

1 STATE OF OKLAHOMA

2 1st Session of the 56th Legislature (2017)

3 SENATE BILL 137

By: Dossett

4
5
6 AS INTRODUCED

7 An Act relating to teacher pay; establishing minimum
8 salary schedule for teachers over certain time
9 period; defining fringe benefits; specifying certain
10 recognition of college degrees; requiring the State
11 Board of Education to accept certain teaching
12 experience; limiting teaching credit for certain
13 service and experience; allowing school district to
14 offer more credit; directing the Board to recognize
15 certain experiences; prohibiting application of
16 minimum salary schedule to certain retired teachers;
17 providing for codification; providing an effective
18 date; and declaring an emergency.

19 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

20 SECTION 1. NEW LAW A new section of law to be codified
21 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
22 there is created a duplication in numbering, reads as follows:

23 A. Beginning with the 2017-2018 school year, teachers in the
24 public schools of Oklahoma shall receive in salary and/or fringe
benefits not less than the amounts specified in the following
schedule:

MINIMUM SALARY SCHEDULE

National

1	Years of	Bachelor's	Board	Master's	Doctor's
2	Experience	Degree	Certification	Degree	Degree
3	0	\$36,600	\$37,600	\$37,800	\$39,000
4	1	\$36,975	\$37,975	\$38,175	\$39,375
5	2	\$37,350	\$38,350	\$38,550	\$39,750
6	3	\$37,725	\$38,725	\$38,925	\$40,125
7	4	\$38,100	\$39,100	\$39,300	\$40,500
8	5	\$38,500	\$39,500	\$39,700	\$40,900
9	6	\$38,900	\$39,900	\$40,100	\$41,300
10	7	\$39,300	\$40,300	\$40,500	\$41,700
11	8	\$39,700	\$40,700	\$40,900	\$42,100
12	9	\$40,100	\$41,100	\$41,300	\$42,500
13	10	\$40,950	\$41,950	\$42,575	\$44,625
14	11	\$41,375	\$42,375	\$43,000	\$45,050
15	12	\$41,800	\$42,800	\$43,425	\$45,475
16	13	\$42,225	\$43,225	\$43,850	\$45,900
17	14	\$42,650	\$43,650	\$44,275	\$46,325
18	15	\$43,075	\$44,075	\$44,700	\$46,750
19	16	\$43,500	\$44,500	\$45,125	\$47,175
20	17	\$43,925	\$44,925	\$45,550	\$47,600
21	18	\$44,350	\$45,350	\$45,975	\$48,025
22	19	\$44,775	\$45,775	\$46,400	\$48,450
23	20	\$45,200	\$46,200	\$46,825	\$48,875
24	21	\$45,625	\$46,625	\$47,250	\$49,300

1	22	\$46,050	\$47,050	\$47,675	\$49,300
2	23	\$46,475	\$47,475	\$48,100	\$50,150
3	24	\$46,900	\$47,900	\$48,525	\$50,575
4	25	\$47,325	\$48,325	\$48,950	\$51,000

5					
6		Master's Degree +			
7	Years of	National Board			
8	Experience	Certification			
9	0	\$38,800			
10	1	\$39,175			
11	2	\$39,550			
12	3	\$39,925			
13	4	\$40,300			
14	5	\$40,700			
15	6	\$41,100			
16	7	\$41,500			
17	8	\$41,900			
18	9	\$42,300			
19	10	\$43,575			
20	11	\$44,000			
21	12	\$44,425			
22	13	\$44,850			
23	14	\$45,275			
24	15	\$45,700			

1	16	\$46,125
2	17	\$46,550
3	18	\$46,975
4	19	\$47,400
5	20	\$47,825
6	21	\$48,250
7	22	\$48,675
8	23	\$49,100
9	24	\$49,525
10	25	\$49,950

11 B. When determining the Minimum Salary Schedule, "fringe
12 benefits" shall mean all or part of retirement benefits, excluding
13 the contributions made pursuant to subsection A of Section 17-108.1
14 of Title 70 of the Oklahoma Statutes and the flexible benefit
15 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
16 Statutes from the flexible benefit allowance funds disbursed by the
17 State Board of Education and the State Board of Career and
18 Technology Education pursuant to Section 26-104 of Title 70 of the
19 Oklahoma Statutes.

20 C. Any of the degrees referred to in this section shall be from
21 a college recognized by the State Board of Education. The State
22 Board of Education shall accept teaching experience from out-of-
23 state school districts that are accredited by the state board of
24 education or appropriate state accrediting agency for the districts.

1 D. For the purpose of state salary increments and retirement,
2 no teacher shall be granted credit for more than five (5) years of
3 active duty in the military service or out-of-state teaching
4 experience as a certified teacher or its equivalent. Nothing in
5 this section shall prohibit boards of education from crediting more
6 years of experience on district salary schedules than those allowed
7 for state purposes.

8 E. The State Board of Education shall recognize, for purposes
9 of certification and salary increments, all the years of experience
10 of a:

11 1. Certified teacher who teaches in the educational program of
12 the Department of Corrections, beginning with fiscal year 1981;

13 2. Vocational rehabilitation counselor under the Department of
14 Human Services if the counselor was employed as a certified teacher
15 by the State Department of Education when the Division of Vocational
16 Rehabilitation was transferred from the State Board of Career and
17 Technology Education or the State Board of Education to the Oklahoma
18 Public Welfare Commission on July 1, 1968;

19 3. Vocational rehabilitation counselor which were completed
20 while employed by the Department of Human Services if such counselor
21 was certified as a teacher or was eligible for certification as a
22 teacher in Oklahoma;

23 4. Certified teacher which were completed while employed by the
24 Department of Human Services Child Study Center at the University of

1 Oklahoma Health Sciences Center if the teacher was certified as a
2 teacher in Oklahoma; and

3 5. Certified school psychologist or psychometrist which were
4 completed while employed as a doctoral intern, psychological
5 assistant, or psychologist with any agency of the State of Oklahoma
6 if the experience primarily involved work with persons of school- or
7 preschool-age and if the person was, at the time the experience was
8 acquired, certified as, or eligible for certification as, a school
9 psychologist or psychometrist.

10 F. The provisions of this section shall not apply to teachers
11 who have entered into postretirement employment with a public school
12 in Oklahoma and are still receiving a monthly retirement benefit.

