THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL No. 1608 Session of 2015

INTRODUCED BY GIBBONS, SAINATO, MCNEILL, O'BRIEN, READSHAW, COHEN AND MURT, OCTOBER 14, 2015

REFERRED TO COMMITTEE ON STATE GOVERNMENT, OCTOBER 14, 2015

AN ACT

| 1 2 3 4 | Amending Titles 24 (Education) and 71 (State Government) of the Pennsylvania Consolidated Statutes, in retirement for school employees, providing for supplemental annuity commencing 2015. |
|------------------|--|
| 5 | The General Assembly of the Commonwealth of Pennsylvania |
| 6 | hereby enacts as follows: |
| 7 | Section 1. Title 24 of the Pennsylvania Consolidated |
| 8 | Statutes is amended by adding a section to read: |
| 9 | <u>§ 8348.8. Supplemental annuity commencing 2015.</u> |
| 10 | (a) BenefitsCommencing with the first monthly annuity |
| 11 | payment after July 1, 2015, any eligible benefit recipient shall |
| 12 | be entitled to receive an additional monthly supplemental |
| 13 | annuity from the system that shall be paid over a five-year |
| 14 | period in accordance with this section. This shall be in |
| 15 | addition to the supplemental annuities provided for in sections |
| 16 | 8348 (relating to supplemental annuities), 8348.1 (relating to |
| 17 | additional supplemental annuities), 8348.2 (relating to further |
| 18 | additional supplemental annuities), 8348.3 (relating to |
| 19 | supplemental annuities commencing 1994), 8348.4 (relating to |

| 1 | <u>special supplemental postretirement adjustment), 8348.5</u> | |
|----|--|--|
| 2 | (relating to supplemental annuities commencing 1998), 8348.6 | |
| 3 | (relating to supplemental annuities commencing 2002) and 8348.7 | |
| 4 | (relating to supplemental annuities commencing 2003). | |
| 5 | (b) Amount of additional supplemental annuityThe amount | |
| 6 | of the supplemental annuity payable from July 1, 2015, through | |
| 7 | June 30, 2016, pursuant to this section shall be a percentage of | |
| 8 | the amount of the monthly annuity payment on July 1, 2015, | |
| 9 | determined on the basis of the most recent effective date of | |
| 10 | retirement as follows: | |
| 11 | Most recent effective | |
| 12 | date of retirement Percentage factor | |
| 13 | July 2, 2000, through July 1, 2001 20.0% | |
| 14 | July 2, 1999, through July 1, 2000 24.0% | |
| 15 | July 2, 1998, through July 1, 1999 28.0% | |
| 16 | July 2, 1997, through July 1, 1998 32.0% | |
| 17 | July 2, 1996, through July 1, 1997 36.0% | |
| 18 | July 2, 1995, through July 1, 1996 40.0% | |
| 19 | July 2, 1994, through July 1, 1995 44.0% | |
| 20 | July 2, 1993, through July 1, 1994 48.0% | |
| 21 | July 2, 1992, through July 1, 1993 52.0% | |
| 22 | July 2, 1991, through July 1, 1992 56.0% | |
| 23 | July 2, 1990, through July 1, 1991 60.0% | |
| 24 | July 2, 1989, through July 1, 1990 64.0% | |
| 25 | July 2, 1988, through July 1, 1989 68.0% | |
| 26 | July 2, 1987, through July 1, 1988 72.0% | |
| 27 | July 2, 1986, through July 1, 1987 76.0% | |
| 28 | July 2, 1985, through July 1, 1986 80.0% | |
| 29 | July 2, 1984, through July 1, 1985 84.0% | |
| 30 | July 2, 1983, through July 1, 1984 88.0% | |

