

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1626 Session of 2023

INTRODUCED BY DEASY, KINSEY, STAATS, HOHENSTEIN, HILL-EVANS, MADDEN, SANCHEZ, MALAGARI, DELLOSO, CONKLIN, MARKOSEK, N. NELSON, PISCIOTTANO, D. WILLIAMS, FIEDLER, BRENNAN, CERRATO, MULLINS, BOROWSKI AND PROBST, AUGUST 29, 2023

AS REPORTED FROM COMMITTEE ON VETERANS AFFAIRS AND EMERGENCY PREPAREDNESS, HOUSE OF REPRESENTATIVES, AS AMENDED, MARCH 18, 2024

AN ACT

1 Amending Title 51 (Military Affairs) of the Pennsylvania
2 Consolidated Statutes, providing for veterans' benefits and
3 services workplace posting; and making an editorial change.

4 The General Assembly of the Commonwealth of Pennsylvania
5 hereby enacts as follows:

6 Section 1. Part V heading of Title 51 of the Pennsylvania
7 Consolidated Statutes is amended to read:

8 PART V

9 EMPLOYMENT [PREFERENCES] AND PENSIONS

10 Section 2. Title 51 is amended by adding a chapter to read:

11 CHAPTER 74

12 VETERANS' BENEFITS AND SERVICES WORKPLACE POSTING

13 Sec.

14 7401. Definitions.

15 7402. Workplace posting.

16 § 7401. Definitions.

1 The following words and phrases when used in this chapter
2 shall have the meanings given to them in this section unless the
3 context clearly indicates otherwise:

4 "Employer." An employer with a worksite in this Commonwealth
5 at which more than 50 full-time employees are employed.

6 "Full-time employee." An individual that is employed by an
7 employer and works at least 40 hours per week.

8 "Workplace posting." The posting created by the department
9 under section 7402(a) (relating to workplace posting).

10 § 7402. Workplace posting.

11 ~~(a) Creation. The department shall create a standardized~~ <--
12 ~~workplace posting for placement by an employer. The department~~
13 ~~may provide the workplace posting to each employer or may place~~
14 ~~the workplace posting on its publicly accessible Internet~~
15 ~~website so that an employer can print a copy of the workplace~~
16 ~~posting.~~

17 ~~(b) Placement. The workplace posting shall be displayed in~~
18 ~~a conspicuous area accessible to employees.~~

19 ~~(A) CREATION.--THE DEPARTMENT SHALL CREATE A STANDARDIZED~~ <--
20 ~~WORKPLACE POSTING FOR PLACEMENT BY AN EMPLOYER. THE DEPARTMENT~~
21 ~~SHALL PROVIDE THE WORKPLACE POSTING TO EACH EMPLOYER AND PLACE~~
22 ~~THE WORKPLACE POSTING ON THE DEPARTMENT'S PUBLICLY ACCESSIBLE~~
23 ~~INTERNET WEBSITE SO THAT AN EMPLOYER CAN PRINT A COPY OF THE~~
24 ~~WORKPLACE POSTING.~~

25 ~~(B) PLACEMENT.--THE WORKPLACE POSTING:~~

26 ~~(1) SHALL, EXCEPT AS PROVIDED UNDER PARAGRAPH (2), BE~~
27 ~~DISPLAYED BY THE EMPLOYER IN A CONSPICUOUS AREA ACCESSIBLE TO~~
28 ~~EMPLOYEES.~~

29 ~~(2) MAY BE PLACED ON AN EMPLOYER'S INTERNET WEBSITE~~
30 ~~WHICH IS ACCESSIBLE TO EMPLOYEES.~~

1 (c) Contents.--The workplace posting shall include the
2 following:

3 (1) Contact and website information for the department.

4 (2) Substance abuse and mental health treatment
5 information.

6 (3) Educational, workforce and training resources.

7 (4) Tax benefit information.

8 (5) Pennsylvania driver's license and nondriver
9 identification card designation information.

10 (6) Eligibility information for unemployment insurance
11 benefits under Federal and State law.

12 (7) Legal services information.

13 (8) Contact information for the United States Department
14 of Veterans Affairs Crisis Line.

15 (9) Contact information for county directors of veterans
16 affairs.

17 Section 3. This act shall take effect in 60 days.