13 SECTION 2. NEW LAW A new section of law to be codified
14 in the Oklahoma Statutes as Section 18-114.16 of Title 70, unless
15 there is created a duplication in numbering, reads as follows:

16 A. Beginning with the 2018-2019 school year, teachers in the
17 public schools of Oklahoma shall receive in salary and/or fringe
18 benefits not less than the amounts specified in the following
19 schedule:

20 MINIMUM SALARY SCHEDULE

21 National

22 Years of	Bachelor's	Board	Master's	Doctor's
23 Experience	Degree	Certification	Degree	Degree
24 0	\$37,100	\$38,100	\$38,300	\$39,500

1	1	\$37,475	\$38,475	\$38,675	\$39,875
2	2	\$37,850	\$38,850	\$39,050	\$40,250
3	3	\$38,225	\$39,225	\$39,425	\$40,625
4	4	\$38,600	\$39,600	\$39,800	\$41,000
5	5	\$39,000	\$40,000	\$40,200	\$41,400
6	6	\$39,400	\$40,400	\$40,600	\$41,800
7	7	\$39,800	\$40,800	\$41,000	\$42,200
8	8	\$40,200	\$41,200	\$41,400	\$42,600
9	9	\$40,600	\$41,600	\$41,800	\$43,000
10	10	\$41,450	\$42,450	\$43,075	\$45,125
11	11	\$41,875	\$42,875	\$43,500	\$45,550
12	12	\$42,300	\$43,300	\$43,925	\$45,975
13	13	\$42,725	\$43,725	\$44,350	\$46,400
14	14	\$43,150	\$44,150	\$44,775	\$46,825
15	15	\$43,575	\$44,575	\$45,200	\$47,250
16	16	\$44,000	\$45,000	\$45,625	\$47,675
17	17	\$44,425	\$45,425	\$46,050	\$48,100
18	18	\$44,850	\$45,850	\$46,475	\$48,525
19	19	\$45,275	\$46,275	\$46,900	\$48,950
20	20	\$45,700	\$46,700	\$47,325	\$49,375
21	21	\$46,125	\$47,125	\$47,750	\$49,800
22	22	\$46,550	\$47,550	\$48,175	\$50,225
23	23	\$46,975	\$47,975	\$48,600	\$50,650
24	24	\$47,400	\$48,400	\$49,025	\$51,075

1	25	\$47,825	\$48,825	\$49,450	\$51,500
2		Master's Degree +			
3	Years of	National Board			
4	Experience	Certification			
5	0	\$39,300			
6	1	\$39,675			
7	2	\$40,050			
8	3	\$40,425			
9	4	\$40,800			
10	5	\$41,200			
11	6	\$41,600			
12	7	\$42,000			
13	8	\$42,400			
14	9	\$42,800			
15	10	\$44,075			
16	11	\$44,500			
17	12	\$44,925			
18	13	\$45,350			
19	14	\$45,775			
20	15	\$46,200			
21	16	\$46,625			
22	17	\$47,050			
23	18	\$47,475			
24	19	\$47,900			

1	20	\$48,325
2	21	\$48,750
3	22	\$49,175
4	23	\$49,600
5	24	\$50,025
6	25	\$50,450

7 B. When determining the Minimum Salary Schedule, "fringe
8 benefits" shall mean all or part of retirement benefits, excluding
9 the contributions made pursuant to subsection A of Section 17-108.1
10 of Title 70 of the Oklahoma Statutes and the flexible benefit
11 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
12 Statutes from the flexible benefit allowance funds disbursed by the
13 State Board of Education and the State Board of Career and
14 Technology Education pursuant to Section 26-104 of Title 70 of the
15 Oklahoma Statutes.

16 C. Any of the degrees referred to in this section shall be from
17 a college recognized by the State Board of Education. The State
18 Board of Education shall accept teaching experience from out-of-
19 state school districts that are accredited by the state board of
20 education or appropriate state accrediting agency for the districts.

21 D. For the purpose of state salary increments and retirement,
22 no teacher shall be granted credit for more than five (5) years of
23 active duty in the military service or out-of-state teaching
24 experience as a certified teacher or its equivalent. Nothing in

1 this section shall prohibit boards of education from crediting more
2 years of experience on district salary schedules than those allowed
3 for state purposes.

4 E. The State Board of Education shall recognize, for purposes
5 of certification and salary increments, all the years of experience
6 of a:

7 1. Certified teacher who teaches in the educational program of
8 the Department of Corrections, beginning with fiscal year 1981;

9 2. Vocational rehabilitation counselor under the Department of
10 Human Services if the counselor was employed as a certified teacher
11 by the State Department of Education when the Division of Vocational
12 Rehabilitation was transferred from the State Board of Career and
13 Technology Education or the State Board of Education to the Oklahoma
14 Public Welfare Commission on July 1, 1968;

15 3. Vocational rehabilitation counselor which were completed
16 while employed by the Department of Human Services if such counselor
17 was certified as a teacher or was eligible for certification as a
18 teacher in Oklahoma;

19 4. Certified teacher which were completed while employed by the
20 Department of Human Services Child Study Center at the University of
21 Oklahoma Health Sciences Center if the teacher was certified as a
22 teacher in Oklahoma; and

23 5. Certified school psychologist or psychometrist which were
24 completed while employed as a doctoral intern, psychological

1 assistant, or psychologist with any agency of the State of Oklahoma
2 if the experience primarily involved work with persons of school- or
3 preschool-age and if the person was, at the time the experience was
4 acquired, certified as, or eligible for certification as, a school
5 psychologist or psychometrist.

6 F. The provisions of this section shall not apply to teachers
7 who have entered into postretirement employment with a public school
8 in Oklahoma and are still receiving a monthly retirement benefit.

9 SECTION 3. NEW LAW A new section of law to be codified
10 in the Oklahoma Statutes as Section 18-114.17 of Title 70, unless
11 there is created a duplication in numbering, reads as follows:

12 A. Beginning with the 2019-2020 school year, teachers in the
13 public schools of Oklahoma shall receive in salary and/or fringe
14 benefits not less than the amounts specified in the following
15 schedule:

16 MINIMUM SALARY SCHEDULE

17 National

18 Years of	Bachelor's	Board	Master's	Doctor's
19 Experience	Degree	Certification	Degree	Degree
20 0	\$37,600	\$38,600	\$38,800	\$40,000
21 1	\$37,975	\$38,975	\$39,175	\$40,375
22 2	\$38,350	\$39,350	\$39,550	\$40,750
23 3	\$38,725	\$39,725	\$39,925	\$41,125
24 4	\$39,100	\$40,100	\$40,300	\$41,500

1	5	\$39,500	\$40,500	\$40,700	\$41,900
2	6	\$39,900	\$40,900	\$41,100	\$42,300
3	7	\$40,300	\$41,300	\$41,500	\$52,700
4	8	\$40,700	\$41,700	\$41,900	\$43,100
5	9	\$41,100	\$42,100	\$42,300	\$43,500
6	10	\$41,950	\$42,950	\$43,575	\$45,625
7	11	\$42,375	\$43,375	\$44,000	\$46,050
8	12	\$42,800	\$43,800	\$44,425	\$46,475
9	13	\$43,225	\$44,225	\$44,850	\$46,900
10	14	\$43,650	\$44,650	\$45,275	\$47,325
11	15	\$44,075	\$45,075	\$45,700	\$47,750
12	16	\$44,500	\$45,500	\$46,125	\$48,175
13	17	\$44,925	\$45,925	\$46,550	\$48,600
14	18	\$45,350	\$46,350	\$46,975	\$49,025
15	19	\$45,775	\$46,775	\$47,400	\$49,450
16	20	\$46,200	\$47,200	\$47,825	\$49,875
17	21	\$46,625	\$47,625	\$48,250	\$50,300
18	22	\$47,050	\$48,050	\$48,675	\$50,725
19	23	\$47,475	\$48,475	\$49,100	\$51,150
20	24	\$47,900	\$48,900	\$49,525	\$51,575
21	25	\$48,325	\$49,325	\$49,950	\$52,000
22		Master's Degree +			
23	Years of	National Board			
24	Experience	Certification			

