| 1  | STATE OF OKLAHOMA  |
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| 2  | 2nd Session of the 56th Legislature (2018)   |
| 3  | COMMITTEE SUBSTITUTE<br>FOR  |
| 4  | SENATE BILL 980 By: Griffin  |
| 5  |  |
| 6  |  |
| 7  | COMMITTEE SUBSTITUTE   |
| 8  | An Act relating to teachers; amending 70 O.S. 2011,<br>Section 6-190, as last amended by Section 1, Chapter  |
| 9  | 322, O.S.L. 2016 (70 O.S. Supp. 2017, Section 6-190),<br>which relates to qualifications for teacher         |
| 10 | employment and certification; modifying reference to a certificate to teach; directing the State Board of    |
| 11 | Education to issue a career teaching certificate to individuals who meet certain criteria; directing the     |
| 12 | Board to issue a lead teaching certificate to individuals who meet certain criteria; directing the           |
| 13 | Board to issue a mentor teaching certificate to individuals who meet certain criteria; updating              |
| 14 | references to certain types of teaching certificates;<br>requiring contracts for mentor and leading teaching |
| 15 | certificate candidates to include certain items;<br>directing the State Department of Education to make      |
| 16 | certain teaching certificates available beginning in certain school year; directing the Department to        |
| 17 | identify certain school districts to implement certain teaching certificates on a pilot program              |
| 18 | basis during certain school years; directing the<br>Department to seek funding for implementation of         |
| 19 | certain salary supplements; and providing an effective date.   |
| 20 |  |
| 21 |  |
| 22 | BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:  |
| 23 |  |
| 24 |  |

| 1  | SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-190, as                                  |  |  |  |  |  |
|----|--|--|--|--|--|--|
| 2  | last amended by Section 1, Chapter 322, O.S.L. 2016 (70 O.S. Supp.                     |  |  |  |  |  |
| 3  | 2017, Section 6-190), is amended to read as follows:                                   |  |  |  |  |  |
| 4  | Section 6-190. A. The board of education of each school                                |  |  |  |  |  |
| 5  | district shall employ and contract in writing, as required in                          |  |  |  |  |  |
| 6  | Section 6-101 of this title, only with persons certified to teach by                   |  |  |  |  |  |
| 7  | the State Board of Education in accordance with the Oklahoma Teacher                   |  |  |  |  |  |
| 8  | Preparation Act, except as otherwise provided for by Section 6-101                     |  |  |  |  |  |
| 9  | of this title and by other law.  |  |  |  |  |  |
| 10 | B. <u>1.</u> The Board shall issue <del>a</del> <u>an initial teaching</u> certificate |  |  |  |  |  |
| 11 | to teach to any person who:  |  |  |  |  |  |
| 12 | <del>1. Has</del>  |  |  |  |  |  |
| 13 | <u>a.</u> <u>has</u> successfully completed the teacher education                      |  |  |  |  |  |
| 14 | program required by the <del>Oklahoma</del> Commission for                             |  |  |  |  |  |
| 15 | Teacher Preparation; Educational Quality and   |  |  |  |  |  |
| 16 | Accountability,  |  |  |  |  |  |
| 17 | <del>2. Has</del>  |  |  |  |  |  |
| 18 | <u>b.</u> <u>has</u> graduated from an accredited institution of higher                |  |  |  |  |  |
| 19 | education that has approval or accreditation for                                       |  |  |  |  |  |
| 20 | teacher education+ <u>,</u>  |  |  |  |  |  |
| 21 | <del>3. Has</del>  |  |  |  |  |  |
| 22 | <u>c.</u> has met all other requirements as may be established                         |  |  |  |  |  |
| 23 | by the Board+,   |  |  |  |  |  |
| 24 | 4. Has   |  |  |  |  |  |
|    |  |  |  |  |  |  |

- <u>d.</u> <u>has</u> made the necessary application and paid the
   competency examination fee in an amount and as
   prescribed by the Commission<del>;</del>,
  - 5. Has

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- e. <u>has</u> successfully completed the competency examination required in Section 6-187 of this title<del>;</del>, and
- <del>6. Beginning</del>
- beginning November 1, 2001, has on file with the Board 8 f. 9 a current Oklahoma criminal history record from the 10 Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined in 11 Section 150.9 of Title 74 of the Oklahoma Statutes. 12 13 Upon receipt of the Oklahoma criminal history record, the Board may issue a temporary certificate which 14 shall be effective until receipt of the national 15 fingerprint-based criminal history record. The person 16 applying for a certificate shall be responsible for 17 the cost of the criminal history records. 18
- 19 <u>2. The Board shall issue a career teaching certificate to any</u> 20 <u>person who:</u> 21 <u>a. has successfully completed the program as prescribed</u>

