1	ENGROSSED HOUSE BILL NO. 2367 By: Kannady of the House
2	
3	and
4	Daniels of the Senate
5	
6	
7	[workers' compensation - amending various statutes
8	relating to workers' compensation -
9	emergency]
10	
11	
12	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
13	SECTION 1. AMENDATORY Section 2, Chapter 208, O.S.L.
14	2013, as amended by Section 1, Chapter 150, O.S.L. 2018 (85A O.S.
15	Supp. 2018, Section 2), is amended to read as follows:
16	Section 2. As used in the Administrative Workers' Compensation
17	Act:
18	1. "Actually dependent" means a surviving spouse, a child or
19	any other person who receives one-half (1/2) or more of his or her
20	support from the employee;
21	2. "Carrier" means any stock company, mutual company, or
22	reciprocal or interinsurance exchange authorized to write or carry
23	on the business of workers' compensation insurance in this state.
24	

ENGR. H. B. NO. 2367

Whenever required by the context, the term "carrier" shall be deemed
 to include duly qualified self-insureds or self-insured groups;

3 3. "Case management" means the ongoing coordination, by a case 4 manager, of health care services provided to an injured or disabled 5 worker, including but not limited to systematically monitoring the treatment rendered and the medical progress of the injured or 6 7 disabled worker; ensuring that any treatment plan follows all appropriate treatment protocols, utilization controls and practice 8 9 parameters; assessing whether alternative health care services are 10 appropriate and delivered in a cost-effective manner based upon 11 acceptable medical standards; and ensuring that the injured or 12 disabled worker is following the prescribed health care plan;

4. "Case manager" means a person who is a registered nurse with a current, active unencumbered license from the Oklahoma Board of Nursing, or possesses one or more of the following certifications which indicate the individual has a minimum number of years of case management experience, has passed a national competency test and regularly obtains continuing education hours to maintain certification:

- a. Certified Disability Management Specialist (CDMS),
 b. Certified Case Manager (CCM),
 c. Certified Rehabilitation Registered Nurse (CRRN),
 d. Case Manager Certified (CMC),
- e. Certified Occupational Health Nurse (COHN), or

ENGR. H. B. NO. 2367

1

f. Certified Occupational Health Nurse Specialist (COHN-S);

2

"Certified workplace medical plan" means an organization of 3 5. 4 health care providers or any other entity, certified by the State 5 Commissioner of Health, that is authorized to enter into a contractual agreement with an employer, group self-insurance 6 7 association plan, an employer's workers' compensation insurance carrier, third-party administrator or an insured to provide medical 8 9 care under the Administrative Workers' Compensation Act. Certified 10 plans shall only include plans which provide medical services and 11 payment for services on a fee-for-service basis to medical 12 providers;

13 6. "Child" means a natural or adopted son or daughter of the 14 employee under eighteen (18) years of age; or a natural or adopted 15 son or daughter of an employee eighteen (18) years of age or over 16 who is physically or mentally incapable of self-support; or any 17 natural or adopted son or daughter of an employee eighteen (18) 18 years of age or over who is actually dependent; or any natural or 19 adopted son or daughter of an employee between eighteen (18) and 20 twenty-three (23) years of age who is enrolled as a full-time 21 student in any accredited educational institution. The term "child" 22 includes a posthumous child, a child legally adopted or one for whom 23 adoption proceedings are pending at the time of death, an actually

1 dependent stepchild or an actually dependent acknowledged child born
2 out of wedlock;

7. "Claimant" means a person who claims benefits for an injury
or occupational disease pursuant to the provisions of the
Administrative Workers' Compensation Act;

6 8. "Commission" means the Workers' Compensation Commission; 7 9. "Compensable injury" means damage or harm to the a. physical structure of the body, mental injury, as 8 9 limited by Section 13 of this title, or damage or harm 10 to prosthetic appliances, including eyeglasses, 11 contact lenses, or hearing aids, caused solely as the 12 result of which the major cause is either an accident, 13 cumulative trauma or occupational disease arising out 14 of the course and scope of employment. An "accident" 15 means an event involving factors external to the 16 employee that:

(1) was unintended, unanticipated, unforeseen,
 unplanned and unexpected,

19 (2) occurred at a specifically identifiable time and
 20 place,

21 (3) occurred by chance or from unknown causes, and <u>or</u>

(4) was independent of sickness, mental incapacity, bodily infirmity or any other cause.

b. "Compensable injury" does not include:

1 (1)injury to any active participant in assaults or 2 combats which, although they may occur in the 3 workplace, are the result of non-employment-4 related hostility or animus of one, both, or all 5 of the combatants and which assault or combat 6 amounts to a deviation from customary duties; 7 provided, however, injuries caused by horseplay shall not be considered to be compensable 8 9 injuries, except for innocent victims, 10 (2) injury incurred while engaging in or performing 11 or as the result of engaging in or performing any 12 recreational or social activities for the 13 employee's personal pleasure, 14 injury which was inflicted on the employee at a (3) 15 time when employment services were not being 16 performed or before the employee was hired or 17 after the employment relationship was terminated, 18 (4) injury where the accident was caused by the use 19 of alcohol, illegal drugs, or prescription drugs 20 used in contravention of physician's orders. If, 21 within twenty-four (24) hours of being injured or 22 reporting an injury, an employee tests positive 23 for intoxication, an illegal controlled 24 substance, or a legal controlled substance used

1 in contravention to a treating physician's 2 orders, or refuses to undergo the drug and 3 alcohol testing, there shall be a rebuttable 4 presumption that the injury was caused by the use 5 of alcohol, illegal drugs, or prescription drugs 6 used in contravention of physician's orders. 7 This presumption may only be overcome if the employee proves by clear and convincing evidence 8 9 that his or her state of intoxication had no 10 causal relationship to the injury, 11 (5) any strain, degeneration, damage or harm to, or 12 disease or condition of, the eye or 13 musculoskeletal structure or other body part 14 resulting from the natural results of aging, 15 osteoarthritis, arthritis, or degenerative 16 process including, but not limited to, 17 degenerative joint disease, degenerative disc 18 disease, degenerative 19 spondylosis/spondylolisthesis and spinal 20 stenosis, or 21 any preexisting condition except when the (6) 22 treating physician clearly confirms an 23 identifiable and significant aggravation incurred 24 in the course and scope of employment.

- 1c.The definition of "compensable injury" shall not be2construed to limit or abrogate the right to recover3for mental injuries as described in Section 13 of this4title, heart or lung injury or illness as described in5Section 14 of this title, or occupational diseases as6described in Section 65 of this title.
- 7 d. A compensable injury shall be established by medical
 8 evidence supported by objective findings as defined in
 9 paragraph 31 of this section.
- 10
 e. d.
 The injured employee shall prove by a preponderance of

 11
 the evidence that he or she has suffered a compensable

 12
 injury.
- 13f. e.Benefits shall not be payable for a condition which14results from a non-work-related independent15intervening cause following a compensable injury which16causes or prolongs disability, aggravation, or17requires treatment. A non-work-related independent18intervening cause does not require negligence or19recklessness on the part of a claimant.

20g. f.An employee who suffers a compensable injury shall be21entitled to receive compensation as prescribed in this22act. Notwithstanding other provisions of law, if it23is determined that a compensable injury did not occur,

24

1

2

the employee shall not be entitled to compensation under this act;

3 10. "Compensation" means the money allowance payable to the 4 employee or to his or her dependents and includes the medical 5 services and supplies provided for in Section 50 of this title and 6 funeral expenses;

7 11. "Consequential injury" means injury or harm to a part of 8 the body that is a direct result of the injury or medical treatment 9 to the part of the body originally injured in the claim. The 10 Commission shall not make a finding of a consequential injury unless 11 it is established by objective medical evidence that medical 12 treatment for such part of the body is required;

12. "Continuing medical maintenance" means medical treatment 14 that is reasonable and necessary to maintain claimant's condition 15 resulting from the compensable injury or illness after reaching 16 maximum medical improvement. Continuing medical maintenance shall 17 not include diagnostic tests, surgery, injections, counseling, 18 physical therapy, or pain management devices or equipment;

19 13. "Course and scope of employment" means an activity of any 20 kind or character for which the employee was hired and that relates 21 to and derives from the work, business, trade or profession of an 22 employer, and is performed by an employee in the furtherance of the 23 affairs or business of an employer. The term includes activities 24 conducted on the premises of an employer or at other locations

ENGR. H. B. NO. 2367

1 designated by an employer and travel by an employee in furtherance 2 of the affairs of an employer that is specifically directed by the 3 employer. This term does not include:

- a. an employee's transportation to and from his or her
 place of employment,
- b. travel by an employee in furtherance of the affairs of
 an employer if the travel is also in furtherance of
 personal or private affairs of the employee,
- 9c.any injury occurring in a parking lot or other common10area adjacent to an employer's place of business11before the employee clocks in or otherwise begins work12for the employer or after the employee clocks out or13otherwise stops work for the employer <u>unless the</u>14employer owns or maintains exclusive control over the15area, or
- 16d. any injury occurring while an employee is on a work17break, unless the injury occurs while the employee is18on a work break inside the employer's facility or in19an area owned by or exclusively controlled by the20employer and the work break is authorized by the21employee's supervisor;

14. "Cumulative trauma" means an injury to an employee that is caused by the combined effect of repetitive physical activities extending over a period of time in the course and scope of

ENGR. H. B. NO. 2367

1 employment. Cumulative trauma shall not mean fatique, soreness or 2 general aches and pain that may have been caused, aggravated, exacerbated or accelerated by the employee's course and scope of 3 4 employment. Cumulative trauma shall have resulted directly and 5 independently of all other causes and the employee shall have 6 completed at least one hundred eighty (180) days of continuous 7 active employment with the employer. If compensation is payable for 8 an injury resulting from cumulative trauma, the last employer in 9 whose employment the employee was last injuriously exposed to the 10 trauma during a period of at least ninety (90) days, and the 11 insurance carrier, if any, covering the risk when the employee was 12 last so exposed under such employer, shall alone be liable therefor, 13 without right to contribution from any prior employer or insurance 14 carrier. If there is no employer in whose employment the employee 15 was injuriously exposed to the trauma for a period of at least 16 ninety (90) days, then the last employer in whose employment the 17 employee was last injuriously exposed to the trauma and the 18 insurance carrier, if any, covering the risk when such employee was 19 last so exposed under such employer, shall be liable therefor, with 20 right to contribution from any prior employer or insurance carrier; 21 15. "Death" means only death resulting from compensable injury 22 as defined in paragraph 9 of this section; 23 "Disability" means incapacity because of compensable injury 16.

24 to earn, in the same or any other employment, substantially the same

1 amount of wages the employee was receiving at the time of the 2 compensable injury;

3 17. "Drive-away operations" includes every person engaged in 4 the business of transporting and delivering new or used vehicles by 5 driving, either singly or by towbar, saddle-mount or full-mount 6 method, or any combination thereof, with or without towing a 7 privately owned vehicle;

"Employee" means any person, including a minor, in the 8 18. a. 9 service of an employer under any contract of hire or 10 apprenticeship, written or oral, expressed or implied, 11 but excluding one whose employment is casual and not 12 in the course of the trade, business, profession, or 13 occupation of his or her employer and excluding one 14 who is required to perform work for a municipality or 15 county or the state or federal government on having 16 been convicted of a criminal offense or while 17 incarcerated. "Employee" shall also include a member 18 of the Oklahoma National Guard while in the 19 performance of duties only while in response to state 20 orders and any authorized voluntary or uncompensated 21 worker, rendering services as a firefighter, peace law 22 enforcement officer or emergency management worker. 23 Travel by a policeman police officer, fireman, or a 24 member of a first aid or rescue squad, in responding

to and returning from an emergency, shall be deemed to be in the course of employment.

b. The term "employee" shall not include:

4 any person for whom an employer is liable under (1)5 any Act of Congress for providing compensation to 6 employees for injuries, disease or death arising 7 out of and in the course of employment including, but not limited to, the Federal Employees' 8 9 Compensation Act, the Federal Employers' 10 Liability Act, the Longshore and Harbor Workers' 11 Compensation Act and the Jones Act, to the extent 12 his or her employees are subject to such acts, 13 (2) any person who is employed in agriculture, 14 ranching or horticulture by an employer who had a 15 gross annual payroll in the preceding calendar 16 year of less than One Hundred Thousand Dollars 17 (\$100,000.00) wages for agricultural, ranching or 18 horticultural workers, or any person who is 19 employed in agriculture, ranching or horticulture 20 who is not engaged in operation of motorized 21 machines. This exemption applies to any period 22 of time for which such employment exists, 23 irrespective of whether or not the person is 24 employed in other activities for which the

1

2

3

exemption does not apply. If the person is employed for part of a year in exempt activities and for part of a year in nonexempt activities, the employer shall be responsible for providing workers' compensation only for the period of time for which the person is employed in nonexempt activities,

- (3) any person who is a licensed real estate sales associate or broker, paid on a commission basis,
 (4) any person who is providing services in a medical care or social services program, or who is a participant in a work or training program, administered by the Department of Human Services, unless the Department is required by federal law or regulations to provide workers' compensation for such person. This division shall not be construed to include nursing homes,
- (5) any person employed by an employer with five or
 fewer total employees, all of whom are related
 within the second degree by blood or marriage to
 the employer, <u>are dependents living in the</u>
 household of the employer, or are a combination
 of such relatives and dependents, if the employer
 is a natural person or a general or limited

1		partnership, or an incorporator of a corporation
2		if the corporation is the employer in the
3		household of the owner of the employer if the
4		employer is not a natural person and the owner
5		owns fifty percent (50%) or more of the employer,
6	(6)	any person employed by an employer which is a
7		youth sports league which qualifies for exemption
8		from federal income taxation pursuant to federal
9		law,
10	(7)	sole proprietors, members of a partnership,
11		individuals who are party to a franchise
12		agreement as set out by the Federal Trade
13		Commission franchise disclosure rule, 16 CFR
14		436.1 through 436.11, members of a limited
15		liability company who own at least ten percent
16		(10%) of the capital of the limited liability
17		company or any stockholder-employees of a
18		corporation who own ten percent (10%) or more
19		stock in the corporation, unless they elect to be
20		covered by a policy of insurance covering
21		benefits under the Administrative Workers'
22		Compensation Act,
23	(8)	any person providing or performing voluntary

(8) any person providing or performing voluntary service who receives no wages for the services

24

other than meals, drug or alcohol rehabilitative therapy, transportation, lodging or reimbursement for incidental expenses except for volunteers specifically provided for in subparagraph a of this paragraph,

6 a person, commonly referred to as an owner-(9) 7 operator, who owns or leases a truck-tractor or truck for hire, if the owner-operator actually 8 9 operates the truck-tractor or truck and if the 10 person contracting with the owner-operator is not 11 the lessor of the truck-tractor or truck. 12 Provided, however, an owner-operator shall not be 13 precluded from workers' compensation coverage 14 under the Administrative Workers' Compensation 15 Act if the owner-operator elects to participate 16 as a sole proprietor,

17 (10)a person referred to as a drive-away owner-18 operator who privately owns and utilizes a tow 19 vehicle in drive-away operations and operates 20 independently for hire, if the drive-away owner-21 operator actually utilizes the tow vehicle and if 22 the person contracting with the drive-away owner-23 operator is not the lessor of the tow vehicle. 24 Provided, however, a drive-away owner-operator

1

2

3

4

1 shall not be precluded from workers' compensation 2 coverage under the Administrative Workers' 3 Compensation Act if the drive-away owner-operator 4 elects to participate as a sole proprietor, and 5 (11)any person who is employed as a domestic servant or as a casual worker in and about a private home 6 or household, which private home or household had 7 a gross annual payroll in the preceding calendar 8 9 year of less than Fifty Thousand Dollars 10 (\$50,000.00) for such workers;

11 19. "Employer" means a person, partnership, association, 12 limited liability company, corporation, and the legal 13 representatives of a deceased employer, or the receiver or trustee 14 of a person, partnership, association, corporation, or limited 15 liability company, departments, instrumentalities and institutions 16 of this state and divisions thereof, counties and divisions thereof, 17 public trusts, boards of education and incorporated cities or towns 18 and divisions thereof, employing a person included within the term 19 "employee" as defined in this section. Employer may also mean the 20 employer's workers' compensation insurance carrier, if applicable. 21 Except as provided otherwise, this act applies to all public and 22 private entities and institutions. Employer shall not include a 23 qualified employer with an employee benefit plan as provided under 24

1 the Oklahoma Employee Injury Benefit Act in Sections 200 through 213
2 of this title;

3 20. "Employment" includes work or labor in a trade, business, 4 occupation or activity carried on by an employer or any authorized 5 voluntary or uncompensated worker rendering services as a 6 firefighter, peace officer or emergency management worker;

7 21. "Evidence-based" means expert-based, literature-supported 8 and outcomes validated by well-designed randomized trials when such 9 information is available and which uses the best available evidence 10 to support medical decision making;

11 22. "Gainful employment" means the capacity to perform 12 employment for wages for a period of time that is not part-time, 13 occasional or sporadic;

14 "Impaired self-insurer" means a private self-insurer or 23. 15 group self-insurance association that fails to pay its workers' 16 compensation obligations, or is financially unable to do so and is 17 the subject of any proceeding under the Federal Bankruptcy Reform 18 Act of 1978, and any subsequent amendments or is the subject of any 19 proceeding in which a receiver, custodian, liquidator, 20 rehabilitator, trustee or similar officer has been appointed by a 21 court of competent jurisdiction to act in lieu of or on behalf of

22 the self-insurer;

23 24. "Incapacity" means inadequate strength or ability to 24 perform a work-related task;

ENGR. H. B. NO. 2367

25. "Insurance Commissioner" means the Insurance Commissioner
 of the State of Oklahoma;

3 26. "Insurance Department" means the Insurance Department of 4 the State of Oklahoma;

5 27. "Major cause" means more than fifty percent (50%) of the 6 resulting injury, disease or illness. A finding of major cause 7 shall be established by a preponderance of the evidence. A finding 8 that the workplace was not a major cause of the injury, disease or 9 illness shall not adversely affect the exclusive remedy provisions 10 of this act and shall not create a separate cause of action outside 11 this act;

12 28. "Maximum medical improvement" means that no further 13 material improvement would reasonably be expected from medical 14 treatment or the passage of time;

15 29. "Medical services" means those services specified in 16 Section 50 of this title;

17 30. "Misconduct" shall include the following:

18 a. unexplained absenteeism or tardiness,

- b. willful or wanton indifference to or neglect of the
 duties required,
- c. willful or wanton breach of any duty required by the
 employer,
- 23 d. the mismanagement of a position of employment by
 24 action or inaction,

2 health, life, or property of self or others, 3 f. 4 g. 5 h. 6 i. 7 a violation of a law, or 6 i. 7 orderly work or the safety of self or others; 8 31. a. 9 cannot come under the voluntary control of the 10 patient. 11 (2) (a) 12 (2) (a) 13 (2) (a) 14 (2) (a) 15 patient. 16 (2) (a) 17 patient. 18 (2) (a) 19 patient. 16 For the purpose of making permanent 17 pain. 18 shall use criteria established by the most 19 current edition of the American Medical 19 current edition of the American Medical 10 permanent Impairment". 12 (3) (a) Permanent Impairment". <t< th=""><th>1</th><th></th><th>e.</th><th>acti</th><th>ons o</th><th>r omissions that place in jeopardy the</th></t<>	1		e.	acti	ons o	r omissions that place in jeopardy the		
4 g. wrongdoing, 5 h. violation of a law, or 6 i. a violation of a policy or rule adopted to ensure orderly work or the safety of self or others; 8 31. a. (1) "Objective findings" are those findings which cannot come under the voluntary control of the patient. 10 patient. 11 (2) (a) When determining permanent disability, a physician, any other medical provider, an administrative law judge, the Commission or the courts shall not consider complaints of pain. 16 (b) For the purpose of making permanent disability ratings to the spine, physicians shall use criteria established by the most current edition of the American Medical Association "Guides to the Evaluation of Permanent Impairment". 20 (3) (a) Objective evidence necessary to prove permanent disability in occupational hearing	2			heal	th, l	ife, or property of self or others,		
5 h. violation of a law, or 6 i. a violation of a policy or rule adopted to ensure orderly work or the safety of self or others; 8 31. a. (1) "Objective findings" are those findings which 9 cannot come under the voluntary control of the patient. 10 patient. 11 (2) (a) When determining permanent disability, a physician, any other medical provider, an administrative law judge, the Commission or the courts shall not consider complaints of pain. 16 (b) For the purpose of making permanent disability ratings to the spine, physicians shall use criteria established by the most current edition of the American Medical Association "Guides to the Evaluation of Permanent Impairment". 20 (3) (a) Objective evidence necessary to prove permanent disability in occupational hearing	3		f.	dish	dishonesty,			
 i. a violation of a policy or rule adopted to ensure orderly work or the safety of self or others; 31. a. (1) "Objective findings" are those findings which cannot come under the voluntary control of the patient. (2) (a) When determining permanent disability, a physician, any other medical provider, an administrative law judge, the Commission or the courts shall not consider complaints of pain. (b) For the purpose of making permanent disability ratings to the spine, physicians shall use criteria established by the most current edition of the American Medical Association "Guides to the Evaluation of Permanent Impairment". (3) (a) Objective evidence necessary to prove permanent disability in occupational hearing 	4		g.	wron	gdoin	g,		
7 orderly work or the safety of self or others; 8 31. a. (1) "Objective findings" are those findings which 9 cannot come under the voluntary control of the 10 patient. 11 (2) (a) When determining permanent disability, a 12 physician, any other medical provider, an 13 administrative law judge, the Commission or 14 the courts shall not consider complaints of 15 pain. 16 (b) For the purpose of making permanent 17 disability ratings to the spine, physicians 18 shall use criteria established by the most 19 current edition of the American Medical 20 (3) (a) Objective evidence necessary to prove 21 germanent disability in occupational hearing	5		h.	viol	ation	of a law, or		
8 31. a. (1) "Objective findings" are those findings which 9 cannot come under the voluntary control of the 10 patient. 11 (2) (a) When determining permanent disability, a 12 physician, any other medical provider, an 13 administrative law judge, the Commission or 14 the courts shall not consider complaints of 15 pain. 16 (b) For the purpose of making permanent 17 disability ratings to the spine, physicians 18 shall use criteria established by the most 19 current edition of the American Medical 20 Association "Guides to the Evaluation of 21 (3) (a) Objective evidence necessary to prove 23 permanent disability in occupational hearing	6		i.	a vi	a violation of a policy or rule adopted to ensure			
9cannot come under the voluntary control of the patient.10patient.11(2)(a) When determining permanent disability, a physician, any other medical provider, an administrative law judge, the Commission or the courts shall not consider complaints of pain.14bysician, any other medical provider, an administrative law judge, the Commission or the courts shall not consider complaints of pain.16(b)17bysicians disability ratings to the spine, physicians shall use criteria established by the most current edition of the American Medical Association "Guides to the Evaluation of Permanent Impairment".22(3)(a)23Objective evidence necessary to prove permanent disability in occupational hearing	7			orde	rly w	ork or the safety of self or others;		
10patient.11(2) (a) When determining permanent disability, a12physician, any other medical provider, an13administrative law judge, the Commission or14the courts shall not consider complaints of15pain.16(b) For the purpose of making permanent17disability ratings to the spine, physicians18shall use criteria established by the most19current edition of the American Medical20Association "Guides to the Evaluation of21(3)(a) Objective evidence necessary to prove23permanent disability in occupational hearing	8	31.	a.	(1)	"Obj	ective findings" are those findings which		
11(2)(a)When determining permanent disability, a12physician, any other medical provider, an13administrative law judge, the Commission or14the courts shall not consider complaints of15pain.16(b)For the purpose of making permanent17disability ratings to the spine, physicians18shall use criteria established by the most19current edition of the American Medical20Association "Guides to the Evaluation of21Permanent Impairment".22(3)(a)23Objective evidence necessary to prove23permanent disability in occupational hearing	9				cann	ot come under the voluntary control of the		
12physician, any other medical provider, an13administrative law judge, the Commission or14the courts shall not consider complaints of15pain.16(b)17disability ratings to the spine, physicians18shall use criteria established by the most19current edition of the American Medical20Association "Guides to the Evaluation of21Permanent Impairment".22(3)(a)(b)Objective evidence necessary to prove23permanent disability in occupational hearing	10				pati	ent.		
13administrative law judge, the Commission or14the courts shall not consider complaints of15pain.16(b)17disability ratings to the spine, physicians18shall use criteria established by the most19current edition of the American Medical20Association "Guides to the Evaluation of21Permanent Impairment".22(3)(a)(3)(a)(b)Objective evidence necessary to prove23permanent disability in occupational hearing	11			(2)	(a)	When determining permanent disability, a		
14the courts shall not consider complaints of15pain.16(b)For the purpose of making permanent17disability ratings to the spine, physicians18shall use criteria established by the most19current edition of the American Medical20Association "Guides to the Evaluation of21Permanent Impairment".22(3)(a)23Objective evidence necessary to prove	12					physician, any other medical provider, an		
15pain.16(b)For the purpose of making permanent17disability ratings to the spine, physicians18shall use criteria established by the most19current edition of the American Medical20Association "Guides to the Evaluation of21Permanent Impairment".22(3)(a)23Objective evidence necessary to prove	13					administrative law judge, the Commission or		
16(b)For the purpose of making permanent17disability ratings to the spine, physicians18shall use criteria established by the most19current edition of the American Medical20Association "Guides to the Evaluation of21Permanent Impairment".22(3)(a)23Objective evidence necessary to prove23permanent disability in occupational hearing	14					the courts shall not consider complaints of		
17disability ratings to the spine, physicians18shall use criteria established by the most19current edition of the American Medical20Association "Guides to the Evaluation of21Permanent Impairment".22(3)(a)23Objective evidence necessary to prove23permanent disability in occupational hearing	15					pain.		
 18 shall use criteria established by the most 19 current edition of the American Medical 20 Association "Guides to the Evaluation of 21 Permanent Impairment". 22 (3) (a) Objective evidence necessary to prove 23 permanent disability in occupational hearing 	16				(b)	For the purpose of making permanent		
19current edition of the American Medical20Association "Guides to the Evaluation of21Permanent Impairment".22(3) (a)Objective evidence necessary to prove23permanent disability in occupational hearing	17					disability ratings to the spine, physicians		
20Association "Guides to the Evaluation of21Permanent Impairment".22(3) (a)Objective evidence necessary to prove23permanent disability in occupational hearing	18					shall use criteria established by the most		
 21 Permanent Impairment". 22 (3) (a) Objective evidence necessary to prove 23 permanent disability in occupational hearing 	19					current edition of the American Medical		
 (3) (a) Objective evidence necessary to prove permanent disability in occupational hearing 	20					Association "Guides to the Evaluation of		
23 permanent disability in occupational hearing	21					Permanent Impairment".		
	22			(3)	(a)	Objective evidence necessary to prove		
24 loss cases may be established by medically	23					permanent disability in occupational hearing		
	24					loss cases may be established by medically		

