THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

Session of 2019

INTRODUCED BY MARTIN, PHILLIPS-HILL, BROWNE, COSTA, MENSCH, FONTANA, BAKER, ARGALL, SANTARSIERO, KILLION, J. WARD, REGAN, HUTCHINSON, DINNIMAN, STEFANO, YUDICHAK, ALLOWAY, TARTAGLIONE, HAYWOOD, IOVINO, A. WILLIAMS AND BREWSTER, JANUARY 24, 2019

AS REPORTED FROM COMMITTEE ON LABOR AND INDUSTRY, HOUSE OF REPRESENTATIVES, AS AMENDED, SEPTEMBER 29, 2020

AN ACT

- Amending the act of June 2, 1915 (P.L.736, No.338), entitled "An
- act defining the liability of an employer to pay damages for injuries received by an employe in the course of employment;
- 3
- establishing an elective schedule of compensation; providing
- procedure for the determination of liability and compensation
- thereunder; and prescribing penalties," in additional
- coverages, further providing for the definition of "employe";
- and making editorial changes. 8
- The General Assembly of the Commonwealth of Pennsylvania
- 10 hereby enacts as follows:
- 11 Section 1. Section 601(a) and (c) of the act of June 2, 1915
- 12 (P.L.736, No.338), known as the Workers' Compensation Act, are
- amended and the section is amended by adding subsections to 13
- 14 read:
- 15 Section 601. (a) In addition to those persons included
- within the definition of the word "employe" as defined in 16
- section 104, "employe" shall also include: 17
- 18 (1) members of volunteer fire departments or volunteer fire

- 1 companies, including any paid fireman who is a member of a
- 2 volunteer fire company and performs the services of a volunteer
- 3 fireman during off-duty hours, who shall be entitled to receive
- 4 compensation in case of injuries received while actively engaged
- 5 as firemen or while going to or returning from a fire which the
- 6 fire company or fire department attended including travel from
- 7 and the direct return to a fireman's home, place of business or
- 8 other place where he shall have been when he received the call
- 9 or alarm or while participating in instruction fire drills in
- 10 which the fire department or fire company shall have
- 11 participated or while repairing or doing other work about or on
- 12 the fire apparatus or buildings and grounds of the fire company
- 13 or fire department upon the authorization of the chief of the
- 14 fire company or fire department or other person in charge or
- 15 while answering any emergency calls for any purpose or while
- 16 riding upon the fire apparatus which is owned or used by the
- 17 fire company or fire department or while performing any other
- 18 duties of such fire company or fire department as authorized by
- 19 the municipality or while performing duties imposed by section
- 20 15, act of April 27, 1927 (P.L.465, No.299), referred to as the
- 21 Fire and Panic Act;
- 22 (2) all members of volunteer ambulance corps of the various
- 23 municipalities who shall be and are hereby declared to be
- 24 employes of such municipality for the purposes of this act who
- 25 shall be entitled to receive compensation in the case of
- 26 injuries received while actually engaged as ambulance corpsmen
- 27 or while going to or returning from any fire, accident, or other
- 28 emergency which such volunteer ambulance corps shall attend
- 29 including travel from and the direct return to a corpsman's
- 30 home, place of business or other place where he shall have been

- 1 when he received the call or alarm; or while participating in
- 2 ambulance corps of which they are members; or while repairing or
- 3 doing other work about or on the ambulance apparatus or
- 4 buildings and grounds of such ambulance corps upon the
- 5 authorization of the corps president or other person in charge;
- 6 or while answering any emergency call for any purpose or while
- 7 riding in or upon the ambulance apparatus owned by the ambulance
- 8 corps of which they are members at any time or while performing
- 9 any other duties of such ambulance corps as are authorized by
- 10 the municipality;
- 11 (3) officers, directors, rescue and lifesaving squad members
- 12 <u>or any other</u> members of volunteer rescue and lifesaving squads
- 13 of the various municipalities who shall be and are hereby
- 14 declared to be employes of such municipalities for the purposes
- 15 of this act and who shall be entitled to receive compensation in
- 16 the case of injuries received while actually engaged as a rescue
- 17 and lifesaving squad member attending to any emergency to which
- 18 that squad has been called or responded including travel from
- 19 and the direct return to a squad person's home, place of
- 20 business or other place where he shall have been when he
- 21 received the call or alarm or while participating in rescue and
- 22 lifesaving drills in which the squad is participating; while
- 23 repairing or doing other work about or on the apparatus,
- 24 buildings and grounds of such rescue and lifesaving squad upon
- 25 the authorization of the chief or other person in charge; or
- 26 while riding in or upon the apparatus of the rescue and
- 27 lifesaving squad and at any time while performing any other
- 28 duties authorized by the municipality;
- 29 (4) volunteer members of the State Parks and Forest Program,
- 30 who shall be declared to be employes of the Commonwealth for the