1	0	\$39,800
2	1	\$40,175
3	2	\$40,550
4	3	\$40,925
5	4	\$41,300
6	5	\$41,700
7	6	\$42,100
8	7	\$42,500
9	8	\$42,900
10	9	\$43,300
11	10	\$44,575
12	11	\$45,000
13	12	\$45,425
14	13	\$45,850
15	14	\$46,275
16	15	\$46,700
17	16	\$47,125
18	17	\$47,550
19	18	\$47,975
20	19	\$48,400
21	20	\$48,825
22	21	\$49,250
23	22	\$49,675
24	23	\$50,100

1 24 \$50,525

2 25 \$50,950

3 B. When determining the Minimum Salary Schedule, "fringe
4 benefits" shall mean all or part of retirement benefits, excluding
5 the contributions made pursuant to subsection A of Section 17-108.1
6 of Title 70 of the Oklahoma Statutes and the flexible benefit
7 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
8 Statutes from the flexible benefit allowance funds disbursed by the
9 State Board of Education and the State Board of Career and
10 Technology Education pursuant to Section 26-104 of Title 70 of the
11 Oklahoma Statutes.

12 C. Any of the degrees referred to in this section shall be from
13 a college recognized by the State Board of Education. The State
14 Board of Education shall accept teaching experience from out-of-
15 state school districts that are accredited by the state board of
16 education or appropriate state accrediting agency for the districts.

17 D. For the purpose of state salary increments and retirement,
18 no teacher shall be granted credit for more than five (5) years of
19 active duty in the military service or out-of-state teaching
20 experience as a certified teacher or its equivalent. Nothing in
21 this section shall prohibit boards of education from crediting more
22 years of experience on district salary schedules than those allowed
23 for state purposes.

24

1 E. The State Board of Education shall recognize, for purposes
2 of certification and salary increments, all the years of experience
3 of a:

4 1. Certified teacher who teaches in the educational program of
5 the Department of Corrections, beginning with fiscal year 1981;

6 2. Vocational rehabilitation counselor under the Department of
7 Human Services if the counselor was employed as a certified teacher
8 by the State Department of Education when the Division of Vocational
9 Rehabilitation was transferred from the State Board of Career and
10 Technology Education or the State Board of Education to the Oklahoma
11 Public Welfare Commission on July 1, 1968;

12 3. Vocational rehabilitation counselor which were completed
13 while employed by the Department of Human Services if such counselor
14 was certified as a teacher or was eligible for certification as a
15 teacher in Oklahoma;

16 4. Certified teacher which were completed while employed by the
17 Department of Human Services Child Study Center at the University of
18 Oklahoma Health Sciences Center if the teacher was certified as a
19 teacher in Oklahoma; and

20 5. Certified school psychologist or psychometrist which were
21 completed while employed as a doctoral intern, psychological
22 assistant, or psychologist with any agency of the State of Oklahoma
23 if the experience primarily involved work with persons of school- or
24 preschool-age and if the person was, at the time the experience was

1 acquired, certified as, or eligible for certification as, a school
2 psychologist or psychometrist.

3 F. The provisions of this section shall not apply to teachers
4 who have entered into postretirement employment with a public school
5 in Oklahoma and are still receiving a monthly retirement benefit.

6 SECTION 4. NEW LAW A new section of law to be codified
7 in the Oklahoma Statutes as Section 18-114.18 of Title 70, unless
8 there is created a duplication in numbering, reads as follows:

9 A. Beginning with the 2020-2021 school year, teachers in the
10 public schools of Oklahoma shall receive in salary and/or fringe
11 benefits not less than the amounts specified in the following
12 schedule:

13 MINIMUM SALARY SCHEDULE

14 National

15	Years of	Bachelor's	Board	Master's	Doctor's
16	Experience	Degree	Certification	Degree	Degree
17	0	\$38,100	\$39,100	\$39,300	\$40,500
18	1	\$38,475	\$39,475	\$39,675	\$40,875
19	2	\$38,850	\$39,850	\$40,050	\$41,250
20	3	\$39,225	\$40,225	\$40,425	\$41,625
21	4	\$39,600	\$40,600	\$40,800	\$42,000
22	5	\$40,000	\$41,000	\$41,200	\$42,400
23	6	\$40,400	\$41,400	\$41,600	\$42,800
24	7	\$40,800	\$41,800	\$42,000	\$43,200

1	8	\$41,200	\$42,200	\$42,400	\$43,600
2	9	\$41,600	\$42,600	\$42,800	\$44,000
3	10	\$42,450	\$43,450	\$44,075	\$46,125
4	11	\$42,875	\$43,875	\$44,500	\$46,550
5	12	\$43,300	\$44,300	\$44,925	\$46,975
6	13	\$43,725	\$44,725	\$45,350	\$47,400
7	14	\$44,150	\$45,150	\$45,775	\$47,825
8	15	\$44,575	\$45,575	\$46,200	\$48,250
9	16	\$45,000	\$46,000	\$46,625	\$48,675
10	17	\$45,425	\$46,425	\$47,050	\$49,100
11	18	\$45,850	\$46,850	\$47,475	\$49,525
12	19	\$46,275	\$47,275	\$47,900	\$49,950
13	20	\$46,700	\$47,700	\$48,325	\$50,375
14	21	\$47,125	\$48,125	\$48,750	\$50,000
15	22	\$47,550	\$48,550	\$49,175	\$51,225
16	23	\$47,975	\$48,975	\$49,600	\$51,650
17	24	\$48,400	\$49,400	\$50,025	\$52,075
18	25	\$48,825	\$49,825	\$50,450	\$52,500
19		Master's Degree +			
20	Years of	National Board			
21	Experience	Certification			
22	0	\$40,300			
23	1	\$40,675			
24	2	\$41,050			

1	3	\$41,425
2	4	\$41,800
3	5	\$42,200
4	6	\$42,600
5	7	\$43,000
6	8	\$43,400
7	9	\$43,800
8	10	\$45,075
9	11	\$45,500
10	12	\$45,925
11	13	\$46,350
12	14	\$46,775
13	15	\$47,200
14	16	\$47,625
15	17	\$48,050
16	18	\$48,475
17	19	\$48,900
18	20	\$49,325
19	21	\$49,750
20	22	\$50,175
21	23	\$50,600
22	24	\$51,025
23	25	\$51,450
24		

1 B. When determining the Minimum Salary Schedule, "fringe
2 benefits" shall mean all or part of retirement benefits, excluding
3 the contributions made pursuant to subsection A of Section 17-108.1
4 of Title 70 of the Oklahoma Statutes and the flexible benefit
5 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
6 Statutes from the flexible benefit allowance funds disbursed by the
7 State Board of Education and the State Board of Career and
8 Technology Education pursuant to Section 26-104 of Title 70 of the
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11 a college recognized by the State Board of Education. The State
12 Board of Education shall accept teaching experience from out-of-
13 state school districts that are accredited by the state board of
14 education or appropriate state accrediting agency for the districts.

