

117<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 3027

To amend the VA MISSION Act of 2018 to expand reporting on hiring in the Veterans Health Administration, and to direct the Secretary of Veterans Affairs to carry out a pilot program to expedite the onboarding process for new medical providers of the Veterans Health Administration, to reduce the duration of the hiring process for such medical providers, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

MAY 7, 2021

Mr. CROW (for himself and Mr. MELJER) introduced the following bill; which was referred to the Committee on Veterans' Affairs

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## A BILL

To amend the VA MISSION Act of 2018 to expand reporting on hiring in the Veterans Health Administration, and to direct the Secretary of Veterans Affairs to carry out a pilot program to expedite the onboarding process for new medical providers of the Veterans Health Administration, to reduce the duration of the hiring process for such medical providers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Veterans Improved Ac-  
3 cess to Care Act of 2021”.

4 **SEC. 2. EXPANSION OF QUARTERLY UPDATE OF INFORMA-**  
5 **TION ON STAFFING AND VACANCIES AT FA-**  
6 **CILITIES OF THE DEPARTMENT OF VET-**  
7 **ERANS AFFAIRS TO INCLUDE INFORMATION**  
8 **ON DURATION OF HIRING PROCESS.**

9 (a) QUARTERLY UPDATE.—Subsection (a)(1) of sec-  
10 tion 505 of the VA MISSION Act of 2018 (Public Law  
11 115–182; 38 U.S.C. 301 note) is amended by adding at  
12 the end the following new subparagraph:

13 “(E) Beginning with any update under  
14 paragraph (3) on or after the date of the enact-  
15 ment of the Veterans Improved Access to Care  
16 Act of 2021, the following:

17 “(i) For employees appointed under  
18 paragraphs (1) and (3) of section 7401 of  
19 title 38, United States Code, the number  
20 of employees for which the duration of the  
21 process from validation of vacancy to re-  
22 ceipt of official offer and notification of ac-  
23 tual start date exceeds the metrics laid out  
24 in the Time to Hire Model of the Veterans  
25 Health Administration, or successor model.

1                   “(ii) The percentage of employees who  
 2                   are described in clause (i) compared to all  
 3                   employees appointed under paragraphs (1)  
 4                   and (3) of section 7401 of such title dur-  
 5                   ing the same period.

6                   “(iii) The average number of days po-  
 7                   tential hires or new hires appointed under  
 8                   paragraphs (1) and (3) of section 7401 of  
 9                   such title spent in each phase of the Time  
 10                  to Hire Model, or successor model.”.

11           (b) REDUCTION IN FREQUENCY OF INSPECTOR GEN-  
 12   ERAL REVIEWS.—Subsection (a)(5) of such section is  
 13   amended by striking “a semi-annual basis” and inserting  
 14   “an annual basis”.

15           (c) ANNUAL REPORT.—Subsection (b) of such section  
 16   is amended, in the first sentence, by adding before the  
 17   period at the end the following: “and to improve the on-  
 18   board timeline for facilities for which the duration of the  
 19   onboarding process exceeds the metrics laid out in the  
 20   Time to Hire Model of the Veterans Health Administra-  
 21   tion, or successor model”.

22   **SEC. 3. PILOT PROGRAM ON EXPEDITING THE DEPART-**  
 23   **MENT OF VETERANS AFFAIRS PROCESS FOR**  
 24   **ONBOARDING NEW MEDICAL PROVIDERS.**

25           (a) PILOT PROGRAM AUTHORIZED.—

1           (1) IN GENERAL.—Not later than one year  
2 after the date of the enactment of this Act, the Sec-  
3 retary of Veterans Affairs shall implement a pilot  
4 program to assess the feasibility and advisability of  
5 expediting the process of the Veterans Health Ad-  
6 ministration for onboarding new medical providers.

7           (2) GOAL FOR PROGRAM.—Under the pilot pro-  
8 gram, the Secretary shall seek to reduce the length  
9 of time it takes to onboard medical providers to no  
10 more than 60 days.

11           (3) TERMINATION.—The pilot program shall  
12 terminate two years after implementation. The Sec-  
13 retary may extend the pilot program for two addi-  
14 tional years if the Secretary submits to Congress  
15 written notification not later than 30 days before the  
16 beginning of such extension.

17 (b) LOCATIONS.—

18           (1) IN GENERAL.—The Secretary shall select  
19 not fewer than ten medical facilities of the Depart-  
20 ment of Veterans Affairs at which to carry out the  
21 pilot program.

22           (2) REGIONAL DIVERSITY.—The medical facili-  
23 ties selected under paragraph (1) shall be located in  
24 regionally diverse areas, as determined by the Sec-  
25 retary.

1           (3) POPULATION DENSITY.—Of the medical fa-  
2           cilities selected under paragraph (1), at least three  
3           facilities shall be selected in areas with fewer than  
4           100,000 people.

5           (4) PRIORITY.—In selecting medical facilities  
6           under paragraph (1), the Secretary shall give pri-  
7           ority to medical facilities facing hiring shortages of  
8           licensed independent medical providers.

9           (c) INTERIM BRIEFINGS; FINAL REPORT.—The Sec-  
10          retary shall submit to Congress—

11           (1) a briefing at the end of each year of the  
12          pilot program; and

13           (2) a report at the termination of the pilot pro-  
14          gram.

15          (d) ONBOARDING PROCESS DEFINED.—In this sec-  
16          tion, the term “onboarding process” means the process of  
17          bringing on a medical provider applicant after the medical  
18          provider is offered a tentative position, including—

19           (1) certification of credentials;

20           (2) background investigation;

21           (3) assessment of health status; and

22           (4) other actions the Secretary determines are  
23          necessary for starting employment.

1 **SEC. 4. STRATEGY TO REDUCE DURATION OF HIRING**  
2 **PROCESS OF DEPARTMENT OF VETERANS AF-**  
3 **FAIRS FOR LICENSED PROFESSIONAL MED-**  
4 **ICAL PROVIDERS.**

5 (a) **IN GENERAL.**—Not later than 180 days after the  
6 date of the enactment of this Act, the Secretary of Vet-  
7 erans Affairs shall submit to Congress a strategy to reduce  
8 the duration of the hiring process of the Department of  
9 Veterans Affairs for licensed professional medical pro-  
10 viders by half.

11 (b) **EXPEDITED CERTIFICATION.**—The strategy sub-  
12 mitted under subsection (a) shall describe how the process  
13 of the Department to certify the credentials of licensed  
14 professional medical providers may be expedited.

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