1 recognized and accepted clinical diagnostic 2 methodologies, including, but not limited to, audiological tests that measure air and 3 4 bone conduction thresholds and speech 5 discrimination ability. 6 Any difference in the baseline hearing (b) 7 levels shall be confirmed by subsequent testing; provided, however, such test shall 8 9 be given within four (4) weeks of the 10 initial baseline hearing level test but not 11 before five (5) days after being adjusted 12 for presbycusis. 13 b. Medical opinions addressing compensability and 14 permanent disability shall be stated within a 15 reasonable degree of medical certainty; 16 32. "Official Disability Guidelines" or "ODG" means the current 17 edition of the Official Disability Guidelines and the ODG Treatment 18 in Workers' Comp as published by the Work Loss Data Institute; 19 33. "Permanent disability" means the extent, expressed as a 20 percentage, of the loss of a portion of the total physiological 21 capabilities of the human body as established by competent medical 22 evidence and based on the current edition of the American Medical 23 Association guides to the evaluation of impairment, if the 24 impairment is contained therein;

ENGR. H. B. NO. 2367

1 34. "Permanent partial disability" means a permanent disability 2 or loss of use after maximum medical improvement has been reached 3 which prevents the injured employee, who has been released to return 4 to work by the treating physician, from returning to his or her pre-5 injury or equivalent job. All evaluations of permanent partial 6 disability must be supported by objective findings;

7 35. "Permanent total disability" means, based on objective 8 findings, incapacity, based upon accidental injury or occupational 9 disease, to earn wages in any employment for which the employee may 10 become physically suited and reasonably fitted by education, 11 training, experience or vocational rehabilitation provided under 12 this act. Loss of both hands, both feet, both legs, or both eyes, 13 or any two thereof, shall constitute permanent total disability;

14 36. "Preexisting condition" means any illness, injury, disease, 15 or other physical or mental condition, whether or not work-related, 16 for which medical advice, diagnosis, care or treatment was 17 recommended or received preceding the date of injury;

18 37. "Pre-injury or equivalent job" means the job that the 19 claimant was working for the employer at the time the injury 20 occurred or any other employment offered by the claimant's employer 21 that pays at least one hundred percent (100%) of the employee's 22 average weekly wage;

38. "Private self-insurer" means a private employer that has
been authorized to self-insure its workers' compensation obligations

ENGR. H. B. NO. 2367

pursuant to this act, but does not include group self-insurance associations authorized by this act, or any public employer that self-insures pursuant to this act;

39. "Prosthetic" means an artificial device used to replace a
part or joint of the body that is lost or injured in an accident or
illness covered by this act;

40. "Scheduled member" or "member" means hands, fingers, arms,
legs, feet, toes, <u>shoulders, testicles, hips</u> and eyes. In addition,
for purposes of the Multiple Injury Trust Fund only, "scheduled
member" means hearing impairment;

11 41. "Scientifically based" involves the application of 12 rigorous, systematic, and objective procedures to obtain reliable 13 and valid knowledge relevant to medical testing, diagnoses and 14 treatment; is adequate to justify the general conclusions drawn; and 15 has been accepted by a peer-review journal or approved by a panel of 16 independent experts through a comparably rigorous, objective, and 17 scientific review;

18 42. "State average weekly wage" means the state average weekly 19 wage determined by the Oklahoma Employment Security Commission in 20 the preceding calendar year. If such determination is not 21 available, the Commission shall determine the wage annually after 22 reasonable investigation;

- 23
- 24

43. "Subcontractor" means a person, firm, corporation or other
 legal entity hired by the general or prime contractor to perform a
 specific task for the completion of a work-related activity;

4 44. "Surgery" does not include an injection, or the forcing of
5 fluids beneath the skin, for treatment or diagnosis;

45. "Surviving spouse" means the employee's spouse by reason of
a legal marriage recognized by the State of Oklahoma or under the
requirements of a common law marriage in this state, as determined
by the Workers' Compensation Commission;

10 46. "Temporary partial disability" means an injured employee 11 who is temporarily unable to perform his or her job, but may perform 12 alternative work offered by the employer;

13 47. "Time of accident" or "date of accident" means the time or 14 date of the occurrence of the accidental incident from which 15 compensable injury, disability, or death results; and

16 48. "Wages" means money compensation received for employment at 17 the time of the accident, including the reasonable value of board, 18 rent, housing, lodging, or similar advantage received from the 19 employer and includes the amount of tips required to be reported by 20 the employer under Section 6053 of the Internal Revenue Code and the 21 regulations promulgated pursuant thereto or the amount of actual 22 tips reported, whichever amount is greater.

- 23
- 24

ENGR. H. B. NO. 2367

1 SECTION 2. AMENDATORY Section 3, Chapter 208, O.S.L. 2 2013 (85A O.S. Supp. 2018, Section 3), is amended to read as 3 follows:

4 Section 3. A. Every employer and every employee, unless 5 otherwise specifically provided in this act, shall be subject and 6 bound to the provisions of the Administrative Workers' Compensation 7 Act. However, nothing shall pay or provide benefits according to 8 the provisions of this act for the accidental injury or death of an 9 employee arising out of and in the course of his or her employment, 10 without regard to fault for such injury, if the employee's contract 11 of employment was made or if the injury occurred within this state. 12 If an employee makes a claim for an injury in another jurisdiction 13 and a final adjudication is entered in the case, the employee is 14 precluded from his or her right of action under the Administrative 15 Workers' Compensation Act. If the employee makes a claim or brings 16 an action in this state prior to a final adjudication in another 17 jurisdiction, any receipt of benefits in the other jurisdiction 18 shall not bar the claim or action in this state; provided however, 19 in no event shall the Workers' Compensation Commission grant 20 benefits that duplicate benefits paid by the employer or the 21 employer's insurance carrier in the other jurisdiction. Nothing in 22 this act shall be construed to conflict with any valid Act of 23 Congress governing the liability of employers for injuries received 24 by their employees.

ENGR. H. B. NO. 2367

1	B. This act The State of Oklahoma accepts the provisions of the
2	Acts of Congress designated as 40 U.S.C., Section 3172, formerly 40
3	U.S.C., Section 290, and hereby extends the territorial jurisdiction
4	of the Administrative Workers' Compensation Act of this state to all
5	lands and premises within the exterior boundaries of this state
6	which the Government of the United States of America owns or holds
7	by deed or act of cession, and to all purchases, projects,
8	buildings, constructions, improvements and property within the
9	exterior boundaries of this state belonging to the Government of the
10	United States of America, in the same manner and to the same extent
11	as if the premises were under the exclusive jurisdiction of this
12	state, subject only to the limitations placed thereon by the Acts of
13	Congress.
14	C. The Administrative Workers' Compensation Act shall apply
15	only to claims for injuries and death based on accidents which occur
16	on or after the effective date of this act February 1, 2014.
17	C. <u>D.</u> The Workers' Compensation Code in effect before the
18	effective date of this act February 1, 2014, shall govern all rights
19	in respect to claims for injuries and death based on accidents
20	occurring before the effective date of this act February 1, 2014.
21	SECTION 3. AMENDATORY Section 5, Chapter 208, O.S.L.
22	2013 (85A O.S. Supp. 2018, Section 5), is amended to read as
23	follows:

1 Section 5. A. The rights and remedies granted to an employee 2 subject to the provisions of the Administrative Workers' 3 Compensation Act shall be exclusive of all other rights and remedies 4 of the employee, his legal representative, dependents, next of kin, 5 or anyone else claiming rights to recovery on behalf of the employee against the employer, or any principal, officer, director, employee, 6 7 stockholder, partner, or prime contractor of the employer on account 8 of injury, illness, or death. Negligent acts of a co-employee may 9 not be imputed to the employer. No role, capacity, or persona of 10 any employer, principal, officer, director, employee, or stockholder 11 other than that existing in the role of employer of the employee 12 shall be relevant for consideration for purposes of this act, and 13 the remedies and rights provided by this act shall be exclusive 14 regardless of the multiple roles, capacities, or personas the 15 employer may be deemed to have. For the purpose of extending the 16 immunity of this section, any operator or owner of an oil or gas 17 well or other operation for exploring for, drilling for, or 18 producing oil or gas shall be deemed to be an intermediate or 19 principal employer for services performed at a drill site or 20 location with respect to injured or deceased workers whose immediate 21 employer was hired by such operator or owner at the time of the 22 injury or death. 23 B. Exclusive remedy shall not apply if: 24

ENGR. H. B. NO. 2367

An employer fails to secure the payment of compensation due
 to the employee as required by this act. An injured employee, or
 his or her legal representative in case death results from the
 injury, may, at his or her option, elect to claim compensation under
 this act or to maintain a legal action in court for damages on
 account of the injury or death; or

7 The injury was caused by an intentional tort committed by 2. the employer. An intentional tort shall exist only when the 8 9 employee is injured as a result of willful, deliberate, specific 10 intent of the employer to cause such injury. Allegations or proof 11 that the employer had knowledge that the injury was substantially 12 certain to result from the employer's conduct shall not constitute 13 an intentional tort. The employee shall plead facts that show it is 14 at least as likely as it is not that the employer acted with the 15 purpose of injuring the employee. The issue of whether an act is an 16 intentional tort shall be a question of law.

17 C. The immunity from civil liability described in subsection A 18 of this section shall apply regardless of whether the injured 19 employee is denied compensation or deemed ineligible to receive 20 compensation under this act.

D. If an employer has failed to secure the payment of compensation for his or her injured employee as provided for in this act, an injured employee, or his or her legal representative if

death results from the injury, may maintain an action in the
 district court for damages on account of such injury.

E. The immunity created by the provisions of this section shall not extend to action against another employer, or its employees, on the same job as the injured or deceased worker where such other employer does not stand in the position of an intermediate or principal employer to the immediate employer of the injured or deceased worker.

9 F. The immunity created by the provisions of this section shall 10 not extend to action against another employer, or its employees, on 11 the same job as the injured or deceased worker even though such 12 other employer may be considered as standing in the position of a 13 special master of a loaned servant where such special master neither 14 is the immediate employer of the injured or deceased worker nor 15 stands in the position of an intermediate or principal employer to 16 the immediate employer of the injured or deceased worker.

G. This section shall not be construed to abrogate the loaned servant doctrine in any respect other than that described in subsection F of this section. Nothing in this act shall be construed to relieve the employer from any other penalty provided for in this act for failure to secure the payment of compensation under this act.

H. For the purpose of extending the immunity of this section,
any architect, professional engineer, or land surveyor shall be

1 deemed an intermediate or principal employer for services performed 2 at or on the site of a construction project, but this immunity shall 3 not extend to the negligent preparation of design plans and 4 specifications.

5 I. If the employer has failed to secure the payment of 6 compensation as provided in this act or in the case of an 7 intentional tort, the injured employee or his or her legal 8 representative may maintain an action either before the Commission 9 or in the district court, but not both.

SECTION 4. AMENDATORY Section 6, Chapter 208, O.S.L.
2013, as amended by Section 1, Chapter 390, O.S.L. 2015 (85A O.S.
Supp. 2018, Section 6), is amended to read as follows:

13 Section 6.

14 A. 1. a. Any person or entity who makes any material false 15 statement or representation, who willfully and 16 knowingly omits or conceals any material information, 17 or who employs any device, scheme, or artifice, or who 18 aids and abets any person for the purpose of: 19 obtaining any benefit or payment, (1)20 increasing any claim for benefit or payment, or (2)21 (3) obtaining workers' compensation coverage under 22 this act, 23

shall be guilty of a felony punishable pursuant to Section 1663 of Title 21 of the Oklahoma Statutes.

b. A material false statement or representation includes,
 but is not limited to, attempting to obtain treatment
 or compensation for body parts that were not injured
 in the course and scope of employment.

c. Fifty percent (50%) of any criminal fine imposed and
collected under this section shall be paid and
allocated in accordance with applicable law to the
Workers' Compensation <u>Commission Revolving</u> Fund
administered by the Commission.

10 2. Any person or entity with whom any person identified in 11 division (1) of subparagraph a of paragraph 1 of this subsection has 12 conspired to achieve the proscribed ends shall, by reason of such 13 conspiracy, be guilty as a principal of a felony.

B. A copy of division (1) of subparagraph a of paragraph 1 of
subsection A of this section shall be included on all forms
prescribed by the Commission for the use of injured employees
claiming benefits and for the use of employers in responding to
employees' claims under this act.

C. Where the Commission or the Attorney General finds that a violation of division (1) of subparagraph a of paragraph 1 of subsection A of this section has been committed, or that any other criminal violations in furtherance of this act were committed, the chair of the Commission or the Attorney General shall refer the

24

ENGR. H. B. NO. 2367

1 matter for appropriate action to the prosecuting attorney having 2 criminal jurisdiction over the matter.

- There shall be established within the Office of the 3 D. 1. a. 4 Attorney General a Workers' Compensation Fraud 5 Investigation Unit, funded by the Commission. The Attorney General shall appoint a Director of the 6 7 Workers' Compensation Fraud Investigation Unit, who may also serve as the director of any other designated 8 9 insurance fraud investigation division within the 10 Attorney General's office.
- b. (1) The Unit shall investigate workers' compensation fraud, any additional criminal violations that may be related to workers' compensation fraud, and any other insurance fraud matters as may be assigned at the discretion of the Attorney General.
- 17 (2)The Attorney General shall designate the 18 personnel assigned to the Unit, who, on meeting 19 the qualifications established by the Oklahoma 20 Council on Law Enforcement Education and 21 Training, shall have the powers of specialized 22 law enforcement officers of the State of Oklahoma 23 for the purpose of conducting investigations 24 under this subparagraph. Personnel hired as

specialized law enforcement officers shall have a minimum of three (3) years of certified law enforcement experience or its equivalent in national or military law enforcement experience as approved by the Oklahoma Council on Law Enforcement Education and Training.

7 2. The Attorney General and his or her deputies and assistants
8 and the Director of the Workers' Compensation Fraud Investigation
9 Unit and his or her deputies and assistants shall be vested with the
10 power of enforcing the requirements of this section.

11 It shall be the duty of the Unit to assist the Attorney 3. General in the performance of his or her duties. The Unit shall 12 13 determine the identity of employees in this state who have violated 14 division (1) of subparagraph a of paragraph 1 of subsection A of 15 this section and report the violation to the Office of the Attorney 16 General and the Commission. The Attorney General shall report the 17 violation to the prosecuting attorney having jurisdiction over the 18 matter.

- 4. a. In the course of any investigation being conducted by
 the Unit, the Attorney General and his or her deputies
 and assistants and the Director and his or her
 deputies and assistants shall have the power of
 subpoena and may:
- 24 (1) subpoena witnesses,

1

2

3

4

5

- 1 (2)administer oaths or affirmations and examine any 2 individual under oath, and 3 require and compel the production of records, (3) 4 books, papers, contracts, and other documents. 5 b. The issuance of subpoenas for witnesses shall be served in the same manner as if issued by a district 6 7 court. Upon application by the commissioner or the 8 с. (1)9 Director of the Unit, the district court located 10 in the county where a subpoena was served may 11 issue an order compelling an individual to comply 12 with the subpoena to testify. 13 (2) Any failure to obey the order of the court may be 14 punished as contempt. 15 d. If any person has refused in connection with an 16 investigation by the Director to be examined under 17 oath concerning his or her affairs, then the Director 18 is authorized to conduct and enforce by all 19 appropriate and available means any examination under 20 oath in any state or territory of the United States in 21 which any officer, director, or manager may then 22 presently be to the full extent permitted by the laws 23 of the state or territory.
- 24

1 In addition to the punishments described in paragraph e. 2 1 of subsection A of this section, any person 3 providing false testimony under oath or affirmation in 4 this state as to any matter material to any 5 investigation or hearing conducted under this subparagraph, or any workers' compensation hearing, 6 7 shall upon conviction be guilty of perjury. 5. Fees and mileage of the officers serving the subpoenas and 8 9 of the witnesses in answer to subpoenas shall be as provided by law. 10 6. a. Every carrier or employer who has reason to suspect 11 that a violation of division (1) of subparagraph a of 12 paragraph 1 of subsection A of this section has 13 occurred shall be required to report all pertinent 14 matters to the unit Unit. 15 No carrier or employer who makes a report for a b. 16 suspected violation of division (1) of subparagraph a 17 of paragraph 1 of subsection A of this section by an 18 employee shall be liable to the employee unless the 19 carrier or employer knowingly and intentionally 20 included false information in the report. 21 с. Any carrier or employer who willfully and (1)22 knowingly fails to report a violation under 23 division (1) of subparagraph a of paragraph 1 of 24 subsection A of this section shall be quilty of a 1misdemeanor and on conviction shall be punished2by a fine not to exceed One Thousand Dollars3(\$1,000.00).

- 4 (2) Fifty percent (50%) of any criminal fine imposed
 5 and collected under this subparagraph shall be
 6 paid and allocated in accordance with applicable
 7 law to the fund administered by the Commission.
- d. Any employee may report suspected violations of
 division (1) of subparagraph a of paragraph 1 of
 subsection A of this section. No employee who makes a
 report shall be liable to the employee whose suspected
 violations have been reported.

E. 1. For the purpose of imposing criminal sanctions or a fine for violation of the duties of this act, the prosecuting attorney shall have the right and discretion to proceed against any person or organization responsible for such violations, both corporate and individual liability being intended by this act.

18 2. The prosecuting attorney of the district to whom a suspected 19 violation of subsection A of this section, or any other criminal 20 violations that may be related thereto, have been referred shall, 21 for the purpose of assisting him or her in such prosecutions, have 22 the authority to appoint as special deputy prosecuting attorneys 23 licensed attorneys-at-law in the employment of the Unit or any other 24 designated insurance fraud investigation division within the

ENGR. H. B. NO. 2367

Attorney General's office. Such special deputy prosecuting
 attorneys shall, for the purpose of the prosecutions to which they
 are assigned, be responsible to and report to the prosecuting
 attorney.

5 F. Notwithstanding any other provision of law, investigatory 6 files as maintained by the Attorney General's office and by the Unit 7 shall be deemed confidential and privileged. The files may be made 8 open to the public once the investigation is closed by the Director 9 of the Workers' Compensation Fraud Investigation Unit with the 10 consent of the Attorney General.

G. The Attorney General, with the cooperation and assistance of the Commission, is authorized to establish rules as may be necessary to carry out the provisions of this section.

H. Nothing in this section shall be deemed to create a civilcause of action.

16 I. The Commission shall include a statement on all forms for 17 notices and instructions to employees, employers, carriers and 18 third-party administrators that any person who commits workers' 19 compensation fraud, upon conviction, shall be guilty of a felony 20 punishable by imprisonment, a fine or both.

If an injured employee is charged with workers' compensation fraud, any pending workers' compensation proceeding, including benefits, shall be stayed after the preliminary hearing is concluded and the claimant is bound over and shall remain stayed until the

final disposition of the criminal case. All notice requirements
 shall continue during the stay.

3 K. J. If the Attorney General's Office is in compliance with the discovery provisions of Section 258 of Title 22 of the Oklahoma 4 5 Statutes, medical records created for the purpose of treatment and medical opinions obtained during the investigation shall be 6 7 admissible at the preliminary hearing without the appearance of the medical professional creating such records or opinions. However, 8 9 when material evidence dispositive to the issues of whether there 10 was probable cause the crime was committed and whether the defendant 11 committed the crime, was not included in a report or opinion 12 admitted at preliminary hearing, but might be presented at a 13 pretrial hearing by a medical professional who created such report 14 or opinion, the judge may, upon the motion of either party, order 15 the appearance of the medical professional creating such report or 16 opinion. Questions of fact regarding the conduct of the defendant 17 that conflict with the findings of the medical professional 18 evaluating the defendant shall not constitute material evidence. In 19 the event of such motion, notice shall be given to the Attorney 20 General's Workers' Compensation Fraud and Investigation and 21 Prosecution Unit. A hearing shall be held and, if the motion is 22 granted, the evidence shall not be presented fewer than five (5) 23 days later.

24

ENGR. H. B. NO. 2367

1 L. K. Any person or entity who, in good faith and exercising 2 due care, reports suspected workers' compensation fraud or insurance fraud, or who allows access to medical records or other information 3 4 pertaining to suspected workers' compensation or insurance fraud, by 5 persons authorized to investigate a report concerning the workers' compensation and insurance fraud, shall have immunity from any civil 6 7 or criminal liability for such report or access. Any such person or entity shall have the same immunity with respect to participation in 8 9 any judicial proceeding resulting from such reports. For purposes 10 of any civil or criminal proceeding, there shall be a presumption of 11 good faith of any person making a report, providing medical records 12 or providing information pertaining to a workers' compensation or 13 insurance fraud investigation by the Attorney General, and 14 participating in a judicial proceeding resulting from a subpoena or 15 a report.

SECTION 5. AMENDATORY Section 7, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2018, Section 7), is amended to read as follows:

Section 7. A. An employer may not discriminate or retaliate against an employee when the employee has in good faith:

21 1. Filed a claim under this act;

22 2. Retained a lawyer for representation regarding a claim under23 this act;

24

ENGR. H. B. NO. 2367

Instituted or caused to be instituted any proceeding under
 the provisions of this act; or

3 4. Testified or is about to testify in any proceeding under the4 provisions of this act.

B. The Commission district courts shall have exclusive
jurisdiction to hear and decide claims based on subsection A of this
section.

8 C. If the Commission determines that the defendant violated 9 subsection A of this section, the Commission may award the employee 10 back pay up to a maximum of One Hundred Thousand Dollars

11 (\$100,000.00). Interim earnings or amounts earnable with reasonable 12 diligence by the person discriminated against shall reduce the back 13 pay otherwise allowable An employer which violates any provision of 14 this section shall be liable in a district court action for 15 reasonable damages, actual and punitive if applicable, suffered by

16 <u>an employee as a result of the violation.</u> Exemplary or punitive

17 damage awards made pursuant to this section shall not exceed One 18 <u>Hundred Thousand Dollars (\$100,000.00)</u>. The employee shall have the 19 burden of proof by a preponderance of the evidence.

D. The prevailing party shall be entitled to recover costs and
a reasonable attorney fee.

E. No employer may discharge an employee during a period of temporary total disability for the sole reason of being absent from 24

ENGR. H. B. NO. 2367

work or for the purpose of avoiding payment of temporary total
 disability benefits to the injured employee.

F. Notwithstanding any other provision of this section, an employer shall not be required to rehire or retain an employee who, after temporary total disability has been exhausted, is determined by a physician to be physically unable to perform his or her assigned duties, or whose position is no longer available.

8 G. This section shall not be construed as establishing an
9 exception to the employment-at-will doctrine.

H. The remedies provided for in this section shall be exclusive with respect to any claim arising out of the conduct described in subsection A of this section.

SECTION 6. AMENDATORY Section 14, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2018, Section 14), is amended to read as follows:

Section 14. A. A cardiovascular, coronary, pulmonary, respiratory, or cerebrovascular accident or myocardial infarction causing injury, illness, or death is a compensable injury only if, in relation to other factors contributing to the physical harm, the course and scope of employment was the major cause.

B. 1. An injury or disease included in subsection A of this section shall not be deemed to be a compensable injury unless it is shown that the exertion of the work necessary to precipitate the disability or death was extraordinary and unusual in comparison to

ENGR. H. B. NO. 2367

1 the employee's usual work in the course of the employee's regular 2 employment, or that some unusual and unpredicted incident occurred 3 which is found to have been the major cause of the physical harm.

2. Physical or mental stress shall not be considered in
determining whether the employee or claimant has met his or her
burden of proof.

7 SECTION 7. AMENDATORY Section 16, Chapter 208, O.S.L.
8 2013 (85A O.S. Supp. 2018, Section 16), is amended to read as
9 follows:

10 Section 16. A. The Official Disability Guidelines - Treatment 11 in Workers' Compensation (ODG), published by the Work Loss Data 12 Institute, is to be recognized as the primary standard of reference, 13 shall be mandatory at the time of treatment, in determining the 14 frequency and extent of services presumed to be medically necessary 15 and appropriate for compensable injuries under this act, or in 16 resolving such matters in the event a dispute arises, unless the 17 Workers' Compensation Commission makes a specific finding that a 18 deviation from said guidelines is necessary under the circumstances 19 to avoid an unreasonable risk to the health or life of the employee. 20 The medical treatment guidelines are not requirements, nor are they 21 mandates or standards; they provide advice by identifying the care 22 most likely to benefit injured workers. The guidelines shall be 23 evidence-based, scientifically valid, outcome-focused, and designed

24

1 to reduce excessive or inappropriate medical care while safeguarding 2 necessary medical care.

B. Physicians providing care to an employee shall prescribe for
the employee any necessary prescription drugs and over-the-counter
alternatives to prescription medicine as clinically appropriate and
as recommended under the Official Disability Guidelines.