15 D. For the purpose of state salary increments and retirement,
16 no teacher shall be granted credit for more than five (5) years of
17 active duty in the military service or out-of-state teaching
18 experience as a certified teacher or its equivalent. Nothing in
19 this section shall prohibit boards of education from crediting more
20 years of experience on district salary schedules than those allowed
21 for state purposes.

22 E. The State Board of Education shall recognize, for purposes
23 of certification and salary increments, all the years of experience
24 of a:

1 1. Certified teacher who teaches in the educational program of
2 the Department of Corrections, beginning with fiscal year 1981;

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4 Human Services if the counselor was employed as a certified teacher
5 by the State Department of Education when the Division of Vocational
6 Rehabilitation was transferred from the State Board of Career and
7 Technology Education or the State Board of Education to the Oklahoma
8 Public Welfare Commission on July 1, 1968;

9 3. Vocational rehabilitation counselor which were completed
10 while employed by the Department of Human Services if such counselor
11 was certified as a teacher or was eligible for certification as a
12 teacher in Oklahoma;

13 4. Certified teacher which were completed while employed by the
14 Department of Human Services Child Study Center at the University of
15 Oklahoma Health Sciences Center if the teacher was certified as a
16 teacher in Oklahoma; and

17 5. Certified school psychologist or psychometrist which were
18 completed while employed as a doctoral intern, psychological
19 assistant, or psychologist with any agency of the State of Oklahoma
20 if the experience primarily involved work with persons of school- or
21 preschool-age and if the person was, at the time the experience was
22 acquired, certified as, or eligible for certification as, a school
23 psychologist or psychometrist.

24

1 F. The provisions of this section shall not apply to teachers
2 who have entered into postretirement employment with a public school
3 in Oklahoma and are still receiving a monthly retirement benefit.

4 SECTION 5. NEW LAW A new section of law to be codified
5 in the Oklahoma Statutes as Section 18-114.19 of Title 70, unless
6 there is created a duplication in numbering, reads as follows:

7 A. Beginning with the 2021-2022 school year, teachers in the
8 public schools of Oklahoma shall receive in salary and/or fringe
9 benefits not less than the amounts specified in the following
10 schedule:

11 MINIMUM SALARY SCHEDULE

12 National

13 Years of	Bachelor's	Board	Master's	Doctor's
14 Experience	Degree	Certification	Degree	Degree
15 0	\$38,600	\$39,600	\$39,800	\$41,000
16 1	\$38,975	\$39,975	\$40,175	\$41,375
17 2	\$39,350	\$40,350	\$40,550	\$41,750
18 3	\$39,725	\$40,725	\$40,925	\$42,125
19 4	\$40,100	\$41,100	\$41,300	\$42,500
20 5	\$40,500	\$41,500	\$41,700	\$42,900
21 6	\$40,900	\$41,900	\$42,100	\$43,300
22 7	\$41,300	\$42,300	\$42,500	\$43,700
23 8	\$41,700	\$42,700	\$42,900	\$44,100
24 9	\$42,100	\$43,100	\$43,300	\$44,500

1	10	\$42,950	\$43,950	\$44,575	\$46,625
2	11	\$43,375	\$44,375	\$45,000	\$47,050
3	12	\$43,800	\$44,800	\$45,425	\$47,475
4	13	\$44,225	\$45,225	\$45,850	\$47,900
5	14	\$44,650	\$45,650	\$46,275	\$48,325
6	15	\$45,075	\$46,075	\$46,700	\$48,750
7	16	\$45,500	\$46,500	\$47,125	\$49,175
8	17	\$45,925	\$46,925	\$47,550	\$49,600
9	18	\$46,350	\$47,350	\$47,975	\$50,025
10	19	\$46,775	\$47,775	\$48,400	\$50,450
11	20	\$47,200	\$48,200	\$48,825	\$50,875
12	21	\$47,625	\$48,625	\$49,250	\$51,300
13	22	\$48,050	\$49,050	\$49,675	\$51,725
14	23	\$48,475	\$49,475	\$50,100	\$52,150
15	24	\$48,900	\$49,900	\$50,525	\$52,575
16	25	\$49,325	\$50,325	\$50,950	\$53,000

17 Master's Degree +

18 Years of National Board

19 Experience Certification

20 0 \$40,800

21 1 \$41,175

22 2 \$41,550

23 3 \$41,925

24 4 \$42,300

1	5	\$42,700
2	6	\$43,100
3	7	\$43,500
4	8	\$43,900
5	9	\$44,300
6	10	\$45,575
7	11	\$46,000
8	12	\$46,425
9	13	\$46,850
10	14	\$47,275
11	15	\$47,700
12	16	\$48,125
13	17	\$48,550
14	18	\$48,975
15	19	\$49,400
16	20	\$49,825
17	21	\$50,250
18	22	\$50,675
19	23	\$51,100
20	24	\$51,525
21	25	\$51,950

22 B. When determining the Minimum Salary Schedule, "fringe
23 benefits" shall mean all or part of retirement benefits, excluding
24 the contributions made pursuant to subsection A of Section 17-108.1

1 of Title 70 of the Oklahoma Statutes and the flexible benefit
2 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
3 Statutes from the flexible benefit allowance funds disbursed by the
4 State Board of Education and the State Board of Career and
5 Technology Education pursuant to Section 26-104 of Title 70 of the
6 Oklahoma Statutes.

7 C. Any of the degrees referred to in this section shall be from
8 a college recognized by the State Board of Education. The State
9 Board of Education shall accept teaching experience from out-of-
10 state school districts that are accredited by the state board of
11 education or appropriate state accrediting agency for the districts.

12 D. For the purpose of state salary increments and retirement,
13 no teacher shall be granted credit for more than five (5) years of
14 active duty in the military service or out-of-state teaching
15 experience as a certified teacher or its equivalent. Nothing in
16 this section shall prohibit boards of education from crediting more
17 years of experience on district salary schedules than those allowed
18 for state purposes.

19 E. The State Board of Education shall recognize, for purposes
20 of certification and salary increments, all the years of experience
21 of a:

22 1. Certified teacher who teaches in the educational program of
23 the Department of Corrections, beginning with fiscal year 1981;

24

1 2. Vocational rehabilitation counselor under the Department of
2 Human Services if the counselor was employed as a certified teacher
3 by the State Department of Education when the Division of Vocational
4 Rehabilitation was transferred from the State Board of Career and
5 Technology Education or the State Board of Education to the Oklahoma
6 Public Welfare Commission on July 1, 1968;

7 3. Vocational rehabilitation counselor which were completed
8 while employed by the Department of Human Services if such counselor
9 was certified as a teacher or was eligible for certification as a
10 teacher in Oklahoma;

11 4. Certified teacher which were completed while employed by the
12 Department of Human Services Child Study Center at the University of
13 Oklahoma Health Sciences Center if the teacher was certified as a
14 teacher in Oklahoma; and

15 5. Certified school psychologist or psychometrist which were
16 completed while employed as a doctoral intern, psychological
17 assistant, or psychologist with any agency of the State of Oklahoma
18 if the experience primarily involved work with persons of school- or
19 preschool-age and if the person was, at the time the experience was
20 acquired, certified as, or eligible for certification as, a school
21 psychologist or psychometrist.

22 F. The provisions of this section shall not apply to teachers
23 who have entered into postretirement employment with a public school
24 in Oklahoma and are still receiving a monthly retirement benefit.

