116TH CONGRESS 1ST SESSION

H. R. 3315

To establish universal child care and early learning programs.

IN THE HOUSE OF REPRESENTATIVES

June 18, 2019

Ms. Haaland (for herself, Ms. Lee of California, Ms. Norton, Mr. Raskin, Mr. Pocan, Mr. Larson of Connecticut, Mr. Horsford, and Ms. Meng) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To establish universal child care and early learning programs.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Universal Child Care
- 5 and Early Learning Act".

6 TITLE I—CHILD CARE AND

7 EARLY LEARNING PROGRAMS

- 8 SEC. 101. STATEMENT OF PURPOSES.
- 9 The purposes of this title are—
- 10 (1) to provide all young children with a fair and
- full opportunity to reach their full potential, by es-

- tablishing and expanding programs, to create universal, comprehensive child care and early learning programs that are available to all young children; (2) to ensure that families can access afford-
 - (2) to ensure that families can access affordable, high-quality child care and early learning programs regardless of circumstance;
 - (3) to promote the school readiness of all young children by enhancing their cognitive, social, emotional, and physical development—
 - (A) in a learning environment that supports children's growth in language, literacy, mathematics, science, cognitive abilities, social and emotional functioning, creative arts, physical skills, and approaches to learning; and
 - (B) through the provision to children and their families of health, educational, nutritional, social, and other services that are determined, based on family needs assessments, to be necessary;
 - (4) to recognize and build upon the experience and success gained through the Head Start program, the military child care program, and similar efforts;
 - (5) to provide that decisions on the nature of such child care and early learning programs be made

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1	at the community level with the full involvement of
2	parents, family members, and other individuals and
3	organizations in the community; and
4	(6) to establish the legislative framework for
5	child care and early learning services.
6	SEC. 102. DEFINITIONS.
7	For purposes of this title:
8	(1) CHILD CARE AND EARLY LEARNING PRO-
9	GRAM.—The term "child care and early learning
10	program" means any program that provides child
11	care and early learning services in child care and
12	early learning centers (including schools) or in fam-
13	ily child care homes.
14	(2) CHILD WITH A DISABILITY.—The term
15	"child with a disability" means—
16	(A) a child with a disability, as defined in
17	section 602(3) of the Individuals with Disabil-
18	ities Education Act (20 U.S.C. 1401(3)); and
19	(B) an infant or toddler with a disability,
20	as defined in section 632(5) of such Act (20
21	U.S.C. 1432(5)).
22	(3) Community.—The term "community"
23	means a city, county, or multicity or multicounty
24	unit within a State, an Indian reservation (including

Indians in any nearby off-reservation area des-

ignated by an appropriate tribal government in consultation with the Secretary), or a neighborhood or other area (irrespective of boundaries or political subdivisions) that provides a suitable organizational base and possesses the commonality of interest needed to operate a child care and early learning program.

(4) COVERED CHILD.—The term "covered"

(4) COVERED CHILD.—The term "covered child" means a child who—

(A) is—

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- (i) not younger than 6 weeks of age; and
- (ii) not yet required to attend school, under the laws of compulsory school attendance of the State in which the child resides; and
 - (B) meets the requirements of regulations issued under section 124.
 - (5) Dual language learner" means a child who is acquiring two or more languages at the same time, or a child who is learning a second language while continuing to develop the child's first language, including a child who may also be identified by a State or locality as "bilingual", "an English language learn-

- er", "limited English proficient", "an English learner", or a child who speaks a "language other than English".
 - (6) Family Literacy Services.—The term "family literacy services" means services that—
 - (A) are family literacy services, as defined in section 637 of the Head Start Act (42 U.S.C. 9832); and
 - (B) meet the requirements of section 641A of such Act (42 U.S.C. 9836a).
 - (7) FINANCIAL ASSISTANCE.—The term "financial assistance" includes assistance provided by grant, agreement, or contract, for which payments may be made in installments and in advance or by way of reimbursement with necessary adjustments on account of overpayments or underpayments.
 - (8) Full-working-day.—The term "full-working-day" means not less than 10 hours per day. Nothing in this paragraph shall be construed to require an entity to provide services to a child who has not reached the age of compulsory school attendance for more than the number of hours per day permitted by State law (including regulation) for the provision of services to such a child.

1	(9) Health.—The term "health", when used
2	to refer to services or care provided to children en-
3	rolled in a child care and early learning program,
4	their parents, or their siblings, shall be interpreted
5	to refer to both physical and mental health.
6	(10) Homeless Child.—The term "homeless
7	child" means an individual described in section
8	725(2) of the McKinney-Vento Homeless Assistance
9	Act (42 U.S.C. 11434a(2)).
10	(11) Indian.—The term "Indian" means an in-
11	dividual who is—
12	(A) a member of an Indian tribe or band,
13	as membership is defined by the tribe or band,
14	including—
15	(i) any tribe or band terminated since
16	1940; and
17	(ii) any tribe or band recognized by
18	the State in which the tribe or band re-
19	sides;
20	(B) a descendant of an individual de-
21	scribed in subparagraph (A);
22	(C) considered by the Secretary of the In-
23	terior to be an Indian for any purpose;
24	(D) an Eskimo, Aleut, or other Alaska Na-
25	tive; or

- 1 (E) a member of an organized Indian 2 group that received a grant under the Indian 3 Education Act of 1988 as in effect on October 4 19, 1994.
 - (12) Indian tribe.—The term "Indian tribe" means an Indian tribe, within the meaning of part A of title VI of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7401 et seq.).
 - (13) Institution of Higher Education.—
 The term "institution of higher education" has the meaning given the term in section 101(a) of the Higher Education Act of 1965 (20 U.S.C. 1001(a)).
 - (14) Local Educational agency.—The term "local educational agency" has the meaning given such term in section 8101 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7801).
 - (15) Locality.—The term "locality" means any city, municipality, county, or other political subdivision of a State having general governmental powers, or any combination of such political subdivisions.
 - (16) Low-income.—The term "low-income", used with respect to a child or other individual, means an individual in a family with a family in-

- come that is not more than 200 percent of the poverty line.

 (17) Migrant or Seasonal Child Care and Early Learning Program.—The term "migrant or
 - EARLY LEARNING PROGRAM.—The term "migrant or seasonal child care and early learning program" means—
 - (A) with respect to services for migrant farmworkers, a child care and early learning program that serves families who are engaged in agricultural labor and who have changed their residence from one geographic location to another in the preceding 2-year period; and
 - (B) with respect to services for seasonal farmworkers, a child care and early learning program that serves families who are engaged primarily in seasonal agricultural labor and who have not changed their residence to another geographic location in the preceding 2-year period.
 - (18) MILITARY CHILD CARE PROGRAM.—The term "military child care program" means the program carried out under subchapter II of chapter 88 of title 10, United States Code.
- 24 (19) NATIVE HAWAHAN.—The term "Native 25 Hawaiian" has the meaning given the term in sec-

- tion 6207 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7517).
- 3 (20) POVERTY LINE.—The term "poverty line"
 4 means the official poverty line (as defined by the Of5 fice of Management and Budget) based on the most
 6 recent data available from the Bureau of the Cen7 sus—
- 8 (A) adjusted to reflect the percentage 9 change in the Consumer Price Index for All 10 Urban Consumers, issued by the Bureau of 11 Labor Statistics, during the annual or other in-12 terval immediately preceding the date on which 13 such adjustment is made; and
 - (B) adjusted for family size.
 - (21) Professional development" means the careerpathway aligned mechanisms that contribute to ensuring that a member of the early care and education workforce, in any setting, has or is working
 towards obtaining the degrees and other credentials
 needed to demonstrate the necessary knowledge and
 competencies for quality provision of child care and
 early learning services.
 - (22) Scientifically valid research.—The term "scientifically valid research" includes applied