7 Prescriptions and nonprescription drugs that are not preferred, exceed or are not addressed by ODG require preauthorization and the 8 9 preauthorization request shall include the prescribing doctor's drug 10 regimen plan of care and the anticipated dosage or range of dosages. 11 Section 18, Chapter 208, O.S.L. SECTION 8. AMENDATORY 12 2013 (85A O.S. Supp. 2018, Section 18), is amended to read as 13 follows:

14 Section 18. A. No hospital, physician, or other health care 15 provider shall bill or attempt to collect any fee or any portion of 16 a fee for services rendered to an employee due to a work-related 17 injury or report to any credit-reporting agency any failure of the 18 employee to make the payment, when a claim for compensation has been 19 filed under this act and the hospital, physician, or health care 20 provider has received actual notice given in writing by the employee 21 or the employee's representative. Actual notice shall be deemed 22 received by the hospital, physician, or health care provider five 23 (5) days after mailing by certified mail or sending by facsimile, 24 electronic mail or other electronic means with receipt of

ENGR. H. B. NO. 2367

1 confirmation by the employee or his or her representative to the 2 hospital, physician, or health care provider. The notice shall include: 3 Β. 4 1. The name of the employer; 5 2. The name of the insurer, if known; The name of the employee receiving the services; 6 3. 7 4. The general nature of the injury, if known; and 5. Where a claim has been filed, the claim number, if known. 8 9 С. When an injury or bill is found to be noncompensable under 10 this act, the hospital, physician, or other health care provider 11 shall be entitled to pursue the employee for any unpaid portion of the fee or other charges for authorized services provided to the 12 13 employee. Any applicable statute of limitations for an action for 14 the fees or other charges shall be tolled from the time notice is 15 given to the hospital, physician, or other health care provider 16 until a determination of noncompensability in regard to the injury 17 which is the basis of the services is made, or if there is an 18 appeal, until a final determination of noncompensability is rendered 19 and all appeal deadlines have passed. 20 This section shall not avoid void, modify, or amend any D. 21 other section or subsection of this act. 22 An order by the Workers' Compensation Commission under this Ε. 23 section shall stay all proceedings for collection. 24

ENGR. H. B. NO. 2367

SECTION 9. AMENDATORY Section 19, Chapter 208, O.S.L.
 2013, as amended by Section 4, House Joint Resolution No. 1096, Page
 1745, O.S.L. 2014 (85A O.S. Supp. 2018, Section 19), is amended to
 read as follows:

Section 19. A. There is hereby created the Oklahoma Workers'
Compensation Commission, an executive agency of the State of
Oklahoma, which shall have the exclusive responsibility and duty to
carry out the provisions of this act, except as otherwise provided.

9 Β. The Commission shall consist of three (3) full-time 10 commissioners, each of whom must have been involved in the workers' 11 compensation field for at least three (3) years, appointed by the Governor: one of whom is chosen from a slate of three selected by 12 13 the Speaker of the House of Representatives, with all three 14 confirmed by the Senate. The term of each appointee shall be six 15 (6) years to administer the provisions of this act. The Governor 16 may request a subsequent slate of nominees from the Speaker of the 17 House of Representatives if a suitable nominee is not found. Any or 18 all of the commissioners may be reappointed for additional six-year 19 terms upon reconfirmation by the Senate. However, the initial 20 commissioners shall serve staggered terms of two (2), four (4), and 21 six (6) years, respectively, as determined by the Governor. If the 22 Legislature is not in session at the time of appointment, the 23 appointment shall be subject to confirmation by the Senate upon 24 convening of the next regular session of the Legislature.

ENGR. H. B. NO. 2367

1 Membership on the Commission shall be a full-time position and no 2 commissioner shall have any other employment, unless authorized or 3 excused by law. Each commissioner shall receive a salary equal to 4 that paid to a district judge of this state; provided however, the 5 commissioners shall not receive any increase in salary as a result 6 of the provisions of Section 1 of this resolution.

7 C. The Commission shall have the authority to adopt reasonable rules within its respective areas of responsibility including the 8 9 rules of procedure for administrative hearings, after notice and 10 public hearing, for effecting the purposes of this act, in 11 accordance with the Oklahoma Administrative Procedures Act. All 12 rules, upon adoption, shall be published and be made available to 13 the public and, if not inconsistent with the law, shall be binding 14 in the administration of this act.

D. The principal office of the Commission shall be situated in the City of Oklahoma City in quarters assigned by the Office of Management and Enterprise Services. The Commission shall maintain and keep open, during reasonable business hours, the office in Oklahoma City, for the transaction of business, at which office its official records and papers shall be kept. The Commission or any commissioner may hold hearings in any city of this state.

E. The Governor shall appoint one of the commissioners to be chair of the Commission. In addition to other duties, the chair of the Commission shall have the following powers and duties:

To organize, direct and develop the administrative work of
 the administrative law judges, including but not limited to
 docketing, clerical, technical and financial work and establishment
 of hours of operation;

5 2. To employ administrative staff for the Commission, within6 budgetary limitation; and

3. Such other duties and responsibilities authorized by law or
8 as the Commission may prescribe.

9 F. All appeals or disputes arising from actions of the
10 Commission shall be governed by provisions of this act and the
11 Commission shall not be subject to the provisions of the Oklahoma
12 Administrative Procedures Act, except as provided in this act.

13 G. When any commissioner of the Commission is disqualified for 14 any reason to hear and participate in the determination of any 15 matter pending before the Commission, the Governor shall appoint a 16 qualified person to hear and participate in the decision on the 17 particular matter. The special commissioner so appointed shall have 18 all authority and responsibility with respect to the particular 19 matter before the Commission as if the person were a regular 20 commissioner of the Commission but shall have no authority or 21 responsibility with respect to any other matter before the 22 Commission. A person appointed as a special commissioner of the 23 Commission under the provisions of this subsection shall be entitled 24 to receive a per diem equal to the annual salary of the

ENGR. H. B. NO. 2367

commissioners prorated for the number of days he or she serves in
 the capacity of a special commissioner of the Commission.

3 Furthermore, when a vacancy on the Commission occurs or is certain 4 to occur, the position shall be filled pursuant to the provisions of 5 this section.

6 SECTION 10. AMENDATORY Section 20, Chapter 208, O.S.L.
7 2013 (85A O.S. Supp. 2018, Section 20), is amended to read as
8 follows:

9 Section 20. A. In addition to its other duties and powers, the 10 <u>Workers' Compensation</u> Commission is given and granted full power and 11 authority:

12 1. To appoint administrative law judges to hear all claims for 13 compensation, including claims based on injuries which occurred 14 outside this state for which compensation is payable under this act. 15 An administrative law judge shall have been licensed to practice law 16 in this state for a period of not less than three (3) years and 17 shall have not less than three (3) years of workers' compensation 18 experience prior to appointment;

To remand any case to an administrative law judge for the
 purpose of taking additional evidence;

21 3. To assess penalties;

4. To prescribe rules governing the representation of
employees, employers, and carriers in respect to claims before the
Commission;

ENGR. H. B. NO. 2367

5. To make available all records in connection with all cases
 of personal injury to the Oklahoma Department of Labor. The
 Commissioner of Labor may propose rules for the prevention of
 injuries and transmit the rules to the Commission. The Commission
 may recommend proposed rules for prevention of injuries to the
 Commissioner of Labor; and

7 6. To have and exercise all other powers and duties conferred
8 or imposed by this act.

9 B. 1. In addition to the other powers and duties granted to 10 the Commission in this section and otherwise provided by law, the 11 Commission is authorized to establish and impose reasonable 12 administrative fees to recover the cost of preparation of various 13 informative materials distributed by the Commission.

The administrative fees shall be established by regulation
 of the Commission.

16 3. Funds derived from administrative fees shall be deposited 17 into the Workers' Compensation <u>Commission Revolving</u> Fund to be used 18 to defray expenses incurred in preparation and distribution of 19 materials.

20 SECTION 11. AMENDATORY Section 21, Chapter 208, O.S.L. 21 2013 (85A O.S. Supp. 2018, Section 21), is amended to read as 22 follows:

- 23
- 24

ENGR. H. B. NO. 2367

Section 21. A. Commissioners shall be considered officers and
 shall take the oath prescribed by the Oklahoma Constitution and the
 laws of this state.

B. 1. A majority of the Workers' Compensation Commission shall
constitute a quorum for the transaction of business, and vacancies
shall not impair the right of the remaining commissioners to
exercise all the powers of the full Commission, so long as a
majority remains.

9 2. Any investigation, inquiry, or hearing which the Commission 10 is authorized to hold or undertake may be held or undertaken by or 11 before any one commissioner of the Commission, or appointee acting 12 for him or her, under authorization of the Commission.

C. The Commission shall have a seal for authentication of its judgments, awards, and proceedings, on which shall be inscribed the words: "Workers' Compensation Commission, State of Oklahoma".

D. Except with respect to the Commission's authority to hear appeals of decisions from administrative law judges, any reference in this act <u>title</u> to the Commission's ability to hear and decide the rights of interested parties under this act <u>title</u> shall not prevent it from delegating that responsibility to an administrative law judge.

SECTION 12. AMENDATORY Section 22, Chapter 208, O.S.L. 23 2013 (85A O.S. Supp. 2018, Section 22), is amended to read as 24 follows:

ENGR. H. B. NO. 2367

1	Section 2	2. A. 1. For the purpose of administering the
2	provisions of	this act <u>title</u> , the Workers' Compensation Commission
3	is authorized	:
4	a.	to make rules necessary for the administration and
5		operation of the Commission,
6	b.	to appoint and fix the compensation of temporary
7		technical assistants, medical and legal advisers,
8		clerical assistants and other officers and employees,
9		and
10	с.	to make such expenditures, including those for
11		personal service, rent, books, periodicals, office
12		equipment, and supplies, and for printing and binding
13		as may be necessary.
14	2. a.	Before The Commission shall vote on any substantive
15		change to any form and the effective date of such
16		substantive change.
17	b.	The Commission shall comply with the provisions of the
18		Administrative Procedures Act applicable to the filing
19		and publication requirements for rules before the
20		adoption, prescription, amendment, modification, or
21		repeal of any rule, regulation, or form, the
22		Commission shall give at least thirty (30) days'
23		notice of its intended action.
24		

1	b. The notice shall include a statement of the terms or
2	substance of the intended action or description of the
3	subjects and issues involved, and the time, place, and
4	manner in which interested persons may present their
5	views thereon.
6	c. The notice shall be mailed to any person specified by
7	law or who shall have requested advance notice of
8	rule-making proceedings.
9	3. The Commission shall afford all interested persons a
10	reasonable opportunity to submit written data, views, or arguments,
11	and, if the Commission in its discretion shall so direct, oral
12	testimony or argument.
13	4. Each rule, regulation, or form adopted by the Commission
14	shall be effective twenty (20) days after adoption unless a later
15	date is specified by law or in the rule itself.
16	5. All expenditures of the Commission in the administration of
17	this act shall be allowed and paid from the Workers' Compensation
18	Fund on the presentation of itemized vouchers approved by the
19	Commission.
20	B. 1. The Commission may appoint as many persons as may be
21	necessary to be administrative law judges and in addition may
22	appoint such examiners, investigators, medical examiners, clerks,
23	and other employees as it deems necessary to effectuate the
24	provisions of this act <u>title</u> .

ENGR. H. B. NO. 2367

2. Employees appointed under this subsection shall receive an
 annual salary to be fixed by the Commission.

3 C. Additionally, the Commission shall have the following powers 4 and duties:

5 1. To hear and approve compromise settlements;

6 2. To review and approve own-risk applications and group self7 insurance association applications;

8 3. To monitor own-risk, self-insurer and group self-insurance
9 programs, in accordance with the rules of the Commission;

10 4. To contract with an appropriate state governmental entity, 11 insurance carrier or approved service organization to process, 12 investigate and pay valid claims against an impaired self-insurer 13 which fails, due to insolvency or otherwise, to pay its workers' 14 compensation obligations, charges for which shall be paid from the 15 proceeds of security posted with the Commission as provided in 16 Section 38 of this act title;

17 5. To establish a toll-free telephone number in order to
18 provide information and answer questions about the Commission;

To hear and determine claims concerning disputed medical
 bills;

7. To promulgate necessary rules for administering this act <u>title</u> and develop uniform forms and procedures for use by administrative law judges. Such rules shall be reviewable by the Legislature;

ENGR. H. B. NO. 2367

1 8. To invest funds on behalf of the Multiple Injury Trust Fund; 2 9. To appoint a Commission Mediator to conduct informal 3 sessions to attempt to resolve assigned disputes; and 4 To establish a petty cash fund in an amount not to exceed 10. 5 Five Hundred Dollars (\$500.00) to be used for the purpose of making change for persons purchasing printed or electronic materials from 6 7 the Commission, paying fees and fines, and transacting other such business with the Commission. The fund shall be established and 8 9 replenished from any monies available to the Commission for 10 operating expenses and it shall be administered pursuant to the 11 requirements of Section 195 of Title 62 of the Oklahoma Statutes; 12 and 13 Such other duties and responsibilities authorized by law. 11. 14 It shall be the duty of an administrative law judge, under D. 15 the rules adopted by the Commission, to hear and determine claims 16 for compensation and to conduct hearings and investigations and to 17 make such judgments, decisions, and determinations as may be 18 required by any rule or judgment of the Commission. 19 SECTION 13. AMENDATORY Section 27, Chapter 208, O.S.L. 20 2013 (85A O.S. Supp. 2018, Section 27), is amended to read as 21 follows: 22 Section 27. A. The Workers' Compensation Commission shall be 23 vested with jurisdiction over all claims filed pursuant to the 24 Administrative Workers' Compensation Act. All claims so filed shall

ENGR. H. B. NO. 2367

1 be heard by the administrative law judge sitting without a jury. 2 The Commission shall have full power and authority to determine all 3 questions in relation to claims for compensation under the 4 provisions of the Administrative Workers' Compensation Act. The 5 Commission, upon application of either party, shall order a hearing. Upon a hearing, either party may present evidence and be represented 6 7 by counsel. Except as provided in this act, the decision of the administrative law judge shall be final as to all questions of fact 8 9 and law. The decision of the administrative law judge shall be 10 issued within thirty (30) days following the submission of the case 11 by the parties. The power and jurisdiction of the Commission over 12 each case shall be continuing and it may, from time to time, make 13 such modifications or changes with respect to former findings or 14 orders relating thereto if, in its opinion, it may be justified.

B. In addition to the duties set forth in this section, the administrative law judges shall have the following duties and powers:

18 1. To hear and determine claims for compensation, to conduct 19 hearings and investigations, and to make such judgments, decisions, 20 and determinations as may be required by any rule or judgment of the 21 Commission;

22 2. To hear and determine challenges to an agreement to
 23 arbitrate under the Workers' Compensation Arbitration Act; and

24

ENGR. H. B. NO. 2367

3. To assume duties within the Workers' Compensation Court of
 Existing Claims as assigned by the Commission; and

3 4. To have and exercise all other powers and duties conferred
4 or imposed by the Commission or this act.

5 SECTION 14. AMENDATORY Section 29, Chapter 208, O.S.L. 6 2013 (85A O.S. Supp. 2018, Section 29), is amended to read as 7 follows:

8 Section 29. A. Each carrier writing compensation insurance in 9 this state shall pay to the <u>Workers' Compensation</u> Commission at the 10 time of securing a license to transact business in this state <u>an</u> 11 <u>annual fee of</u> One Thousand Dollars (\$1,000.00) for the privilege of 12 qualifying with the Commission for the writing of compensation 13 insurance.

B. Each self-insurer shall pay to the Commission <u>an annual fee</u>
 of One Thousand Dollars (\$1,000.00) at the time it is approved to
 self-insure the obligations under this act.

C. The Commission may assess third-party administrators <u>and</u>
 <u>marketing firms</u> an annual fee of One Thousand Dollars (\$1,000.00).

D. Fees required pursuant to this section shall be deposited into to the credit of the Workers' Compensation <u>Commission Revolving</u> Fund.

22 SECTION 15. NEW LAW A new section of law to be codified 23 in the Oklahoma Statutes as Section 35.1 of Title 85A, unless there 24 is created a duplication in numbering, reads as follows:

ENGR. H. B. NO. 2367

A. Case management services for an injured employee shall be
provided by a case manager, as defined by paragraph 4 of Section 2
of Title 85A of the Oklahoma Statutes, whose principal place of
business is in the State of Oklahoma. Provided, however, an
insurance carrier may provide case management services by telephone
through its own employees.

B. An employer or insurance carrier shall contract for
stenographic services, including but not limited to depositions,
directly with a reporting firm whose principal place of business is
in the State of Oklahoma. The charge for such service shall be
limited to the actual fee of the court reporter.

12 C. An employer or insurance carrier shall contract for language 13 interpreter services for medical appointments, depositions, 14 statements, mediations and hearings directly with a language 15 interpreter whose principal place of business is in the State of 16 Oklahoma. The charge for such service shall be limited to the 17 actual fee of the interpreter.

D. A court reporter employed by or contracted by the Workers'
Compensation Commission shall be authorized to stenographically
report both joint petition settlements and compromise settlements in
the <u>Workers' Compensation</u> Court of Existing Claims. A court
reporter employed by or contracted by the Court of Existing Claims
shall be authorized to stenographically report both compromise

24

ENGR. H. B. NO. 2367

settlements and joint petition settlements under the jurisdiction of
 the Commission.

3 SECTION 16. AMENDATORY Section 38, Chapter 208, O.S.L.
4 2013 (85A O.S. Supp. 2018, Section 38), is amended to read as
5 follows:

6 Section 38. A. An employer shall secure compensation to7 employees under this act in one of the following ways:

1. By insuring and keeping insured the payment of compensation 8 9 with any stock corporation, mutual association, or other concerns 10 authorized to transact the business of workers' compensation 11 insurance in this state. When an insurer issues a policy to provide 12 workers' compensation benefits under the provisions of this act, it shall file a notice with the Workers' Compensation Commission 13 14 containing the name, address, and principal occupation of the 15 employer, the number, effective date, and expiration date of the 16 policy, and such other information as may be required by the 17 Commission. The notice shall be filed by the insurer within thirty 18 (30) days after the effective date of the policy. Any insurer who 19 does not file the notice required by this paragraph shall be subject 20 to a fine by the Commission of not more than One Thousand Dollars 21 (\$1,000.00);

22 2. By obtaining and keeping in force guaranty insurance with 23 any company authorized to do guaranty business in this state. Each 24 company that issues workers' compensation guaranty insurance shall

ENGR. H. B. NO. 2367

file a copy of the contract with the Commission within thirty (30) days after the effective date of the contract. Any company that does not file a copy of the contract as required by this paragraph shall be subject to a fine by the Commission of not more than One Thousand Dollars (\$1,000.00);

6 3. By furnishing satisfactory proof to the Commission of the 7 employer's financial ability to pay the compensation. The Commission, under Under rules adopted by the Insurance Department 8 9 Commission, the Commission shall require any employer that has: 10 a. less than one hundred employees or less than One 11 Million Dollars (\$1,000,000.00) in net assets to: deposit with the Commission securities, an 12 (1)13 irrevocable letter of credit or a surety bond 14 payable to the state, in an amount determined by 15 the Commission which shall be at least an average 16 of the yearly claims for the last three (3) 17 years, or 18 (2)provide proof of excess coverage with such terms 19 and conditions as is commensurate with their 20 ability to pay the benefits required by the 21 provisions of this act, and 22 one hundred or more employees and One Million Dollars b. 23 (\$1,000,000.00) or more in net assets to: 24

- (1) secure a surety bond payable to the state, or an irrevocable letter of credit, in an amount determined by the Commission which shall be at least an average of the yearly claims for the last three (3) years, or
- 6 (2) provide proof of excess coverage with terms and 7 conditions that are commensurate with their 8 ability to pay the benefits required by the 9 provisions of this act;

10 4. By forming a group self-insurance association consisting of 11 two or more employers which shall have a common interest and which 12 shall have entered into an agreement to pool their liabilities under 13 the Administrative Workers' Compensation Act. Such agreement shall 14 be subject to rules of the Commission. Any employer, upon 15 application to become a member of a group self-insurance 16 association, shall file with the Commission a notice, in such form 17 as prescribed by the Commission, acknowledging that the employer 18 accepts joint and several liability. Upon approval by the 19 Commission of such application for membership, said member shall be 20 a qualified self-insured employer; or

5. By any other security as may be approved by the Commissionand the Insurance Department.

B. The Commission may waive the requirements of this section in
an amount which is commensurate with the ability of the employer to

pay the benefits required by the provisions of this act.
 Irrevocable letters of credit required by this subsection shall
 contain such terms as may be prescribed by the Commission and shall
 be issued for the benefit of the state by a financial institution
 whose deposits are insured by the Federal Deposit Insurance
 Corporation.

C. An employer who does not fulfill the requirements of this section is not relieved of the obligation to pay compensation under this act. The security required under this section, including any interest, shall be maintained by the Commission as provided in this act until each claim for benefits is paid, settled, or lapses under this act, and costs of administration of such claims are paid.

D. Failure on the part of any employer to secure the payment of compensation provided in this act shall have the effect of enabling the Commission to assert the rights of an injured employee against the employer.

E. Any employer that knowingly provides false information to the Commission for purposes of securing or maintaining a selfinsurance permit shall be guilty of a felony and subject to a maximum fine of Ten Thousand Dollars (\$10,000.00).

SECTION 17. AMENDATORY Section 40, Chapter 208, O.S.L. 22 2013 (85A O.S. Supp. 2018, Section 40), is amended to read as 23 follows:

24

ENGR. H. B. NO. 2367

1 Section 40. A. 1. Any employer who fails to secure 2 compensation required under this act, upon conviction, shall be quilty of a misdemeanor and subject to a fine of up to Ten Thousand 3 4 Dollars (\$10,000.00) to be deposited in the Workers' Compensation 5 Commission Revolving Fund. 6 2. This subsection shall not affect any other liability of the 7 employer under this act. Whenever the Workers' Compensation Commission has reason 8 в. 1. 9 to believe that any employer required to secure the payment of 10 compensation under this act has failed to do so, the Commission 11 shall serve on the employer a proposed judgment declaring the 12 employer to be in violation of this act and containing the amount, 13 if any, of the civil penalty to be assessed against the employer 14 under paragraph 5 of this subsection. 15 2. An employer may contest a proposed judgment of the a. 16 Commission issued under paragraph 1 of this subsection 17 by filing with the Commission, within twenty (20) days 18 of receipt of the proposed judgment, a written request 19 for a hearing. 20 b. The request for a hearing does not need to be in any 21 particular form but shall specify the grounds on which 22 the person contests the proposed judgment, the 23 proposed assessment, or both. 24

1 If a written request for hearing is not filed with the с. 2 Commission within the time specified in subparagraph a 3 of this paragraph, the proposed judgment, the proposed 4 penalty, or both, shall be a final judgment of the 5 Commission and shall not be subject to further review by any court, except if the employer shows good cause 6 7 why it did not timely contest the judgment or penalty. d. A proposed judgment by the Commission under this 8 9 section shall be prima facie correct, and the burden 10 is on the employer to prove that the proposed judgment 11 is incorrect. If the employer alleges that a carrier has contracted 12 3. a.

12 13 11 the employer alleges that a caller has contracted 13 to provide it workers' compensation insurance coverage 14 for the period in question, the employer shall include 15 the allegation in its request for hearing and shall 16 name the carrier.

17 b. The Commission shall promptly notify the carrier of 18 the employer's allegation and of the date of hearing. 19 The carrier shall promptly, and no later than five (5) с. 20 days before the hearing, respond in writing to the 21 employer's allegation by providing evidence of 22 coverage for the period in question or by 23 affirmatively denying the employer's allegation.

24

4. Hearings under this section shall be procedurally conducted
 as provided in Sections 69 through 78 of this act title.

5. The Commission may assess a fine against an employer who
fails to secure the payment of compensation in an amount up to One
Thousand Dollars (\$1,000.00) per day of violation payable to the
Workers' Compensation Commission Revolving Fund.

7 6. If an employer fails to secure the payment of compensation or pay any civil penalty assessed against the employer after a 8 9 judgment issued under this section has become final by operation of 10 law or on appeal, the Commission may petition the Oklahoma County 11 District Court or the district court of the county where the 12 employer's principal place of business is located for an order 13 enjoining the employer from engaging in further employment until 14 such time as the employer secures the payment of compensation or 15 makes full payment of all civil penalties.

16 <u>C. If an employee injury occurs during a period when an</u> 17 <u>employer has failed to secure the payment of compensation and the</u> 18 <u>employer has paid a civil penalty assessed pursuant to this section,</u> 19 <u>the Commission may, upon application of the injured employee and</u> 20 <u>hearing before an administrative law judge, award as compensation to</u> 21 <u>the injured employee an amount from the proceeds of the civil</u> 22 <u>penalty not to exceed the amount of the civil penalty.</u>

24

1 SECTION 18. AMENDATORY Section 45, Chapter 208, O.S.L. 2 2013, as amended by Section 2, Chapter 390, O.S.L. 2015 (85A O.S. Supp. 2018, Section 45), is amended to read as follows: 3 4 Section 45. A. Temporary Total Disability. 5 1. If the injured employee is temporarily unable to perform his or her job or any alternative work offered by the employer, he or 6 7 she shall be entitled to receive compensation equal to seventy percent (70%) of the injured employee's average weekly wage, but not 8 9 to exceed seventy percent (70%) of the state average weekly wage, 10 for one hundred four (104) weeks unless the Workers' Compensation 11 Commission by clear and convincing evidence finds that the employee 12 remains temporarily disabled and under active medical treatment. 13 The original and extended periods of temporary total disability 14 shall not exceed three hundred (300) weeks. Provided, there shall 15 be no payment for the first three (3) days of the initial period of 16 temporary total disability. If an administrative law judge finds 17 that a consequential injury has occurred and that additional time is 18 needed to reach maximum medical improvement, temporary total 19 disability may continue for a period of not more than an additional 20 fifty-two (52) weeks. Such finding shall be based upon a showing of 21 medical necessity by clear and convincing evidence. An employer 22 shall have the right to recover any overpayment of temporary total 23 disability payments from a subsequent permanent partial disability 24 award if the offset is deemed justified.