1 SECTION 6. NEW LAW A new section of law to be codified
 2 in the Oklahoma Statutes as Section 18-114.20 of Title 70, unless
 3 there is created a duplication in numbering, reads as follows:

4 A. Beginning with the 2022-2023 school year, teachers in the
 5 public schools of Oklahoma shall receive in salary and/or fringe
 6 benefits not less than the amounts specified in the following
 7 schedule:

8 MINIMUM SALARY SCHEDULE

9 National

10 Years of	Bachelor's	Board	Master's	Doctor's
11 Experience	Degree	Certification	Degree	Degree
12 0	\$39,100	\$40,100	\$40,300	\$41,500
13 1	\$39,475	\$40,475	\$40,675	\$41,875
14 2	\$39,850	\$40,850	\$41,050	\$42,250
15 3	\$40,225	\$41,225	\$41,425	\$42,625
16 4	\$40,600	\$41,600	\$41,800	\$43,000
17 5	\$41,000	\$42,000	\$42,200	\$43,400
18 6	\$41,400	\$42,400	\$42,600	\$43,800
19 7	\$41,800	\$42,800	\$43,000	\$44,200
20 8	\$42,200	\$43,200	\$43,400	\$44,600
21 9	\$42,600	\$43,600	\$43,800	\$45,000
22 10	\$43,450	\$44,450	\$45,075	\$47,125
23 11	\$43,875	\$44,875	\$45,500	\$47,550
24 12	\$44,300	\$45,300	\$45,925	\$47,975

1	13	\$44,725	\$45,725	\$46,350	\$48,400
2	14	\$45,150	\$46,150	\$46,775	\$48,825
3	15	\$45,575	\$46,575	\$47,200	\$49,250
4	16	\$46,000	\$47,000	\$47,625	\$49,675
5	17	\$46,425	\$47,425	\$48,050	\$50,100
6	18	\$46,850	\$47,850	\$48,475	\$50,525
7	19	\$47,275	\$48,275	\$48,900	\$50,950
8	20	\$47,700	\$48,700	\$49,325	\$51,375
9	21	\$48,125	\$49,125	\$49,750	\$51,800
10	22	\$48,550	\$49,550	\$50,175	\$52,225
11	23	\$48,975	\$49,975	\$50,600	\$52,650
12	24	\$49,400	\$50,400	\$51,025	\$53,075
13	25	\$49,825	\$50,825	\$51,450	\$53,500
14		Master's Degree +			
15	Years of	National Board			
16	Experience	Certification			
17	0	\$41,300			
18	1	\$41,675			
19	2	\$42,050			
20	3	\$42,425			
21	4	\$42,800			
22	5	\$43,200			
23	6	\$43,600			
24	7	\$44,000			

1	8	\$44,400
2	9	\$44,800
3	10	\$46,075
4	11	\$46,500
5	12	\$46,925
6	13	\$47,350
7	14	\$47,775
8	15	\$48,200
9	16	\$48,625
10	17	\$49,050
11	18	\$49,475
12	19	\$49,900
13	20	\$50,325
14	21	\$50,750
15	22	\$51,175
16	23	\$51,600
17	24	\$52,025
18	25	\$52,450

19 B. When determining the Minimum Salary Schedule, "fringe
20 benefits" shall mean all or part of retirement benefits, excluding
21 the contributions made pursuant to subsection A of Section 17-108.1
22 of Title 70 of the Oklahoma Statutes and the flexible benefit
23 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
24 Statutes from the flexible benefit allowance funds disbursed by the

1 State Board of Education and the State Board of Career and
2 Technology Education pursuant to Section 26-104 of Title 70 of the
3 Oklahoma Statutes.

4 C. Any of the degrees referred to in this section shall be from
5 a college recognized by the State Board of Education. The State
6 Board of Education shall accept teaching experience from out-of-
7 state school districts that are accredited by the state board of
8 education or appropriate state accrediting agency for the districts.

9 D. For the purpose of state salary increments and retirement,
10 no teacher shall be granted credit for more than five (5) years of
11 active duty in the military service or out-of-state teaching
12 experience as a certified teacher or its equivalent. Nothing in
13 this section shall prohibit boards of education from crediting more
14 years of experience on district salary schedules than those allowed
15 for state purposes.

16 E. The State Board of Education shall recognize, for purposes
17 of certification and salary increments, all the years of experience
18 of a:

19 1. Certified teacher who teaches in the educational program of
20 the Department of Corrections, beginning with fiscal year 1981;

21 2. Vocational rehabilitation counselor under the Department of
22 Human Services if the counselor was employed as a certified teacher
23 by the State Department of Education when the Division of Vocational
24 Rehabilitation was transferred from the State Board of Career and

1 Technology Education or the State Board of Education to the Oklahoma
2 Public Welfare Commission on July 1, 1968;

3 3. Vocational rehabilitation counselor which were completed
4 while employed by the Department of Human Services if such counselor
5 was certified as a teacher or was eligible for certification as a
6 teacher in Oklahoma;

7 4. Certified teacher which were completed while employed by the
8 Department of Human Services Child Study Center at the University of
9 Oklahoma Health Sciences Center if the teacher was certified as a
10 teacher in Oklahoma; and

11 5. Certified school psychologist or psychometrist which were
12 completed while employed as a doctoral intern, psychological
13 assistant, or psychologist with any agency of the State of Oklahoma
14 if the experience primarily involved work with persons of school- or
15 preschool-age and if the person was, at the time the experience was
16 acquired, certified as, or eligible for certification as, a school
17 psychologist or psychometrist.

18 F. The provisions of this section shall not apply to teachers
19 who have entered into postretirement employment with a public school
20 in Oklahoma and are still receiving a monthly retirement benefit.

21 SECTION 7. NEW LAW A new section of law to be codified
22 in the Oklahoma Statutes as Section 18-114.21 of Title 70, unless
23 there is created a duplication in numbering, reads as follows:

24

1 A. Beginning with the 2023-2024 school year, teachers in the
 2 public schools of Oklahoma shall receive in salary and/or fringe
 3 benefits not less than the amounts specified in the following
 4 schedule:

5 MINIMUM SALARY SCHEDULE

6 National

7 Years of	Bachelor's	Board	Master's	Doctor's
8 Experience	Degree	Certification	Degree	Degree
9 0	\$39,600	\$40,600	\$40,800	\$42,000
10 1	\$39,975	\$40,975	\$41,175	\$42,375
11 2	\$40,350	\$41,350	\$41,550	\$42,750
12 3	\$40,725	\$41,725	\$41,925	\$43,125
13 4	\$41,100	\$42,100	\$42,300	\$43,500
14 5	\$41,500	\$42,500	\$42,700	\$43,900
15 6	\$41,900	\$42,900	\$43,100	\$44,300
16 7	\$42,300	\$43,300	\$43,500	\$44,700
17 8	\$42,700	\$43,700	\$43,900	\$45,100
18 9	\$43,100	\$44,100	\$44,300	\$45,500
19 10	\$43,950	\$44,950	\$45,575	\$47,625
20 11	\$44,375	\$45,375	\$46,000	\$48,050
21 12	\$44,800	\$45,800	\$46,425	\$48,475
22 13	\$45,225	\$46,225	\$46,850	\$48,900
23 14	\$45,650	\$46,650	\$47,275	\$49,325
24 15	\$46,075	\$47,075	\$47,700	\$49,750