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1	research, basic research, and field-initiated research,
2	in which the rationale, design, and interpretation are
3	soundly developed in accordance with principles of
4	scientific research.
5	(23) Secretary.—The term "Secretary"
6	means the Secretary of Health and Human Services.
7	(24) State.—The term "State" means—
8	(A) a State, as defined in section 637 of
9	the Head Start Act; and
10	(B) the Republic of Palau—
11	(i) for each of fiscal years 2020
12	through 2024; and
13	(ii) (if legislation approving a new
14	agreement regarding United States assist-
15	ance for the Republic of Palau has not
16	been enacted by September 30, 2024), for
17	each subsequent fiscal year for which such
18	legislation has not been enacted.
19	(25) Tribal Land.—The term "tribal land"
20	means a reservation, the land of an Indian tribe, or
21	land designated by Hawaii as under the control of
22	Native Hawaiians for purposes of this title.
23	(26) Tribal organization.—The term "tribal
24	organization" means—

1 (A) the recognized governing body of any 2 Indian tribe, and any legally established organization of Indians which is controlled, sanc-3 4 tioned, or chartered by such governing body or which is democratically elected by the adult 6 members of the Indian community to be served 7 by such organization and which includes the 8 maximum participation of Indians in all phases 9 of its activities, except that in any case where 10 a contract is let or grant made to an organization to perform services benefitting more than 12 one Indian tribe, the approval of each such In-13 dian tribe shall be a prerequisite to the letting 14 or making of such contract or grant; and

> (B) includes a Native Hawaiian organization, as defined in section 6207 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7517) and a private nonprofit organization established for the purpose of serving youth who are Indians or Native Hawaiians.

21 SEC. 103. AUTHORIZATION OF APPROPRIATIONS; APPRO-

22 PRIATIONS.

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23 (a) APPROPRIATIONS.—There are authorized to be appropriated and there are appropriated to carry out this title (other than the activities described in subsection (b)),

- 1 including meeting the entitlement requirements of section
- 2 111(b), such sums as may be necessary.
- 3 (b) AUTHORIZATION OF APPROPRIATIONS.—There is
- 4 authorized to be appropriated to carry out activities under
- 5 sections 135, 136, 137, 138, 151, 152, and such adminis-
- 6 trative activities as the Secretary determines to be nec-
- 7 essary and appropriate to carry out this title,
- 8 \$500,000,000 for each of fiscal years 2020 through 2030.

Subtitle A—Prime Sponsors and Providers

- 12 EARLY LEARNING PROGRAMS.
- 13 (a) IN GENERAL.—The Secretary shall provide finan-

SEC. 111. FINANCIAL ASSISTANCE FOR CHILD CARE AND

- 14 cial assistance for carrying out child care and early learn-
- 15 ing programs under this title to prime sponsors, to provide
- 16 family-centered services to children to promote their devel-
- 17 opment and learning, pursuant to plans and applications
- 18 approved in accordance with the provisions of this title.
- 19 (b) Entitlement.—Each covered child shall be enti-
- 20 tled to participate in a child care and early learning pro-
- 21 gram that meets the requirements of this title. The entitle-
- 22 ment shall not be a capped entitlement.
- 23 SEC. 112. ALLOCATION OF FUNDS; PAYMENTS.
- 24 (a) Allocation to Activities.—The Secretary
- 25 shall allocate the amounts appropriated for carrying out

1	this title for any fiscal year after fiscal year 2019, in the
2	following manner:
3	(1) CHILD CARE AND EARLY LEARNING PRO
4	GRAMS.—The amount made available under section
5	103(a) shall be used for the purpose of providing fi
6	nancial assistance to carry out child care and early
7	learning programs under this title for covered chil
8	dren, other than activities described in paragraph
9	(2).
10	(2) Administrative and enhancement ac
11	TIVITIES.—Of the amounts appropriated under sec
12	tion 103(b)—
13	(A) such portion, but not less than 50 per
14	cent, shall be used for the purpose of carrying
15	out activities under sections 135 and 136 and
16	such administrative activities as the Secretary
17	determines to be necessary and appropriate to
18	carry out this title;
19	(B) such portion, but not less than 20 per
20	cent, shall be used for the purpose of carrying
21	out activities under section 151; and
22	(C) the remainder of such amounts shall
23	be used for the purpose of carrying out activi

ties under sections 137, 138, and 152.

1	(3) Flexibility for emergency supple-
2	MENTAL FUNDING.—Notwithstanding paragraph
3	(2), the Secretary may, after providing appropriate
4	notice and written justification to Congress, redirect
5	any amounts appropriated under section 103(b) as
6	the Secretary determines to be necessary and appro-
7	priate to carry out section 151 for the purpose of
8	carrying out activities under section 151.
9	(b) Publication.—As soon as practicable after
10	funds are appropriated under section 103(b) for any fiscal
11	year, the Secretary shall publish in the Federal Register
12	the amounts made available for that fiscal year to carry
13	out each of the activities described in subsection (a)(2).
14	(c) Payments.—
15	(1) In general.—
16	(A) Authority for payments.—In ac-
17	cordance with this subsection, the Secretary
18	shall pay, from the allocation under subsection
19	(a)(1), the Federal share of the costs of pro-
20	viding child care and early learning programs,
21	in accordance with plans under sections 113
22	and 114 that have been approved as provided in
23	this title.
24	(B) Manner and timing for pay-
25	MENTS.—The Secretary may make such finan-

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cial assistance as may be necessary to carry out this title. The Secretary may also withhold funds otherwise payable under this title in order to recover any amounts expended in the current or immediately prior fiscal year in violation of any provision of this title or any term or condition of financial assistance under this title.

(2) Federal Share.—

- (A) In General.—Except as provided in subparagraphs (B) through (E) and section 151, the Federal share of the costs of providing child care and early learning programs for covered children shall be not more than 80 percent.
- (B) Low-income children.—The Federal share shall be 80 percent of the costs of providing child care and early learning programs for low-income covered children.
- (C) CHILDREN WHO ARE NOT LOW-IN-COME.—The Federal share shall be 50 percent of the costs of providing child care and early learning programs for covered children who are not low-income children.
- (D) CHILDREN OF MIGRANT AND SEA-SONAL FARMWORKERS.—The Secretary shall

- pay for 100 percent of the costs of providing child care and early learning programs for covered children of migrant and seasonal farmworkers under this title.
 - (E) Native american children.—The Secretary shall pay each prime sponsor designated under section 113 for 100 percent of the costs of providing child care and early learning programs for covered children in Indian tribes and Native Hawaiian covered children under this title.
 - (F) ADMINISTRATIVE AMOUNT.—When making a payment described in paragraph (1) to any prime sponsor for the Federal share of the costs of providing a child care and early learning program, the Secretary shall also make a payment to the prime sponsor of not more than 100 percent of the costs for staff and other administrative expenses of the prime sponsor, including such costs and expenses related to quality improvement (such as conducting monitoring and training) and operating the Child Care and Early Learning Council, but not to exceed an amount which is reasonable

when compared with such costs and expenses for other prime sponsors.

(3) Rate analysis.—

- (A) PROCESS.—The Secretary shall, on the basis of recommendations by an committee of experts outside the Department of Health and Human Services, establish and implement a process for determining the costs described in paragraph (1)(A) and ensuring that the requirement of subparagraph (B) is met.
- (B) SUFFICIENCY REQUIREMENT.—The Secretary shall ensure that the Federal share determined under paragraph (2) is sufficient to ensure that a prime sponsor can meet all requirements under this title, including the national program standards under section 121, compensation provisions under section 136(b), and provisions relating to comprehensive services and access to services.

(4) Non-federal share.—

(A) Sources.—The non-Federal share of the costs described in paragraph (1) may be provided through public or private funds (including labor union or employer contributions)

- and may be in cash or in kind, fairly evaluated,
 including facilities, goods, or services.
- (B) FEES FROM FAMILIES.—Fees collected for services provided pursuant to section 114(j) may be used toward the non-Federal share.