ENGR. H. B. NO. 2367

1 2. When the injured employee is released from active medical 2 treatment by the treating physician for all body parts found by the Commission to be injured, or in the event that the employee, without 3 a valid excuse, misses three consecutive medical treatment 4 5 appointments, fails to comply with medical orders of the treating physician, or otherwise abandons medical care, the employer shall be 6 7 entitled to terminate temporary total disability by notifying the employee, or if represented, his or her counsel. If, however, an 8 9 objection to the termination is filed by the employee within ten 10 (10) days of termination, the Commission shall set the matter within 11 twenty (20) days for a determination if temporary total disability 12 compensation shall be reinstated. The temporary total disability 13 shall remain terminated unless the employee proves the existence of 14 a valid excuse for his or her failure to comply until such time as 15 the employee complies with medical orders of the treating physician 16 or his or her abandonment of medical care. The administrative law 17 judge may appoint an independent medical examiner to determine if 18 further medical treatment is reasonable and necessary. The 19 independent medical examiner shall not provide treatment to the 20 injured worker, unless agreed upon by the parties.

21

B. Temporary Partial Disability.

1. If the injured employee is temporarily unable to perform his or her job, but may perform alternative work offered by the employer, he or she shall be entitled to receive compensation equal

to the greater of seventy percent (70%) of the difference between the injured employee's average weekly wage before the injury and his or her weekly wage for performing alternative work after the injury, but only if his or her weekly wage for performing the alternative work is less than the temporary total disability rate. <u>The injured</u> <u>employee's actual earnings plus temporary partial disability</u>

7 compensation shall not exceed the temporary total disability rate.

8 2. Compensation under this subsection may not exceed fifty-two
9 (52) weeks.

10 3. If the employee refuses to perform the alternative work 11 offered by the employee, he or she shall not be entitled to benefits 12 under subsection A of this section or under this section.

13 C. Permanent Partial Disability.

14 A permanent partial disability award or combination of 1. 15 awards granted an injured worker may not exceed a permanent partial 16 disability rating of one hundred percent (100%) to any body part or 17 to the body as a whole. The determination of permanent partial 18 disability shall be the responsibility of the Commission through its 19 administrative law judges. Any claim by an employee for 20 compensation for permanent partial disability must be supported by 21 competent medical testimony of a medical doctor, osteopathic 22 physician, or chiropractor, and shall be supported by objective 23 medical findings, as defined in this act. The opinion of the 24 physician shall include employee's percentage of permanent partial

ENGR. H. B. NO. 2367

1 disability and whether or not the disability is job-related and caused by the accidental injury or occupational disease. 2 Α physician's opinion of the nature and extent of permanent partial 3 4 disability to parts of the body other than scheduled members must be 5 based solely on criteria established by the current edition of the American Medical Association's "Guides to the Evaluation of 6 7 Permanent Impairment". A copy of any written evaluation shall be sent to both parties within seven (7) days of issuance. Medical 8 9 opinions addressing compensability and permanent disability must be 10 stated within a reasonable degree of medical certainty. Any party 11 may submit the report of an evaluating physician.

12 2. Permanent partial disability shall not be allowed to a part 13 of the body for which no medical treatment has been received. Α 14 determination of permanent partial disability made by the Commission 15 or administrative law judge which is not supported by objective 16 medical findings provided by a treating physician who is a medical 17 doctor, doctor of osteopathy, chiropractor or a qualified 18 independent medical examiner shall be considered an abuse of 19 discretion.

3. The examining physician shall not deviate from the Guides
except as may be specifically provided for in the Guides.

4. In cases of permanent partial disability, the compensation
shall be seventy percent (70%) of the employee's average weekly
wage, not to exceed Three Hundred Twenty-three Dollars (\$323.00)

1 <u>Three Hundred Ninety-one Dollars (\$391.00)</u> per week, for a term not 2 to exceed a total of three hundred fifty (350) four hundred (400) 3 weeks for the body as a whole.

4 5. Except pursuant to settlement agreements entered into by the 5 employer and employee, payment of a permanent partial disability 6 award shall be deferred and held in reserve by the employer or 7 insurance company if the employee has reached maximum medical 8 improvement and has been released to return to work by his or her 9 treating physician, and then returns to his pre-injury or equivalent 10 job for a term of weeks determined by dividing the total dollar 11 value of the award by seventy percent (70%) of the employee's 12 average weekly wage.

13	a.	The amount of the permanent partial disability award
14		shall be reduced by seventy percent (70%) of the
15		employee's average weekly wage for each week he works
16		in his pre-injury or equivalent job.

17	b.	If, for any reason other than misconduct as defined in
18		Section 2 of this act, the employer terminates the
19		employee or the position offered is not the pre-injury
20		or equivalent job, the remaining permanent partial
21		disability award shall be paid in a lump sum. If the
22		employee is discharged for misconduct, the employer
23		shall have the burden to prove that the employee
24		engaged in misconduct.

1	c. If the employee refuses an offer to return to his pre-
2	injury or equivalent job, the permanent partial
3	disability award shall continue to be deferred and
4	shall be reduced by seventy percent (70%) of the
5	employee's average weekly wage for each week he
6	refuses to return to his pre-injury or equivalent job.
7	d. Attorney fees for permanent partial disability awards,
8	as approved by the Commission, shall be calculated
9	based upon the total permanent partial disability
10	award and paid in full at the time of the deferral.
11	e.
12	Assessments pursuant to Sections 31, 98, $rac{112}{205}$ and $rac{165}{122}$ of
13	this act <u>title</u> shall be calculated based upon the amount of the

14 permanent partial disability award and shall be paid at the time of 15 the deferral.

16 6. Previous Disability: The fact that an employee has suffered 17 previous disability or received compensation therefor shall not 18 preclude the employee from compensation for a later accidental 19 personal injury or occupational disease. In the event there exists 20 a previous permanent partial disability, including a previous non-21 work-related injury or condition which produced permanent partial 22 disability and the same is aggravated or accelerated by an 23 accidental personal injury or occupational disease, compensation for 24 permanent partial disability shall be only for such amount as was

1 caused by such accidental personal injury or occupational disease 2 and no additional compensation shall be allowed for the preexisting 3 disability or impairment. Any such reduction shall not apply to 4 temporary total disability, nor shall it apply to compensation for 5 medical treatment.

```
6
```

```
<del>a.</del>
```

7 If workers' compensation benefits have previously been awarded through settlement or judicial or administrative determination in 8 9 Oklahoma, the percentage basis of the prior settlement or award 10 shall conclusively establish the amount of permanent partial disability determined to be preexisting. If workers' compensation 11 12 benefits have not previously been awarded through settlement or 13 judicial or administrative determination in Oklahoma, the amount of 14 preexisting permanent partial disability shall be established by 15 competent evidence and determined by the Commission.

16 b. In all cases, the applicable reduction shall be 17 calculated as follows:

18(1)if the preexisting impairment is the result of19injury sustained while working for the employer20against whom workers' compensation benefits are21currently being sought, any award of compensation22shall be reduced by the current dollar value23attributable under the Administrative Workers'24Compensation Act to the percentage of permanent

1	partial disability determined to be preexisting.
2	The current dollar value shall be calculated by
3	multiplying the percentage of preexisting
4	permanent partial disability by the compensation
5	rate in effect on the date of the accident or
6	injury against which the reduction will be
7	applied, and
8	(2) in all other cases, the employer against whom
9	benefits are currently being sought shall be
10	entitled to a credit for the percentage of
11	preexisting permanent partial disability.
12	7. No payments on any permanent partial disability order shall
13	begin until payments on any preexisting permanent partial disability
14	orders have been completed.
15	8. The whole body shall represent a maximum of three hundred
16	fifty (350) four hundred (400) weeks.
17	9. The permanent partial disability rate of compensation for
18	amputation or permanent total loss of use of a scheduled member
19	specified in Section 46 of this act <u>title</u> shall be seventy percent
20	(70%) of the employee's average weekly wage, not to exceed Three
21	Hundred Twenty-three Dollars (\$323.00) Three Hundred Ninety-one
22	Dollars (\$391.00), multiplied by the number of weeks set forth for
23	the member in Section 46 of this act <u>title</u> , regardless of whether

ENGR. H. B. NO. 2367

1 the injured employee is able to return to his or her pre-injury or 2 equivalent job.

An injured employee who is eligible for permanent partial 3 10. disability under this subsection shall be entitled to receive 4 5 vocational rehabilitation services provided by a technology center or public secondary school offering vocational-technical education 6 7 courses, or a member institution of The Oklahoma State System of Higher Education, which shall include retraining and job placement 8 9 to restore the employee to gainful employment. Vocational 10 rehabilitation services or training shall not extend for a period of 11 more than fifty-two (52) one hundred four (104) weeks.

12 D. Permanent Total Disability.

13 1. In case of total disability adjudged to be permanent, 14 seventy percent (70%) of the employee's average weekly wages, but 15 not in excess of the state's average weekly wage, shall be paid to 16 the employee during the continuance of the disability until such 17 time as the employee reaches the age of maximum Social Security 18 retirement benefits or for a period of fifteen (15) years, whichever 19 is longer. In the event the claimant dies of causes unrelated to 20 the injury or illness, benefits shall cease on the date of death. 21 Provided, however, any person entitled to revive the action shall 22 receive a one-time lump-sum payment equal to twenty-six (26) weeks 23 of weekly benefits for permanent total disability awarded the 24 claimant. If more than one person is entitled to revive the claim,

ENGR. H. B. NO. 2367

1 the lump-sum payment shall be evenly divided between or among such In the event the Commission awards both permanent partial 2 persons. 3 disability and permanent total disability benefits, the permanent 4 total disability award shall not be due until the permanent partial 5 disability award is paid in full. If otherwise qualified according to the provisions of this act, permanent total disability benefits 6 7 may be awarded to an employee who has exhausted the maximum period of temporary total disability even though the employee has not 8 9 reached maximum medical improvement.

10 2. The Workers' Compensation Commission shall annually review the status of any employee receiving benefits for permanent total 11 12 disability against the last employer. The Commission shall require 13 the employee to annually file an affidavit under penalty of perjury 14 stating that he or she is not and has not been gainfully employed 15 and is not capable of gainful employment. Failure to file such 16 affidavit shall result in suspension of benefits; provided, however, 17 reinstatement of benefits may occur after proper hearing before the 18 Commission.

E. 1. The Workers' Compensation Commission shall <u>may</u> hire or contract for a Vocational Rehabilitation Director to oversee the vocational rehabilitation program of the Commission.

22 2. The Vocational Rehabilitation Director shall help injured
 23 workers return to the work force. If the injured employee is unable
 24 to return to his or her pre-injury or equivalent position due to

2the request of either party, the Vocational Rehabilitation Director3shall determine if it is appropriate for a claimant to receive4vocational rehabilitation training or services, and will oversee5such training. If appropriate, the Vocational Rehabilitation6Director shall issue administrative orders, including, but not7limited to, an order for a vocational rehabilitation evaluation for8eny injured employee unable to work for at least ninety (90) days.9In addition, the Vocational Rehabilitation Director may assign10injured workers to vocational rehabilitation counselors for11coordination of recommended services. The cost of the services12shall be paid by the employer. All administrative orders are13subject to appeal to the full Commission.143. There shall be a presumption in favor of ordering vocational15rehabilitation services or training for an eligible injured employee16under the following circumstances:17a. if the employee's occupation is traumatic brain19injury, stroks or uncontrolled vertigo,10b. if the employee's occupation is truck driver or11laborer performing high-risk tasks and the medical12condition is toizures,13a. if the employee's occupation is manual laborer and the14medical condition is bilateral wrist fusions,	1	permanent restrictions as determined by the treating physician, upon
vocational rehabilitation training or services, and will oversee such training. If appropriate, the Vocational Rehabilitation Director ohall issue administrative orders, including, but not limited to, an order for a vocational rehabilitation evaluation for any injured employee unable to work for at least ninety (90) days. In addition, the Vocational Rehabilitation Director may assign injured workers to vocational rehabilitation counselors for coordination of recommended services. The cost of the services ehall be paid by the omployer. All administrative orders are subject to appeal to the full Commission. 3. There shall be a presumption in favor of ordering vocational rehabilitation services or training for an eligible injured employee under the following circumstances: a. if the employee's occupation is truck driver or laborer and the medical condition is traumatic brain injury, stroke or uncontrolled vertigo, b. if the employee's occupation is truck driver or laborer performing high risk tasks and the medical condition is ocisures, a. if the employee's occupation is manual laborer and the	2	the request of either party, the Vocational Rehabilitation Director
 such training, If appropriate, the Vocational Rehabilitation pirector shall issue administrative orders, including, but not limited to, an order for a vocational rehabilitation evaluation for any injured employee unable to work for at least ninety (90) daye. In addition, the Vocational Rehabilitation Director may assign injured workers to vocational rehabilitation counselors for coordination of recommended cervices. The cost of the cervices ehall be paid by the employer. All administrative ordere are subject to appeal to the full Commission. 3. There shall be a precumption in favor of ordering vocational rehabilitation corvices or training for an eligible injured employee under the following circumstances: a. if the employee's occupation is truck driver or laborer and the medical condition is truck driver or laborer performing high-risk tasks and the medical condition is seizures, a. if the employee's occupation is manual laborer and the 	3	shall determine if it is appropriate for a claimant to receive
6Director shall issue administrative orders, including, but not7limited to, an order for a vocational rehabilitation evaluation for8any injured employee unable to work for at least ninety (90) days.9In addition, the Vocational Rehabilitation Director may assign10injured workers to vocational rehabilitation counselors for11coordination of recommended services. The cost of the services12shall be paid by the employer. All administrative orders are13subject to appeal to the full Commission.143. There shall be a presumption in favor of ordering vocational15rehabilitation services or training for an eligible injured employee16under the following circumstances:17a. if the employee's occupation is truck driver or18laborer and the medical condition is traumatic brain19injury, streke or uncontrolled vertigo,20b. if the employee's occupation is truck driver or21condition is coircurs,22condition is coircurs,23c. if the employee's occupation is truck driver or	4	vocational rehabilitation training or services, and will oversee
1 limited to, an order for a vocational rehabilitation evaluation for any injured employee unable to work for at least ninety (90) days. In addition, the Vocational Rehabilitation Director may assign injured workers to vocational rehabilitation counselors for coordination of recommended services. The cost of the services shall be paid by the employer. All administrative orders are subject to appeal to the full Commission. 3. There shall be a presumption in favor of ordering vocational rehabilitation services or training for an eligible injured employee under the following circumstances: a. if the employee's occupation is truck driver or laborer and the medical condition is truck driver or laborer performing high-risk tasks and the medical condition is scizures, a. if the employee's occupation is manual laborer and the	5	such training. If appropriate, the Vocational Rehabilitation
118any injured employee unable to work for at least ninety (90) days.9In addition, the Vocational Rehabilitation Director may assign10injured workers to vocational rehabilitation counselors for10coordination of recommended services. The cost of the services11coordination of recommended services. The cost of the services12shall be paid by the employer. All administrative orders are13subject to appeal to the full Commission.143. There shall be a presumption in favor of ordering vocational15rehabilitation services or training for an eligible injured employee16under the following circumstances:17a. if the employee's occupation is truck driver or18laborer and the medical condition is traumatic brain19injury, stroke or uncontrolled vertigo,20b. if the employee's occupation is truck driver or21condition is seizures,22c. if the employee's occupation is manual laborer and the	6	Director shall issue administrative orders, including, but not
In addition, the Vocational Rehabilitation Director may assigninjured workers to vocational rehabilitation counselors forcoordination of recommended services. The cost of the servicesshall be paid by the employer. All administrative orders aresubject to appeal to the full Commission.3. There shall be a presumption in favor of ordering vocationalrehabilitation services or training for an eligible injured employeeunder the following circumstances:a. if the employee's occupation is truck driver orlaborer and the medical condition is traumatic braininjury, stroke or uncontrolled vertigo,b. if the employee's occupation is truck driver ora. laborer performing high-risk tasks and the medicalcondition is seizures,c. if the employee's occupation is manual laborer and the	7	limited to, an order for a vocational rehabilitation evaluation for
 In line of the employee's occupation is manual laborer and the injurce workers to vocational rehabilitation counselors for coordination of recommended services. The cost of the services shall be paid by the employer. All administrative orders are subject to appeal to the full Commission. 3. There shall be a presumption in favor of ordering vocational rehabilitation services or training for an eligible injured employee under the following circumstances: a. if the employee's occupation is traumatic brain injury, stroke or uncontrolled vertigo, b. if the employee's occupation is truck driver or laborer performing high-risk tasks and the medical condition is ocizures, c. if the employee's occupation is manual laborer and the 	8	any injured employee unable to work for at least ninety (90) days.
 coordination of recommended services. The cost of the services shall be paid by the employer. All administrative orders are subject to appeal to the full Commission. 3. There shall be a presumption in favor of ordering vocational rehabilitation services or training for an eligible injured employee under the following circumstances: a. if the employee's occupation is truck driver or laborer and the medical condition is traumatic brain injury, stroke or uncontrolled vertigo, b. if the employee's occupation is truck driver or laborer performing high-risk tasks and the medical condition is ceizures, e. if the employee's occupation is manual laborer and the 	9	In addition, the Vocational Rehabilitation Director may assign
shall be paid by the employer. All administrative orders are subject to appeal to the full Commission. 3. There shall be a presumption in favor of ordering vocational rehabilitation services or training for an eligible injured employee under the following circumstances: a. if the employee's occupation is truck driver or laborer and the medical condition is traumatic brain injury, stroke or uncontrolled vertigo, b. if the employee's occupation is truck driver or laborer performing high-risk tasks and the medical condition is seizures, c. if the employee's occupation is manual laborer and the	10	injured workers to vocational rehabilitation counselors for
<pre>subject to appeal to the full Commission. 3. There shall be a presumption in favor of ordering vocational rehabilitation services or training for an eligible injured employee under the following circumstances: a. if the employee's occupation is truck driver or laborer and the medical condition is traumatic brain injury, stroke or uncontrolled vertigo, b. if the employee's occupation is truck driver or laborer performing high-risk tasks and the medical condition is seizures, c. if the employee's occupation is manual laborer and the</pre>	11	coordination of recommended services. The cost of the services
14 3. There shall be a presumption in favor of ordering vocational 15 rehabilitation services or training for an eligible injured employee 16 under the following circumstances: 17 a. if the employee's occupation is truck driver or 18 laborer and the medical condition is traumatic brain 19 injury, stroke or uncontrolled vertigo, 20 b. if the employee's occupation is truck driver or 13 laborer performing high-risk tasks and the medical 22 condition is seizures, 23 c. if the employee's occupation is manual laborer and the	12	shall be paid by the employer. All administrative orders are
15 rehabilitation services or training for an eligible injured employee 16 under the following circumstances: 17 a. if the employee's occupation is truck driver or 18 laborer and the medical condition is traumatic brain 19 injury, stroke or uncontrolled vertigo, 20 b. if the employee's occupation is truck driver or 21 laborer performing high-risk tasks and the medical 22 condition is seizures, 23 c. if the employee's occupation is manual laborer and the	13	subject to appeal to the full Commission.
under the following circumstances: 16 under the following circumstances: 17 a. if the employee's occupation is truck driver or 18 laborer and the medical condition is traumatic brain 19 injury, stroke or uncontrolled vertigo, 20 b. if the employee's occupation is truck driver or 21 laborer performing high-risk tasks and the medical 22 condition is seizures, 23 c. if the employee's occupation is manual laborer and the	14	3. There shall be a presumption in favor of ordering vocational
17a.if the employee's occupation is truck driver or18laborer and the medical condition is traumatic brain19injury, stroke or uncontrolled vertigo,20b.if the employee's occupation is truck driver or21laborer performing high-risk tasks and the medical22condition is seizures,23c.if the employee's occupation is manual laborer and the	15	rehabilitation services or training for an eligible injured employee
18laborer and the medical condition is traumatic brain19injury, stroke or uncontrolled vertigo,20b.if the employee's occupation is truck driver or21laborer performing high-risk tasks and the medical22condition is seizures,23c.if the employee's occupation is manual laborer and the	16	under the following circumstances:
 injury, stroke or uncontrolled vertigo, b. if the employee's occupation is truck driver or laborer performing high-risk tasks and the medical condition is seizures, c. if the employee's occupation is manual laborer and the 	17	a. if the employee's occupation is truck driver or
 20 b. if the employee's occupation is truck driver or 21 laborer performing high-risk tasks and the medical 22 condition is seizures, 23 c. if the employee's occupation is manual laborer and the 	18	laborer and the medical condition is traumatic brain
 21 laborer performing high-risk tasks and the medical 22 condition is seizures, 23 c. if the employee's occupation is manual laborer and the 	19	injury, stroke or uncontrolled vertigo,
 22 condition is seizures, 23 c. if the employee's occupation is manual laborer and the 	20	b. if the employee's occupation is truck driver or
23 c. if the employee's occupation is manual laborer and the	21	laborer performing high-risk tasks and the medical
	22	condition is seizures,
24 medical condition is bilateral wrist fusions,	23	c. if the employee's occupation is manual laborer and the
	24	medical condition is bilateral wrist fusions,

1	d.	if the employee's occupation is assembly-line worker
2		and the medical condition is radial head fracture with
3		surgical excision,
4	e.	if the employee's occupation is heavy laborer and the
5		medical condition is myocardial infarction with
6		congestive heart failure,
7	f.	if the employee's occupation is heavy manual laborer
8		and the medical condition is multilevel neck or back
9		fusions greater than two levels,
10	g.	if the employee's occupation is laborer performing
11		overhead work and the medical condition is massive
12		rotator cuff tears, with or without surgery,
13	h.	if the employee's occupation is heavy laborer and the
14		medical condition is recurrent inguinal hernia
15		following unsuccessful surgical repair,
16	±.	if the employee's occupation is heavy manual laborer
17		and the medical condition is total knee replacement or
18		total hip replacement,
19	÷-	if the employee's occupation is roofer and the medical
20		condition is calcaneal fracture, medically or
21		surgically treated,
22	k.	if the employee's occupation is laborer of any kind
23		and the medical condition is total shoulder
24		replacement,

1	1. if the employee's occupation is laborer and the
2	medical condition is amputation of a hand, arm, leg,
3	or foot,
4	m. if the employee's occupation is laborer and the
5	medical condition is tibial plateau fracture, pilon
6	fracture,
7	n. if the employee's occupation is laborer and the
8	medical condition is ankle fusion or knee fusion,
9	o. if the employee's occupation is driver or heavy
10	equipment operator and the medical condition is
11	unilateral industrial blindness, or
12	p. if the employee's occupation is laborer and the
13	medical condition is 3-, 4-, or 5-level positive
14	discogram of the cervical spine or lumbar spine,
15	medically treated.
16	4. Upon the request of either party, or by order of an
17	administrative law judge, the Vocational Rehabilitation Director
18	shall assist the Workers' Compensation Commission in determining
19	determine if it is appropriate for a claimant to receive vocational
20	rehabilitation training or services. If appropriate, the
21	administrative law judge shall refer the employee to a qualified
22	expert for evaluation of the practicability of, need for and kind of
23	rehabilitation services or training necessary and appropriate in
24	order to restore the employee to gainful employment. The cost of

ENGR. H. B. NO. 2367

1 the evaluation shall be paid by the employer. Following the evaluation, if the employee refuses the services or training ordered 2 3 by the administrative law judge, or fails to complete in good faith 4 the vocational rehabilitation training ordered by the administrative 5 law judge, then the cost of the evaluation and services or training rendered may, in the discretion of the administrative law judge, be 6 7 deducted from any award of benefits to the employee which remains unpaid by the employer. 8

9 3. Upon receipt of such report, and after affording all parties 10 an opportunity to be heard, the administrative law judge shall order 11 that any rehabilitation services or training, recommended in the 12 report, or such other rehabilitation services or training as the 13 administrative law judge may deem necessary, provided the employee 14 elects to receive such services, shall be provided at the expense of 15 the employer. Except as otherwise provided in this subsection, 16 refusal to accept rehabilitation services by the employee shall in 17 no way diminish any benefits allowable to an employee.

18 5. <u>4.</u> The administrative law judge may order vocational 19 rehabilitation before the injured employee reaches maximum medical 20 improvement, if the treating physician believes that it is likely 21 that the employee's injury will prevent the employee from returning 22 to his or her former employment. In granting early benefits for 23 vocational rehabilitation, the Commission shall consider temporary 24 restrictions and the likelihood that such rehabilitation will return

ENGR. H. B. NO. 2367

the employee to gainful employment earlier than if such benefits are
 granted after the permanent partial disability hearing in the claim.

3 6. 5. Vocational rehabilitation services or training shall not 4 extend for a period of more than fifty-two (52) one hundred four 5 (104) weeks. A request for vocational rehabilitation services or 6 training shall be filed with the Commission by an interested party 7 not later than sixty (60) days from the date of receiving permanent 8 restrictions disability that prevent prevents the injured employee 9 from returning to his or her pre-injury or equivalent position.

10 7. 6. If rehabilitation requires residence at or near the 11 facility or institution which is away from the employee's customary 12 residence, reasonable cost of the employee's board, lodging, travel, 13 tuition, books and necessary equipment in training shall be paid for 14 by the insurer in addition to weekly compensation benefits to which 15 the employee is otherwise entitled under the Administrative Workers' 16 Compensation Act.

17 8. 7. During the period when an employee is actively and in 18 good faith being evaluated or participating in a retraining or job 19 placement program for purposes of evaluating permanent total 20 disability status, the employee shall be entitled to receive 21 benefits at the same rate as the employee's temporary total 22 disability benefits for an additional fifty-two (52) weeks. All 23 tuition related to vocational rehabilitation services shall be paid 24 by the employer or the employer's insurer on a periodic basis

ENGR. H. B. NO. 2367

directly to the facility providing the vocational rehabilitation services or training to the employee. The employer or employer's insurer may deduct the amount paid for tuition from compensation awarded to the employee.