- 1 purposes of this act, shall be entitled to receive compensation
- 2 in case of injuries received while actually engaged in
- 3 performing any duties in connection with the volunteers in the
- 4 State Parks and Forest Program;
- 5 (5) Pennsylvania Deputy Game Protectors are hereby defined
- 6 to be employes of the Commonwealth for all the purposes of this
- 7 act and shall be entitled to receive compensation in case of
- 8 injuries received while actually engaged in the performance of
- 9 duties as a Pennsylvania Deputy Game Protector whether employed
- 10 by the <u>Pennsylvania</u> Game Commission or otherwise;
- 11 (6) all special waterways patrolmen are hereby declared to
- 12 be employes of the Commonwealth for all purposes of this act and
- 13 shall be entitled to receive compensation in case of injuries
- 14 received while actually engaged in the performance of their
- 15 duties as special waterways patrolmen whether actually receiving
- 16 compensation from the Pennsylvania Fish and Boat Commission or
- 17 not;
- 18 (7) all forest firefighters are hereby declared to be
- 19 employes of the Commonwealth for the purposes of this act and
- 20 shall be entitled to receive compensation in case of injuries
- 21 received while actually engaged in the performance of their
- 22 duties as forest firefighters or forest fire protection employes
- 23 which duties shall include participation in the extinguishing of
- 24 forest fires or traveling to and from forest fires or while
- 25 performing any other duties relating to forest fire protection
- 26 as authorized by the Secretary of [Environmental Resources]
- 27 <u>Conservation and Natural Resources</u> or his designee.
- 28 (8) All volunteer members of hazardous materials response
- 29 teams who shall be and are hereby declared to be employes of the
- 30 Commonwealth agency, county, municipality, regional hazardous

- 1 materials organization, volunteer service organization,
- 2 corporation, partnership or of any other entity which organized
- 3 the hazardous materials response team for the primary purpose of
- 4 responding to the release of a hazardous material. All such
- 5 volunteer members of hazardous materials response teams shall be
- 6 entitled, under this act, to receive compensation in the case of
- 7 injuries received while actively engaged as hazardous materials
- 8 response team members or while going to or returning from any
- 9 emergency response incident or accident which the hazardous
- 10 materials response team attended, including travel from and
- 11 direct return to a team member's home, place of business or
- 12 other place where the member shall have been when the member
- 13 received the call or alarm to respond to the emergency incident
- 14 or accident; or while participating in hazardous materials
- 15 response drills or exercises in which the hazardous materials
- 16 response team is participating; or while repairing or doing
- 17 other work about or on the hazardous materials response team
- 18 apparatus or buildings and grounds of the hazardous materials
- 19 response team upon the authorization of the chief of the
- 20 hazardous materials response team or other person in charge; or
- 21 while answering any emergency calls for any purpose; or while
- 22 riding upon the hazardous materials response team apparatus
- 23 which is owned or used by the hazardous materials response team
- 24 in responding to an emergency or drill or with the express
- 25 permission of the chief of the team; or while performing any
- 26 other duties of such hazardous materials response team as
- 27 authorized by the Commonwealth agency, county, municipality,
- 28 regional hazardous materials organization, volunteer service
- 29 organization, corporation, partnership or any other entity which
- 30 duly organized the hazardous materials response team.