 Such fees collected from a family may not exceed 7 percent of the family income, regardless of the number of children served from that family.
 - (C) EXCESS CONTRIBUTIONS.—If, with respect to any fiscal year, a prime sponsor provides a non-Federal share, for any program that exceeds its requirements for such a share, such excess may be applied toward meeting the requirements for such a share for the subsequent fiscal year under this title.
- 17 (d) Maintenance of Effort.—No State or locality
 18 shall reduce its expenditures for child care and early learn19 ing programs (including home-based child care and early
 20 learning programs) because of financial assistance pro21 vided under this title.
- 22 SEC. 113. DESIGNATION OF PRIME SPONSORS.
- 23 (a) AUTHORITY TO DESIGNATE.—
- 24 (1) QUALIFIED ENTITIES.—In accordance with 25 the provisions of this section, a State, locality, In-

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- dian tribe, tribal organization, or public or private
 nonprofit agency or organization, meeting the requirements of this title may be designated by the
 Secretary as a prime sponsor for the purpose of entering into arrangements to carry out child care and
 early learning programs under this title.
 - (2) PRIME SPONSORSHIP PLANS.—An entity may be designated by the Secretary as a prime sponsor for a period of fiscal years only pursuant to an application in the form of a prime sponsorship plan which was submitted by such entity and approved by the Secretary in accordance with the provisions of this title. At a minimum, the plan shall—
 - (A) describe the service area to be served and how the program will be delivered;
 - (B) provide a comprehensive child care and early learning plan, as described in section 114(b); and
 - (C) demonstrate that the entity has the authority under its charter or applicable law to receive and administer funds under this title, funds and contributions from private or public sources that may be used in support of a child care and early learning program, and funds

1	under a Federal or State assistance program
2	that may be so used.
3	(3) Approval.—No prime sponsorship plan, or
4	modification of the plan, submitted by an entity
5	under this section shall be approved by the Secretary
6	unless the Secretary determines, in accordance with
7	regulations which the Secretary shall prescribe,
8	that—
9	(A) the local educational agency for the
10	service area and other appropriate educational
11	and training agencies and institutions have had
12	an opportunity to submit comments to the enti-
13	ty and to the Secretary;
14	(B) appropriate officials from Indian tribes
15	or tribal organizations have had an opportunity
16	to submit comments to the entity and to the
17	Secretary; and
18	(C) the Governor of the State has had an
19	opportunity to submit comments to the entity
20	and to the Secretary.
21	(4) Joint Submission.—In order to contribute
22	to the effective administration of this title, the Sec-
23	retary shall establish appropriate procedures to per-
24	mit an entity described in subsection (a)(1) and a

State to submit jointly a single comprehensive child

1	care and early learning plan for the service areas the
2	entity and State propose. If the Secretary approves
3	such a plan, the Secretary may designate the entity
4	as a prime sponsor, and the State as a prime spon-
5	sor, for the corresponding service areas.
6	(b) Additional Approval Procedures.—
7	(1) Locality over population thresh-
8	OLD.—The Secretary shall approve a prime sponsor-
9	ship plan submitted by a locality if—
10	(A) the locality meets a population thresh-
11	old determined by the Secretary, except that
12	the Secretary may waive the population thresh-
13	old if it creates a barrier to providing child care
14	and early learning services in a service area of
15	a specified type, such as a rural region;
16	(B) the plan meets the requirements of
17	subsection (a) and includes adequate provisions
18	for carrying out child care and early learning
19	programs in the area of such locality; and
20	(C) the locality is a—
21	(i) city;
22	(ii) county; or
23	(iii) other unit of general local govern-
24	ment, including a local educational agency,
25	as defined in section 8101 of the Elemen-

1	tary and Secondary Education Act of 1965
2	(20 U.S.C. 7801).
3	(2) Localities with common geographical
4	AREA.—In the event that the area under the juris-
5	diction of a unit of general local government de-
6	scribed in clause (i), (ii), (iii), or (iv) of paragraph
7	(1)(C) includes any common geographical area with
8	the geographical area covered by another such unit
9	of general local government, the Secretary shall des-
10	ignate to serve such common area the unit of gen-
11	eral local government that—
12	(A) the Secretary determines has the capa-
13	bility of more effectively carrying out the pur-
14	poses of this title with respect to such area; and
15	(B) has submitted a plan which meets the
16	requirements of subsection (a) and includes
17	adequate provisions for carrying out child care
18	and early learning programs in such area.
19	(3) Localities.—

(A) Submission by combination.—In the event that the Secretary determines that a locality does not meet the requirements for designation as a prime sponsor under this section, the Secretary shall take steps to encourage the submission of a prime sponsorship plan, cov-

- ering the area of such locality, by a combination of localities which are adjoining and possess a sufficient commonality of interest.
 - (B) APPROVAL.—The Secretary shall approve a prime sponsorship plan submitted by such a combination of localities, if the Secretary determines that the plan so submitted meets the requirements of subsection (a) and includes adequate provisions for carrying out child care and early learning programs in the area covered by the combination of such localities.
 - (4) Indian tribes and tribal organizations.—The Secretary shall approve a prime sponsorship plan submitted by an Indian tribe or tribal organization if the Secretary determines that the plan so submitted meets the requirements of subsection (a) and includes adequate provisions for carrying out child care and early learning programs in the area to be served.
 - (5) STATES.—The Secretary shall approve a prime sponsorship plan submitted by a State if the Secretary determines that the plan so submitted—
- 23 (A) meets the requirements of subsection 24 (a);

1	(B) includes adequate provisions for car-
2	rying out child care and early learning pro-
3	grams in the area to be served;
4	(C) contains a commitment to coordinating
5	the State's early childhood programs to create
6	a cohesive system, for children from birth to
7	entry into kindergarten, for providing child care
8	and early learning services;
9	(D) demonstrates that the State can de-
10	liver a child care and early learning program
11	that ensures coverage of—
12	(i) the entire State; or
13	(ii) the portions of the State that are
14	not proposed to be covered by other enti-
15	ties submitting applications under sub-
16	section $(a)(2)$; and
17	(E) demonstrates that the State can de-
18	liver such a program with sufficient local ad-
19	ministration, governance, and input.
20	(6) Two phases of application review.—
21	(A) IN GENERAL.—The Secretary shall es-
22	tablish two phases of review for applications in
23	the form of prime sponsorship plans. Entities
24	submitting such applications for the first phase

- of review shall be given preference for designation under subsection (a).
 - (B) First phase.—States, Indian tribes, tribal organizations, entities applying to carry out migrant or seasonal child care and early learning programs, and entities and States submitting applications jointly may submit applications described in subparagraph (A) for the first phase of application review.
 - (C) Second Phase.—Localities, public or private nonprofit agencies or organizations, and entities described in subparagraph (B) may submit applications described in subparagraph (A) for the second phase of application review.
- 15 (c) DISAPPROVAL; WITHDRAWAL OF APPROVAL.—A
 16 prime sponsorship plan submitted under this section may
 17 be disapproved or a prior designation of a prime sponsor
 18 may be withdrawn only if the Secretary, in accordance
 19 with regulations which the Secretary shall prescribe, has
 20 provided—
- 21 (1) written notice of intention to disapprove 22 such plan or withdraw such designation, including a 23 statement of the reasons;

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- 1 (2) a reasonable time in which to submit correc-2 tive amendments to such plan or undertake other 3 necessary corrective action; and 4 (3) an opportunity for a public hearing upon
- which basis an appeal to the Secretary may be taken as of right.
- 7 (d) Unserved Areas.—In the event that a prime 8 sponsorship plan has not been submitted or approved, if 9 a prime sponsor designation has been withdrawn, or if the 10 needs of seasonal and migrant farmworkers, minority 11 groups, or low-income individuals are not being met, for 12 a service area, the Secretary may enter into an agreement 13 with an organization, such as a national nonprofit organi-14 zation, to serve as the prime sponsor for such an area. 15 The Secretary shall meet the requirements described in subsection (g) before entering into the agreement. 16

17 (e) Designation Renewal.—

- (1) Designation renewal.—A prime sponsor shall obtain renewal of the designation of the prime sponsor not more frequently than every 3 years and not less frequently than every 5 years.
- (2) System for designation renewal.—
 The Secretary shall develop a system for prime sponsors to renew their designation, under which the Secretary shall determine if a prime sponsor is deliv-

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ering a high-quality and comprehensive child care
and early learning program that meets the health,
educational, nutritional, and social needs of the children and families it serves, and meets program and
financial management requirements and standards
described in section 121(a), and governance and
legal requirements.