F. Disfigurement.

5

If an injured employee incurs serious and permanent
disfigurement to any part of the body, the Commission may award
compensation to the injured employee in an amount not to exceed
Fifty Thousand Dollars (\$50,000.00).

10 2. No award for disfigurement shall be entered until twelve 11 (12) months after the injury <u>unless the treating physician deems the</u> 12 wound or incision to be fully healed.

13 3. An injured employee shall not be entitled to compensation 14 under this subsection if he or she receives an award for permanent 15 partial disability to the same part of the body.

G. Benefits for a single-event injury shall be determined by the law in effect at the time of injury. Benefits for a cumulative trauma injury or occupational disease or illness shall be determined by the law in effect at the time the employee knew or reasonably should have known that the injury, occupational disease or illness was related to work activity. Benefits for death shall be determined by the law in effect at the time of death.

- 23
- 24

SECTION 19. AMENDATORY Section 46, Chapter 208, O.S.L.
 2013 (85A O.S. Supp. 2018, Section 46), is amended to read as
 follows:

Section 46. A. An injured employee who is entitled to receive
permanent partial disability compensation under Section 45 of this
act title shall receive compensation for each part of the body in
accordance with the number of weeks for the scheduled loss set forth
below.

9 1. Arm amputated at the elbow, or between the elbow and
10 shoulder, two hundred seventy-five (275) weeks;

11 2. Arm amputated between the elbow and wrist, two hundred 12 twenty (220) weeks;

13 3. Leg amputated at the knee, or between the knee and the hip,
14 two hundred seventy-five (275) weeks;

15 4. Leg amputated between the knee and the ankle, two hundred
16 twenty (220) weeks;

17 5. Hand amputated, two hundred twenty (220) weeks;

Thumb amputated, sixty-six (66) weeks;

19 7. First finger amputated, thirty-nine (39) weeks;

20 8. Second finger amputated, thirty-three (33) weeks;

21 9. Third finger amputated, twenty-two (22) weeks;

22 10. Fourth finger amputated, seventeen (17) weeks;

23 11. Foot amputated, two hundred twenty (220) weeks;

24 12. Great toe amputated, thirty-three (33) weeks;

ENGR. H. B. NO. 2367

13. Toe other than great toe amputated, eleven (11) weeks;
 14. Eye enucleated, in which there was useful vision, two
 hundred seventy-five (275) weeks;

4 15. Loss of hearing of one ear, one hundred ten (110) weeks;
5 16. Loss of hearing of both ears, three hundred thirty (330)
6 weeks; and

7 17. Loss of one testicle, fifty-three (53) weeks; loss of both
8 testicles, one hundred fifty-eight (158) weeks;

9 18. Shoulder, three hundred (300) weeks; and

10 19. Hip, three hundred (300) weeks.

11 The permanent partial disability rate of compensation for Β. amputation or permanent total loss of use of a scheduled member 12 13 specified in this section shall be seventy percent (70%) of the 14 employee's average weekly wage, not to exceed Three Hundred Twenty-15 three Dollars (\$323.00) Three Hundred Ninety-one Dollars (\$391.00), 16 multiplied by the number of weeks as set forth in this section, 17 regardless of whether or not the injured employee is able to return 18 to his or her pre-injury job.

19 C. Other cases: In cases in which the <u>Workers' Compensation</u> 20 Commission finds an injury to a part of the body not specifically 21 covered by the foregoing provisions of this section, the employee 22 may be entitled to compensation for permanent partial disability. 23 The compensation ordered paid shall be seventy percent (70%) of the 24 employee's average weekly wage, not to exceed Three Hundred Twenty-

ENGR. H. B. NO. 2367

1 three Dollars (\$323.00) Three Hundred Ninety-one Dollars (\$391.00)
2 for the number of weeks which the partial disability of the employee
3 bears to three hundred fifty (350) four hundred (400) weeks.

D. 1. Compensation for amputation of the first phalange of a
digit shall be one-half (1/2) of the compensation for the amputation
of the entire digit.

7 2. Compensation for amputation of more than one phalange of a8 digit shall be the same as for amputation of the entire digit.

9 E. 1. Compensation for the permanent loss of eighty percent 10 (80%) or more of the vision of an eye shall be the same as for the 11 loss of an eye.

12 2. In all cases of permanent loss of vision, the use of 13 corrective lenses may be taken into consideration in evaluating the 14 extent of loss of vision.

F. Compensation for amputation or loss of use of two or more digits or one or more phalanges of two or more digits of a hand or a foot may be proportioned to the total loss of use of the hand or the foot occasioned thereby but shall not exceed the compensation for total loss of a hand or a foot.

G. Compensation for permanent total loss of use of a membershall be the same as for amputation of the member.

H. The sum of all permanent partial disability awards,
excluding awards against the Multiple Injury Trust Fund, shall not
exceed three hundred fifty (350) weeks.

1 SECTION 20. AMENDATORY Section 47, Chapter 208, O.S.L.
2 2013 (85A O.S. Supp. 2018, Section 47), is amended to read as
3 follows:

Section 47. A. Time of death. If death does not result within
one (1) year from the date of the accident or within the first three
(3) years of the period for compensation payments fixed by the
compensation judgment, a rebuttable presumption shall arise that the
death did not result from the injury.

9 B. Common law spouse. A common law spouse shall not be
10 entitled to benefits under this section unless he or she obtains an
11 order from a court with competent jurisdiction the Workers'
12 <u>Compensation Commission</u> ruling that a common law marriage existed
13 between the decedent and the surviving spouse.

14 C. Beneficiaries - Amounts. If an injury or occupational 15 illness causes death, weekly income benefits shall be payable as 16 follows:

17 1. If there is a surviving spouse, a lump-sum payment of One 18 Hundred Thousand Dollars (\$100,000.00) and seventy percent (70%) of 19 the lesser of the deceased employee's average weekly wage and the 20 state average weekly wage. In addition to the benefits theretofore 21 paid or due, two (2) years' indemnity benefit in one lump sum shall 22 be payable to a surviving spouse upon remarriage;

23 2. If there is a surviving spouse and a child or children, a
24 lump-sum payment of Twenty-five Thousand Dollars (\$25,000.00) and

fifteen percent (15%) of the lesser of the deceased employee's average weekly wage and the state average weekly wage to each child. If there are more than two children, each child shall receive a pro rata share of Fifty Thousand Dollars (\$50,000.00) and thirty percent (30%) of the deceased employee's average weekly wage;

6 If there is a child or children and no surviving spouse, a 3. 7 lump-sum payment of Twenty-five Thousand Dollars (\$25,000.00) and fifty percent (50%) of the lesser of the deceased employee's average 8 9 weekly wage and the state average weekly wage to each child. If 10 there are more than two children, each child shall receive a pro 11 rata share of one hundred percent (100%) of the lesser of the 12 deceased employee's average weekly wage and the state average weekly 13 wage. With respect to the lump-sum payment, if there are more than 14 six children, each child shall receive a pro rata share of One 15 Hundred Fifty Thousand Dollars (\$150,000.00);

16 4. If there is no surviving spouse or children, each legal 17 guardian, if financially dependent on the employee at the time of 18 death, shall receive twenty-five percent (25%) of the lesser of the 19 deceased employee's average weekly wage and the state average weekly 20 wage until the earlier of death, becoming eligible for Social 21 Security, obtaining full-time employment, or five (5) years from the 22 date benefits under this section begin; and

5. The employer shall pay the actual funeral expenses, not
exceeding the sum of Ten Thousand Dollars (\$10,000.00).

ENGR. H. B. NO. 2367

D. The weekly income benefits payable to the surviving spouse under this section shall continue while the surviving spouse remains unmarried. In no event shall this spousal weekly income benefit be diminished by the award to other beneficiaries. The weekly income benefits payable to any child under this section shall terminate on the earlier of death, marriage, or reaching the age of eighteen (18). However, if the child turns eighteen (18) and is:

8 1. Enrolled as a full-time student in high school or is being
9 schooled by other means pursuant to the Oklahoma Constitution;

10 2. Enrolled as a full-time student in any accredited 11 institution of higher education or vocational or technology 12 education; or

3. Physically or mentally incapable of self-support, then he or she may continue to receive weekly income benefits under this section until the earlier of reaching the age of twenty-three (23) or, with respect to paragraphs 1 and 2 of this subsection, no longer being enrolled as a student, and with respect to paragraph 3 of this subsection, becoming capable of self-support.

E. If any member of the class of beneficiaries who receive a pro rata share of weekly income benefits becomes ineligible to continue to receive benefits, the remaining members of the class shall receive adjusted weekly income benefits equal to the new class size.

24

ENGR. H. B. NO. 2367

1 F. To receive benefits under this section, a beneficiary or his 2 or her guardian, if applicable, shall file a proof of loss form with 3 the Commission. All questions of dependency shall be determined as of the time of the injury. The employer shall initiate payment of 4 5 benefits within fifteen (15) days of the Commission's determination of the proper beneficiaries. The Commission shall appoint a 6 7 quardian ad litem to represent known and unknown minor children and the guardian ad litem shall be paid a reasonable fee for his or her 8 9 services.

10 SECTION 21. AMENDATORY Section 50, Chapter 208, O.S.L.
11 2013 (85A O.S. Supp. 2018, Section 50), is amended to read as
12 follows:

Section 50. A. The employer shall promptly provide an injured employee with medical, surgical, hospital, optometric, podiatric, and nursing services, along any with any medicine, crutches, ambulatory devices, artificial limbs, eyeglasses, contact lenses, hearing aids, and other apparatus as may be reasonably necessary in connection with the injury received by the employee. The employer shall have the right to choose the treating physician.

B. If the employer fails or neglects to provide medical treatment within five (5) days after actual knowledge is received of an injury, the injured employee may select a physician to provide medical treatment at the expense of the employer; provided, however, that the injured employee, or another in the employee's behalf, may

ENGR. H. B. NO. 2367

obtain emergency treatment at the expense of the employer where such
 emergency treatment is not provided by the employer.

C. Diagnostic tests shall not be repeated sooner than six (6) months from the date of the test unless agreed to by the parties or ordered by the Commission for good cause shown.

6 Unless recommended by the treating doctor at the time D. 7 claimant reaches maximum medical improvement or by an independent medical examiner, continuing medical maintenance shall not be 8 9 awarded by the Commission. The employer or insurance carrier shall 10 not be responsible for continuing medical maintenance or pain 11 management treatment that is outside the parameters established by 12 the Physician Advisory Committee or ODG. The employer or insurance 13 carrier shall not be responsible for continuing medical maintenance 14 or pain management treatment not previously ordered by the 15 Commission or approved in advance by the employer or insurance 16 carrier.

E. An employee claiming or entitled to benefits under this act, shall, if ordered by the Commission or requested by the employer or insurance carrier, submit himself or herself for medical examination. If an employee refuses to submit himself or herself to examination, his or her right to prosecute any proceeding under this act shall be suspended, and no compensation shall be payable for the

23 period of such refusal.

24

F. For compensable injuries resulting in the use of a medical device, ongoing service for the medical device shall be provided in situations including, but not limited to, medical device battery replacement, ongoing medication refills related to the medical device, medical device repair, or medical device replacement.

6 The employer shall reimburse the employee for the actual G. 7 mileage in excess of twenty (20) miles round-trip to and from the employee's home to the location of a medical service provider for 8 9 all reasonable and necessary treatment, for an evaluation of an 10 independent medical examiner and for any evaluation made at the 11 request of the employer or insurance carrier. The rate of 12 reimbursement for such travel expense shall be the official 13 reimbursement rate as established by the State Travel Reimbursement 14 In no event shall the reimbursement of travel for medical Act. 15 treatment or evaluation exceed six hundred (600) miles round trip. 16 After the employee submits a documented travel expense reimbursement 17 request in regard to medical treatment of an admitted or adjudicated 18 part of the body, the employer shall pay such expense within sixty 19 (60) days. If the employer does not reimburse the employee within 20 that time, the employer is subject to a penalty, paid to the 21 employee, of up to fifty percent (50%) of the requested amount, to 22 be determined by the administrative law judge. Proper documentation 23 shall include the date the request is filed, the date of each trip, 24 the name and city or town of each medical provider, and the round-

ENGR. H. B. NO. 2367

trip mileage between the home of the employee and medical service
 provider. The Commission shall develop a form for submitting a
 travel expense reimbursement request pursuant to this subsection.
 H. Fee Schedule.

The Commission shall conduct a review of the Fee Schedule 5 1. every two (2) years. The Fee Schedule shall establish the maximum 6 7 rates that medical providers shall be reimbursed for medical care provided to injured employees, including, but not limited to, 8 9 charges by physicians, dentists, counselors, hospitals, ambulatory 10 and outpatient facilities, clinical laboratory services, diagnostic 11 testing services, and ambulance services, and charges for durable 12 medical equipment, prosthetics, orthotics, and supplies. The most 13 current Fee Schedule established by the Administrator of the 14 Workers' Compensation Court prior to the effective date of this 15 section shall remain in effect, unless or until the Legislature 16 approves the Commission's proposed Fee Schedule.

17 2. Reimbursement for medical care shall be prescribed and 18 limited by the Fee Schedule as adopted by the Commission, after 19 notice and public hearing, and after approval by the Legislature by 20 joint resolution. A new Fee Schedule, with updated codes, shall be 21 approved by the Commission no later than December 31, 2020, and 22 shall include a five-percent increase for each reimbursement code. 23 The director of the Employees Group Insurance Division of the Office 24 of Management and Enterprise Services shall provide the Commission

ENGR. H. B. NO. 2367

such information as may be relevant for the development of the Fee 1 The Commission shall develop the Fee Schedule in a manner 2 Schedule. 3 in which quality of medical care is assured and maintained for 4 injured employees. The Commission shall give due consideration to 5 additional requirements for physicians treating an injured worker under this act, including, but not limited to, communication with 6 7 claims representatives, case managers, attorneys, and representatives of employers, and the additional time required to 8 9 complete forms for the Commission, insurance carriers, and 10 employers.

11 3. In making adjustments to the Fee Schedule, the Commission 12 shall use, as a benchmark, the reimbursement rate for each Current 13 Procedural Terminology (CPT) code provided for in the fee schedule 14 published by the Centers for Medicare and Medicaid Services of the 15 U.S. Department of Health and Human Services for use in Oklahoma 16 (Medicare Fee Schedule) on the effective date of this section, 17 workers' compensation fee schedules employed by neighboring states, 18 the latest edition of "Relative Values for Physicians" (RVP), usual, 19 customary and reasonable medical payments to workers' compensation 20 health care providers in the same trade area for comparable 21 treatment of a person with similar injuries, and all other data the 22 Commission deems relevant. For services not valued by CMS, the 23 Commission shall establish values based on the usual, customary and 24 reasonable medical payments to health care providers in the same

ENGR. H. B. NO. 2367

1 trade area for comparable treatment of a person with similar 2 injuries.

3	a.	No reimbursement shall be allowed for any magnetic
4		resonance imaging (MRI) unless the MRI is provided by
5		an entity that meets Medicare requirements for the
6		payment of MRI services or is accredited by the
7		American College of Radiology, the Intersocietal
8		Accreditation Commission or the Joint Commission on
9		Accreditation of Healthcare Organizations. For all
10		other radiology procedures, the reimbursement rate
11		shall be the lesser of the reimbursement rate allowed
12		by the 2010 Oklahoma Fee Schedule and two hundred
13		seven percent (207%) of the Medicare Fee Schedule.
14	b.	For reimbursement of medical services for Evaluation
15		and Management of injured employees as defined in the
16		Fee Schedule adopted by the Commission, the
17		reimbursement rate shall not be less than one hundred
18		fifty percent (150%) of the Medicare Fee Schedule.
19	с.	Any entity providing durable medical equipment,
20		prosthetics, orthotics or supplies shall be accredited
21		by a CMS-approved accreditation organization. If a
22		physician provides durable medical equipment,
23		prosthetics, orthotics, prescription drugs, or
24		supplies to a patient ancillary to the patient's

visit, reimbursement shall be no more than ten percent (10%) above cost.

3 d. The Commission shall develop a reasonable stop-loss 4 provision of the Fee Schedule to provide for adequate 5 reimbursement for treatment for major burns, severe head and neurological injuries, multiple system 6 7 injuries, and other catastrophic injuries requiring extended periods of intensive care. An employer or 8 9 insurance carrier has the right to audit or question 10 the reasonableness and necessity of medical treatment 11 contained in a bill for treatment covered by the stop-12 loss provision.

4. The right to recover charges for every type of medical care for injuries arising out of and in the course of covered employment as defined in this act shall lie solely with the Commission. When a medical care provider has brought a claim to the Commission to obtain payment for services, a party who prevails in full on the claim shall be entitled to reasonable attorney fees.

19 5. Nothing in this section shall prevent an employer, insurance 20 carrier, group self-insurance association, or certified workplace 21 medical plan from contracting with a provider of medical care for a 22 reimbursement rate that is greater than or less than limits 23 established by the Fee Schedule.

24

1

2

6. A treating physician may not charge more than Four Hundred
 Dollars (\$400.00) per hour for preparation for or testimony at a
 deposition or appearance before the Commission in connection with a
 claim covered by the Administrative Workers' Compensation Act.

5 7. The Commission's review of medical and treatment charges 6 pursuant to this section shall be conducted pursuant to the Fee 7 Schedule in existence at the time the medical care or treatment was 8 provided. The judgment approving the medical and treatment charges 9 pursuant to this section shall be enforceable by the Commission in 10 the same manner as provided in this act for the enforcement of other 11 compensation payments.

12 8. Charges for prescription drugs dispensed by a pharmacy shall 13 be limited to ninety percent (90%) of the average wholesale price of 14 the prescription, plus a dispensing fee of Five Dollars (\$5.00) per 15 prescription. "Average wholesale price" means the amount determined 16 from the latest publication designated by the Commission. 17 Physicians shall prescribe and pharmacies shall dispense generic 18 equivalent drugs when available. If the National Drug Code, or 19 "NDC", for the drug product dispensed is for a repackaged drug, then 20 the maximum reimbursement shall be the lesser of the original 21 labeler's NDC and the lowest-cost therapeutic equivalent drug 22 product. Compounded medications shall be billed by the compounding 23 pharmacy at the ingredient level, with each ingredient identified 24 using the applicable NDC of the drug product, and the corresponding

ENGR. H. B. NO. 2367

quantity. Ingredients with no NDC area are not separately reimbursable. Payment shall be based on a sum of the allowable fee for each ingredient plus a dispensing fee of Five Dollars (\$5.00) per prescription.

5 9. When medical care includes prescription drugs dispensed by a physician or other medical care provider and the NDC for the drug 6 7 product dispensed is for a repackaged drug, then the maximum reimbursement shall be the lesser of the original labeler's NDC and 8 9 the lowest-cost therapeutic equivalent drug product. Payment for 10 compounded medications or repackaged drugs shall be based upon a sum 11 of the allowable fee for each ingredient plus a dispensing fee of 12 Five Dollars (\$5.00) per prescription. Compounded medications shall 13 be billed by the compounding pharmacy.

14 10. Implantables are paid in addition to procedural 15 reimbursement paid for medical or surgical services. A 16 manufacturer's invoice for the actual cost to a physician, hospital 17 or other entity of an implantable device shall be adjusted by the 18 physician, hospital or other entity to reflect, at the time 19 implanted, all applicable discounts, rebates, considerations and 20 product replacement programs and shall be provided to the payer by 21 the physician or hospital as a condition of payment for the 22 implantable device. If the physician, or an entity in which the 23 physician has a financial interest other than an ownership interest 24 of less than five percent (5%) in a publically traded company,

ENGR. H. B. NO. 2367

1 provides implantable devices, this relationship shall be disclosed 2 to patient, employer, insurance company, third-party commission, certified workplace medical plan, case managers, and attorneys 3 representing claimant and defendant. If the physician, or an entity 4 5 in which the physician has a financial interest other than an ownership interest of less than five percent (5%) in a publically 6 7 publicly traded company, buys and resells implantable devices to a hospital or another physician, the markup shall be limited to ten 8 9 percent (10%) above cost.

10 11. Payment for medical care as required by this act shall be 11 due within forty-five (45) days of the receipt by the employer or insurance carrier of a complete and accurate invoice, unless the 12 13 employer or insurance carrier has a good-faith reason to request 14 additional information about such invoice. Thereafter, the 15 Commission may assess a penalty up to twenty-five percent (25%) for 16 any amount due under the Fee Schedule that remains unpaid on the 17 finding by the Commission that no good-faith reason existed for the 18 delay in payment. If the Commission finds a pattern of an employer 19 or insurance carrier willfully and knowingly delaying payments for 20 medical care, the Commission may assess a civil penalty of not more 21 than Five Thousand Dollars (\$5,000.00) per occurrence.

12. If an employee fails to appear for a scheduled appointment with a physician, the employer or insurance company shall pay to the physician a reasonable charge, to be determined by the Commission,

for the missed appointment. In the absence of a good-faith reason
 for missing the appointment, the Commission shall order the employee
 to reimburse the employer or insurance company for the charge.

4 13. Physicians providing treatment under this act shall 5 disclose under penalty of perjury to the Commission, on a form prescribed by the Commission, any ownership or interest in any 6 7 health care facility, business, or diagnostic center that is not the physician's primary place of business. The disclosure shall include 8 9 any employee leasing arrangement between the physician and any 10 health care facility that is not the physician's primary place of 11 business. A physician's failure to disclose as required by this 12 section shall be grounds for the Commission to disqualify the 13 physician from providing treatment under this act.

14 Formulary. The Commission by rule shall adopt a closed I. 15 formulary. Rules adopted by the Commission shall allow an appeals 16 process for claims in which a treating doctor determines and 17 documents that a drug not included in the formulary is necessary to 18 treat an injured employee's compensable injury. The Commission by 19 rule shall require the use of generic pharmaceutical medications and 20 clinically appropriate over-the-counter alternatives to prescription 21 medications unless otherwise specified by the prescribing doctor, in 22 accordance with applicable state law.

- 23
- 24

SECTION 22. AMENDATORY Section 53, Chapter 208, O.S.L.
 2013 (85A O.S. Supp. 2018, Section 53), is amended to read as
 follows:

Section 53. A. An injured employee claiming to be entitled to benefits under this act shall submit to physical examination and treatment by another qualified physician, designated or approved by the Commission, as the Commission may require from time to time if reasonable and necessary.

9 B. In cases where the Commission directs examination or
10 treatment, proceedings shall be suspended, and no compensation shall
11 be payable for any period during which the employee refuses to
12 submit to examination and treatment or otherwise obstructs the
13 examination or treatment.

C. Failure of the employee to obey a judgment of the Commission for an examination or treatment for a period of one (1) month from the date of the judgment shall bar the right of the claimant to further temporary total disability compensation in respect to the injury.

SECTION 23. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 54.1 of Title 85A, unless there is created a duplication in numbering, reads as follows:

A. If a treating physician recommends a surgery that is subject to choice, and does not involve medical urgency or emergency, the Workers' Compensation Commission, upon request by the employer,

ENGR. H. B. NO. 2367

shall appoint an Independent Medical Examiner to determine the
 reasonableness and necessity of such surgery.

B. The Commission shall either approve, deny or modify the request for surgery within sixty (60) days of the receipt of the report of the Independent Medical Examiner.

6 SECTION 24. AMENDATORY Section 57, Chapter 208, O.S.L.
7 2013 (85A O.S. Supp. 2018, Section 57), is amended to read as
8 follows:

9 Section 57. A. If an injured employee misses two or more
10 <u>consecutive</u> scheduled appointments for treatment <u>without a valid</u>
11 <u>reason</u>, he or she shall no longer be eligible to receive <u>temporary</u>
12 <u>total disability</u> benefits under this act <u>title</u>, <u>unless his or her</u>
13 <u>absence was:</u>

14 1. Caused by extraordinary circumstances beyond the employee's 15 control as determined by the Commission; or

16 2. The employee gave the employer at least two (2) hours prior 17 notice of the absence and had a valid excuse.

18 B. Inability to get transportation to or from the appointment 19 shall not be considered extraordinary circumstances nor a valid 20 excuse for the absence.

SECTION 25. AMENDATORY Section 60, Chapter 208, O.S.L.
2013 (85A O.S. Supp. 2018, Section 60), is amended to read as
follows:

24

ENGR. H. B. NO. 2367

1 Section 60. The Physician Advisory Committee may recommend the 2 adoption of a method or system to evaluate permanent disability that shall deviate from, or be used in place of or in combination with 3 4 the Guides. Such recommendation shall be made to the Workers' 5 Compensation Commission which may adopt the recommendation in part or in whole. The adopted method or system shall be submitted by the 6 7 Executive Director of the Commission to the Governor, the Speaker of the House of Representatives and the President Pro Tempore of the 8 9 Senate within the first ten (10) legislative days of a regular 10 session of the Legislature. Such method or system so submitted 11 shall be subject to disapproval by joint or concurrent resolution of 12 the Legislature during the legislative session in which submitted. 13 If disapproved, the existing method of determining permanent partial 14 disability shall continue in effect. If the Legislature takes no 15 action on the method or system submitted by the Executive Director, 16 the method or system shall become operative thirty (30) days 17 following the adjournment of the Legislature.

