
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2051 Session of
2024

INTRODUCED BY KINKEAD, SANCHEZ, RABB, D. MILLER, KHAN, HILL-
EVANS, CONKLIN, D. WILLIAMS, KENYATTA, WAXMAN, DALEY,
BOROWSKI, SCHWEYER AND KAZEEM, FEBRUARY 22, 2024

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, FEBRUARY 22, 2024

AN ACT

1 Amending the act of October 24, 2012 (P.L.1209, No.151),
2 entitled "An act regulating child labor; conferring powers
3 and duties on the Department of Labor and Industry and the
4 Department of Education; imposing penalties; and making a
5 repeal," further providing for occupations and
6 establishments.

7 The General Assembly of the Commonwealth of Pennsylvania
8 hereby enacts as follows:

9 Section 1. Section 4(a)(1) of the act of October 24, 2012
10 (P.L.1209, No.151), known as the Child Labor Act, is amended by
11 adding a subparagraph to read:

12 Section 4. Occupations and establishments.

13 (a) Prohibition.--Minors may not be employed in the
14 following:

15 (1) Establishments where alcoholic beverages are
16 produced, sold or dispensed except as follows:

17 * * *

18 (v) A minor 15 years of age or older may be employed
19 by an organization established as a nonprofit

1 organization under 26 U.S.C. § 501(c)(3) (relating to
2 exemption from tax on corporations, certain trusts,
3 etc.), operating in a city of the second class or a
4 county of the second class and providing educational
5 programming designed to provide culinary and life skills,
6 together with support services and resources, to criminal
7 justice system-involved juveniles and young adults where
8 alcoholic beverages are served if the employment consists
9 of serving food, clearing tables and related duties,
10 provided that the minor's duties do not include
11 dispensing or serving alcoholic beverages.

12 * * *

13 Section 2. This act shall take effect in 60 days.