8 (f) Prohibition Against Entities Other Than
9 Indian Tribes or Tribal Organizations Receiving
0 a Grant for a Child Care and Early Learning Pro1 Gram on Indian Land.—

(1) IN GENERAL.—Notwithstanding any other provision of law, except as provided in paragraph (2), under no condition may an entity other than an Indian tribe or tribal organization receive a grant to carry out a child care and early learning program on tribal land.

(2) Exceptions.—

(A) No Indian tribe or tribal organization there is no Indian tribe or tribal organization available for designation to carry out an child care and early learning program on Indian land, an entity that is not a tribal organization may receive a grant to carry out an child care

- and early learning program on Indian land, but only until such time as an Indian tribe or tribal organization in such service area becomes available and is designated pursuant to this section.
 - (B) Joint prime sponsors.—For a service area that consists of any non-reservation Indian land, if the Indian tribe or tribal organization involved is not interested in serving or does not have the capacity to serve the entire service area, the Indian tribe or tribal organization may work with another prime sponsor to jointly serve as prime sponsors for the service area.
- (g) Family, Child Care Worker, and Commu NITY PARTICIPATION.—The Secretary shall—
 - (1) significantly involve parents, family members, family child care home providers, child care and early learning staff, labor unions, and community residents in the service area for the program involved, in the process for designation of prime sponsors; and
 - (2) ensure that the persons selected to be involved in that process shall reflect the diversity of the service area, with respect to income, culture, race and ethnicity, language, and status as a mi-

1	grant or seasonal farmworker, Indian, or Native Ha
2	waiian.
3	SEC. 114. POWERS AND FUNCTIONS OF PRIME SPONSORS.
4	(a) AUTHORITY.—If an entity has been designated as
5	a prime sponsor under this title—
6	(1) the entity may receive and administer funds
7	under this title, funds and contributions from pri-
8	vate or local public sources that may be used in sup-
9	port of a child care and early learning program, and
10	funds under a Federal or State assistance program
11	related to the provision of child care and early learn-
12	ing services;
13	(2) the entity may transfer funds so received
14	and delegate powers to other agencies, subject to the
15	powers of its governing board and its overall pro-
16	gram responsibilities;
17	(3) the entity's power to transfer funds and del-
18	egate powers shall include the power to make trans-
19	fers and delegations for services in all cases where
20	the transfers and delegations will contribute to effi-
21	ciency and effectiveness or otherwise further pro-
22	gram objectives; and
23	(4) the entity may set up a process to negotiate

wages, benefits, hours, and working conditions of

1	teachers and other staff in the corresponding child
2	care and early learning program.
3	(b) Comprehensive Child Care and Early
4	Learning Plans.—
5	(1) In general.—Financial assistance under
6	this title may be provided by the Secretary to an en-
7	tity that is a prime sponsor designated pursuant to
8	section 113 only pursuant to an application in the
9	form of a comprehensive child care and early learn-
10	ing plan which was submitted annually by such enti-
11	ty and approved by the Secretary in accordance with
12	the provisions of this title.
13	(2) Contents.—Any such plan shall set forth
14	a comprehensive proposal, for providing child care
15	and early learning services in the service area,
16	which—
17	(A) assesses all child care and early learn-
18	ing needs and goals within the area and the ap-
19	plicant's proposal for addressing those needs;
20	(B) describes how the entity will provide
21	comprehensive health, mental health, education,
22	parental or family member involvement, nutri-
23	tional, social, and other services for the children
24	that need child care and early learning services,

including appropriate screening and referrals

1	for children with challenging behaviors and
2	other mental health needs;
3	(C) provides that services are full-working-
4	day and full calendar year long, and ensures
5	that the available hours of services are respon-
6	sive to the needs of families in the service area,
7	including, as appropriate, nonstandard hour
8	care;
9	(D) describes how the prime sponsor will
10	guarantee all children in the service area access
11	to the child care and early learning program
12	and use funds provided under section 112(a)(1)
13	for child care and early learning services;
14	(E) describes how the prime sponsor will
15	promote children's mental health, social and
16	emotional well-being, and overall health, by pro-
17	viding supports for positive learning environ-
18	ments for the children, including—
19	(i) strategies for supporting children
20	with challenging behaviors and other so-
21	cial, emotional, and mental health con-
22	cerns; and
23	(ii) teacher training and mental health
24	consultations;

1	(F) includes a policy on suspension and ex-
2	pulsion that—
3	(i) prohibits or severely limits the use
4	of suspension due to a child's behavior and
5	ensures suspensions are only temporary in
6	nature;
7	(ii) prohibits expelling or unenrolling
8	a child from the program because of the
9	child's behavior; and
10	(iii) provides that, in the case of a
11	child exhibiting persistent and serious chal-
12	lenging behaviors, the program provider
13	will—
14	(I) explore all possible steps and
15	document all steps taken to address
16	such behaviors;
17	(II) make efforts to facilitate the
18	child's safe participation in the pro-
19	gram; and
20	(III) after taking the steps de-
21	scribed in subclauses (I) and (II), if
22	the provider determines, in consulta-
23	tion with parents and other profes-
24	sionals, that the program is not the
25	most appropriate placement for the

1	child, work with the parents to di-
2	rectly facilitate the transition of the
3	child to a more appropriate place-
4	ment;
5	(G) provides that funds received under sec-
6	tion 112(a)(1) will be used for a child care and
7	early learning program for covered children;
8	(H) describes how, in the case of a prime
9	sponsor located within or adjacent to a metro-
10	politan area, the prime sponsor will coordinate
11	activities with other prime sponsors located
12	within such metropolitan area;
13	(I) provides that, to the extent feasible, the
14	child care and early learning program will in-
15	clude children from a range of socioeconomic
16	backgrounds, and that children will have access
17	to all child care and early learning service pro-
18	viders in the service area, with priority given to
19	the provider preferences stated by the parents
20	and family members of low-income children;
21	(J) ensures that, where socioeconomic di-
22	versity of children among providers in the serv-
23	ice area cannot be achieved, the share of pro-
24	gram costs not covered through the Federal

share or program fees does not fall on a single

1	provider or a subset of providers within the
2	service area;
3	(K) provides that services will be cul-
4	turally, linguistically, and developmentally ap-
5	propriate;
6	(L) provides that services will take into ac-
7	count the unique needs of communities, fami-
8	lies, and children in the service area, including
9	low-income children, children with incarcerated
10	parents, homeless children, and children who
11	are dual language learners;
12	(M) describes a system for offering child
13	care and early learning options, for facilitating
14	the selection of such an option, and for enroll-
15	ment of children, which may include estab-
16	lishing and operating a website for families;
17	(N) describes how the prime sponsor will
18	conduct outreach to all families in the service
19	area and referrals, using the appropriate me-
20	dium for families who speak a language other
21	than English;
22	(O) provides equitably for the child care
23	and early learning needs of all covered children
24	within the service area, and promotes equity

and addresses disparities in the provision of

1	services, including equity and disparities related
2	to income, culture, race and ethnicity, language,
3	or status as a child of a migrant or seasonal
4	farmworker, as a child belonging to an Indian
5	tribe, or as a Native Hawaiian child;
6	(P) provides, insofar as possible, for co-
7	ordination of the child care and early learning
8	program with other social programs;
9	(Q) provides for—
10	(i) direct participation of parents,
11	family members, and child care and early
12	learning program staff, including teachers
13	and paraprofessionals, in the conduct of
14	overall direction of, decisionmaking for,
15	and evaluation of the child care and early
16	learning program; and
17	(ii) sufficient support for the persons
18	described in clause (i) to participate in the
19	activities described in clause (i);
20	(R) provides to the extent feasible for the
21	employment as both professionals and para-
22	professionals of residents in the service area in
23	a way that takes into account the cultural, ra-
24	cial and ethnic, and linguistic diversity of the

families served;