18 SECTION 26. AMENDATORY Section 62, Chapter 208, O.S.L.
19 2013 (85A O.S. Supp. 2018, Section 62), is amended to read as
20 follows:

Section 62. A. Notwithstanding the provisions of Section 45 of this act title, if an employee suffers a nonsurgical soft tissue injury, temporary total disability compensation shall not exceed eight (8) weeks, regardless of the number of parts of the body to

ENGR. H. B. NO. 2367

1 which there is a nonsurgical soft tissue injury. An employee who is treated with an injection or injections shall be entitled to an 2 3 extension of an additional eight (8) weeks. For purposes of this 4 section, an injection shall not include facet injections or 5 intravenous injections. An employee who has been recommended by a treating physician for surgery for a soft tissue injury may petition 6 the Workers' Compensation Commission for one extension of temporary 7 total disability compensation and the Commission may order an 8 9 extension, not to exceed sixteen (16) additional weeks. If the 10 surgery is not performed within thirty (30) days of the approval of 11 the surgery by the employer, its insurance carrier, or an order of 12 the Commission authorizing the surgery, and the delay is caused by 13 the employee acting in bad faith, the benefits for the extension 14 period shall be terminated and the employee shall reimburse the 15 employer any temporary total disability compensation he or she 16 received beyond eight (8) weeks. An epidural steroid injection, or 17 any procedure of the same or similar physical invasiveness, shall 18 not be considered surgery.

B. For purposes of this section, "soft tissue injury" means
damage to one or more of the tissues that surround bones and joints.
Soft tissue injury includes, but is not limited to, sprains,
strains, contusions, tendonitis and muscle tears. Cumulative trauma
is to be considered a soft tissue injury <u>unless corrective surgery</u>

24

1 <u>is necessary</u>. Soft tissue injury does not include any of the 2 following:

3 Injury to or disease of the spine, spinal discs, spinal 1. 4 nerves or spinal cord, where corrective surgery is performed; 5 2. Brain or closed-head injury as evidenced by: sensory or motor disturbances, 6 a. 7 communication disturbances, b. complex integrated disturbances of cerebral function, 8 с. 9 d. episodic neurological disorders, or 10 other brain and closed-head injury conditions at least e. 11 as severe in nature as any condition provided in 12 subparagraphs a through d of this paragraph; or 13 3. Any joint replacement. 14 SECTION 27. AMENDATORY Section 63, Chapter 208, O.S.L. 15 2013 (85A O.S. Supp. 2018, Section 63), is amended to read as 16 follows: 17 Section 63. A. Within ten (10) days after the date of receipt 18 of notice or of knowledge of injury or death, the employer shall 19 send to the Workers' Compensation Commission a report setting forth: 20 1. The name, address, and business of the employer; 21 2. The name, address, and occupation of the employee; 22 The cause and nature of the injury or death; 3. 23 The year, month, day, approximately when, and the particular 4. 24 locality where, the injury or death occurred; and

ENGR. H. B. NO. 2367

5. Such other information as the Commission may require.

B. Additional reports with respect to the injury and of the
condition of the employee shall be sent by the employer to the
Commission at such time and in such manner as the Commission may
prescribe. However, an employer may refuse to provide any
information that it deems privileged or confidential.

C. Any report provided for in subsection A or B of this section
shall not be evidence of any fact stated in the report in any
proceeding with respect to the injury or death on account of which
the report is made. <u>Any such report shall not be made available to</u>
the public without authorization for a specific purpose as approved
by the Commission, and any such report shall be exempt from the
provisions of Section 24A.5 of Title 51 of the Oklahoma Statutes.

D. The mailing of any report in a stamped envelope, properly addressed, within the time prescribed in subsection A or B of this section, shall be in compliance with this section. In addition, the Commission shall establish a means of electronic delivery of any report or other information required by this section.

E. 1. Any employer who after notice refuses to send any report required by this section shall be subject to a civil penalty in an amount of Five Hundred Dollars (\$500.00) for each refusal.

22 2. Whenever the employer has failed or refused to comply as 23 provided in this section, the Commission may serve on the employer a 24 proposed judgment declaring the employer to be in violation of this

1

act and containing the amount, if any, of the civil penalty to be
 assessed against the employer under this section.

F. An employer may contest a proposed judgment of the 3 4 Commission issued under subsection E of this section by filing with 5 the Commission, within twenty (20) days of receipt of the proposed judgment, a written request for a hearing. If a written request for 6 7 hearing is not filed with the Commission within this time, the proposed judgment, proposed penalty, or both, shall be a final 8 9 judgment of the Commission. The request for a hearing does not need 10 to be in any particular form but shall specify the grounds on which 11 the person contests the proposed judgment, the proposed assessment, 12 or both. A proposed judgment by the Commission under this section 13 shall be prima facie correct, and the burden is on the employer to 14 prove that the proposed judgment is incorrect.

G. Hearings conducted under this section shall proceed as
provided in Sections 69 through 78 of this act title.

17 Η. If an employer fails to pay any civil penalty assessed 18 against the employer after a judgment issued under this section has 19 become final by operation of law, the Commission may petition the 20 district court of the county where the employer's principal place of 21 business is located for an order enjoining the employer from 22 engaging in further employment or conduct of business until such 23 time as the employer makes all required reports and pays all civil 24 penalties.

ENGR. H. B. NO. 2367

1 SECTION 28. AMENDATORY Section 66, Chapter 208, O.S.L. 2 2013 (85A O.S. Supp. 2018, Section 66), is amended to read as 3 follows:

4 Section 66. A. As used in this act, unless the context 5 otherwise requires:

6 1. "Asbestosis" means the characteristic fibrotic condition of7 the lungs caused by the inhalation of asbestos dust; and

8 2. "Silicosis" means the characteristic fibrotic condition of9 the lungs caused by the inhalation of silica dust.

10 Β. In the absence of conclusive a preponderance of the evidence 11 in favor of the claim, disability or death from silicosis or 12 asbestosis shall be presumed not to be due to the nature of any 13 occupation within the provision of this section unless during the 14 ten (10) years immediately preceding the date of disablement the 15 employee has been exposed to the inhalation of silica dust or 16 asbestos dust over a period of not less than five (5) years, two (2) 17 years of which shall have been in this state, under a contract of 18 employment performed in this state. However, if the employee has 19 been employed by the same employer during the entire five-year 20 period, his or her right to compensation against the employer shall 21 not be affected by the fact that he or she had been employed during 22 any part of the period outside of this state.

C. Except as otherwise provided in this section, compensation
 for disability from uncomplicated silicosis or asbestosis shall be

ENGR. H. B. NO. 2367

1 payable in accordance with the provisions of Sections 45 and 48 of 2 this act title.

D. 1. In case of disability or death from silicosis or
asbestosis complicated with tuberculosis of the lungs, compensation
shall be payable as for uncomplicated silicosis or asbestosis,
provided that the silicosis or asbestosis was an essential factor in
the causing of disability or death.

8 2. In case of disability or death from silicosis or asbestosis 9 complicated with any other disease, or from any other disease 10 complicated with silicosis or asbestosis, the compensation shall be 11 reduced as provided in subsection C of Section 65 of this act title. 12 E. 1. When an employee, though not actually disabled, is found 13 by the Commission to be affected by silicosis or asbestosis to such 14 a degree as to make it unduly hazardous for him or her to continue 15 in an employment involving exposure to the hazards of the disease, 16 the Commission may order that he or she be removed from his or her 17 employment. In such a case, or in case he or she has already been 18 discharged from the employment and is unemployed, he or she shall be 19 entitled to compensation until he or she can obtain steady 20 employment in some other suitable occupation in which there are no 21 hazards of the disease.

22 2. When in any case the forced change of employment shall, in 23 the opinion of the Commission, require that the employee be given 24 special training in order to qualify him or her for another 1 occupation, the employer liable for compensation shall pay for the 2 vocational rehabilitation and training provided for in this act.

3 SECTION 29. AMENDATORY Section 67, Chapter 208, O.S.L.
4 2013 (85A O.S. Supp. 2018, Section 67), is amended to read as
5 follows:

Section 67. A. 1. Except as otherwise provided in this
section, notice of disability resulting from an occupational disease
or cumulative trauma shall be the same as in cases of accidental
injury.

10 2. <u>B.</u> Written notice shall be given to the employer of an 11 occupational disease or cumulative trauma by the employee, or a 12 representative of the employee in the case of incapacity or death, 13 within six (6) months after the first distinct manifestation of the 14 disease or cumulative trauma or within six (6) months after death.

15 B. An award or denial of award of compensation for an 16 occupational disease or cumulative trauma may be reviewed and 17 compensation increased, reduced, or terminated where previously 18 awarded, or awarded where previously denied, only on proof of fraud 19 or undue influence or of change of condition, and then only on 20 application by a party in interest made not later than one (1) year 21 after the denial of award or, where compensation has been awarded, 22 after the award or the date when the last payment was made under the 23 award, except in cases of silicosis or asbestosis, where the statute 24 of limitations shall be two (2) years.

1 SECTION 30. AMENDATORY Section 69, Chapter 208, O.S.L.
2 2013 (85A O.S. Supp. 2018, Section 69), is amended to read as
3 follows:

4 Section 69. A. Time for Filing.

5 1. A claim for benefits under this act, other than an occupational disease, shall be barred unless it is filed with the 6 7 Workers' Compensation Commission within one (1) year from the date 8 of the injury. If during the one-year period following the filing 9 of the claim the employee receives no weekly benefit compensation 10 and receives no medical treatment resulting from the alleged injury, 11 the claim shall be barred thereafter Provided, however, a claim may 12 be filed with the Commission within one (1) year of the date of the 13 last payment of compensation or wages in lieu thereof, or the date 14 of the last authorized medical appointment attended by the employee, 15 whichever is later. When a claim for compensation has been filed, 16 unless the employee shall in good faith request a hearing for 17 benefits within one (1) year from the date of the filing thereof, or 18 within one (1) year from the date of last payment of compensation or 19 wages in lieu thereof, or the date of the last authorized medical 20 appointment attended by the employee, the claim shall be dismissed 21 with prejudice for want of prosecution. For purposes of this 22 section, the date of the injury shall be defined as the date an 23 injury is caused by an accident as set forth in paragraph 9 of 24 Section 2 of this act title.

ENGR. H. B. NO. 2367

- 2. a. A claim for compensation for disability on account of
 injury which is either an occupational disease or
 occupational infection shall be barred unless filed
 with the Commission within two (2) years from the date
 of the last injurious exposure to the hazards of the
 disease or infection.
- 7 b. A claim for compensation for disability on account of silicosis or asbestosis shall be filed with the 8 9 Commission within one (1) year after the time of 10 disablement, and the disablement shall occur within 11 three (3) years from the date of the last injurious 12 exposure to the hazard of silicosis or asbestosis. 13 A claim for compensation for disability on account of с. 14 a disease condition caused by exposure to X-rays, 15 radioactive substances, or ionizing radiation only 16 shall be filed with the Commission within two (2) 17 years from the date the condition is made known to an 18 employee following examination and diagnosis by a 19 medical doctor.

3. A claim for compensation on account of death shall be barred unless filed with the Commission within two (2) years of the date of such a death.

4. If within six (6) months after the filing of a claim forcompensation no bona fide request for a hearing has been made with

ENGR. H. B. NO. 2367

respect to the claim, the claim may, on motion and after hearing, be
 dismissed with prejudice.

3

B. Time for Filing Additional Compensation.

In cases in which any compensation, including disability or
 medical, has been paid on account of injury, a claim for additional
 compensation shall be barred unless filed with the Commission within
 one (1) year from the date of the last payment of disability
 compensation or two (2) years from the date of the injury, whichever
 is greater.

10 2. The statute of limitations provided in this subsection shall 11 not apply to claims for the replacement of medicine, crutches, 12 ambulatory devices, artificial limbs, eyeglasses, contact lenses, 13 hearing aids, and other apparatus permanently or indefinitely 14 required as the result of a compensable injury, when the employer or 15 carrier previously furnished such medical supplies, but replacement 16 of such items shall not constitute payment of compensation so as to 17 toll the statute of limitations.

18 C. A claim for additional compensation shall specifically state 19 that it is a claim for additional compensation. Documents which do 20 not specifically request additional benefits shall not be considered 21 a claim for additional compensation.

D. If within six (6) months after the filing of a claim for additional compensation no bona fide request for a hearing has been made with respect to the claim, the claim shall be dismissed without

ENGR. H. B. NO. 2367

prejudice to the refiling of the claim within the limitation period
 specified in subsection B of this section.

E. Failure to File. Failure to file a claim within the period prescribed in subsection A or B of this section shall not be a bar to the right to benefits hereunder unless objection to the failure is made at the first hearing on the claim in which all parties in interest have been given a reasonable notice and opportunity to be heard by the Commission.

9

F. Persons under Disability.

10 1. Notwithstanding any statute of limitation provided for in 11 this act, when it is established that failure to file a claim by an 12 injured employee or his or her dependents was induced by fraud, the 13 claim may be filed within one (1) year from the time of the 14 discovery of the fraud.

15 Subsections A and B of this section shall not apply to a 2. 16 mental incompetent or minor so long as the person has no guardian or 17 similar legal representative. The limitations prescribed in 18 subsections A and B of this section shall apply to the mental 19 incompetent or minor from the date of the appointment of a guardian 20 or similar legal representative for that person, and when no 21 guardian or similar representative has been appointed, to a minor on 22 reaching the age of majority.

G. A latent injury or condition shall not delay or toll the
limitation periods specified in this section. This subsection shall

ENGR. H. B. NO. 2367

not apply to the limitation period for occupational diseases
 specified in paragraph 2 of subsection A of this section.

3 SECTION 31. AMENDATORY Section 71, Chapter 208, O.S.L.
4 2013 (85A O.S. Supp. 2018, Section 71), is amended to read as
5 follows:

6 Section 71. A. Notice. Within ten (10) days after a claim for 7 compensation has been filed, the <u>Workers' Compensation</u> Commission 8 shall notify the employer and any other interested person of the 9 filing of the claim.

10

B. Investigation - Hearing.

The Commission shall assign the claim to an administrative
 law judge who shall hold a hearing on application of any interested
 party, or on its own motion.

14 2. An application for a hearing shall clearly set forth the
15 specific issues of fact or law in controversy and the contentions of
16 the party applying for the hearing.

17 3. If any party is not represented by a lawyer, the18 administrative law judge shall define the issues to be heard.

19 4. If a hearing on the claim is ordered, the administrative law 20 judge shall give the claimant and other interested parties ten (10) 21 days' notice of the hearing served personally on the claimant and 22 other parties, or by registered mail, facsimile, electronic mail or 23 <u>by other electronic means with receipt of confirmation</u>. The hearing 24

ENGR. H. B. NO. 2367

shall may be held in Tulsa or Oklahoma County any county of this
 state, as determined by the Commission.

5. The award, together with the statement of the findings of fact and other matters pertinent to the issues, shall be filed with the record of the proceedings, and a copy of the award shall immediately be sent to the parties in or to counsels of record, if any.

8 C. Evidence and Construction.

9 1. a. At the hearing the claimant and the employer may each 10 present evidence relating to the claim. Evidence may 11 be presented by any person authorized in writing for 12 such purpose. The evidence may include verified 13 medical reports which shall be accorded such weight as 14 may be warranted when considering all evidence in the 15 case.

b. Any determination of the existence or extent of
physical impairment shall be supported by objective
and measurable physical or mental findings.

19 2. When deciding any issue, administrative law judges and the 20 Commission shall determine, on the basis of the record as a whole, 21 whether the party having the burden of proof on the issue has 22 established it by a preponderance of the evidence.

Administrative law judges, the Commission, and any reviewing
 courts shall strictly construe the provisions of this act.

ENGR. H. B. NO. 2367

4. In determining whether a party has met the burden of proof
 on an issue, administrative law judges and the Commission shall
 weigh the evidence impartially and without giving the benefit of the
 doubt to any party.

5 D. Judgment. The judgment denying the claim or making the 6 award shall be filed in the office of the Commission, and a copy 7 shall be sent by registered mail, facsimile, electronic mail or by 8 <u>other means with receipt of confirmation</u> to the claimant and to the 9 employer or to their attorneys.

E. No compensation for disability of an injured employee shall be payable for any period beyond his or her death; provided, however, an award of compensation for <u>permanent partial</u> disability may be made after the death of the injured employee for the period of disability preceding death. Such reviver action may be brought only by the injured employee's spouse, minor children or children under a disability as defined by Section 67 of this title.

SECTION 32. AMENDATORY Section 78, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2018, Section 78), is amended to read as follows:

20 Section 78. A. Any party feeling aggrieved by the judgment, 21 decision, or award made by the administrative law judge may, within 22 ten (10) days of issuance, appeal to the Workers' Compensation 23 Commission. After hearing arguments, the Commission may reverse or 24 modify the decision only if it determines that the decision was

ENGR. H. B. NO. 2367

against the clear weight of the evidence or contrary to law. All such proceedings of the Commission shall be recorded by a court reporter, if requested by any party. Any judgment of the Commission which reverses a decision of the administrative law judge shall contain specific findings relating to the reversal.

B. The appellant shall pay a filing fee of One Hundred Seventyfive Dollars (\$175.00) to the Commission at the time of filing his
or her appeal. The fee shall be deposited in to the credit of the
Workers' Compensation Commission Revolving Fund.

10 C. The judgment, decision or award of the Commission shall be 11 final and conclusive on all questions within its jurisdiction between the parties unless an action is commenced in the Supreme 12 13 Court of this state to review the judgment, decision or award within 14 twenty (20) days of being sent to the parties. Any judgment, 15 decision or award made by an administrative law judge shall be 16 stayed until all appeal rights have been waived or exhausted. The 17 Supreme Court may modify, reverse, remand for rehearing, or set 18 aside the judgment or award only if it was:

19

1. In violation of constitutional provisions;

20 2. In excess of the statutory authority or jurisdiction of the 21 Commission;

3. Made on unlawful procedure;

Affected by other error of law;

24

22

ENGR. H. B. NO. 2367

5. Clearly erroneous in view of the reliable, material,
 probative and substantial competent evidence;

6. Arbitrary or capricious;

7. Procured by fraud; or

3

4

5 8. Missing findings of fact on issues essential to the6 decision.

7 This action shall be commenced by filing with the Clerk of the Supreme Court a certified copy of the judgment, decision or award of 8 9 the Commission attached to the petition by the complaint which shall 10 specify why the judgment, decision or award is erroneous or illegal. 11 The proceedings shall be heard in a summary manner and shall have 12 precedence over all other civil cases in the Supreme Court, except 13 preferred Corporation Commission appeals. The Supreme Court shall 14 require the appealing party to file within forty-five (45) days from 15 the date of the filing of an appeal or a judgment appealed from, a 16 transcript of the record of the proceedings before the Commission, 17 or such later time as may be granted by the Supreme Court on 18 application and for good cause shown. The action shall be subject 19 to the law and practice applicable to other civil actions cognizable 20 in the Supreme Court.

D. A fee of One Hundred Dollars (\$100.00) per appeal to the Supreme Court shall be paid to the Commission and deposited in to the credit of the Workers' Compensation <u>Commission Revolving</u> Fund as costs for preparing, assembling, indexing and transmitting the

ENGR. H. B. NO. 2367

1 record for appellate review. This fee shall be paid by the party 2 taking the appeal. If more than one party to the action files an 3 appeal from the same judgment, decision or award, the fee shall be 4 paid by the party whose petition in error commences the principal 5 appeal.

6 E. During the pendency of an appeal filed by an employer or the 7 employer's insurance carrier pursuant to this section, payment for any prescription drugs prescribed by the treating physician shall be 8 9 continued. If payment for prescription drugs is an issue on appeal, 10 and the employer is held not to be liable for payment for the 11 prescription drugs, the employee shall reimburse the employer or the 12 employer's insurance carrier for the cost of prescriptions filled 13 during the time of the appeals process. 14 Section 80, Chapter 208, O.S.L. SECTION 33. AMENDATORY 15 2013 (85A O.S. Supp. 2018, Section 80), is amended to read as 16 follows: 17 Section 80. A. A final order for permanent disability is a 18 final adjudication of all issues pending in the claim unless 19 reserved in the order or by operation of law. Except where a joint

20 petition settlement has been approved, the <u>Workers' Compensation</u>

21 Commission may reopen for review any compensation judgment, award,

22 or decision. Such review may be done at any time based on a change

23 of physical condition must be requested by the filing of a Request

24 for Rehearing within six (6) months of termination of the

1 compensation period fixed in the original compensation judgment or 2 award from the date of the last order in which monetary benefits 3 were awarded or active medical treatment was provided, on the 4 Commission's own motion or on the application of any party in 5 interest, on the ground of a change in physical condition or on proof of erroneous wage rate and unless filed within such period of 6 7 time shall be forever barred. A change of condition shall be proved with objective medical evidence which must be filed within thirty 8 9 (30) days of the filing of the Request for Rehearing. On review, 10 the Commission may make a judgment or award terminating, continuing, 11 decreasing, or increasing for the future the additional compensation 12 previously awarded and medical treatment, subject to the maximum 13 limits provided for in this act. An order denying an application to 14 reopen a claim shall not extend the period of time set out in this 15 title for reopening the claim. A failure to comply with a medical 16 treatment plan ordered by the Commission shall bar the reopening of 17 a claim.

B. The review and subsequent judgment or award shall be made in
accordance with the procedure prescribed in Sections 69 through 78
of this act title. No review shall affect any compensation paid
under a prior order, judgment or award.

22 C. The Commission may correct any clerical error in any 23 compensation judgment or award within one (1) year from the date of 24 its issuance.

ENGR. H. B. NO. 2367

1	D. Aging and the effects of aging on a compensable injury are
2	not to be considered in determining whether there has been a change
3	in physical condition. Aging or the effect of aging on a
4	compensable injury shall not be considered in determining permanent
5	disability under this section or any other section in this act.
6	SECTION 34. AMENDATORY Section 82, Chapter 208, O.S.L.
7	2013 (85A O.S. Supp. 2018, Section 82), is amended to read as
8	follows:
9	Section 82.
10	A. 1. a. Each party shall be responsible for its legal services
11	and litigation expenses. Fees for legal services
12	rendered in a claim shall not be valid unless approved
13	may be reviewed by the Workers' Compensation
14	Commission.
15	b. An attorney representing an injured employee may only
16	recover attorney fees up to ten percent (10%) of any
17	temporary total disability or temporary partial
18	disability compensation and twenty percent (20%) of
19	any permanent partial disability, permanent total
20	disability, or death compensation awarded to an
21	injured employee by the Commission from a controverted
22	claim. If the employer makes a written offer to
23	settle permanent partial disability, permanent total
24	disability, or death compensation and that offer is

rejected, the employee's attorney may not recover 1 attorney fees in excess of thirty percent (30%) of the difference between the amount of any award and the settlement offer.

- (1)Attorney fees may not be collected for recovery on noncontroverted claims.
 - (2) Attorney fees shall not be awarded on medical benefits or services.
- 9 (3) The fee for legal services rendered by an 10 attorney representing an employee in connection 11 with a change of physician requested by the 12 injured employee, controverted by the employer, 13 and awarded by the Commission, shall be Two 14 Hundred Dollars (\$200.00).
 - Attorney fees may include not more than ten (4) percent (10%) of the value, or reasonable estimate thereof, of vocational rehabilitation services.
- 19 с. A "controverted claim" means that there has been a 20 contested hearing before the Commission over the 21 employer or the employer's insurance carrier has 22 controverted whether there has been a compensable 23 injury or whether the employee is entitled to 24 temporary total disability, temporary partial

2

3

4

5

6

7

8

15

16

17

18

1 disability, permanent partial disability, permanent 2 total disability, or death compensation. A request 3 for a change in physician shall not trigger a controverted claim for purposes of recovering any 4 5 attorney fees except the fees under division 3 of subparagraph b of this paragraph. A controverted 6 7 claim shall not exist if the employee or his or her representative has withheld pertinent information in 8 9 his or her possession related to the claim from the 10 employer or has violated the provisions of Section 6 11 of this act title.

12 2. Any person who or entity that brings a controverted claim
13 against the State Treasurer, as a custodian of the Multiple Injury
14 Trust Fund, shall provide notice of the claim to the Commission.
15 Thereafter, the Commission shall direct fees for legal services be
16 paid from the Fund, in addition to any compensation award. The fees
17 shall be authorized only on the difference between the amount of
18 compensation controverted and the amount awarded from the Fund.

19 3. In any case where attorney fees are allowed by the
20 Commission, the limitations expressed in subparagraph b of paragraph
21 1 of this subsection shall apply.

22 4. <u>3.</u> Medical providers may voluntarily contract with the 23 attorney for the employee to recover disputed charges, and the 24

ENGR. H. B. NO. 2367

1 provider attorney may charge a reasonable fee for the cost of 2 collection.

B. An attorney representing an employee under this act may not
recover fees for services except as expressly provided in this
section.

6 SECTION 35. AMENDATORY Section 86, Chapter 208, O.S.L.
7 2013 (85A O.S. Supp. 2018, Section 86), is amended to read as
8 follows:

9 Section 86. A. 1. Each employer desiring to controvert an 10 employee's right to compensation shall may file with the Workers' 11 Compensation Commission on or before the fifteenth day following 12 notice of the alleged injury or death a statement on a form 13 prescribed by the Commission that the right to compensation is 14 controverted and the grounds for the controversion, the names of the 15 claimant, employer, and carrier, if any, and the date and place of 16 the alleged injury or death.

17 2. Failure to file the statement of controversion shall not
18 preclude the employer's ability to controvert the claim or cause it
19 to waive any defenses. The employer can make additional defenses
20 not included in the initial notice at any time.

B. If an employer is unable to obtain sufficient medical information as to the alleged injury or death within fifteen (15) days following receipt of notice, although the employer has acted in good faith and with all due diligence, the employer may apply in

ENGR. H. B. NO. 2367

writing for an extension of time for making payment of the first installment or controverting the claim. This written application is to be postmarked within the fifteen-day period. The Commission may, in its discretion, grant the extension and fix the additional time to be allowed. Filing of application for an extension shall not be deemed to be a controversion of the claim.

7 C. The provisions in subsection B of this section shall not 8 apply in cases where the physician is an employee of, on retainer 9 with, or has a written contract to provide medical services for the 10 employer.