1	16	\$46,500	\$47,500	\$48,125	\$50,175
2	17	\$46,925	\$47,925	\$48,550	\$50,600
3	18	\$47,350	\$48,350	\$48,975	\$51,025
4	19	\$47,775	\$48,775	\$49,400	\$51,450
5	20	\$48,200	\$49,200	\$49,825	\$51,875
6	21	\$48,625	\$49,625	\$50,250	\$52,300
7	22	\$49,050	\$50,050	\$50,675	\$52,725
8	23	\$49,475	\$50,475	\$51,100	\$53,150
9	24	\$49,900	\$50,900	\$51,525	\$53,575
10	25	\$50,325	\$51,325	\$51,950	\$54,000
11		Master's Degree +			
12	Years of	National Board			
13	Experience	Certification			
14	0	\$41,800			
15	1	\$42,175			
16	2	\$42,550			
17	3	\$42,925			
18	4	\$43,300			
19	5	\$43,700			
20	6	\$44,100			
21	7	\$44,500			
22	8	\$44,900			
23	9	\$45,300			
24	10	\$46,575			

1	11	\$47,000
2	12	\$47,425
3	13	\$47,850
4	14	\$48,275
5	15	\$48,700
6	16	\$49,125
7	17	\$49,550
8	18	\$49,975
9	19	\$50,400
10	20	\$50,825
11	21	\$51,250
12	22	\$51,675
13	23	\$52,100
14	24	\$52,525
15	25	\$52,950

16 B. When determining the Minimum Salary Schedule, "fringe
17 benefits" shall mean all or part of retirement benefits, excluding
18 the contributions made pursuant to subsection A of Section 17-108.1
19 of Title 70 of the Oklahoma Statutes and the flexible benefit
20 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
21 Statutes from the flexible benefit allowance funds disbursed by the
22 State Board of Education and the State Board of Career and
23 Technology Education pursuant to Section 26-104 of Title 70 of the
24 Oklahoma Statutes.

1 C. Any of the degrees referred to in this section shall be from
2 a college recognized by the State Board of Education. The State
3 Board of Education shall accept teaching experience from out-of-
4 state school districts that are accredited by the state board of
5 education or appropriate state accrediting agency for the districts.

6 D. For the purpose of state salary increments and retirement,
7 no teacher shall be granted credit for more than five (5) years of
8 active duty in the military service or out-of-state teaching
9 experience as a certified teacher or its equivalent. Nothing in
10 this section shall prohibit boards of education from crediting more
11 years of experience on district salary schedules than those allowed
12 for state purposes.

13 E. The State Board of Education shall recognize, for purposes
14 of certification and salary increments, all the years of experience
15 of a:

16 1. Certified teacher who teaches in the educational program of
17 the Department of Corrections, beginning with fiscal year 1981;

18 2. Vocational rehabilitation counselor under the Department of
19 Human Services if the counselor was employed as a certified teacher
20 by the State Department of Education when the Division of Vocational
21 Rehabilitation was transferred from the State Board of Career and
22 Technology Education or the State Board of Education to the Oklahoma
23 Public Welfare Commission on July 1, 1968;

24

1 3. Vocational rehabilitation counselor which were completed
2 while employed by the Department of Human Services if such counselor
3 was certified as a teacher or was eligible for certification as a
4 teacher in Oklahoma;

5 4. Certified teacher which were completed while employed by the
6 Department of Human Services Child Study Center at the University of
7 Oklahoma Health Sciences Center if the teacher was certified as a
8 teacher in Oklahoma; and

9 5. Certified school psychologist or psychometrist which were
10 completed while employed as a doctoral intern, psychological
11 assistant, or psychologist with any agency of the State of Oklahoma
12 if the experience primarily involved work with persons of school- or
13 preschool-age and if the person was, at the time the experience was
14 acquired, certified as, or eligible for certification as, a school
15 psychologist or psychometrist.

16 F. The provisions of this section shall not apply to teachers
17 who have entered into postretirement employment with a public school
18 in Oklahoma and are still receiving a monthly retirement benefit.

19 SECTION 8. NEW LAW A new section of law to be codified
20 in the Oklahoma Statutes as Section 18-114.22 of Title 70, unless
21 there is created a duplication in numbering, reads as follows:

22 A. Beginning with the 2024-2025 school year, teachers in the
23 public schools of Oklahoma shall receive in salary and/or fringe
24

1 benefits not less than the amounts specified in the following
2 schedule:

3 MINIMUM SALARY SCHEDULE

4 National

5	Years of	Bachelor's	Board	Master's	Doctor's
6	Experience	Degree	Certification	Degree	Degree
7	0	\$40,100	\$41,100	\$41,300	\$42,500
8	1	\$40,475	\$41,475	\$41,675	\$42,875
9	2	\$40,850	\$41,850	\$42,050	\$43,250
10	3	\$41,225	\$42,225	\$42,425	\$43,625
11	4	\$41,600	\$42,600	\$42,800	\$44,000
12	5	\$42,000	\$43,000	\$43,200	\$44,400
13	6	\$42,400	\$43,400	\$43,600	\$44,800
14	7	\$42,800	\$43,800	\$44,000	\$45,200
15	8	\$43,200	\$44,200	\$44,400	\$45,600
16	9	\$43,600	\$44,600	\$44,800	\$46,000
17	10	\$44,450	\$45,450	\$46,075	\$48,125
18	11	\$44,875	\$45,875	\$46,500	\$48,550
19	12	\$45,300	\$46,300	\$46,925	\$48,975
20	13	\$45,725	\$46,725	\$47,350	\$49,400
21	14	\$46,150	\$47,150	\$47,775	\$49,825
22	15	\$46,575	\$47,575	\$48,200	\$50,250
23	16	\$47,000	\$48,000	\$48,625	\$50,675
24	17	\$47,425	\$48,425	\$49,050	\$51,100

1	18	\$47,850	\$48,850	\$49,475	\$51,525
2	19	\$48,275	\$49,275	\$49,900	\$51,950
3	20	\$48,700	\$49,700	\$50,325	\$52,375
4	21	\$49,125	\$50,125	\$50,750	\$52,800
5	22	\$49,550	\$50,550	\$51,175	\$53,225
6	23	\$49,975	\$50,975	\$51,600	\$53,650
7	24	\$50,400	\$51,400	\$52,025	\$54,075
8	25	\$50,825	\$51,825	\$52,450	\$54,500

9 Master's Degree +
10 Years of National Board
11 Experience Certification

12	0	\$42,300
13	1	\$42,675
14	2	\$43,050
15	3	\$43,425
16	4	\$43,800
17	5	\$44,200
18	6	\$44,600
19	7	\$45,000
20	8	\$45,400
21	9	\$45,800
22	10	\$47,075
23	11	\$47,500
24	12	\$47,925

1	13	\$48,350
2	14	\$48,775
3	15	\$49,200
4	16	\$49,625
5	17	\$50,050
6	18	\$50,475
7	19	\$50,900
8	20	\$51,325
9	21	\$51,750
10	22	\$52,175
11	23	\$52,600
12	24	\$53,025
13	25	\$53,450

14 B. When determining the Minimum Salary Schedule, "fringe
15 benefits" shall mean all or part of retirement benefits, excluding
16 the contributions made pursuant to subsection A of Section 17-108.1
17 of Title 70 of the Oklahoma Statutes and the flexible benefit
18 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
19 Statutes from the flexible benefit allowance funds disbursed by the
20 State Board of Education and the State Board of Career and
21 Technology Education pursuant to Section 26-104 of Title 70 of the
22 Oklahoma Statutes.