- 1 (S) includes to the extent feasible a career 2 development plan for paraprofessional and pro-3 fessional training, education, and advancement 4 on a career ladder;
 - (T) provides that, insofar as possible, persons residing in the service area will receive jobs, including in-home and part-time jobs, and opportunities for training in programs under sections 135 and 136, with special consideration for career opportunities for low-income individuals;
 - (U) provides for the regular and frequent dissemination of information in the language of those to be served, to assure that parents, family members, and interested persons in the service area are fully informed of services available through the child care and early learning program, and of the activities of the prime sponsor's Child Care and Early Learning Council;
 - (V) provides for coordination with administrators of programs and services that are related to child care and early learning programs and services and that are not funded through this title, including programs conducted under the auspices of or with the support of business

1	or financial institutions or organizations, indus-
2	try, labor unions, employee or labor-manage-
3	ment organizations, or other community groups;
4	(W) as applicable, describes any arrange-
5	ments for the delegation, under the supervision
6	of the Child Care and Early Learning Council,
7	to public or private agencies or organizations,
8	of responsibilities for the delivery of child care
9	and early learning services for which financial
10	assistance is provided under this title or for
11	planning or evaluation services to be made
12	available with respect to a child care and early
13	learning program under this title;
14	(X) contains plans for regularly conducting
15	surveys and analyses of needs for the child care
16	and early learning program in the service area
17	and for submitting to the Secretary a com-
18	prehensive annual report and evaluation in such
19	form and containing such information as the
20	Secretary shall require by regulation;
21	(Y) provides that—
22	(i) services for children with disabil-
23	ities at the State, tribal, and local levels
24	will be available, in the child care and early

1	learning program approved under the plan;
2	and
3	(ii) formal linkages are in place be-
4	tween the program and providers of early
5	intervention services for infants and tod-
6	dlers with disabilities;
7	(Z) provides assurances satisfactory to the
8	Secretary that the non-Federal share require-
9	ments described in section 112(c) will be met;
10	(AA) provides for such fiscal control, fiscal
11	staffing, and funding accounting procedures as
12	the Secretary may prescribe to assure proper
13	disbursement of and accounting for Federal
14	funds paid to the prime sponsor;
15	(BB) provides that the child care and early
16	learning program, or services within the pro-
17	gram, under this title shall be provided only for
18	children whose parents or legal guardians have
19	requested the services;
20	(CC) sets forth satisfactory provisions for
21	establishing, consistent with subsection $(d)(1)$,
22	and maintaining a Child Care and Early Learn-
23	ing Council which meets the requirements of
24	subsection (d);

1	(DD) provides verification that the sponsor
2	and its delegate providers—
3	(i) will recognize and bargain with
4	labor unions representing family child care
5	home providers, teachers and other staff of
6	child care and early learning programs in
7	order to meet the requirements set forth in
8	section 136 and for other purposes; and
9	(ii) will not assist in, promote, or
10	deter labor union organizing;
11	(EE) provides an annual technical assist-
12	ance and training plan;
13	(FF) provides for collection and reporting
14	of program performance data in both an aggre-
15	gate form and disaggregated by family income,
16	culture, race and ethnicity, and primary lan-
17	guage;
18	(GG) documents a written affirmation,
19	signed by the appropriate officials from Indian
20	tribes or tribal organizations approved by the
21	tribes or Native Hawaiian groups, which recog-
22	nizes that the prime sponsor has engaged in
23	timely and meaningful consultation with the ap-
24	propriate officials from Indian tribes or tribal
25	organizations if—

1	(i) a program is being operated on or
2	near an Indian reservation, or if more than
3	15 percent of children enrolled in the pro-
4	gram are Indians or Native Hawaiians;
5	and
6	(ii) the prime sponsor is not an Indian
7	tribe or tribal organization;
8	(HH) provides that services will be pro-
9	vided with a holistic and multi-generational ap-
10	proach that includes promoting the well-being
11	of pregnant women and engaging expectant
12	parents during prenatal and early months;
13	(II) describes how the sponsor will ensure
14	that key workplace protections and rights, simi-
15	lar to the protections and rights specified in the
16	National Labor Relations Act (29 U.S.C. 151
17	et seq.), are provided;
18	(JJ) describes how the sponsor will imple-
19	ment a process in which, through their labor
20	unions, family child care home providers and
21	child care and early learning center staff par-
22	ticipate in a collective process to set wages, ben-
23	efits, hours, and minimum standards for work-
24	ing conditions;

1 (KK) describes how the sponsor will ensure 2 that family child care home providers, including 3 teachers and other staff of family child care 4 home providers, and teachers and other staff at a child care and early learning center (including 6 employees of a delegate provider) are paid com-7 pensation that meets the requirements of sec-8 tion 136(b); 9 (LL) provides that the sponsor will provide 10 teachers and other staff with supports that are 11 high-quality, research-based, and rooted in 12 adult learning theory; 13 (MM) provides that the program will be 14 accessible to, and that staff will receive training 15 on working with, children with disabilities and 16 parents with disabilities; and 17 (NN) meets any other requirements or 18 provides any information the Secretary requires 19 by regulation. 20 (c) Uses.—The Secretary shall provide the financial 21 assistance to a prime sponsor, for the planning, conduct, 22 administration, and evaluation of a child care and early 23 learning program that delivers services in accordance with

the requirements of the comprehensive child care and early

1	learning plan specified under subsection (b), and for im-
2	plementing the following activities:
3	(1)(A) Provide for family member and commu-
4	nity involvement, including the involvement of par-
5	ents, family members, community residents, current
6	or future staff of a child care and early learning pro-
7	gram, and local businesses, in the design and imple-
8	mentation of the program.
9	(B) The prime sponsor shall—
10	(i) provide for the involvement in a manner
11	that recognizes parents as their children's pri-
12	mary teachers and nurturers; and
13	(ii) implement intentional strategies to en-
14	gage parents in their children's learning and de-
15	velopment and support parent-child relation-
16	ships.
17	(2) Provide for implementing additional activi-
18	ties, other than the activities described in paragraph
19	(1), that the Secretary determines to be appropriate
20	by regulation, which additional activities may in-
21	clude—
22	(A) activities to support family well-being
23	related to family safety, health, and economic
24	stability, including substance abuse counseling
25	(either directly or through referral to local enti-

1	ties), which may include providing information
2	on the effect of prenatal exposure to drugs and
3	alcohol; and
4	(B) other activities designed to facilitate a
5	partnership in the program with parents in sup-
6	porting the development and early learning of
7	their child, including providing—
8	(i) training in basic child care and
9	early learning (including cognitive, social,
10	and emotional development);
11	(ii) assistance in developing adult or
12	family literacy and communication skills;
13	(iii) opportunities to share experiences
14	with other parents (including parent-men-
15	tor relationships);
16	(iv) health services, including informa-
17	tion on maternal depression;
18	(v) regular in-home visitation; or
19	(vi) family literacy services.
20	(3) Provide, with respect to each participating
21	family, a family needs assessment that includes con-
22	sultation with the parents (including, in this para-
23	graph, foster parents, grandparents, and kinship
24	caregivers, where applicable) in the family's pre-
25	ferred language or through an interpreter, to the ex-