| 1 | July 2, 1982, through July 1, 1983 92.0% | | | |
|-----|---|--|--|--|
| 2 | July 2, 1981, through July 1, 1982 96.0% | | | |
| 3 | Prior to July 2, 1981 100.0% | | | |
| 4 | (c) PaymentThe supplemental annuity provided under this | | | |
| 5 | section shall be paid automatically over a five-year period at | | | |
| 6 | 20% of the supplemental annuity amount each year unless the | | | |
| 7 | annuitant files a written notice with the board requesting that | | | |
| 8 | the additional monthly supplemental annuity not be paid. | | | |
| 9 | (d) ConditionsThe supplemental annuity provided under | | | |
| 10 | this section shall be payable under the same terms and | | | |
| 11 | conditions as provided under the option plan in effect as of | | | |
| 12 | <u>July 1, 2015.</u> | | | |
| 13 | (e) Benefits to beneficiaries or survivorsNo supplemental | | | |
| 14 | annuity provided under this section shall be payable to the | | | |
| 15 | beneficiary or survivor annuitant of a member who dies before | | | |
| 16 | <u>July 1, 2015.</u> | | | |
| 17 | (f) FundingThe additional liability for the increase in | | | |
| 18 | benefits provided in this section shall be funded in equal | | | |
| 19 | dollar annual installments over a period of 10 years beginning | | | |
| 20 | <u>July 1, 2015.</u> | | | |
| 21 | (g) Eligible benefit recipientAs used in this section, | | | |
| 22 | the term "eligible benefit recipient" means a person: | | | |
| 23 | (1) who is receiving a superannuation, withdrawal or | | | |
| 24 | <u>disability annuity on July 1, 2015;</u> | | | |
| 25 | (2) whose most recent effective date of retirement is | | | |
| 26 | prior to July 1, 2001; and | | | |
| 27 | (3) whose credited service does not include any service | | | |
| 28 | credited as either Class T-D, Class D-4 or Class AA service. | | | |
| 29 | Notwithstanding the above, the supplemental annuities provided | | | |
| 30 | under this section shall not be payable to an annuitant | | | |
| 201 | | | | |

20150HB1608PN2347

- 3 -

| 1 | receiving a withdrawal annuity prior to the first day of July | | | |
|----|--|--|--|--|
| 2 | coincident with or following the annuitant's attainment of | | | |
| 3 | superannuation age. | | | |
| 4 | Section 2. Title 71 is amended by adding a section to read: | | | |
| 5 | <u>§ 5708.9. Supplemental annuity commencing 2015.</u> | | | |
| 6 | (a) BenefitsCommencing with the first monthly annuity | | | |
| 7 | payment after July 1, 2015, any eligible benefit recipient shall | | | |
| 8 | be entitled to receive an additional monthly supplemental | | | |
| 9 | annuity from the system that shall be paid over a five-year | | | |
| 10 | period in accordance with this section. This shall be in | | | |
| 11 | addition to the supplemental annuities provided for in sections | | | |
| 12 | 5708 (relating to supplemental annuities), 5708.1 (relating to | | | |
| 13 | additional supplemental annuities), 5708.2 (relating to further | | | |
| 14 | additional supplemental annuities), 5708.3 (relating to | | | |
| 15 | supplemental annuities commencing 1994), 5708.4 (relating to | | | |
| 16 | <u>special supplemental postretirement adjustment), 5708.5</u> | | | |
| 17 | (relating to supplemental annuities commencing 1998), 5708.6 | | | |
| 18 | (relating to supplemental annuities commencing 2002) and 5708.7 | | | |
| 19 | (relating to supplemental annuities commencing 2003). | | | |
| 20 | (b) Amount of additional supplemental annuityThe amount | | | |
| 21 | of the supplemental annuity payable from July 1, 2015, through | | | |
| 22 | June 30, 2016, pursuant to this section shall be a percentage of | | | |
| 23 | the amount of the monthly annuity payment on July 1, 2015, | | | |
| 24 | determined on the basis of the most recent effective date of | | | |
| 25 | retirement as follows: | | | |
| 26 | Most recent effective | | | |
| 27 | date of retirement Percentage factor | | | |
| 28 | July 2, 2000, through July 1, 2001 20.0% | | | |
| 29 | July 2, 1999, through July 1, 2000 24.0% | | | |
| 30 | July 2, 1998, through July 1, 1999 28.0% | | | |
| | | | | |

