ENTITLED, An Act to establish a youth minimum wage.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

Section 1. That § 60-11-3 be amended to read as follows:

60-11-3. Every employer shall pay to each employee wages at a rate of not less than eight dollars and fifty cents an hour. Violation of this section is a Class 2 misdemeanor. The provisions of this section do not apply to certain employees being paid an opportunity wage pursuant to § 60-11-4.1, babysitters, employees under age eighteen, or outside salespersons. The provisions of this section also do not apply to employees employed by an amusement or recreational establishment, an organized camp, or a religious or nonprofit educational conference center if one of the following apply:

- (1) The establishment, camp, or center does not operate for more than seven months in any calendar year; or
- (2) During the preceding calendar year, the average receipts of the establishment, camp, or center for any six months of the calendar year were not more than thirty-three and one-third percent of its average receipts for the other six months of the year.

Section 2. That chapter 60-11 be amended by adding thereto a NEW SECTION to read as follows:

An employer shall pay an employee under the age of eighteen at least seven dollars and fifty cents an hour. This wage is not subject to the annual minimum wage adjustment pursuant to § 60-11-3.2. No employer may take any action to displace an employee, including a partial displacement through a reduction in hours, wages, or employment benefits, in order to hire an employee at the wage authorized in this Act.

SB No. 177 Page 1

An Act to establish a youth minimum wage.

I certify that the attached Act originated in the	Received at this Executive Office this day of,
SENATE as Bill No. 177	20 at M.
Secretary of the Senate	By for the Governor
President of the Senate	The attached Act is hereby approved this day of, A.D., 20
Attest:	
Secretary of the Senate	Governor
	STATE OF SOUTH DAKOTA,
Speaker of the House	office of the Secretary of State ss.
Attest:	Filed, 20 at o'clock M.
Chief Clerk	
	Secretary of State
	Ву
Senate Bill No. <u>177</u> File No Chapter No	Asst. Secretary of State