- 1 (9) All local coordinators of emergency management, as
- 2 defined in 35 Pa.C.S. § 7502 (relating to local coordinator of
- 3 emergency management), of the various municipalities who shall
- 4 be and are hereby declared to be employes of such municipalities
- 5 for the purposes of this act and who shall be entitled to
- 6 receive compensation in the case of injuries received while
- 7 actually engaged as local coordinator of emergency management at
- 8 any emergency to which he has been called or responded,
- 9 including travel from and the direct return to his home, place
- 10 of business or other place where he shall have been when he
- 11 received the call or alarm or while performing any other duties
- 12 authorized by the municipality.
- 13 (10) An employe who, while in the course and scope of his
- 14 employment, goes to the aid of a person and suffers injury or
- 15 death as a direct result of any of the following:
- 16 (i) Preventing the commission of a crime, lawfully
- 17 apprehending a person reasonably suspected of having committed a
- 18 crime or aiding the victim of a crime. For purposes of this
- 19 clause, the terms "crime" and "victim" shall have the same
- 20 meanings as given to them in section 103 of the act of November
- 21 24, 1998 (P.L.882, No.111), known as the "Crime Victims Act."
- 22 (ii) Rendering emergency care, first aid or rescue at the
- 23 scene of an emergency.
- 24 * * *
- 25 (c) Whenever any member of a volunteer fire company,
- 26 volunteer fire department, volunteer ambulance corps, or rescue
- 27 and lifesaving squad is injured in the performance of duties in
- 28 State Parks and State Forest Land, they shall be deemed to be an
- 29 employe of the Department of [Environmental Resources]
- 30 Conservation and Natural Resources.

- 1 * * *
- 2 (e) Whenever members of volunteer fire departments or
- 3 volunteer fire companies, members of volunteer ambulance corps
- 4 or rescue and lifesaving squad members are injured in the
- 5 performance of duties on State game land, the members shall be
- 6 <u>deemed to be an employe of the Pennsylvania Game Commission.</u>
- 7 <u>(f) The term "members of volunteer fire departments or</u>
- 8 volunteer fire companies" when used in this article shall mean
- 9 any of the following:
- 10 (1) An active volunteer firefighter who responds to
- 11 <u>emergency calls.</u>
- 12 (2) A member of a fire police unit affiliated with a <--
- 13 <u>volunteer fire department or volunteer fire company.</u>
- 14 (2) AN INDIVIDUAL APPOINTED AS SPECIAL FIRE POLICE UNDER 35 <--
- 15 PA.C.S. CH. 74 SUBCH. D (RELATING TO SPECIAL FIRE POLICE).
- 16 (3) An officer or director of a volunteer fire department or
- 17 volunteer fire company.
- 18 (4) A participating member of a volunteer fire department or
- 19 volunteer fire company who provides necessary operational
- 20 support to the volunteer fire department or volunteer fire
- 21 company but does not respond to emergency calls. Operational
- 22 support includes maintaining the station and equipment, acting
- 23 as trustee, organizing fundraisers, providing information
- 24 technology support and assisting with recruitment and other
- 25 administrative tasks, if the operational support activity is
- 26 conducted on a regular basis for the benefit of a volunteer fire
- 27 <u>department or volunteer fire company as approved at the</u>
- 28 beginning of each year by the authority, organization or
- 29 municipality purchasing workers' compensation insurance for the
- 30 volunteer fire department or volunteer fire company.

