
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE RESOLUTION

No. 175 Session of
2021

INTRODUCED BY TARTAGLIONE, HUGHES, BARTOLOTTA, J. WARD, FONTANA,
KEARNEY, SCAVELLO, COMITTA, MARTIN, STREET, KANE, BROWNE,
COSTA, SCHWANK AND CAPPELLETTI, SEPTEMBER 20, 2021

REFERRED TO RULES AND EXECUTIVE NOMINATIONS, SEPTEMBER 20, 2021

A RESOLUTION

1 Recognizing the month of October 2021 as "National Disability
2 Employment Awareness Month" in Pennsylvania.

3 WHEREAS, "National Disability Employment Awareness Month" is
4 observed in October each year; and

5 WHEREAS, During "National Disability Employment Awareness
6 Month," a nationwide campaign raises awareness about disability
7 employment issues and honors the many contributions of America's
8 workers with disabilities; and

9 WHEREAS, The observance of "National Disability Employment
10 Awareness Month" promotes positive employment outcomes for
11 people with disabilities and endeavors to expand ideas about
12 what youth with disabilities can achieve when they receive
13 encouragement and support for their ambitions; and

14 WHEREAS, The aim this month is to inspire workplaces to build
15 an inclusive community; and

16 WHEREAS, "National Disability Employment Awareness Month"
17 traces its history to 1945, when Congress declared the first

1 week in October each year to be "National Employ the Physically
2 Handicapped Week"; and

3 WHEREAS, In 1954, Congress directed the President's Committee
4 on National Employ the Physically Handicapped Week to work with
5 state and local authorities to promote job opportunities for the
6 physically handicapped; and

7 WHEREAS, In 1962, the word "physically" was removed to
8 acknowledge the needs and contributions of individuals with all
9 types of disabilities; and

10 WHEREAS, In 1988, Congress expanded the week to a month and
11 adopted its current name; and

12 WHEREAS, Thirty-one years after the signing of the Americans
13 with Disabilities Act, great progress has been made in removing
14 barriers to employment for those with disabilities, yet further
15 opportunities for progress exist; and

16 WHEREAS, The theme for this year, which marks 76 years since
17 the first observance of "National Employ the Physically
18 Handicapped Week," is "America's Recovery: Powered by
19 Inclusion"; and

20 WHEREAS, The theme was selected by the United States
21 Department of Labor's Office of Disability Employment Policy to
22 emphasize that people with disabilities have full access to
23 employment and community involvement during the recovery from
24 the COVID-19 pandemic; and

25 WHEREAS, "National Disability Employment Awareness Month"
26 coincides with the national celebration of "Disability History
27 Month"; therefore be it

28 RESOLVED, That the Senate recognize the month of October 2021
29 as "National Disability Employment Awareness Month" in
30 Pennsylvania.