in Section 6-195 of this title,

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| 1  | <u>b.</u>     | has been awarded career teacher status in accordance   |
|----|---------------|--|
| 2  |               | with the requirements of Section 6-101.3 of this       |
| 3  |               | title,   |
| 4  | <u> </u>      | has demonstrated the competencies of a career teacher  |
| 5  |               | as determined under the comprehensive evaluation of    |
| 6  |               | the initial teacher pursuant to Section 6-101.16 of    |
| 7  |               | this title,  |
| 8  | <u>d.</u>     | holds a valid certificate to teach issued by the       |
| 9  |               | Board, and   |
| 10 | <u>e.</u>     | participates in a meaningful individualized program of |
| 11 |               | professional development, as provided for in Section   |
| 12 |               | 6-101.10 of this title, and demonstrates continuous    |
| 13 |               | improvement in teaching.                               |
| 14 | <u>3.</u> The | Board shall issue a mentor teaching certificate to any |
| 15 | person who:   |  |
| 16 | <u>a.</u>     | has successfully completed the requirements listed     |
| 17 |               | under paragraphs 1 and 2 of this subsection,           |
| 18 | b.            | has a valid certificate to teach issued by the Board,  |
| 19 | <u>c.</u>     | has a minimum of five (5) years of experience as a     |
| 20 |               | classroom teacher,                                     |
| 21 | <u>d.</u>     | participates in a meaningful individualized program of |
| 22 |               | professional development, as provided for in Section   |
| 23 |               | 6-101.10 of this title,                                |
|    |               | <u> </u>   |

| 1  | <u>e.</u>       | demonstrates continuous improvement in teaching and    |
|----|-----------------|--|
| 2  |                 | possesses the skills and qualifications to assume      |
| 3  |                 | leadership roles,                                      |
| 4  | <u>f.</u>       | has earned a "highly effective" or "superior" rating   |
| 5  |                 | pursuant to Section 6-101.16 of this title, and        |
| 6  | <u>g.</u>       | may have a teaching load of not more than seventy-five |
| 7  |                 | percent (75%) student instruction to allow the teacher |
| 8  |                 | to mentor other teachers.                              |
| 9  | <u>4. The E</u> | Board shall issue a lead teaching certificate to any   |
| 10 | person who:     |  |
| 11 | <u>a.</u>       | holds a valid certificate to teach issued by the       |
| 12 |                 | Board,   |
| 13 | <u>b</u>        | has a minimum of seven (7) years of experience as a    |
| 14 |                 | classroom teacher,                                     |
| 15 | <u>C.</u>       | has met requirements listed under paragraphs 1, 2 and  |
| 16 |                 | 3 of this subsection,                                  |
| 17 | <u>d.</u>       | has earned a "superior" rating pursuant to Section 6-  |
| 18 |                 | 101.16 of this title or has earned a "highly           |
| 19 |                 | effective" rating pursuant to Section 6-101.16 of this |
| 20 |                 | title and holds an active National Board               |
| 21 |                 | certification,   |
| 22 | <u>e.</u>       | shall assume leadership roles that may include but are |
| 23 |                 | not limited to:  |
| 24 |                 |  |

| 1   |               | (1)   | the planning and delivery of professional                            |
|-----|---------------|-------|--|
| 2   |               |       | development activities designed to improve                           |
| 3   |               |       | instructional strategies,  |
| 4   |               | (2)   | the facilitation of an instructional leadership                      |
| 5   |               |       | team within the building, school district or                         |
| 6   |               |       | other school districts in which the lead teacher                     |
| 7   |               |       | is assigned, and   |
| 8   |               | (3)   | the mentoring of other teachers and participation                    |
| 9   |               |       | in the evaluation of student teachers,                               |
| 10  | <u>f.</u>     | (1)   | may have a teaching load of not more than fifty                      |
| 11  |               |       | percent (50%) student instruction to allow the                       |
| 12  |               |       | lead teacher to spend time on co-teaching,                           |
| 13  |               | (2)   | co-planning,   |
| 14  |               | (3)   | peer reviews,  |
| 15  |               | (4)   | observing career teachers, model teachers and                        |
| 16  |               |       | mentor teachers, and   |
| 17  |               | (5)   | other duties mutually agreed upon by the                             |
| 18  |               |       | superintendent and the lead teacher, and                             |
| 19  | <u>g.</u>     | may   | satisfy the qualitative evaluation component for                     |
| 20  |               | teac  | hers as required by Section 6-101.16 of this title                   |
| 21  |               | by p  | performing the duties set forth in this paragraph.                   |
| 22  | C. The B      | Board | shall issue a <u>career teaching</u> certificate <del>to teach</del> |
| 23  | to any person | who:  |  |
| 2.4 |               |       |  |

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Holds an out-of-state certificate and meets the requirements
 set forth in subsection F of this section;

3 2. Holds certification from the National Board for Professional
4 Teaching Standards;

5 3. Holds an out-of-country certificate and meets the6 requirements set forth in subsection F of this section; or

4. Has successfully completed a competency examination used in
the majority of other states or comparable customized exam and meets
the requirements set forth in subsection G of this section.

