## HOUSE BILL 2113

## By Powers

## AN ACT to amend Tennessee Code Annotated, Title 28, relative to unpaid wages.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 28-3-105, is amended by adding the following as a new subdivision:

(4) Actions for unpaid wages for hours worked, overtime, minimum wage, salary, bonuses, commissions, or other compensation owed to an employee or independent contractor, including, but not limited to, any causes of action for breach of contract, unjust enrichment, or quantum merit for unpaid wages for hours worked, overtime, minimum wage, salary, bonuses, commissions, or other compensation.

SECTION 2. This act takes effect July 1, 2024, the public welfare requiring it, and applies to causes of actions arising on or after that date.