SENATE BILL 1866

By Hensley

AN ACT to amend Tennessee Code Annotated, Title 50, relative to employment.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-1-103(a), is amended by deleting subdivision (4) and substituting:

- (4) "Illegal alien" means, with respect to the employment of an alien at a particular time, an alien who is not, at that time:
 - (A) Lawfully admitted for permanent residence in the United States pursuant to the federal Immigration and Naturalization Act (8 U.S.C. § 1101 et seq.); or
 - (B) Authorized to be employed by the federal Immigration and Naturalization Act or the United States attorney general;

SECTION 2. This act takes effect July 1, 2024, the public welfare requiring it.