

114TH CONGRESS
1ST SESSION

H. R. 3233

To amend the Congressional Accountability Act of 1995 to protect unpaid interns in the legislative branch from workplace harassment and discrimination, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 28, 2015

Mr. CUMMINGS (for himself, Mr. SCOTT of Virginia, and Ms. MENG) introduced the following bill; which was referred to the Committee on House Administration

A BILL

To amend the Congressional Accountability Act of 1995 to protect unpaid interns in the legislative branch from workplace harassment and discrimination, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Congressional Intern
5 Protection Act of 2015”.

1 **SEC. 2. EXTENSION TO UNPAID INTERNS OF RIGHTS AND**
2 **PROTECTIONS AGAINST EMPLOYMENT DIS-**
3 **CRIMINATION UNDER CONGRESSIONAL AC-**
4 **COUNTABILITY ACT OF 1995.**

5 Section 201 of the Congressional Accountability Act
6 of 1995 (2 U.S.C. 1311) is amended—

7 (1) by redesignating subsection (d) as sub-
8 section (e); and

9 (2) by inserting after subsection (c) the fol-
10 lowing new subsection:

11 “(d) APPLICATION TO UNPAID INTERNS.—

12 “(1) IN GENERAL.—Subsections (a) and (b)
13 shall apply with respect to an intern, including an
14 applicant for an internship and a former intern, in
15 the same manner and to the same extent as such
16 subsections apply with respect to an employee.

17 “(2) INTERN DEFINED.—The term ‘intern’
18 means an individual who performs uncompensated
19 voluntary service for an employing office to earn
20 credit awarded by an educational institution or to
21 learn a trade or occupation.”.

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