- tent practicable, and ensure parents have the opportunity to share personal information in an environment in which the parents feel safe.
 - (4) Provide to parents of dual language learners outreach and information, in an understandable and uniform format and, to the extent practicable, in a language that the parents can understand.
 - (5) Promote the continued partnership in the program of the parents (including, in this paragraph, foster parents, grandparents, and kinship caregivers, as appropriate) of children that participate in child care and early learning programs in the education of their children upon transition of their children to school, by working with the local educational agency—
 - (A) to implement strategies and activities, including providing information and training to the parents—
 - (i) to help parents advocate for and promote successful transitions to kindergarten for their children, including helping parents continue to be involved in the education and development of their child, and to help parents understand and prepare to

1	exercise their rights and responsibilities
2	concerning the education of their children;
3	(ii) in the case of parents with chil-
4	dren who receive services under section
5	619 or part C of the Individuals with Dis-
6	abilities Education Act (20 U.S.C. 1419,
7	1431 et seq.), to collaborate with the par-
8	ents, and the local agency responsible for
9	providing such services, to support the
10	children and parents in transitioning to a
11	new setting in elementary school; and
12	(iii) to prepare parents—
13	(I) to understand and work with
14	schools in order to communicate with
15	teachers and other school personnel;
16	(II) to continue to support their
17	children's learning, in an elementary
18	school setting; and
19	(III) to participate as appro-
20	priate in decisions relating to the edu-
21	cation of their children and advocate
22	for their children's needs; and
23	(B) to advocate for the local educational
24	agency to ensure that schools have a process in
25	place to take other actions, as appropriate and

feasible, to support the active involvement of the parents with schools, school personnel, and school-related organizations.

(6) Establish effective procedures for timely referral of children with disabilities to the State or local agency providing services under section 619 or part C of the Individuals with Disabilities Education Act (20 U.S.C. 1419, 1431 et seq.), and collaboration with that agency.

(7) Establish effective procedures—

(A) for providing necessary early intervention services and special education and related services to children with developmental delays and disabilities prior to an eligibility determination by the State or local agency responsible for providing services under section 619 or part C of such Act; and

(B) in the case of a child for whom an evaluation determines that the child is not eligible for early intervention services or special education and related services under the Individuals with Disabilities Education Act (20 U.S.C. 1400), but who has a documented significant delay, for partnering with parents to help the parents access services and supports to

- help address the child's identified needs through
 health insurance or other means.
 - (8) Ensure that each family with a covered child who requests a placement receives one in the service area and, in making the placement, recognize and take into account the family's needs regarding setting (such as a family child care home or center-based setting), cultural and linguistic preferences, operating schedule, and preferences on location.
 - (9) Provide both center-based and family child care home options for child care and early learning services to families.

(d) Program Governance.—

- (1) ADVISORY COUNCIL.—Upon receiving designation as a prime sponsor, the prime sponsor shall establish a Child Care and Early Learning Advisory Council (referred to in this section as a "Council") and maintain the Council to advise the prime sponsor and assist in the coordination of program services and implementation.
- (2) STATE COUNCIL.—In the event that the prime sponsor is a State, the Council shall coordinate activities with the State Advisory Council on Early Childhood Education and Care designated or

1	established under section 642B(b) in the Head Start
2	Act (42 U.S.C. 9837b(b)).
3	(3) Overall composition.—
4	(A) IN GENERAL.—The Secretary shall es-
5	tablish the composition requirements for the
6	Council ensuring that the Council has represen-
7	tation of—
8	(i) parents or family members of chil-
9	dren served by child care and early learn-
10	ing programs;
11	(ii) staff and providers of child care
12	and early learning programs, or their rep-
13	resentatives; and
14	(iii) other relevant stakeholders.
15	(B) Representation.—Members of the
16	Council shall reflect the population served by
17	the prime sponsor, with respect to income, cul-
18	ture, race and ethnicity, language, and status
19	as a migrant or seasonal farmworker, Indian, or
20	Native Hawaiian.
21	(4) Chairperson.—Each Council shall select
22	its own chairperson, from among the members of the
23	Council.
24	(5) Conflict of interest.—

1	(A) In General.—Members of the Council
2	shall—
3	(i) not have a financial conflict of in-
4	terest with the prime sponsor;
5	(ii) not receive compensation for serv-
6	ing on the Council or for providing services
7	to the prime sponsor;
8	(iii) not be employed, nor shall mem-
9	bers of their immediate family be em-
10	ployed, by a prime sponsor in the service
11	area; and
12	(iv) as a Council, operate as an entity
13	independent of staff employed by the prime
14	sponsor.
15	(B) Exception.—If an individual holds a
16	position as a result of public election or political
17	appointment, and such position carries with it
18	a concurrent appointment to serve as a member
19	of a Council, and such individual has any con-
20	flict of interest described in clause (ii) or (iii)
21	of subparagraph (A)—
22	(i) such individual shall not be prohib-
23	ited from serving on such body and the
24	Council shall report such conflict to the
25	Secretary; and

- 1 (ii) if the position held as a result of
 2 public election or political appointment
 3 provides compensation, such individual
 4 shall not be prohibited from receiving such
 5 compensation.
 - (6) Responsibilities.—The Council shall provide regular advice and guidance to the prime sponsor on the basic goals, policies, actions, and procedures, at a basic level, for the prime sponsor relating to the child care and early learning program involved, including policies with respect to planning, general supervision and oversight, overall coordination, personnel, budgeting, funding, and monitoring and evaluation, of the programs.

(e) Program Governance Administration.—

- (1) Impasse policies.—The Secretary shall develop policies, procedures, and guidance for prime sponsors concerning the resolution of internal disputes, including any impasse in the governance of child care and early learning programs.
- (2) CONDUCT OF RESPONSIBILITIES.—Each prime sponsor shall ensure the sharing of accurate and regular information for use by the Council, about program planning, policies, and operations.

1 (3) Training and technical assistance.—
2 Appropriate training and technical assistance shall
3 be provided to the members of the Council to ensure
4 that the members understand the information the
5 members receive and can effectively oversee and par6 ticipate in the child care and early learning program
7 of the prime sponsor.

- 8 (f) Collaboration and Coordination.—On re-9 ceiving designation as a prime sponsor, the prime sponsor 10 shall ensure that the child care and early learning program 11 is implemented in a way that promotes collaboration and 12 coordination with public and private entities, to the max-13 imum extent practicable, to improve the availability and 14 quality of services to children and families, including im-15 plementing each of the following activities:
 - (1) Conduct outreach to schools in which children participating in the child care and early learning program will enroll following the program, local educational agencies, the local business community, community-based organizations, faith-based organizations, museums, health care providers, and libraries to generate support and leverage the resources of the entire local community in order to improve school readiness.

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- 1 (2) Coordinate activities and collaborate with 2 entities (including providers) carrying out programs 3 under the Child Care and Development Block Grant Act of 1990 (42 U.S.C. 9858 et seq.), section 106 5 of the Child Abuse Prevention and Treatment Act 6 (42 U.S.C. 5106a), parts B and E of title IV of the 7 Social Security Act (42 U.S.C. 621 et seq., 670 et 8 seq.), subtitle B of title VII of the McKinney-Vento 9 Homeless Assistance Act (42 U.S.C. 11431 et seq.), 10 section 619 and part C of the Individuals with Dis-11 abilities Education Act (20 U.S.C. 1419, 1431 et 12 seq.), or the Head Start Act (42 U.S.C. 9831 et 13 seq.), and other entities providing early childhood 14 education and development programs or services.
 - (3) Take steps to coordinate activities with the local educational agency serving the service area involved and with schools in which children participating in the child care and early learning program will enroll following the program, including—
 - (A) collaborating on the shared use of transportation and facilities, in appropriate cases;
 - (B) collaborating to reduce the duplication and enhance the efficiency of services while increasing the program participation; and

