

116TH CONGRESS
1ST SESSION

H. R. 3130

To amend the Age Discrimination in Employment Act of 1967 to extend protection to additional employees.

IN THE HOUSE OF REPRESENTATIVES

JUNE 5, 2019

Mr. GROTHMAN introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend the Age Discrimination in Employment Act of 1967 to extend protection to additional employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Age Discrimination
5 in Employment Parity Act of 2019”.

6 **SEC. 2. AMENDMENT.**

7 Section 11(b) of the Age Discrimination in Employ-
8 ment Act of 1967 (29 U.S.C. 630(b)) is amended by strik-
9 ing “twenty” the 1st place it appears and inserting “15”.

1 **SEC. 3. EFFECTIVE DATE.**

2 This Act and the amendment made by this Act shall
3 take effect 90 days after the date of the enactment of this
4 Act.

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