community.

5 (b) Except as otherwise provided in this section, to the extent
6 practicable, require each offender, except those whose behavior is
7 found by the Director to preclude participation, to spend 40 hours
8 each week in vocational training or employment, unless excused for
9 a medical reason or to attend educational classes in accordance with
10 NRS 209.396. The Director shall require as a condition of
11 employment that an offender sign an authorization for the
12 deductions from his or her wages made pursuant to NRS 209.463.
13 Authorization to make the deductions pursuant to NRS 209.463 is
14 implied from the employment of an offender and a signed
15 authorization from the offender is not required for the Director to
16 make the deductions pursuant to NRS 209.463.

17 (c) Use the earnings from services and manufacturing conducted
18 by the institutions and the money paid by private employers who
19 employ the offenders to offset the costs of operating the prison
20 system and to provide wages for the offenders being trained or
21 employed.

22 (d) Provide equipment, space and management for services and
23 manufacturing by offenders.

24 (e) Employ craftsmen and other personnel to supervise and
25 instruct offenders.

26 (f) Contract with governmental agencies and private employers
27 for the employment of offenders, including their employment on
28 public works projects under contracts with the State and with local
29 governments.

30 (g) Contract for the use of offenders' services and for the sale of
31 goods manufactured by offenders.

32 (h) On or before January 1, 2014, and every 5 years thereafter,
33 submit a report to the Director of the Legislative Counsel Bureau for
34 distribution to the Committee on Industrial Programs. The report
35 must include, without limitation, an analysis of existing contracts
36 with private employers for the employment of offenders and the
37 potential impact of those contracts on private industry in this State.

38 (i) Submit a report to each meeting of the Interim Finance
39 Committee identifying any accounts receivable related to a program
40 for the employment of offenders.

41 2. Every program for the employment of offenders established
42 by the Director must:



1 (a) Employ the maximum number of offenders possible;
2 (b) Except as otherwise provided in NRS 209.192, provide for
3 the use of money produced by the program to reduce the cost of
4 maintaining the offenders in the institutions;

5 (c) Have an insignificant effect on the number of jobs available
6 to the residents of this State; and

7 (d) Provide occupational training for offenders.

8 3. An offender may not engage in vocational training,
9 employment or a business that requires or permits the offender to:

10 (a) Telemarket or conduct opinion polls by telephone; or

11 (b) Acquire, review, use or have control over or access to
12 personal information concerning any person who is not incarcerated.

13 4. Each fiscal year, the cumulative profits and losses, if any, of
14 the programs for the employment of offenders established by the
15 Director must result in a profit for the Department. The following
16 must not be included in determining whether there is a profit for the
17 Department:

18 (a) Fees credited to the Fund for Prison Industries pursuant to
19 NRS 482.268, any revenue collected by the Department for the
20 leasing of space, facilities or equipment within the institutions or
21 facilities of the Department, and any interest or income earned on
22 the money in the Fund for Prison Industries.

23 (b) The selling expenses of the Central Administrative Office of
24 the programs for the employment of offenders. As used in this
25 paragraph, "selling expenses" means delivery expenses, salaries of
26 sales personnel and related payroll taxes and costs, the costs of
27 advertising and the costs of display models.

28 (c) The general and administrative expenses of the Central
29 Administrative Office of the programs for the employment of
30 offenders. As used in this paragraph, "general and administrative
31 expenses" means the salary of the Deputy Director of Industrial
32 Programs and the salaries of any other personnel of the Central
33 Administrative Office and related payroll taxes and costs, the costs
34 of telephone usage, and the costs of office supplies used and postage
35 used.

36 5. If any state-sponsored program incurs a net loss for 2
37 consecutive fiscal years, the Director shall appear before the
38 Committee on Industrial Programs to explain the reasons for the net
39 loss and provide a plan for the generation of a profit in the next
40 fiscal year. If the program does not generate a profit in the third
41 fiscal year, the Director shall take appropriate steps to resolve the
42 issue.

43 6. Except as otherwise provided in subsection 3, the Director
44 may, with the approval of the Board:



1 (a) Lease spaces and facilities within any institution of the
2 Department to private employers to be used for the vocational
3 training and employment of offenders.

4 (b) Grant to reliable offenders the privilege of leaving
5 institutions or facilities of the Department at certain times for the
6 purpose of vocational training or employment.

7 7. Before entering into any contract with a private employer for
8 the employment of offenders pursuant to subsection 1, the Director
9 shall obtain from the private employer:

10 (a) A personal guarantee to secure an amount fixed by the
11 Director ~~but~~ of not less than *10 percent of the prorated annual*
12 *amount of the contract but not more than* 100 percent of the
13 prorated annual amount of the contract, a surety bond made payable
14 to the State of Nevada in an amount fixed by the Director ~~but~~ of
15 not less *than 10 percent of the prorated annual amount of the*
16 *contract but not more* than 100 percent of the prorated annual
17 amount of the contract and conditioned upon the faithful
18 performance of the contract in accordance with the terms and
19 conditions of the contract, or a security agreement to secure any
20 debt, obligation or other liability of the private employer under the
21 contract, including, without limitation, lease payments, wages
22 earned by offenders and compensation earned by personnel of the
23 Department. *The Director shall appear before the Committee on*
24 *Industrial Programs to explain the reasons for the amount fixed*
25 *by the Director for any personal guarantee or surety bond.*

26 (b) A detailed written analysis on the estimated impact of the
27 contract on private industry in this State. The written analysis must
28 include, without limitation:

29 (1) The number of private companies in this State currently
30 providing the types of products and services offered in the proposed
31 contract.

32 (2) The number of residents of this State currently employed
33 by such private companies.

34 (3) The number of offenders that would be employed under
35 the contract.

36 (4) The skills that the offenders would acquire under the
37 contract.

38 8. The provisions of this chapter do not create a right on behalf
39 of the offender to employment or to receive the federal or state
40 minimum wage for any employment and do not establish a basis for
41 any cause of action against the State or its officers or employees for
42 employment of an offender or for payment of the federal or state
43 minimum wage to an offender.

44 9. As used in this section, "state-sponsored program" means a
45 program for the vocational training or employment of offenders



1 which does not include a contract of employment with a private
2 employer.

3 **Sec. 2.** This act becomes effective upon passage and approval.