SECTION 36. AMENDATORY Section 87, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2018, Section 87), is amended to read as follows:

Section 87. If the employer or carrier and the injured employee desire to settle the claim, they shall file a joint petition for settlement with the <u>Workers' Compensation</u> Commission. After the joint petition has been filed, the Commission shall order that all <u>workers' compensation</u> claims between the parties <u>covered by the</u> <u>joint petition</u> have been settled. No appeal shall lie from a judgment or award denying a joint petition.

SECTION 37. AMENDATORY Section 89, Chapter 208, O.S.L.
2013 (85A O.S. Supp. 2018, Section 89), is amended to read as
follows:

24

ENGR. H. B. NO. 2367

1 Section 89. If the employer has made advance payments for 2 compensation, the employer shall be entitled to be reimbursed out of 3 any unpaid installment or installments of compensation due. If the 4 injured employee receives full wages during disability, he or she 5 shall not be entitled to compensation during the period. Any wages 6 paid by the employer, over the statutory temporary disability 7 maximum, shall be deducted from the permanent partial disability 8 award. Such deduction shall be made after any such applicable 9 attorney fee and any such assessment made pursuant to Sections 45 10 and 46 of this act title have been paid. Provided, however, no wages paid by the employer in excess of the statutory temporary 11 12 disability maximum, pursuant to a collective bargaining agreement, 13 shall be deducted from any benefit otherwise available under this 14 title. 15 SECTION 38. Section 94, Chapter 208, O.S.L. AMENDATORY 16 2013 (85A O.S. Supp. 2018, Section 94), is amended to read as 17 follows: 18 Section 94. An employee who is incarcerated shall not be 19 eligible to receive medical or temporary total disability benefits 20 under this act title. Any other benefit available to an 21 incarcerated employee shall be limited by other provisions of this 22 title in the same manner as for all injured employees. 23 24

SECTION 39. AMENDATORY Section 101, Chapter 208, O.S.L.
 2013 (85A O.S. Supp. 2018, Section 101), is amended to read as
 follows:

Section 101. A. On or before the first day of July each year, 4 5 the Workers' Compensation Commission shall prepare, make public and submit a report for the prior calendar year to the Governor, the 6 7 President Pro Tempore of the Senate, the Speaker of the House of Representatives, and each member of the Legislature, containing a 8 9 statement of the number of awards made and the causes of the 10 accidents leading to the injuries for which the awards were made, 11 total work load data of the administrative law judges, including a 12 detailed report of the work load and judgments written by each 13 judge, a detailed statement of the expenses of the Commission, 14 together with any other matter which the Commission deems proper to 15 report.

B. After public hearing and consultation with representatives of employers, insurance carriers, and employees, the Commission shall implement, with the assistance of the Insurance Commissioner, by July 1, 2014, an electronic data interchange (EDI) system that provides relevant data concerning the Oklahoma workers' compensation system and the delivery of benefits to injured workers <u>on a</u> <u>timetable to be reasonably determined by the Commission</u>.

C. To assist the Commission in developing and implementing the
 EDI system, there is hereby created the Oklahoma Workers'

ENGR. H. B. NO. 2367

Compensation Electronic Data Interchange Advisory Committee. Within thirty (30) days of the effective date of this act, the <u>The</u> Governor shall appoint five persons to serve as members of the advisory committee, one of whom shall be selected by the Governor as chair. The chair shall provide adequate notice of meetings of the advisory committee and public hearings as required by law.

SECTION 40. AMENDATORY Section 105, Chapter 208, O.S.L.
2013 (85A O.S. Supp. 2018, Section 105), is amended to read as
follows:

Section 105. A. No employee of the Workers' Compensation Commission shall be competent to testify on any matter concerning any information the employee has received through the performance of the employee's duties under the provisions of this act, except for employees in the Compliance Division regarding their investigations, custodians of the Commission's records, or if the Commission or any of its employees are a named party in the matter.

17 в. The commissioners and employees of the Commission shall not 18 solicit employment for any attorney or physician nor shall they 19 recommend or refer any claimant or employer to an attorney or 20 physician. If any employee of the Commission makes such a 21 solicitation, recommendation or reference, that person, upon 22 conviction, shall be guilty of a misdemeanor punishable, for each 23 offense, by a fine of not more than One Thousand Dollars (\$1,000.00) 24 or by imprisonment in the county jail not to exceed one (1) year, or

ENGR. H. B. NO. 2367

by both such fine and imprisonment. The Commission shall immediately terminate the employment of any employee who is guilty of such solicitation, recommendation or reference. A commissioner guilty of such solicitation, recommendation or reference shall be subject to removal from office.

C. No administrative law judge shall engage in any ex parte
communication with any party to an action pending before the
Commission or with any witness or medical provider regarding the
merits of a specific matter pending before the judge for resolution.
Any violation of this provision shall subject the judge to
disqualification from the action or matter upon presentation of an
application for disqualification.

SECTION 41. AMENDATORY Section 152, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2018, Section 109), is amended to read as follows:

Section 109. A. The Workers' Compensation Commission shall establish a workers' compensation counselor or ombudsman program to assist injured workers, employers and persons claiming death benefits in obtaining benefits under this act. A special effort shall be made to equip counselors or ombudsmen with sufficient resources to assist injured workers through the system without the necessity of retaining legal representation.

B. Workers' compensation counselors or ombudsmen shall provide
 information to injured workers; investigate complaints; communicate

with employers, insurance carriers, self-insurers, and health care providers; provide informational seminars and workshops on workers' compensation for medical providers, insurance adjustors, and employee and employer groups; and develop informational materials for employees, employers and medical providers.

6 С. The Commission shall mail a notice to the injured worker 7 within ten (10) days of the filing of an Employer's First Notice of Injury. The notice shall advise the injured worker of publish on 8 9 the Commission's website the availability of the services of the 10 Commission's counselor or ombudsman program and of the availability 11 of mediation and other forms of alternative dispute resolution to 12 assist the injured worker. The Commission shall provide additional 13 information as the Commission may determine necessary.

D. The Commission shall develop a program that provides for annual training for own-risk employers and claims representatives handling workers' compensation claims in Oklahoma. The training shall include information about the alternative dispute resolution program, including counselor and ombudsman programs, mediation, and other services provided by the Commission.

20 SECTION 42. AMENDATORY Section 158, Chapter 208, O.S.L. 21 2013 (85A O.S. Supp. 2018, Section 115), is amended to read as 22 follows:

23 Section 115. A. If the employee and employer shall reach an 24 agreement for the full, final and complete settlement of any issue

ENGR. H. B. NO. 2367

1 of a claim pursuant to this act, a form designated as "Joint Petition" shall be signed by both the employer and employee, or 2 representatives thereof, and shall be approved by the Workers' 3 Compensation Commission or an administrative law judge, and filed 4 5 with the Workers' Compensation Commission. In cases in which the employee is not represented by legal counsel, the Commission or an 6 7 administrative law judge shall have jurisdiction to approve a full, final and complete settlement of any issue upon the filing of an 8 9 Employer's First Notice of Injury. There shall be no requirement 10 for the filing of an Employee's First Notice of Claim for 11 Compensation to effect such settlement in cases in which the 12 employee is not represented by legal counsel.

B. In the event all issues of a claim are not fully, finally and completely settled by a Joint Petition, the issues not settled by the parties and subject to the Commission's continuing jurisdiction must be noted by appendix to the Joint Petition or on a form created for such purpose by the Commission. The appendix must be signed by the parties and approved by the Commission as set forth herein.

C. In the absence of fraud, a Joint Petition shall be deemed binding upon the parties thereto and a final adjudication of all rights pursuant to this act <u>title</u> or the workers' compensation law in effect at the time of the injury or final order of the Workers' Compensation Court Commission. An official record shall be made by

ENGR. H. B. NO. 2367

an official Commission reporter of the testimony taken to effect the
 Joint Petition.

3 A good-faith effort shall be made on the part of any D. 4 insurance carrier, CompSource Oklahoma, or group self-insured plan 5 to notify an insured employer of the possibility of and terms of any settlement of a workers' compensation case pursuant to this section. 6 7 Written comments or objections to settlements shall be filed with 8 the Commission and periodically shared with the management of the 9 applicable insurer. A written notice shall be made to all 10 policyholders of their right to a good-faith effort by their insurer 11 to notify them of any proposed settlement, if the policyholder so 12 chooses.

13 E. If an employee has not filed a claim for compensation and 14 the employer and the injured employee reach a final agreement as to 15 the facts with relation to an injury and the resulting disability 16 for which compensation is claimed under the Administrative Workers' 17 Compensation Act, a memorandum of such agreement in a form 18 prescribed by the Commission shall be filed with the Commission by 19 the employer. The memorandum shall be signed by both the employer 20 and the employee and approved by an administrative law judge. 21 Section 161, Chapter 208, O.S.L. SECTION 43. AMENDATORY 22 2013 (85A O.S. Supp. 2018, Section 118), is amended to read as 23 follows:

24

ENGR. H. B. NO. 2367

Section 118. A. A <u>filing</u> fee of One Hundred Forty Dollars
 (\$140.00) per case, including any Joint Petition, <u>medical fee</u>
 <u>dispute</u>, <u>claim for discrimination or retaliation</u>, <u>or claim for</u>
 <u>benefits under the Multiple Injury Trust Fund</u> authorized by this act
 <u>title</u>, shall be collected by the Workers' Compensation Commission
 and assessed as costs to be paid by the party against whom any award
 becomes final, to be deposited as follows:

8 1. One Hundred Five Dollars (\$105.00) to the credit of the
9 Workers' Compensation <u>Commission Revolving</u> Fund created by this act;
10 2. Ten Dollars (\$10.00) to the credit of the Attorney General's
11 Workers' Compensation Fraud Unit Revolving Fund created by Section
12 19.2 of Title 74 of the Oklahoma Statutes; and

3. Twenty-five Dollars (\$25.00) to the credit of the Workers' Compensation <u>Commission Revolving</u> Fund for purposes of implementing the provisions of this act <u>title</u>, including strengthening and providing additional funding for the Attorney General's Workers' Compensation Fraud Unit, providing counseling services pursuant to the workers' compensation counselor or ombudsman program and safety in the workplace.

B. A fee of One Hundred Thirty Dollars (\$130.00) per action to reopen any case pursuant to Section 32 of this act <u>title</u> shall be collected by the Commission and assessed as costs to be paid by the party that reopens the case. The fee collected pursuant to this subsection shall be deposited to the credit of the Workers'

ENGR. H. B. NO. 2367

Compensation <u>Commission Revolving</u> Fund for purposes of implementing
 the provisions of this act <u>title</u>, including strengthening and
 providing additional funding for the Attorney General's Workers'
 Compensation Fraud Unit, providing counseling services pursuant to
 the workers' compensation counselor or ombudsman program and safety
 in the workplace.

SECTION 44. AMENDATORY Section 162, Chapter 208, O.S.L.
8 2013 (85A O.S. Supp. 2018, Section 119), is amended to read as
9 follows:

10 Section 119. A. Persons requesting and receiving copies of 11 documents on file with the Workers' Compensation Commission shall 12 pay a fee to the Commission of One Dollar (\$1.00) for each page 13 copied. All fees so collected shall be deposited in the State 14 Treasury in the Workers' Compensation <u>Commission Revolving</u> Fund.

B. All penalties and fines imposed by the Commission, upon
collection, shall be deposited to the credit of the Workers'
Compensation <u>Commission Revolving</u> Fund.

18 SECTION 45. AMENDATORY Section 163, Chapter 208, O.S.L. 19 2013 (85A O.S. Supp. 2018, Section 120), is amended to read as 20 follows:

21 Section 120. A. Except as otherwise provided by state or 22 federal law and subject to the provisions of this section, an 23 employer may inquire about previous workers' compensation claims 24 paid to an employee while the employee was employed by a previous

ENGR. H. B. NO. 2367

1 employer. If the employee fails to answer truthfully about any 2 previous permanent partial disability awards made pursuant to 3 workers' compensation claims, the employee shall be subject to 4 discharge by the employer.

5 B. 1. All requests made to the Workers' Compensation Commission for information on prior workers' compensation claims 6 7 involving a worker, including written inquiries about prior claims and requests to access a worker's compensation claim file, must be 8 9 in writing, on a form prescribed by the Commission, and accompanied 10 by a fee of One Dollar (\$1.00) per search request, not to exceed One 11 Dollar (\$1.00) per claims record of a particular worker. The fee 12 shall be deposited to the credit of the Workers' Compensation 13 Commission Revolving Fund. The form shall require identification of 14 the person requesting the information, and the person for whom a 15 search is being made if different from the requester. The form must 16 contain an affidavit signed by the requester under penalty of 17 perjury that the information sought is not requested for a purpose 18 in violation of state or federal law. The form must be used by all 19 repositories of archived Court claim files. All request forms shall 20 be maintained by the Commission as a public record, together with a 21 record of a worker's written authorization permitting a search 22 indexed by the worker's Social Security number as required by 23 Section 3113 of Title 74 of the Oklahoma Statutes. The request

24

1 forms and authorizations shall be indexed alphabetically by the last
2 name of the worker.

3 2. This subsection shall not apply: 4 to requests for claims information made by a public a. 5 officer or by a public employee in the performance of his or her duties on behalf of a governmental entity 6 7 or as may be allowed by law, b. to requests for claims information made by an insurer, 8 9 self-insured employer, third-party claims 10 administrator, or a legal representative thereof, when 11 necessary to process or defend a workers' compensation 12 claim, 13 when a worker or the worker's representative requests с. 14 review of the worker's claims information, 15 d. when the disclosure is made for educational or 16 research purposes and in such a manner that the 17 disclosed information cannot be used to identify any 18 worker who is the subject of a claim, 19 to requests for claims information made by a health e. 20 care or rehabilitation provider or the provider's 21 legal representative when necessary to process payment 22 of health care or rehabilitation services rendered to 23 a worker, and

24

1 f. to requests for claims information made by an employer 2 or personnel service company, including but not limited to an individual or entity, where the worker 3 4 executes a written authorization permitting the search 5 and designating the employer or personnel service company as the worker's representative for that 6 7 purpose; however, nothing in this subparagraph shall relieve the employer or personnel service company from 8 9 complying with the requirements of utilizing the form 10 set forth in paragraph 1 of this subsection. 11 SECTION 46. AMENDATORY Section 164, Chapter 208, O.S.L.

12 2013 (85A O.S. Supp. 2018, Section 121), is amended to read as 13 follows:

Section 121. A. There is hereby created an Advisory Council on Workers' Compensation.

B. The voting membership of the Advisory Council shall consist of nine (9) members. Any member serving on the effective date of this section shall serve the remainder of his or her term. The chair of the Workers' Compensation Commission shall be an ex officio nonvoting member.

21 1. The Governor shall appoint three members representing 22 employers in this state, one of whom shall be from a list of 23 nominees provided by the predominant statewide broad-based business 24 organization.

ENGR. H. B. NO. 2367

2. The Speaker of the House of Representatives shall appoint
 three members representing employees in this state, one of whom
 shall be from a list of nominees provided by the most representative
 labor organization in the state.

5 3. The President Pro Tempore of the Senate shall appoint three 6 members, two who are attorneys representing the legal profession in 7 this state, one of whom shall be an attorney who practices primarily 8 in the area of defense of workers' compensation claims, and one of 9 whom shall be an attorney who primarily represents claimants, and a 10 medical doctor or doctor of osteopathy actively engaged in the 11 treatment of injured workers.

12 C. The term of office for appointees shall be as follows: 13 1. The term of office for three positions, one each appointed 14 by the Governor, the President Pro Tempore of the Senate and the 15 Speaker of the House of Representatives shall expire on January 1, 16 2015;

17 2. The term of office for three positions, one each appointed
18 by the Governor, the President Pro Tempore of the Senate and the
19 Speaker of the House of Representatives shall expire on January 1,
20 2016; and

3. The term of office for three positions, one each appointed by the Governor, the President Pro Tempore of the Senate and the Speaker of the House of Representatives shall expire on January 1, 2017.

ENGR. H. B. NO. 2367

D. Thereafter, successors in office shall be appointed for a
 three-year term. Members shall be eligible to succeed themselves in
 office.

4 E. Any person appointed to fill a vacancy shall be appointed5 for the unexpired portion of the term.

6 F. The chair and the vice-chair of the Advisory Council shall7 be appointed by the Governor.

8 G. Members shall receive their traveling and other necessary
9 expenses incurred in the performance of their duties as provided in
10 the State Travel Reimbursement Act.

H. Meetings of the Advisory Council shall be quarterly or as called by the chair or upon petition by a majority of the voting members. The presence of five voting members constitutes a quorum. No action shall be taken by the Advisory Council without the affirmative vote of at least five members.

16 I. The Commission shall provide office supplies and personnel 17 of the Commission to carry out any of the duties that have been 18 entrusted to the Advisory Council.

J. The Advisory Council shall analyze and review the workers' compensation system, the reports of the Commission, and trends in the field of workers' compensation. The Advisory Council may recommend improvements and proper responses to developing trends. The Advisory Council shall report its findings annually to the Governor, the Chief Justice of the Supreme Court, the President Pro

ENGR. H. B. NO. 2367

Tempore of the Senate, and the Speaker of the House of
 Representatives.

3 K. In addition to other duties required by this section, the 4 Advisory Council shall consult with the <u>Court Commission</u> regarding 5 oversight of independent medical examiners as provided in Section 45 6 of this act title.

7 L. The Advisory Council shall review the Oklahoma Treatment 8 Guidelines as provided in the Workers' Compensation Code, and report 9 the findings of such review to the Commission as provided in this 10 act.

SECTION 47. AMENDATORY Section 167, Chapter 208, O.S.L. 2013, as amended by Section 7, Chapter 169, O.S.L. 2014 (85A O.S. Supp. 2018, Section 124), is amended to read as follows:

14 Section 124. A. 1. All unexpended funds, assets, property, 15 records, personnel and any outstanding financial obligations and 16 encumbrances of the Workers' Compensation Court before February 1, 17 2014, are hereby transferred to the Workers' Compensation 18 Commission, except for personnel transferred to the Workers' 19 Compensation Court of Existing Claims on July 9, 2014. The 20 personnel transferred to the Commission and retained by the 21 Commission shall retain leave, sick and annual time earned and any 22 retirement and longevity benefits which have accrued during their 23 employment with the state. The salaries of employees who are 24 transferred shall not be reduced as a direct and immediate result of

ENGR. H. B. NO. 2367

the transfer. There shall be no reduction-in-force as a result of the transfer. <u>The Workers' Compensation Court of Existing Claims</u> <u>shall pay the expense of maintaining the records of the Court and</u> <u>the records of the former Workers' Compensation Court for as long as</u> <u>the Legislature appropriates funding to the Court independent of</u> <u>funding for the Commission. Thereafter, all such records shall be</u> transferred to the Commission.

2. Any unexpended funds, including interest thereon, held by 8 9 the State Treasurer in an interest-bearing division special account 10 maintained by the Workers' Compensation Court before February 1, 2014, from which a self-insured employer's workers' compensation 11 12 obligations are paid following nonpayment by the self-insured 13 employer for any reason, including insolvency, shall be transferred 14 to the Workers' Compensation Commission. Such funds shall be 15 expended by the Commission only for the purpose of paying workers' 16 compensation obligations of the self-insured employer, and costs 17 related to the administration of such obligations, to the extent of 18 the availability of such funds.

B. 1. All unexpended funds, assets, property, and records and any outstanding financial obligations and encumbrances of the Workers' Compensation Self-insurance Guaranty Fund Board before February 1, 2014, are hereby transferred to the Self-insurance Guaranty Fund Board created in the Administrative Workers' Compensation Act by this title.

ENGR. H. B. NO. 2367

2. Any unexpended funds, including interest thereon, held by
 the State Treasurer in the Workers' Compensation Self-insurance
 Guaranty Fund before February 1, 2014, shall be transferred to the
 Self-insurance Guaranty Fund Board created by the Administrative
 Workers' Compensation Act. Such funds shall be expended by the
 Board only as authorized in the Administrative Workers' Compensation
 Act.

3. Any claim existing or action or proceeding pending by, 8 9 against or before the Workers' Compensation Self-insurance Guaranty 10 Fund Board when the Board ceased existence may be continued as if 11 the Self-insurance Guaranty Fund Board was not created, or the Self-12 insurance Guaranty Fund Board may be substituted in the matter. The 13 Self-insurance Guaranty Fund Board shall be responsible and liable 14 for all liabilities and obligations of the Workers' Compensation 15 Self-insurance Guaranty Fund Board.

16 C. All property and records of the Physician Advisory Committee 17 before February 1, 2014, are hereby transferred to the Physician 18 Advisory Committee created in the Administrative Workers'

19 Compensation Act.

D. All property and records of the Advisory Council on Workers' Compensation before February 1, 2014, are hereby transferred to the Advisory Council on Workers' Compensation created in the Administrative Workers' Compensation Act.

24

ENGR. H. B. NO. 2367

1 E. All unexpended funds, assets, property, records, personnel 2 and any outstanding financial obligations and encumbrances of the Multiple Injury Trust Fund before February 1, 2014, are hereby 3 4 transferred to the Multiple Injury Trust Fund created in the 5 Administrative Workers' Compensation Act. The personnel transferred shall retain leave, sick and annual time earned and any retirement 6 7 and longevity benefits which have accrued during their employment with the state. The salaries of employees who are transferred shall 8 9 not be reduced as a direct and immediate result of the transfer. 10 There shall be no reduction-in-force as a result of the transfer. 11 F. The Director of the Office of Management and Enterprise

Services is hereby directed to coordinate the transfer of funds, allotments, purchase orders, outstanding financial obligations or encumbrances provided for in subsections A and E of this section, and the transfer of funds, outstanding financial obligations or encumbrances provided for in subsection B of this section.

SECTION 48. AMENDATORY Section 121, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2018, Section 300), is amended to read as follows:

20 Section 300. Sections <u>121</u> <u>300</u> through <u>149</u> <u>328</u> of this act title</u> 21 shall be known and may be cited as the "Workers' Compensation 22 Arbitration Act".

- 23
- 24

ENGR. H. B. NO. 2367

SECTION 49. AMENDATORY Section 125, Chapter 208, O.S.L.
 2013 (85A O.S. Supp. 2018, Section 304), is amended to read as
 follows:

Section 304. A. Except as otherwise provided in subsections B
and C of this section and in the laws of this state outside of this
act title, a party to an agreement to arbitrate or to an arbitration
proceeding may waive, or the parties may vary the effect of, the
requirements of this act to the extent permitted by law.

9 B. Before a controversy arises that is subject to an agreement10 to arbitrate, a party to the agreement may not:

11 1. Waive or agree to vary the effect of the requirements of 12 subsection A of Section $\frac{126}{305}$, subsection A of Section $\frac{127}{306}$, 13 Section $\frac{128}{307}$, subsection A or B of Section $\frac{138}{317}$, Section $\frac{147}{147}$ 14 <u>326</u> or Section $\frac{149}{328}$ of this act <u>title</u>;

15 2. Agree to unreasonably restrict the right to notice of the 16 initiation of an arbitration proceeding under Section 130 309 of 17 this act title;

Agree to unreasonably restrict the right to disclosure of
 any facts by an arbitrator under Section 133 312 of this act title;

4. Waive the right of a party to an agreement to arbitrate to
be represented by a lawyer at any proceeding or hearing under
Section 137 316 of this act title; or

23 5. Agree to conduct arbitration proceedings outside of this24 state.

C. A party to an agreement to arbitrate or to an arbitration
 proceeding may not waive, or the parties may not vary the effect of,
 the requirements of this section or subsection A or C of Section 124
 <u>304</u>, Sections 128, 135 and 139 <u>307</u>, 314 and 318, subsection D or E
 of Section 141 <u>320</u>, Sections 143, 144 and 145 <u>322</u>, 323 and 324, or
 subsection A or B of Section 146 <u>325</u> of this act <u>title</u>.

7 SECTION 50. AMENDATORY Section 126, Chapter 208, O.S.L.
8 2013 (85A O.S. Supp. 2018, Section 305), is amended to read as
9 follows:

Section 305. A. Except as otherwise provided in Section 150 11 <u>107</u> of this act <u>title</u>, an application for judicial relief under this act shall be made by application and motion to the <u>Workers'</u> <u>Compensation</u> Commission and heard in the manner provided by law or rule of the Commission for making and hearing motions.

B. Unless a civil action involving the agreement to arbitrate is pending, notice of an initial application and motion to the Commission under this act shall be served in the manner provided by law for the service of a summons in the filing of a civil action. Otherwise, notice of the motion shall be given in the manner provided by law or rule of court for serving motions in pending cases.

SECTION 51. AMENDATORY Section 128, Chapter 208, O.S.L. 23 (85A O.S. Supp. 2018, Section 307), is amended to read as 24 follows:

ENGR. H. B. NO. 2367

Section 307. A. On application and motion of a person showing
 an agreement to arbitrate and alleging another person's refusal to
 arbitrate under the agreement:

If the refusing party does not appear or does not oppose the
 motion, the <u>Workers' Compensation</u> Commission shall order the parties
 to arbitrate; and

7 2. If the refusing party opposes the motion, the Commission shall proceed summarily to decide the issue and order the parties to 8 9 arbitrate unless it finds that there is no enforceable agreement to 10 arbitrate. The Commission may also assess costs against the party 11 opposing the motion if it concludes the opposition was not brought 12 in good faith to be deposited in the Workers' Compensation 13 Commission Revolving Fund created by the Administrative Workers' 14 Compensation Act in Section 28.1 of this title.

15 B. On motion of a person alleging that an arbitration 16 proceeding has been initiated or threatened but that there is no 17 agreement to arbitrate, the Commission shall proceed summarily to 18 decide the issue. If the Commission finds that there is an 19 enforceable agreement to arbitrate, it shall order the parties to 20 arbitrate. The Commission may also assess costs against the party 21 opposing the motion if the Commission concludes the opposition was 22 not brought in good faith to be deposited in the Workers' 23 Compensation Fund created by the Administrative Workers' 24 Compensation Act.