23 C. Any of the degrees referred to in this section shall be from
24 a college recognized by the State Board of Education. The State

1 Board of Education shall accept teaching experience from out-of-
2 state school districts that are accredited by the state board of
3 education or appropriate state accrediting agency for the districts.

4 D. For the purpose of state salary increments and retirement,
5 no teacher shall be granted credit for more than five (5) years of
6 active duty in the military service or out-of-state teaching
7 experience as a certified teacher or its equivalent. Nothing in
8 this section shall prohibit boards of education from crediting more
9 years of experience on district salary schedules than those allowed
10 for state purposes.

11 E. The State Board of Education shall recognize, for purposes
12 of certification and salary increments, all the years of experience
13 of a:

14 1. Certified teacher who teaches in the educational program of
15 the Department of Corrections, beginning with fiscal year 1981;

16 2. Vocational rehabilitation counselor under the Department of
17 Human Services if the counselor was employed as a certified teacher
18 by the State Department of Education when the Division of Vocational
19 Rehabilitation was transferred from the State Board of Career and
20 Technology Education or the State Board of Education to the Oklahoma
21 Public Welfare Commission on July 1, 1968;

22 3. Vocational rehabilitation counselor which were completed
23 while employed by the Department of Human Services if such counselor
24

1 was certified as a teacher or was eligible for certification as a
2 teacher in Oklahoma;

3 4. Certified teacher which were completed while employed by the
4 Department of Human Services Child Study Center at the University of
5 Oklahoma Health Sciences Center if the teacher was certified as a
6 teacher in Oklahoma; and

7 5. Certified school psychologist or psychometrist which were
8 completed while employed as a doctoral intern, psychological
9 assistant, or psychologist with any agency of the State of Oklahoma
10 if the experience primarily involved work with persons of school- or
11 preschool-age and if the person was, at the time the experience was
12 acquired, certified as, or eligible for certification as, a school
13 psychologist or psychometrist.

14 F. The provisions of this section shall not apply to teachers
15 who have entered into postretirement employment with a public school
16 in Oklahoma and are still receiving a monthly retirement benefit.

17 SECTION 9. NEW LAW A new section of law to be codified
18 in the Oklahoma Statutes as Section 18-114.23 of Title 70, unless
19 there is created a duplication in numbering, reads as follows:

20 A. Beginning with the 2025-2026 school year, teachers in the
21 public schools of Oklahoma shall receive in salary and/or fringe
22 benefits not less than the amounts specified in the following
23 schedule:

24 MINIMUM SALARY SCHEDULE

1			National		
2	Years of	Bachelor's	Board	Master's	Doctor's
3	Experience	Degree	Certification	Degree	Degree
4	0	\$41,100	\$42,100	\$42,300	\$43,500
5	1	\$41,475	\$42,475	\$42,675	\$43,875
6	2	\$41,850	\$42,850	\$43,050	\$44,250
7	3	\$42,600	\$43,600	\$43,800	\$45,000
8	4	\$42,600	\$43,600	\$43,800	\$45,000
9	5	\$43,000	\$44,000	\$44,200	\$45,400
10	6	\$43,400	\$44,400	\$44,600	\$45,800
11	7	\$43,800	\$44,800	\$45,000	\$46,200
12	8	\$44,200	\$45,200	\$45,400	\$46,600
13	9	\$44,600	\$45,600	\$45,800	\$47,000
14	10	\$45,450	\$46,450	\$47,075	\$49,125
15	11	\$45,875	\$46,875	\$47,500	\$49,550
16	12	\$46,300	\$47,300	\$47,925	\$49,975
17	13	\$46,725	\$47,725	\$48,350	\$50,400
18	14	\$47,150	\$48,150	\$48,775	\$50,825
19	15	\$47,575	\$48,575	\$49,200	\$51,250
20	16	\$48,800	\$49,000	\$49,625	\$51,675
21	17	\$48,425	\$49,425	\$50,050	\$52,100
22	18	\$48,850	\$49,850	\$50,475	\$52,525
23	19	\$49,275	\$50,275	\$50,900	\$52,950
24	20	\$49,700	\$50,700	\$51,325	\$53,375

1	21	\$50,125	\$51,125	\$51,750	\$53,800
2	22	\$50,550	\$51,550	\$52,175	\$54,225
3	23	\$50,975	\$51,975	\$52,600	\$54,650
4	24	\$51,400	\$52,400	\$53,025	\$55,075
5	25	\$51,825	\$52,825	\$53,450	\$55,500
6					
7		Master's Degree +			
8	Years of	National Board			
9	Experience	Certification			
10	0	\$43,300			
11	1	\$43,675			
12	2	\$44,050			
13	3	\$44,425			
14	4	\$44,800			
15	5	\$45,200			
16	6	\$45,600			
17	7	\$46,000			
18	8	\$46,400			
19	9	\$46,800			
20	10	\$48,075			
21	11	\$48,500			
22	12	\$48,925			
23	13	\$49,350			
24	14	\$49,775			

1	15	\$50,200
2	16	\$50,625
3	17	\$51,050
4	18	\$51,475
5	19	\$51,900
6	20	\$52,325
7	21	\$52,750
8	22	\$53,175
9	23	\$53,600
10	24	\$54,025
11	25	\$54,450

12 B. When determining the Minimum Salary Schedule, "fringe
13 benefits" shall mean all or part of retirement benefits, excluding
14 the contributions made pursuant to subsection A of Section 17-108.1
15 of Title 70 of the Oklahoma Statutes and the flexible benefit
16 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
17 Statutes from the flexible benefit allowance funds disbursed by the
18 State Board of Education and the State Board of Career and
19 Technology Education pursuant to Section 26-104 of Title 70 of the
20 Oklahoma Statutes.

21 C. Any of the degrees referred to in this section shall be from
22 a college recognized by the State Board of Education. The State
23 Board of Education shall accept teaching experience from out-of-

24

1 state school districts that are accredited by the state board of
2 education or appropriate state accrediting agency for the districts.

3 D. For the purpose of state salary increments and retirement,
4 no teacher shall be granted credit for more than five (5) years of
5 active duty in the military service or out-of-state teaching
6 experience as a certified teacher or its equivalent. Nothing in
7 this section shall prohibit boards of education from crediting more
8 years of experience on district salary schedules than those allowed
9 for state purposes.

