
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 451 Session of
2023

INTRODUCED BY TARTAGLIONE, BARTOLOTTA, BREWSTER, KANE, FONTANA,
DILLON, PENNYCUICK, COSTA, CAPPELLETTI AND STREET,
MARCH 14, 2023

REFERRED TO STATE GOVERNMENT, MARCH 14, 2023

AN ACT

1 Amending Title 71 (State Government) of the Pennsylvania
2 Consolidated Statutes, in selection of employees for entrance
3 to or promotion in classified service, providing for
4 additional points in grading civil service examinations of
5 applicants with disabilities.

6 The General Assembly of the Commonwealth of Pennsylvania
7 hereby enacts as follows:

8 Section 1. Title 71 of the Pennsylvania Consolidated
9 Statutes is amended by adding a section to read:

10 § 2308. Additional points in grading civil service examinations
11 of applicants with disabilities.

12 (a) Additional points assessed.--Whenever an applicant with
13 a disability successfully passes a civil service appointment
14 examination for a public position in this Commonwealth, or any
15 political subdivision thereof, and establishes that the person
16 possesses the qualifications required by law for appointment to
17 the public position, the person's examination shall be marked or
18 graded an additional five points above the mark or grade
19 credited for the examination, and the total mark or grade

1 obtained shall represent the final mark or grade of the person
2 and shall determine the person's standing on any eligible list,
3 certified or furnished to the appointing power.

4 (b) Advertisement.--The director shall advertise, on the
5 commission's publicly accessible Internet website and in all
6 commission announcements, advertisements and examination
7 materials that to determine standing on all certified
8 eligibility lists, an additional five points will be applied to
9 the final examination score obtained by an applicant with a
10 disability in accordance with this section.

11 (c) Qualification.--

12 (1) In order to qualify for the additional points as
13 provided in subsection (a), an applicant must voluntarily
14 disclose to the commission that the applicant has a
15 disability and submit any supporting documentation as
16 required by the commission under this section.

17 (2) Nothing in this section may be construed as
18 requiring an applicant to disclose a disability in violation
19 of any Federal, State or local law.

20 (d) Definition.--As used in this section, the term
21 "applicant with a disability" shall mean an applicant who
22 discloses to the commission that the applicant has a handicap or
23 disability as defined under section 4 of the act of October 27,
24 1955 (P.L.744, No.222), known as the Pennsylvania Human
25 Relations Act, and as required under subsection (c).

26 Section 2. This act shall take effect in 60 days.