10 Beginning July 1, 2004, any person applying for initial any D. Oklahoma certification shall have on file with the Board a current 11 Oklahoma criminal history record from the Oklahoma State Bureau of 12 13 Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. 14 Upon receipt of the Oklahoma criminal history record, the Board may issue 15 a temporary certificate which shall be effective until receipt of 16 17 the national fingerprint-based criminal history record. The person applying for a certificate shall be responsible for the cost of the 18 criminal history records. 19

E. Any person holding a valid certificate, issued prior to
January 1, 1997, shall be a certified teacher for purposes of the
Oklahoma Teacher Preparation Act, subject to any professional
development requirements prescribed by the Oklahoma Teacher
Preparation Act or by the State Board of Education.

F. 1. The Board shall issue a <u>career teaching</u> certificate <del>to</del> teach to a person who holds a valid out-of-state certificate or to a person who holds a valid out-of-country certificate and meets any requirements established by the Board. The certificate to teach shall only be for those subject areas and grade levels most closely aligned to the subject areas and grade levels recognized on the outof-state or out-of-country certificate.

8 2. A person who meets the requirements of paragraph 1 of this 9 subsection shall not be required to take any competency examinations 10 in those subject areas and grade levels most closely aligned to the 11 subject areas and grade levels recognized on the out-of-state or 12 out-of-country certificate.

13 3. A person who meets the requirements of paragraph 1 of this subsection shall have on file with the Board a current Oklahoma 14 criminal history record check from the Oklahoma State Bureau of 15 Investigation as well as a national criminal history record check as 16 defined in Section 150.9 of Title 74 of the Oklahoma Statutes. 17 Upon receipt of the Oklahoma criminal history record check, the Board may 18 issue a temporary certificate which shall be effective until receipt 19 of the national fingerprint-based criminal history record check. 20 The person applying for a certificate shall be responsible for the 21 cost of the criminal history record checks. 22

4. The Board shall promulgate rules establishing a process bywhich out-of-country certificates will be reviewed and evaluated for

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purposes of awarding a certificate to teach pursuant to this
 subsection.

G. 1. The Board shall issue a <u>career teaching</u> certificate to teach to a person who has successfully completed a competency exam used in a majority of the other states. The certificate to teach shall only be for those subject areas and grade levels that correspond with a certification area used in Oklahoma.

2. A person who meets the requirements of paragraph 1 of this 8 9 subsection shall have on file with the Board a current Oklahoma 10 criminal history record check from the Oklahoma State Bureau of 11 Investigation as well as a national criminal history record check as defined in Section 150.9 of Title 74 of the Oklahoma Statutes. 12 Upon 13 receipt of the Oklahoma criminal history record check, the Board may issue a temporary certificate which shall be effective until receipt 14 15 of the national fingerprint-based criminal history record check. The person applying for a certificate shall be responsible for the 16 cost of the criminal history record checks. 17

H. The terms of the contracts issued to mentor and lead
teaching certificate candidates shall include the following:

Mentor: an additional ten (10) days to be used to strengthen
instructional leadership. A mentor teacher shall receive an annual
salary supplement of at least Three Thousand Dollars (\$3,000.00) in
addition to the salary for which the teacher qualifies pursuant to

Section 18-114.14 of this title.

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| 1  | 2. Lead: an additional fifteen (15) days to be used to               |  |  |
|----|--|--|--|
| 2  | strengthen leadership. A lead teacher shall receive an annual        |  |  |
| 3  | salary supplement of at least Five Thousand Dollars (\$5,000.00) in  |  |  |
| 4  | addition to the salary for which the teacher qualifies pursuant to   |  |  |
| 5  | Section 18-114.14 of this title.                                     |  |  |
| 6  | I. The State Department of Education shall make teaching             |  |  |
| 7  | certificates provided for in this section available to all eligible  |  |  |
| 8  | certified teachers beginning in the 2021-2022 school year.           |  |  |
| 9  | J. For the 2019-2020 and 2020-2021 school years, the Department      |  |  |
| 10 | shall identify school districts to implement the teacher             |  |  |
| 11 | certificates provided for in this section on a pilot program basis   |  |  |
| 12 | with the assistance of public-private partnerships, funding from     |  |  |
| 13 | philanthropic organizations or federal grants.                       |  |  |
| 14 | K. The Department shall seek funding necessary for                   |  |  |
| 15 | implementation of the salary supplements required by subsection H of |  |  |
| 16 | this section.  |  |  |
| 17 | SECTION 2. This act shall become effective November 1, 2018.         |  |  |
| 18 |  |  |  |
| 19 | 56-2-3373 EB 2/26/2018 10:09:21 AM                                   |  |  |
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