THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 189

Session of 2023

INTRODUCED BY D. MILLER, CIRESI, KINSEY, SCHLOSSBERG, HANBIDGE, GIRAL, SANCHEZ, HILL-EVANS, MADDEN, BURGOS AND DELLOSO, MARCH 8, 2023

REFERRED TO COMMITTEE ON LOCAL GOVERNMENT, MARCH 8, 2023

AN ACT

- Amending Title 53 (Municipalities Generally) of the Pennsylvania Consolidated Statutes, in employees, providing for insurance 2 benefits for part-time police officers. 3 4 The General Assembly of the Commonwealth of Pennsylvania 5 hereby enacts as follows: 6 Section 1. Title 53 of the Pennsylvania Consolidated 7 Statutes is amended by adding a section to read: § 2182. Insurance benefits for part-time police officers. 8 9 (a) Provision. -- A police department shall provide each part-10 time police officer employed by the police department with insurance benefits covering the following: 11 (1) Health insurance for the police officer, the police 12
- 14 (2) Disability resulting from the performance of the
- police officer's duties.

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- 16 <u>(3) Survivor benefits resulting from the performance of</u>
- the police officer's duties.

officer's spouse and dependents.

(b) Matching benefits. -- The benefits provided under

- 1 subsection (a) shall be the same as benefits provided to full-
- 2 time police officers employed by the police department, or if
- 3 there are no full-time police officers, the benefits shall match
- 4 <u>benefits provided to the Pennsylvania State Police.</u>
- 5 <u>(c) Multiple employment.--</u>
- 6 (1) If a part-time police officer is employed by
- 7 <u>multiple police departments, the part-time police officer may</u>
- 8 <u>choose from which police department to accept the benefits</u>
- 9 <u>provided under subsection (a).</u>
- 10 (2) The part-time police officer shall provide proof
- 11 that the police officer is receiving benefits from another
- 12 <u>municipality to each police department employing the police</u>
- officer that does not provide benefits to the police officer.
- 14 (3) If the part-time police officer is no longer
- 15 <u>employed by the police department from which the part-time</u>
- 16 police officer is receiving benefits, the part-time police
- 17 officer may choose to receive insurance benefits from another
- 18 police department by which the police officer is employed.
- 19 <u>(4) A part-time police officer may only receive benefits</u>
- from one police department at a time.
- 21 (d) Collective bargaining. -- Nothing under this section shall
- 22 limit the ability of part-time police officers to collectively
- 23 bargain or contract with a police department for the benefits
- 24 under subsection (a), if the minimum requirements of subsection
- 25 (a) are met.
- 26 (e) Definitions.--As used in this section, the following
- 27 words and phrases shall have the meanings given to them in this
- 28 subsection unless the context clearly indicates otherwise:
- 29 "Police department." As defined under section 2162 (relating
- 30 to definitions).

- 1 <u>"Police officer."</u> As defined under section 2162.
- 2 Section 2. This act shall take effect January 1, 2024, or
- 3 immediately, whichever is later.