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1	(C) exchanging information on the provi-
2	sion of noneducational services.
3	(4) If there is a public preschool program in the
4	service area that is not a prime sponsor nor a partic-
5	ipant in the child care and early learning program,
6	enter into a memorandum of understanding with the
7	local entity responsible for managing the preschool
8	program, not later than 1 year after the date of en-
9	actment of this Act, that shall—
10	(A)(i) provide for a review of each of the
11	activities described in clause (ii); and
12	(ii) include plans to coordinate, as appro-
13	priate, activities regarding—
14	(I) educational activities, curricular
15	objectives, and instruction;
16	(II) public information dissemination
17	and access to programs for families con-
18	tacting the child care and early learning
19	program or the preschool program;
20	(III) selection priorities for eligible
21	children to be served by the child care and
22	early learning program or any of the pre-
23	school programs;
24	(IV) service areas;

1	(V) staff training, including opportu-
2	nities for joint staff training on topics such
3	as academic content standards, instruc-
4	tional methods, curricula, and social and
5	emotional development;
6	(VI) program technical assistance;
7	(VII) provision of additional services
8	to meet the needs of parents or family
9	members, as applicable;
10	(VIII) communications and outreach
11	to parents and family members for smooth
12	transitions to kindergarten as required in
13	paragraphs (3) and (6) of section 122(a);
14	(IX) provision and use of facilities,
15	transportation, and other program ele-
16	ments; and
17	(X) other elements mutually agreed to
18	by the parties to such memorandum;
19	(B) be submitted to the Secretary and the
20	State Director of Child Care and Early Learn-
21	ing Program Collaboration not later than 30
22	days after the parties enter into such memo-
23	randum; and

1	(C) be revised periodically and renewed bi-
2	ennially by the parties to such memorandum, in
3	alignment with the beginning of the school year
4	The requirements of the preceding sentence shall not
5	apply where the local entity responsible for man-
6	aging the public preschool program is unable or un-
7	willing to enter into such a memorandum, and the
8	prime sponsor shall inform the Secretary and the
9	State Director of Child Care and Early Learning
10	Program Collaboration of such inability or unwilling
11	ness.
12	(g) Standards, Curricula, and Assessment.—
13	On receiving designation as a prime sponsor, the prime
14	sponsor shall ensure that the child care and early learning
15	program will—
16	(1) take steps to ensure, to the maximum ex-
17	tent practicable, that children maintain the develop-
18	mental and educational gains achieved and build
19	upon such gains in further schooling;
20	(2) meet the national program standards set
21	forth in section 121(a);
22	(3) implement a research-based early childhood
23	curriculum that—

1	(A) promotes young children's school read-
2	iness in the areas listed in section
3	121(a)(4)(A)(ii);
4	(B) is based on scientifically valid research
5	and has standardized training procedures and
6	curriculum materials to support implementa-
7	tion;
8	(C) is comprehensive and linked to an on-
9	going assessment and aligned with State early
10	learning standards, within the meaning of sec-
11	tion 637 of the Head Start Act (42 U.S.C.
12	9832), which is conducted not more than twice
13	a year, with developmental and learning goals
14	and measurable objectives; and
15	(D) is focused on improving the learning
16	environment, teaching practices, parent and
17	family member involvement, and child outcomes
18	across all areas of development;
19	(4) implement effective interventions and sup-
20	port services that help promote the school readiness
21	of children participating in the child care and early
22	learning program involved;
23	(5) use research-based assessment methods, in-
24	cluding such methods that provide proven results re-
25	gardless of culture, race or ethnicity, or language

1	spoken at home, in order to support the educational
2	instruction and school readiness of children in the
3	program;
4	(6) use research-based developmental screening
5	tools that have been demonstrated to be—
6	(A) standardized, reliable, valid, and accu-
7	rate for the child being assessed, to the max-
8	imum extent practicable; and
9	(B) age, developmentally, culturally, and
10	linguistically appropriate, for the child and, if
11	relevant, appropriate for children with disabil-
12	ities;
13	(7) adopt, in consultation with experts in child
14	care and early learning and with classroom teachers,
15	a non-punitive evaluation to assess classroom teach-
16	ers and to inform professional development plans, as
17	appropriate, that leads to improved teacher effective-
18	ness;
19	(8) establish goals and measurable objectives
20	for the provision of health, educational, nutritional,
21	social services, and other services provided under
22	this title and related to the program mission and to
23	promoting school readiness;

1	(9) develop procedures for identifying and pro-
2	moting the language knowledge and skills of dual
3	language learner children; and
4	(10) not use funds to develop or implement ar
5	assessment for children that—
6	(A) will be used as the sole basis for a
7	child care and early learning provider being de-
8	termined to be ineligible to participate in the
9	program carried out under this title;
10	(B) will be used as the primary or sole
11	basis for providing a reward or sanction for an
12	individual provider;
13	(C) will be used as the primary or sole
14	basis for assessing program effectiveness; or
15	(D) will be used to deny children eligibility
16	to participate in the program carried out under
17	this title.
18	(h) Exceptions.—Nothing in this title shall pre-
19	clude a State from using a single assessment (as deter-
20	mined by the State) for children for—
21	(1) supporting learning or improving a class-
22	room environment;
23	(2) targeting professional development to a pro-
24	vider:

1	(3) determining the need for health, mental
2	health, disability, developmental delay, or family
3	support services;
4	(4) obtaining information for the quality im-
5	provement process at the State level; or
6	(5) conducting a program evaluation for the
7	purposes of improving the program and providing in-
8	formation to parents.
9	(i) Funded Enrollment.—Each prime sponsor
10	shall enroll 100 percent of its funded enrollment, with on-
11	going outreach to the community and activities to identify
12	underserved populations.
13	(j) SLIDING FEE SCALE.—
14	(1) In general.—With respect to child care
15	and early learning services provided through the pro-
16	gram, a prime sponsor—
17	(A) shall not charge a fee with respect to
18	any low-income child; and
19	(B) may charge a fee with respect to any
20	child who is not a low-income child, in accord-
21	ance with the sliding fee scale described in
22	paragraph (2) and subject to paragraph (3).
23	(2) SLIDING FEE SCALE.—A fee under this sub-
24	section shall be charged based on a sliding fee scale
25	as follows:

- (A) With respect to a child who is in a family with a family income that is more than 200 percent of the poverty line but not more than 250 percent of the poverty line, the fee under this subsection shall not exceed 1 percent of the family income.
 - (B) With respect to a child who is in a family with a family income that is more than 250 percent of the poverty line but not more than 300 percent of the poverty line, the fee under this subsection shall not exceed 2 percent of the family income.
 - (C) With respect to a child who is in a family with a family income that is more than 300 percent of the poverty line but not more than 350 percent of the poverty line, the fee under this subsection shall not exceed 3 percent of the family income.
 - (D) With respect to a child who is in a family with a family income that is more than 350 percent of the poverty line but not more than 400 percent of the poverty line, the fee under this subsection shall not exceed 4 percent of the family income.

- 1 (E) With respect to a child who is in a
 2 family with a family income that is more than
 3 400 percent of the poverty line but not more
 4 than 450 percent of the poverty line, the fee
 5 under this subsection shall not exceed 5 percent
 6 of the family income.
 7 (F) With respect to a child who is in a
 8 family with a family income that is more than
 - (F) With respect to a child who is in a family with a family income that is more than 450 percent of the poverty line but not more than 500 percent of the poverty line, the fee under this subsection shall not exceed 6 percent of the family income.
 - (G) With respect to a child who is in a family with a family income that is more than 500 percent of the poverty line, the fee under this subsection shall not exceed 7 percent of the family income.
 - (3) FEE PERCENTAGE APPLICABLE REGARD-LESS OF NUMBER OF CHILDREN SERVED.—The total fee for a family that is subject to the fee under this subsection and has more than 1 child served through the program—
 - (A) may increase as the family enters the second or a further child in the program; but

- 1 (B) may not be greater than the fee al-
- 2 lowed under paragraph (2).
- 3 (k) Parent Boards.—The prime sponsor shall re-
- 4 quire the establishment, at each child care and early learn-
- 5 ing center, of a board of parents, to be composed of par-
- 6 ents and family members of children attending the center.
- 7 The board shall meet periodically with staff of the center
- 8 for the purpose of discussing problems and concerns.
- 9 (l) Rules of Construction.—Nothing in this title
- 10 shall be construed to alter or otherwise affect the rights,
- 11 remedies, and procedures afforded to staff of child care
- 12 and early learning programs or delegate providers, or em-
- 13 ployees of public schools, or local educational agencies,
- 14 under Federal, State, tribal, or local laws (including appli-
- 15 cable regulations or court orders) or under the terms of
- 16 collective bargaining agreements, memoranda of under-
- 17 standing, or other agreements between such staff or em-
- 18 ployees, and the corresponding program, provider, school,
- 19 or agency.