- 4 -

| 1 | July 2, 1997, through July 1, 1998 | 32.0% |
|-------------------------|--|--------------------------|
| 2 | July 2, 1996, through July 1, 1997 | 36.0% |
| 3 | July 2, 1995, through July 1, 1996 | 40.0% |
| 4 | July 2, 1994, through July 1, 1995 | 44.0% |
| 5 | July 2, 1993, through July 1, 1994 | 48.0% |
| 6 | July 2, 1992, through July 1, 1993 | 52.0% |
| 7 | July 2, 1991, through July 1, 1992 | 56.0% |
| 8 | July 2, 1990, through July 1, 1991 | <u>60.0%</u> |
| 9 | July 2, 1989, through July 1, 1990 | <u>64.0%</u> |
| 10 | July 2, 1988, through July 1, 1989 | <u>68.0%</u> |
| 11 | July 2, 1987, through July 1, 1988 | 72.0% |
| 12 | July 2, 1986, through July 1, 1987 | 76.0% |
| 13 | July 2, 1985, through July 1, 1986 | 80.0% |
| 14 | July 2, 1984, through July 1, 1985 | <u>84.0%</u> |
| 15 | July 2, 1983, through July 1, 1984 | 88.0% |
| 16 | July 2, 1982, through July 1, 1983 | <u>92.0%</u> |
| 17 | July 2, 1981, through July 1, 1982 | <u>96.0%</u> |
| 18 | <u>Prior to July 2, 1981</u> | 100.0% |
| 19 | (c) PaymentThe supplemental annuity pr | ovided under this |
| 20 | section shall be paid automatically over a fi | <u>ve-year period at</u> |
| 21 | 20% of the supplemental annuity amount each y | ear unless the |
| 22 | annuitant files a written notice with the boa | rd requesting that |
| 23 | the additional monthly supplemental annuity n | <u>ot be paid.</u> |
| 24 | (d) ConditionsThe supplemental annuity | provided under |
| 25 | this section shall be payable under the same | terms and |
| 26 | conditions as provided under the option plan | in effect as of |
| 27 | <u>July 1, 2015.</u> | |
| 28 | <u>(e) Benefits to beneficiaries or survivor</u> | sNo supplemental |
| 29 | annuity provided under this section shall be | payable to the |
| 30 | beneficiary or survivor annuitant of a member | who dies before |
| 20150HB1608PN2347 - 5 - | | |
| | | |

1 July 1, 2015.

| 2 | (f) FundingThe additional liability for the increase in |
|----|--|
| 3 | benefits provided in this section shall be funded in equal |
| 4 | dollar annual installments over a period of 10 years beginning |
| 5 | <u>July 1, 2015.</u> |
| 6 | (g) Eligible benefit recipientAs used in this section, |
| 7 | the term "eligible benefit recipient" means a person: |
| 8 | (1) who is receiving a superannuation, withdrawal or |
| 9 | <u>disability annuity on July 1, 2015;</u> |
| 10 | (2) whose most recent effective date of retirement is |
| 11 | prior to July 1, 2001; and |
| 12 | (3) whose credited service does not include any service |
| 13 | credited as either Class T-D, Class D-4 or Class AA service. |
| 14 | Notwithstanding the above, the supplemental annuities provided |
| 15 | under this section shall not be payable to an annuitant |
| 16 | receiving a withdrawal annuity prior to the first day of July |
| 17 | coincident with or following the annuitant's attainment of |
| 18 | superannuation age. |
| 19 | Section 3. This act shall take effect immediately. |

- 6 -