ENGR. H. B. NO. 2367

C. If the Commission finds that the parties have not entered
 into an enforceable arbitration agreement, the dispute shall be
 resolved under the Administrative Workers' Compensation Act.

D. If an action is initiated in district court to determine
whether an enforceable arbitration agreement exists, on motion by
the responding party, that proceeding shall be transferred to the
Commission for determination.

8 E. If a party challenges the enforceability of an arbitration 9 agreement, the underlying claim, including all benefits, shall be 10 stayed until the Commission determines whether an enforceable 11 arbitration agreement exists.

SECTION 52. AMENDATORY Section 133, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2018, Section 312), is amended to read as follows:

Section 312. A. Before accepting appointment, an individual who is requested to serve as an arbitrator, after making a reasonable inquiry, shall disclose to the parties to the arbitration agreement, the parties to the arbitration proceeding, and any other arbitrators any known facts that a reasonable person would consider likely to affect the impartiality of the arbitrator in the arbitration proceeding, including but not limited to:

22 1. A financial or personal interest in the outcome of the 23 arbitration proceeding; and

24

ENGR. H. B. NO. 2367

2. An existing or past relationship with any of the parties to
 the agreement to arbitrate or the arbitration proceeding, their
 counsel or representatives, a witness, or another arbitrator.

B. An arbitrator has a continuing obligation to disclose to the
parties to the arbitration agreement, the arbitration proceeding,
and to any other arbitrators any facts that the arbitrator learns
after accepting appointment which a reasonable person would consider
likely to affect the impartiality of the arbitrator.

9 C. If an arbitrator discloses a conflict under subsection A or 10 B of this section, any party to the arbitration agreement or the 11 arbitration proceeding may have the arbitrator removed by filing a 12 notice of conflict with the Workers' Compensation Commission. If a 13 notice of conflict is not filed within ten (10) days of disclosure 14 of the conflict, the parties waive their rights to have any order or 15 award entered vacated under Section 144 323 of this act title. 16 SECTION 53. AMENDATORY Section 134, Chapter 208, O.S.L. 17 2013 (85A O.S. Supp. 2018, Section 313), is amended to read as 18 follows:

Section 313. If there is more than one arbitrator, the powers of an arbitrator shall be exercised by a majority of the arbitrators, but all of them shall conduct the hearing under Section 136 <u>315</u> of this act <u>title</u>.

- 23
- 24

ENGR. H. B. NO. 2367

SECTION 54. AMENDATORY Section 135, Chapter 208, O.S.L.
 2013 (85A O.S. Supp. 2018, Section 314), is amended to read as
 follows:

Section 314. A. Arbitrators and arbitration organizations
providing services under this act are immune from civil liability to
the same extent as a judge of a court of this state acting in a
judicial capacity.

8 B. The immunity afforded by this section supplements any9 immunity under other law.

10 C. The failure of an arbitrator to make a disclosure required 11 by Section 133 <u>312</u> of this act <u>title</u> shall not cause any loss of 12 immunity under this section.

D. An arbitrator or representative of an arbitration organization is not competent to testify in a judicial, administrative, or similar proceeding and may not be required to produce records as to any statement, conduct, decision, or ruling occurring during the arbitration proceeding, to the same extent as a judge of a court of this state acting in a judicial capacity. This subsection shall not apply to:

20 1. The extent necessary to determine the claim of an 21 arbitrator, arbitration organization, or representative of the 22 arbitration organization against a party to the arbitration 23 proceeding; or

24

ENGR. H. B. NO. 2367

2. A hearing on an application and motion to vacate an award
 under paragraphs paragraph 1 or 2 of subsection A of Section 144 323
 of this act title if the movant establishes prima facie that a
 ground for vacating the award exists.

5 Ε. If a person commences a civil action against an arbitrator, arbitration organization, or representative of an arbitration 6 7 organization arising from the services of the arbitrator, organization, or representative or if a person seeks to compel an 8 9 arbitrator or a representative of an arbitration organization to 10 testify or produce records in violation of subsection D of this 11 section, and the court decides that the arbitrator, arbitration 12 organization, or representative of an arbitration organization is 13 immune from civil liability or that the arbitrator or representative 14 of the organization is not competent to testify, the court shall 15 award to the arbitrator, organization, or representative reasonable 16 attorney fees and other reasonable expenses of litigation.

SECTION 55. AMENDATORY Section 137, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2018, Section 316), is amended to read as follows:

20 Section 316. A. A party to an arbitration proceeding may be 21 represented by a lawyer.

B. Each party shall be responsible for payment of his or her
legal fees incurred during arbitration, except as provided for in
Section <u>142</u> <u>321</u> of this act <u>title</u>.

ENGR. H. B. NO. 2367

C. The employee's attorney may not recover legal fees in excess
 of the limits described in Section 82 of this act title.

3 SECTION 56. AMENDATORY Section 139, Chapter 208, O.S.L.
4 2013 (85A O.S. Supp. 2018, Section 318), is amended to read as
5 follows:

6 Section 318. If an arbitrator makes a pre-award ruling in favor 7 of a party, the party may request the arbitrator to incorporate the ruling into an award under Section 140 319 of this act title. 8 Α 9 prevailing party may make an application and motion to the 10 Commission for an expedited judgment to confirm the award under 11 Section 143 322 of this act title, in which case the Workers' 12 Compensation Commission shall summarily decide the motion. The 13 Commission shall issue a judgment to confirm the award unless the 14 court Commission vacates, modifies, or corrects the award under 15 Section 144 or 145 323 or 324 of this act title.

16 SECTION 57. AMENDATORY Section 141, Chapter 208, O.S.L.
17 2013 (85A O.S. Supp. 2018, Section 320), is amended to read as
18 follows:

Section 320. A. On motion by a party to an arbitration proceeding, the arbitrator may modify or correct an award:

21 1. On a ground stated in paragraph 1 or 3 of subsection A of
 22 Section 145 324 of this act title;

- 23
- 24

ENGR. H. B. NO. 2367

2. Because the arbitrator has not made a final and definite
 award upon a claim submitted by the parties to the arbitration
 proceeding; or

4 3. To clarify the award.

5 B. A motion under subsection A of this section shall be made 6 and notice given to all parties within twenty (20) days after the 7 award is issued to the parties.

8 C. A party to the arbitration proceeding shall give notice of 9 any objection to the motion within ten (10) days after receipt of 10 the motion.

D. If a motion to the <u>Workers' Compensation</u> Commission is pending under Section 144 or 145 <u>323 or 324</u> of this act <u>title</u>, the Commission may submit the claim to the arbitrator to consider whether to modify or correct the award:

15 1. On a ground stated in paragraph 1 or 3 of subsection A of
16 Section 145 324 of this act title;

17 2. Because the arbitrator has not made a final and definite
18 award upon a claim submitted by the parties to the arbitration
19 proceeding; or

20 3. To clarify the award.

E. An award modified or corrected under this section is subject to Sections 143, 144 and 145 <u>322, 323 and 324</u> of this act <u>title</u>.

24

SECTION 58. AMENDATORY Section 142, Chapter 208, O.S.L.
 2013 (85A O.S. Supp. 2018, Section 321), is amended to read as
 follows:

Section 321. A. An arbitrator may award benefits set forth in
Sections 45, 46, 47 and 51 of this act title.

B. An arbitrator may award reasonable attorney fees and other
reasonable expenses of arbitration if the arbitrator finds that a
party was not acting in good faith throughout the arbitration.

9 C. As to all remedies other than those authorized by 10 subsections A and B of this section, an arbitrator may order such 11 remedies as the arbitrator considers just and appropriate under the 12 circumstances of the arbitration proceeding. The fact that such a 13 remedy could not or would not be granted by the Workers' 14 Compensation Commission is not a ground for refusing to confirm an 15 award under Section 143 322 of this act title or for vacating an 16 award under Section 144 323 of this act title.

D. An arbitrator's expenses and fees, together with otherexpenses, shall be paid by the employer.

E. If an arbitrator awards relief under subsection A of this
section, the arbitrator shall specify in the award the basis in fact
justifying and the basis in law authorizing the award.

SECTION 59. AMENDATORY Section 143, Chapter 208, O.S.L. 23 2013 (85A O.S. Supp. 2018, Section 322), is amended to read as 24 follows:

ENGR. H. B. NO. 2367

1 Section 322. After a party to an arbitration proceeding 2 receives notice of an award, the party may make an application and motion to the Workers' Compensation Commission for a judgment 3 4 confirming the award at which time the Commission shall issue a 5 confirming judgment unless the award is modified or corrected under Section 141 or 145 320 or 324 of this act title or is vacated under 6 7 Section 144 323 of this act title. SECTION 60. AMENDATORY Section 144, Chapter 208, O.S.L. 8 9 2013 (85A O.S. Supp. 2018, Section 323), is amended to read as 10 follows: 11 Section 323. A. On an application and motion to the court by a 12 party to an arbitration proceeding, the Workers' Compensation 13 Commission shall vacate an award made in the arbitration proceeding if: 14 15 The award was procured by corruption, fraud, or other undue 1. 16 means; 17 2. There was: 18 evident partiality by an arbitrator appointed as a a. 19 neutral arbitrator, 20 corruption by an arbitrator, or b. 21 misconduct by an arbitrator prejudicing the rights of с. 22 a party to the arbitration proceeding; 23 3. An arbitrator refused to postpone the hearing upon showing 24 of sufficient cause for postponement, refused to consider evidence

ENGR. H. B. NO. 2367

1 material to the controversy, or otherwise conducted the hearing 2 contrary to Section 136 <u>315</u> of this act <u>title</u>, so as to prejudice 3 substantially the rights of a party to the arbitration proceeding;

4 4. An arbitrator exceeded his or her powers under this act;
5 5. The arbitration was conducted without proper notice of the
6 initiation of an arbitration as required in Section 130 309 of this
7 act title so as to prejudice substantially the rights of a party to
8 the arbitration proceeding; or

9 6. It is determined that an arbitrator did not disclose a
10 conflict under Section 133 312 of this act title.

An application and motion under this section shall be filed 11 в. within thirty (30) days after the movant receives notice of the 12 13 award or within thirty (30) days after the movant receives notice of 14 a modified or corrected award, unless the movant alleges that the 15 award was procured by corruption, fraud, or other undue means, in 16 which case the motion shall be made within ninety (90) days after 17 the ground is known or by the exercise of reasonable care would have 18 been known by the movant.

C. If the Commission vacates an award it may order a rehearing. If the award is vacated on a ground stated in paragraph 1, 2 or 6 of subsection A of this section, the rehearing shall be before a new arbitrator. If the award is vacated on a ground stated in paragraph 3, 4 or 5 of subsection A of this section, the rehearing may be before the arbitrator who made the award or the arbitrator's

ENGR. H. B. NO. 2367

successor. The arbitrator shall render the decision in the
 rehearing within the same time as that provided in subsection B of
 Section 140 319 of this act title for an award.

D. If the Commission denies a motion to vacate an award, it shall confirm the award unless a motion to modify or correct the award is pending.

7 SECTION 61. AMENDATORY Section 148, Chapter 208, O.S.L. 8 2013 (85A O.S. Supp. 2018, Section 327), is amended to read as 9 follows:

10 Section 327. A. A party may appeal the following actions to 11 the district court as provided in Section 149 328 of this act title: 12 1. An order denying a motion to compel arbitration; 13 2. An order granting a motion to stay arbitration; 14 An order confirming or denying confirmation of an award; 3. 15 An order modifying or correcting an award; 4. 16 An order vacating an award without directing a rehearing; or 5. 17 6. A final judgment entered under the Workers' Compensation

18 Arbitration Act.

SECTION 62. AMENDATORY Section 169, Chapter 208, O.S.L. 20 2013 (85A O.S. Supp. 2018, Section 400), is amended to read as 21 follows:

22 Section 400. A. The Workers' Compensation Court shall be 23 renamed the Workers' Compensation Court of Existing Claims for the 24 purpose of hearing disputes relating to claims that arise before

ENGR. H. B. NO. 2367

February 1, 2014. The Court shall consist of the existing judges for the remainder of his or her term. Each judge of the Court shall continue to serve as the appointment to a designated numbered position on the Court. The positions shall be numbered one through ten. The terms of the judges by position number shall expire on the following dates:

- 7 Position 1 shall expire 7-1-14.
- 8 Position 2 shall expire 7-1-14.
- 9 Position 3 shall expire 7-1-14.
- 10 Position 4 shall expire 7-1-20 7-1-24.
- 11 Position 5 shall expire 7-1-20.
- 12 Position 6 shall expire 7-1-16.
- 13 Position 7 shall expire 7-1-16.
- 14 Position 8 shall expire 7-1-20.
- 15 Position 9 shall expire 7-1-20 7-1-24.
- 16 Position 10 shall expire 7-1-14.

Provided, judges who are serving unexpired terms on the Workers' Compensation Court on the effective date of this section shall serve on the Court created by this section until their respective terms expire as provided in this act. Thereafter, each position shall be dissolved. After a judge serves this term, such judge shall be eligible to reapply for an administrative law judge with the Workers' Compensation Commission.

24

1	B. When a vacancy on the Court occurs or is certain to occur,
2	the Workers' Compensation Commission shall assign administrative law
3	judges from the Commission to assist in the duties of the Workers'
4	Compensation Court of Existing Claims the Governor shall appoint a
5	judge to serve the remainder of the term from a list of three
6	applicants submitted to the Governor by the Judicial Nominating
7	Commission. The Presiding Judge serving on the effective date of
8	this act shall continue to serve for as long as the Court of
9	Existing Claims is authorized to exist. The Presiding Judge shall
10	perform supervisory duties as the needs of the Court may require and
11	supervise the work of all employees of the Court and handle,
12	oversee, and be responsible for all administrative affairs of the
13	Court. The Presiding Judge shall employ a sufficient number of
14	court reporters, order writers, and other personnel necessary to
15	carry out the duties of the Court. In addition, the Presiding Judge
16	shall be authorized to contract with the Workers' Compensation
17	Commission or other individuals or entities for services and shared
18	services.
19	$\frac{B}{C}$ A judge may be removed for cause by the Court on the
20	Judiciary prior to the expiration of his or her term.

21 C. D. Each judge shall receive a salary equal to that paid to a 22 district judge of this state, and shall devote full time to his or 23 her duties and shall not engage in the private practice of law 24 during the term in office.

ENGR. H. B. NO. 2367

D. E. The Court shall operate by the rules adopted by the
 Workers' Compensation Court prior to the effective date of this act.

3 E. F. The Court is hereby designated and confirmed as a court
4 of record, with respect to any matter within the limits of its
5 jurisdiction, and within such limits the judges thereof shall
6 possess the powers and prerogatives of the judges of the other
7 courts of record of this state, including the power to punish for
8 contempt those persons who disobey a subpoena, or refuse to be sworn
9 or to answer as a witness, when lawfully ordered to do so.

10 F. G. The principal office of the Court shall be situated in 11 the City of Oklahoma City in quarters assigned by the Office of 12 Management and Enterprise Services. The Court may hold hearings in 13 any city of this state.

14 G. H. All county commissioners and presiding district judges of 15 this state shall make quarters available for the conducting of 16 hearings by a judge of the Court upon request by the Court.

H. I. Judges of the Workers' Compensation Court of Existing
Claims may punish for direct contempt pursuant to Sections 565,
565.1 and 566 of Title 21 of the Oklahoma Statutes.

I. J. The Court shall be vested with jurisdiction over all
claims filed pursuant to the Workers' Compensation Code or previous
statute in effect on the date of an injury that occurred before
February 1, 2014. All claims so filed shall be heard by the judge
sitting without a jury. The Court shall have full power and

ENGR. H. B. NO. 2367

1 authority to determine all questions in relation to payment of 2 claims for compensation under the provisions of the Workers' Compensation Code. The Court, upon application of either party, 3 4 shall order a hearing. Upon a hearing, either party may present 5 evidence and be represented by counsel. The decision of the Court shall be final as to all questions of fact and law; provided, the 6 7 decision of the Court may be appealed to the Commission Court en 8 banc or the Supreme Court as provided by the Workers' Compensation 9 Code. In the event that an insufficient number of active judges are 10 available to comprise the three-judge en banc panel, retired or 11 former judges of the district court, Workers' Compensation Court or 12 Workers' Compensation Court of Existing Claims shall be designated 13 by the Chief Justice of the Supreme Court as eligible to serve on 14 such panel. Such designation shall be made annually by the Chief 15 Justice by November 15 each year for the selection of panels by the 16 administrative officer of the Court of Existing Claims for the 17 following year. The decision of the Court shall be issued within 18 sixty (60) days following the submission of the case by the parties. 19 The power and jurisdiction of the Court over each case shall be 20 continuing and it may, from time to time, make such modifications or 21 changes with respect to former findings or orders relating thereto 22 if, in its opinion, it may be justified.

J. Any appeal of an order by the Workers' Compensation Court of
 Existing Claims shall be heard by the Commission en banc. The

1 Commission shall review the decision using an abuse of discretion 2 standard of review. Orders by the Commission may be appealed in accordance with Section 78 of this act. 3 K. To protect the integrity of the transition from the Workers' 4 5 Compensation Court to the administrative system created by this act, and to protect all rights and privileges of parties to claims 6 7 adjudicated by the Workers' Compensation Court, the Commission shall retain all remedies and responsibilities of the Workers' 8 9 Compensation Court for as long as cases involving claims for 10 compensation accruing before the effective date of this act but 11 filed thereafter or which were pending before or adjudicated by the 12 Workers' Compensation Court shall remain open. 13 L. For an injury occurring before the effective date of this 14 act February 1, 2014, all benefits and procedures to obtain benefits 15 shall be determined by the workers' compensation law of this state 16 in effect on the date of the injury. Administrative law judges of 17 the Commission shall enforce all final orders of the Workers' 18 Compensation Court in a manner to secure for all parties the due 19 process and equal protection guarantees of the Constitution of the 20 State of Oklahoma. 21 M. L. All accrued rights and penalties incurred pursuant to a 22 final order of the Workers' Compensation Court shall be preserved. 23 Administrative law judges of the Commission shall be authorized to

24 issue orders and conduct legal proceedings to enforce all such

ENGR. H. B. NO. 2367

1 accrued rights and penalties incurred. No accrued right, penalty 2 incurred, or proceeding begun by virtue of a statute repealed by 3 this act shall be abrogated by the terms of this act.

SECTION 63. AMENDATORY 25 O.S. 2011, Section 307, as
last amended by Section 1, Chapter 252, O.S.L. 2018 (25 O.S. Supp.
2018, Section 307), is amended to read as follows:

7 Section 307. A. No public body shall hold executive sessions
8 unless otherwise specifically provided in this section.

9 B. Executive sessions of public bodies will be permitted only10 for the purpose of:

Discussing the employment, hiring, appointment, promotion,
 demotion, disciplining or resignation of any individual salaried
 public officer or employee;

14 2. Discussing negotiations concerning employees and15 representatives of employee groups;

3. Discussing the purchase or appraisal of real property;
4. Confidential communications between a public body and its
attorney concerning a pending investigation, claim, or action if the
public body, with the advice of its attorney, determines that
disclosure will seriously impair the ability of the public body to
process the claim or conduct a pending investigation, litigation, or
proceeding in the public interest;

23 5. Permitting district boards of education to hear evidence and
24 discuss the expulsion or suspension of a student when requested by

1 the student involved or the student's parent, attorney or legal 2 quardian;

Discussing matters involving a specific handicapped child; 3 6. 4 7. Discussing any matter where disclosure of information would 5 violate confidentiality requirements of state or federal law;

6 Engaging in deliberations or rendering a final or 8. 7 intermediate decision in an individual proceeding pursuant to Article II of the Administrative Procedures Act; 8

9 9. Discussing matters involving safety and security at state penal institutions or correctional facilities used to house state 10 11 inmates;

12 10. Discussing contract negotiations involving contracts 13 requiring approval of the Board of Corrections, which shall be 14 limited to members of the public body, the attorney for the public 15 body, and the immediate staff of the public body. No person who may 16 profit directly or indirectly by a proposed transaction which is 17 under consideration may be present or participate in the executive 18 session; or

- 19 11. Discussing the following:
- 20

21

- the investigation of a plan or scheme to commit an act a.
- of terrorism,
- 22 assessments of the vulnerability of government b. 23 facilities or public improvements to an act of 24 terrorism,

ENGR. H. B. NO. 2367

1	C	•	plans for deterrence or prevention of or protection
2			from an act of terrorism,
3	d	•	plans for response or remediation after an act of
4			terrorism,
5	e	•	information technology of the public body but only if
6			the discussion specifically identifies:
7			(1) design or functional schematics that demonstrate
8			the relationship or connections between devices
9			or systems,
10			(2) system configuration information,
11			(3) security monitoring and response equipment
12			placement and configuration,
13			(4) specific location or placement of systems,
14			components or devices,
15			(5) system identification numbers, names, or
16			connecting circuits,
17			(6) business continuity and disaster planning, or
18			response plans, or
19			(7) investigation information directly related to
20			security penetrations or denial of services, or
21	f	•	the investigation of an act of terrorism that has
22			already been committed.
23			
24			

For the purposes of this subsection, the term "terrorism" means any act encompassed by the definitions set forth in Section 1268.1 of Title 21 of the Oklahoma Statutes.

C. Notwithstanding the provisions of subsection B of this
section, the following public bodies may hold executive sessions:

6 1. The State Banking Board, as provided for under Section 306.1
7 of Title 6 of the Oklahoma Statutes;

8 2. The Oklahoma Industrial Finance Authority, as provided for
9 in Section 854 of Title 74 of the Oklahoma Statutes;

The Oklahoma Development Finance Authority, as provided for
 in Section 5062.6 of Title 74 of the Oklahoma Statutes;

12 4. The Oklahoma Center for the Advancement of Science and
13 Technology, as provided for in Section 5060.7 of Title 74 of the
14 Oklahoma Statutes;

15 5. The Oklahoma Savings and Loan Board, as provided for under
16 subsection A of Section 381.74 of Title 18 of the Oklahoma Statutes;

17 6. The Oklahoma Health Research Committee for purposes of 18 conferring on matters pertaining to research and development of 19 products, if public disclosure of the matter discussed would 20 interfere with the development of patents, copyrights, products, or 21 services;

22 <u>6. The Workers' Compensation Commission for the purposes</u> 23 <u>specified in Section 19 of Title 85A of the Oklahoma Statutes;</u> 24

ENGR. H. B. NO. 2367

7. A review committee, as provided for in Section 855 of Title
 62 of the Oklahoma Statutes;

3 8. The Child Death Review Board for purposes of receiving and
4 conferring on matters pertaining to materials declared confidential
5 by law;

6 9. The Domestic Violence Fatality Review Board as provided in
7 Section 1601 of Title 22 of the Oklahoma Statutes;

8 10. The Opioid Overdose Fatality Review Board, as provided in
9 Section 2 2-1001 of this act Title 63 of the Oklahoma Statutes;

10 11. All nonprofit foundations, boards, bureaus, commissions, agencies, trusteeships, authorities, councils, committees, public 11 12 trusts, task forces or study groups supported in whole or part by 13 public funds or entrusted with the expenditure of public funds for 14 purposes of conferring on matters pertaining to economic 15 development, including the transfer of property, financing, or the 16 creation of a proposal to entice a business to remain or to locate 17 within their jurisdiction if public disclosure of the matter 18 discussed would interfere with the development of products or 19 services or if public disclosure would violate the confidentiality 20 of the business;

21 12. The Oklahoma Indigent Defense System Board for purposes of 22 discussing negotiating strategies in connection with making possible 23 counteroffers to offers to contract to provide legal representation 24 to indigent criminal defendants and indigent juveniles in cases for

ENGR. H. B. NO. 2367

which the System must provide representation pursuant to the
 provisions of the Indigent Defense System Act; and

3 13. The Quality Investment Committee for purposes of discussing
4 applications and confidential materials pursuant to the terms of the
5 Oklahoma Quality Investment Act.

6 D. Except as otherwise specified in this subsection, an 7 executive session for the purpose of discussing the purchase or appraisal of real property shall be limited to members of the public 8 9 body, the attorney for the public body and the immediate staff of 10 the public body. No landowner, real estate salesperson, broker, developer or any other person who may profit directly or indirectly 11 12 by a proposed transaction concerning real property which is under 13 consideration may be present or participate in the executive 14 session, unless they are operating under an existing agreement to 15 represent the public body.

16 E. No public body may go into an executive session unless the 17 following procedures are strictly complied with:

The proposed executive session is noted on the agenda as
 provided in Section 311 of this title;

20 2. The executive session is authorized by a majority vote of a 21 quorum of the members present and the vote is a recorded vote; and

3. Except for matters considered in executive sessions of the State Banking Board and the Oklahoma Savings and Loan Board, and which are required by state or federal law to be confidential, any

ENGR. H. B. NO. 2367

vote or action on any item of business considered in an executive session shall be taken in public meeting with the vote of each member publicly cast and recorded.

F. A willful violation of the provisions of this section shall:
Subject each member of the public body to criminal sanctions
as provided in Section 314 of this title; and

Cause the minutes and all other records of the executive
session, including tape recordings, to be immediately made public.
SECTION 64. REPEALER Section 15, Chapter 208, O.S.L.
2013 (85A O.S. Supp. 2018, Section 15), is hereby repealed.

11 SECTION 65. REPEALER Sections 107, 108, 109, 110, as 12 amended by Section 4, Chapter 390, O.S.L. 2015, 111, 112, as amended 13 by Section 5, Chapter 390, O.S.L. 2015, 113, 114, 115, 116, 117, 14 118, as amended by Section 6, Chapter 390, O.S.L. 2015, 119 and 120, 15 Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2018, Sections 200, 201, 16 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212 and 213), are 17 hereby repealed.

SECTION 66. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

- 22
- 23
- 24

1	Passed the House of Representatives the 13th day of March, 2019.
2	
3	
4	Presiding Officer of the House of Representatives
5	
6	Passed the Senate the day of, 2019.
7	
8	Presiding Officer of the Senate
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	