
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1952 Session of
2015

INTRODUCED BY MENTZER, GREINER, JAMES, CUTLER, WATSON,
HICKERNELL, BLOOM, F. KELLER, ROSS, GROVE, TRUITT, KAUFFMAN
AND MILNE, APRIL 5, 2016

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, APRIL 5, 2016

AN ACT

1 Amending the act of July 14, 1961 (P.L.604, No.304), entitled
2 "An act relating to apprenticeship and training; creating a
3 State Apprenticeship and Training Council in the Department
4 of Labor and Industry to formulate an apprenticeship and
5 training policy and program, and defining its powers and
6 duties and providing for administration," further providing
7 for administration; providing for supervision; and abrogating
8 a regulation.

9 The General Assembly of the Commonwealth of Pennsylvania
10 hereby enacts as follows:

11 Section 1. Section 4 of the act of July 14, 1961 (P.L.604,
12 No.304), known as The Apprenticeship and Training Act, is
13 amended to read:

14 Section 4. Powers and Duties.--(a) The council shall (1)
15 establish standards for apprenticeship in conformity with the
16 provisions of this act and applicable statutes and regulations
17 of the Federal Government; (2) adopt such rules and regulations,
18 subject [only] to section 4.1 and the approval of the Secretary
19 of Labor and Industry, as may be necessary to carry out the
20 intent and purpose of this act; (3) compile such data on

1 population and employment trends, industrial production,
2 vocational and industrial education and job requirements as may
3 be deemed necessary to carry out the intent and purpose of this
4 act; (4) to terminate or cancel any apprenticeship agreements in
5 accordance with the provisions of such agreements or order
6 modifications of such agreements; (5) maintain close liaison
7 with Bureau of Apprenticeship and Training, the United States
8 Department of Labor, the State Board of Vocational Education,
9 the Department of Public Instruction, the Department of
10 Commerce, Bureau of Rehabilitation of the Department of Labor
11 and Industry, and Juvenile Forestry Camps under the Department
12 of Public Welfare, and such other agencies which carry on
13 programs closely related to the purposes of this act; (6)
14 conduct studies, surveys and investigations of the special
15 problems of retraining or training unemployed or employed
16 persons to improve or modernize work skills and make appropriate
17 recommendations to cooperating agencies described above, local
18 community organizations, local school boards and the Secretary
19 of Labor and Industry; (7) act as a convening agency in local
20 communities to bring together local representatives of employes,
21 employers, educational agencies and industrial development
22 agencies in order to promote closer local cooperation in
23 establishing better apprenticeship and other training programs
24 including programs for employed persons who wish to improve and
25 modernize their work skills; (8) use appropriate media of
26 information and education to acquaint employers, employes and
27 the public at large with the advantages and availability of
28 apprenticeship and other occupational training programs; (9)
29 study the effectiveness of apprenticeship agreements and make
30 recommendations in accordance with the provisions of such

1 agreements for their improvement; and (10) perform such other
2 duties as may be necessary to give full effect to the provisions
3 of this act.

4 (b) The council shall make a report to the Secretary of the
5 Department of Labor and Industry, on or before February
6 fifteenth, each year, indicating the extent of apprenticeship
7 and other occupational training programs during the previous
8 year, trends in employment requiring adjustments in
9 apprenticeship training and other occupational programs, needs
10 for expansion of apprenticeship and other occupational training
11 programs, activities of the council and such recommendations as
12 are in accord with the purposes of this act.

13 (c) No action affecting the status of an agreement shall be
14 taken by the council until an attempt has been made to bring the
15 employes and employer together to settle the problem in
16 conformity with the standards of the council.

17 Section 2. The act is amended by adding a section to read:

18 Section 4.1. Supervision.--Regulations under section 4(a)(2)
19 may not require more than one supervisor for each apprentice or
20 trainee.

21 Section 3. The provisions of 34 Pa. Code § 83.5(b)(7)
22 (January 2016) are abrogated.

23 Section 4. This act shall take effect in 60 days.