10 E. The State Board of Education shall recognize, for purposes
11 of certification and salary increments, all the years of experience
12 of a:

13 1. Certified teacher who teaches in the educational program of
14 the Department of Corrections, beginning with fiscal year 1981;

15 2. Vocational rehabilitation counselor under the Department of
16 Human Services if the counselor was employed as a certified teacher
17 by the State Department of Education when the Division of Vocational
18 Rehabilitation was transferred from the State Board of Career and
19 Technology Education or the State Board of Education to the Oklahoma
20 Public Welfare Commission on July 1, 1968;

21 3. Vocational rehabilitation counselor which were completed
22 while employed by the Department of Human Services if such counselor
23 was certified as a teacher or was eligible for certification as a
24 teacher in Oklahoma;

1 4. Certified teacher which were completed while employed by the
2 Department of Human Services Child Study Center at the University of
3 Oklahoma Health Sciences Center if the teacher was certified as a
4 teacher in Oklahoma; and

5 5. Certified school psychologist or psychometrist which were
6 completed while employed as a doctoral intern, psychological
7 assistant, or psychologist with any agency of the State of Oklahoma
8 if the experience primarily involved work with persons of school- or
9 preschool-age and if the person was, at the time the experience was
10 acquired, certified as, or eligible for certification as, a school
11 psychologist or psychometrist.

12 F. The provisions of this section shall not apply to teachers
13 who have entered into postretirement employment with a public school
14 in Oklahoma and are still receiving a monthly retirement benefit.

15 SECTION 10. NEW LAW A new section of law to be codified
16 in the Oklahoma Statutes as Section 118-114.24 of Title 70, unless
17 there is created a duplication in numbering, reads as follows:

18 A. Beginning with the 2026-2027 school year, teachers in the
19 public schools of Oklahoma shall receive in salary and/or fringe
20 benefits not less than the amounts specified in the following
21 schedule:

22 MINIMUM SALARY SCHEDULE

23 National

24 Years of Bachelor's Board Master's Doctor's

1	Experience	Degree	Certification	Degree	Degree
2	0	\$42,100	\$43,100	\$43,300	\$44,500
3	1	\$42,475	\$43,475	\$43,675	\$44,875
4	2	\$42,850	\$43,850	\$44,050	\$45,250
5	3	\$43,225	\$44,225	\$44,425	\$45,625
6	4	\$43,600	\$44,600	\$44,800	\$46,000
7	5	\$44,000	\$45,000	\$45,200	\$46,400
8	6	\$44,400	\$45,400	\$45,600	\$46,800
9	7	\$44,800	\$45,800	\$46,000	\$47,200
10	8	\$45,200	\$46,200	\$46,400	\$47,600
11	9	\$45,600	\$46,600	\$46,800	\$48,000
12	10	\$46,450	\$47,450	\$48,075	\$50,125
13	11	\$46,875	\$47,875	\$48,500	\$50,550
14	12	\$47,300	\$48,300	\$48,925	\$50,975
15	13	\$47,725	\$48,725	\$49,350	\$51,400
16	14	\$48,150	\$49,150	\$49,775	\$51,825
17	15	\$48,575	\$49,575	\$50,200	\$52,250
18	16	\$49,000	\$50,000	\$50,625	\$52,675
19	17	\$49,425	\$50,425	\$51,050	\$53,100
20	18	\$49,850	\$50,850	\$51,475	\$53,525
21	19	\$50,275	\$51,275	\$51,900	\$53,950
22	20	\$50,700	\$51,700	\$52,325	\$54,375
23	21	\$51,125	\$52,125	\$52,750	\$54,800
24	22	\$51,550	\$52,550	\$53,175	\$55,225

1	23	\$51,975	\$52,975	\$53,600	\$55,650
2	24	\$52,400	\$53,400	\$54,025	\$56,075
3	25	\$52,825	\$53,825	\$54,450	\$56,500
4					
5		Master's Degree +			
6	Years of	National Board			
7	Experience	Certification			
8	0	\$44,300			
9	1	\$44,675			
10	2	\$45,050			
11	3	\$45,425			
12	4	\$45,800			
13	5	\$46,200			
14	6	\$46,600			
15	7	\$47,000			
16	8	\$47,400			
17	9	\$47,800			
18	10	\$49,075			
19	11	\$49,500			
20	12	\$49,925			
21	13	\$50,350			
22	14	\$50,775			
23	15	\$51,200			
24	16	\$51,625			

1	17	\$52,050
2	18	\$52,475
3	19	\$52,900
4	20	\$53,325
5	21	\$53,750
6	22	\$54,175
7	23	\$54,600
8	24	\$55,025
9	25	\$55,450

10 B. When determining the Minimum Salary Schedule, "fringe
11 benefits" shall mean all or part of retirement benefits, excluding
12 the contributions made pursuant to subsection A of Section 17-108.1
13 of Title 70 of the Oklahoma Statutes and the flexible benefit
14 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
15 Statutes from the flexible benefit allowance funds disbursed by the
16 State Board of Education and the State Board of Career and
17 Technology Education pursuant to Section 26-104 of Title 70 of the
18 Oklahoma Statutes.

19 C. Any of the degrees referred to in this section shall be from
20 a college recognized by the State Board of Education. The State
21 Board of Education shall accept teaching experience from out-of-
22 state school districts that are accredited by the state board of
23 education or appropriate state accrediting agency for the districts.

24

1 D. For the purpose of state salary increments and retirement,
2 no teacher shall be granted credit for more than five (5) years of
3 active duty in the military service or out-of-state teaching
4 experience as a certified teacher or its equivalent. Nothing in
5 this section shall prohibit boards of education from crediting more
6 years of experience on district salary schedules than those allowed
7 for state purposes.

8 E. The State Board of Education shall recognize, for purposes
9 of certification and salary increments, all the years of experience
10 of a:

11 1. Certified teacher who teaches in the educational program of
12 the Department of Corrections, beginning with fiscal year 1981;

13 2. Vocational rehabilitation counselor under the Department of
14 Human Services if the counselor was employed as a certified teacher
15 by the State Department of Education when the Division of Vocational
16 Rehabilitation was transferred from the State Board of Career and
17 Technology Education or the State Board of Education to the Oklahoma
18 Public Welfare Commission on July 1, 1968;

19 3. Vocational rehabilitation counselor which were completed
20 while employed by the Department of Human Services if such counselor
21 was certified as a teacher or was eligible for certification as a
22 teacher in Oklahoma;

23 4. Certified teacher which were completed while employed by the
24 Department of Human Services Child Study Center at the University of

1 Oklahoma Health Sciences Center if the teacher was certified as a
2 teacher in Oklahoma; and

3 5. Certified school psychologist or psychometrist which were
4 completed while employed as a doctoral intern, psychological
5 assistant, or psychologist with any agency of the State of Oklahoma
6 if the experience primarily involved work with persons of school- or
7 preschool-age and if the person was, at the time the experience was
8 acquired, certified as, or eligible for certification as, a school
9 psychologist or psychometrist.

10 F. The provisions of this section shall not apply to teachers
11 who have entered into postretirement employment with a public school
12 in Oklahoma and are still receiving a monthly retirement benefit.

13 SECTION 11. This act shall become effective July 1, 2017.

14 SECTION 12. It being immediately necessary for the preservation
15 of the public peace, health or safety, an emergency is hereby
16 declared to exist, by reason whereof this act shall take effect and
17 be in full force from and after its passage and approval.

18

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