- 1 The term does not include a social member of a volunteer fire
- 2 <u>department or volunteer fire company.</u>
- 3 (g) The term "members of volunteer ambulance corps" when
- 4 <u>used in this article shall mean any of the following:</u>
- 5 (1) An active volunteer ambulance corpsman who responds to
- 6 <u>emergency calls.</u>
- 7 (2) An officer or director of a volunteer ambulance corps.
- 8 (3) A participating member of a volunteer ambulance corps
- 9 who provides necessary operational support to the volunteer
- 10 <u>ambulance corps but does not respond to emergency calls.</u>
- 11 Operational support includes maintaining the station and
- 12 equipment, acting as trustee, organizing fundraisers, providing
- 13 <u>information technology support and assisting with recruitment</u>
- 14 and other administrative tasks, if the operational support
- 15 <u>activity is conducted on a regular basis for the benefit of a</u>
- 16 volunteer ambulance corps.
- 17 The term does not include a social member of a volunteer
- 18 ambulance corps.
- 19 (H) THE TERM "SOCIAL MEMBER" OF A VOLUNTEER FIRE DEPARTMENT, <--
- 20 VOLUNTEER FIRE COMPANY OR VOLUNTEER AMBULANCE CORPS WHEN USED IN
- 21 THIS ARTICLE SHALL MEAN A MEMBER OF THE ORGANIZATION WHOSE CLASS
- 22 OF MEMBERSHIP IS SOCIAL IN NATURE AND IS PRIMARILY INTENDED TO
- 23 FACILITATE FRATERNIZATION WITH OTHER MEMBERS OF THE ORGANIZATION
- 24 OR ACCESS TO SOCIAL AMENITIES AND SOCIAL EVENTS OFFERED BY THE
- 25 ORGANIZATION, WHETHER OR NOT THE MEMBER OCCASIONALLY PROVIDES
- 26 UNPAID OPERATIONAL SUPPORT TO THE ORGANIZATION.
- 27 SECTION 2. WITHIN 90 DAYS OF THE EFFECTIVE DATE OF THIS ACT,
- 28 THE PENNSYLVANIA COMPENSATION RATING BUREAU SHALL CONDUCT A
- 29 REVIEW TO DETERMINE WHETHER IT WILL BE NECESSARY TO MODIFY THE
- 30 CLASSIFICATION CODES AFFECTED BY THE AMENDMENT OF SECTION 601 OF

- 1 THE ACT. THE PENNSYLVANIA COMPENSATION RATING BUREAU MAY MAKE
- 2 MODIFICATIONS, CREATE SEPARATE CLASSIFICATIONS OR REVISE LOSS
- 3 COST VALUES AT ANY TIME AFTER THE EFFECTIVE DATE OF THIS ACT.
- 4 SECTION 3. THE AMENDMENT OF SECTION 601 OF THE ACT SHALL NOT
- 5 BE CONSTRUED TO:
- 6 (1) PROVIDE A PRESUMPTION OF OCCUPATIONAL EXPOSURE TO
- 7 HEPATITIS C UNDER SECTION 108(M.1) OF THE ACT TO AN
- 8 INDIVIDUAL WHO DOES NOT SERVE AS ANY OF THE FOLLOWING AT THE
- 9 TIME OF INFECTION:
- 10 (I) AN ACTIVE VOLUNTEER FIREFIGHTER WHO RESPONDS TO
- 11 EMERGENCY CALLS.
- 12 (II) AN INDIVIDUAL APPOINTED AS SPECIAL FIRE POLICE
- 13 UNDER 35 PA.C.S. CH. 74 SUBCH. D WHO RESPONDS TO
- 14 EMERGENCY CALLS.
- 15 (III) AN ACTIVE VOLUNTEER AMBULANCE CORPSMAN WHO
- 16 RESPONDS TO EMERGENCY CALLS.
- 17 (IV) AN ACTIVE RESCUE AND LIFESAVING SQUAD MEMBER
- 18 WHO RESPONDS TO EMERGENCY CALLS.
- 19 (2) PROVIDE COMPENSATION FOR CANCER UNDER SECTION 108(R)
- 20 OF THE ACT TO AN INDIVIDUAL WHO:
- 21 (I) HAS NOT SERVED AS AN ACTIVE VOLUNTEER
- 22 FIREFIGHTER WHO RESPONDS TO EMERGENCY CALLS; OR
- 23 (II) DOES NOT MEET THE CRITERIA FOR COMPENSATION
- 24 PROVIDED IN SECTION 301(F) OF THE ACT.
- 25 Section $\frac{2}{4}$. This act shall take effect immediately.

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