20 SEC. 115. DELEGATE PROVIDERS.

- 21 (a) In General.—A prime sponsor may use finan-
- 22 cial assistance made available under section 112(a)(1) to
- 23 enter into an agreement with a delegate provider to carry
- 24 out services as part of the child care and early learning
- 25 program.

- 1 (b) APPLICATION.—To be able to receive financial as-
- 2 sistance under subsection (a) for a fiscal year as a delegate
- 3 provider to carry out services as part of the child care and
- 4 early learning program, a public or private agency or orga-
- 5 nization shall submit a delegate provider application to a
- 6 prime sponsor, at such time and in such manner as the
- 7 prime sponsor may require, that provides—
- 8 (1) that the delegate provider applicant is an
- 9 entity that is a locality, local educational agency,
- faith-based organization, public or private nonprofit
- or for-profit agency or organization, family child
- care network or association, employer or business or-
- ganization, labor union, employee or labor-manage-
- ment organization, home-based child care provider,
- or public or private educational agency or institu-
- tion; and
- 17 (2) that the entity will provide for such fiscal
- 18 control and fund accounting procedures as the Sec-
- retary shall prescribe to assure proper disbursement
- of and accounting for Federal funds.
- 21 (c) APPROVAL.—A delegate provider application may
- 22 be approved by a prime sponsor upon its determination
- 23 that such application meets the requirements of this sec-
- 24 tion and that the services to be provided will otherwise
- 25 further the objectives and satisfy the appropriate provi-

- 1 sions of the prime sponsor's child care and early learning 2 plan as approved pursuant to section 114. On approval
- 3 of the application, the entity shall be considered to be a
- 4 delegate provider, for purposes of this title.
- 5 (d) Family and Community Involvement.—
- 6 Prime sponsors shall involve parents, family members, and
- 7 community members in the selection process of delegate
- 8 providers.

9 Subtitle B—Standards

- 10 SEC. 121. NATIONAL PROGRAM STANDARDS, MONITORING
- 11 OF CHILD CARE AND EARLY LEARNING PRO-
- 12 GRAMS.
- 13 (a) STANDARDS FOR CHILD CARE AND EARLY
- 14 Learning Services.—
- 15 (1) Issuance.—
- 16 (A) National program standards.—
- Within 18 months after the date of enactment
- of this Act, the Secretary shall, after consulta-
- tion with other Federal agencies, and on the
- 20 basis of the recommendations of the Committee
- established pursuant to paragraph (3), issue a
- common set of national program standards
- 23 which shall be applicable to all prime sponsors,
- 24 with respect to their child care and early learn-
- 25 ing programs providing child care and early

1	learning services with financial assistance under
2	this title, to be known as the "Federal Stand-
3	ards for Child Care and Early Learning Serv-
4	ices''.
5	(B) Baseline for knowledge, skills,
6	AND COMPETENCIES.—The standards shall es-
7	tablish a baseline threshold for knowledge,
8	skills, and competencies for child care and early
9	learning teachers and staff that—
10	(i) shall be aligned with compensation
11	levels;
12	(ii) shall be phased in; and
13	(iii) shall be determined by the Sec-
14	retary to be in alignment with the knowl-
15	edge, skills, and competency expectations
16	of the child care and early learning, or
17	early childhood education, profession.
18	(2) Comprehensiveness.—As appropriate
19	and practicable, the Secretary shall make efforts to
20	ensure that the Federal Standards for Child Care
21	and Early Learning Services are as comprehensive
22	as the Head Start program performance standards
23	in section 641A(a) of the Head Start Act (42 U.S.C.

9836a(a)), and the performance standards for pro-

1	viders and programs issued under the military child
2	care program.
3	(3) Special committee.—
4	(A) APPOINTMENT.—The Secretary shall,
5	within 60 days after the date of enactment of
6	this Act, appoint a Special Committee on Fed-
7	eral Standards for Child Care and Early Learn-
8	ing Services.
9	(B) Composition.—The Committee shall
10	include—
11	(i) parents or legal guardians of chil-
12	dren participating in child care and early
13	learning programs;
14	(ii) representatives of prime sponsors
15	carrying out child care and early learning
16	programs;
17	(iii) representatives of staff of child
18	care and early learning programs, includ-
19	ing teachers;
20	(iv) representatives of tribes and trib-
21	al organizations carrying out child care
22	and early learning programs on Indian
23	land;
24	(v) representatives of family child care
25	home providers, staff and employers for

1	center-based child care and early learning
2	programs, and family child care home pro-
3	viders in child care and early learning pro-
4	grams; and
5	(vi) specialists covering the areas of
6	child care and early learning quality, work-
7	force preparation, working conditions, and
8	wages, and early childhood development.
9	(C) DIVERSITY.—The Secretary shall en-
10	sure that the membership of the Committee is
11	diverse with regard to culture, race and eth-
12	nicity, and language.
13	(D) Duties.—Such Committee shall rec-
14	ommend Federal Standards for Child Care and
15	Early Learning Services and modifications of
16	such standards as provided in paragraph (1).
17	(4) Content of Standards.—The standards
18	shall include—
19	(A) performance standards with respect to
20	services required to be provided, including
21	health, nutritional, and social services, and
22	other services, including parental and family
23	member involvement services and transition ac-
24	tivities described in section 122;

1	(B) scientifically based and develop-
2	mentally appropriate early development and
3	learning performance standards related to
4	school readiness to ensure that the children
5	participating in the child care and early learn-
6	ing program, at a minimum, develop and dem-
7	onstrate—
8	(i) language knowledge and skills, in-
9	cluding oral language and listening com-
10	prehension;
11	(ii) literacy knowledge and skills, in-
12	cluding phonological awareness, print
13	awareness and skills, and alphabetic knowl-
14	edge;
15	(iii) mathematics knowledge and
16	skills;
17	(iv) science knowledge and skills;
18	(v) cognitive abilities that support
19	academic achievement and child care and
20	early learning;
21	(vi) approaches to learning related to
22	child care and early learning;
23	(vii) social and emotional development
24	sufficient to be a foundation for early

1	learning, school success, and social prob-
2	lem-solving;
3	(viii) creative arts expression;
4	(ix) physical development; and
5	(x) in the case of dual language learn-
6	er children, progress toward language
7	knowledge and development, including
8	progress made through the use of cul-
9	turally and linguistically appropriate in-
10	structional services;
11	(C) administrative and financial manage-
12	ment standards;
13	(D) standards relating to the condition and
14	location of facilities (including indoor air qual-
15	ity assessment standards, where appropriate)
16	for such prime sponsors, including regulations
17	that require that the facilities used for child
18	care and early learning programs for regularly
19	scheduled center-based and combination pro-
20	gram option classroom activities—
21	(i) shall meet or exceed State and
22	local requirements concerning licensing for
23	such facilities; and
24	(ii) shall be accessible by State and
25	local authorities for purposes of monitoring

1	and ensuring compliance, unless State or
2	local laws prohibit such access;
3	(E) standards related to the work environ-
4	ment, including standards for the health and
5	safety, and well-being, of teachers and other
6	staff in the child care and early learning pro-
7	grams; and
8	(F) such other standards as the Secretary
9	finds to be appropriate.
10	(5) Considerations regarding stand-
11	ARDS.—In developing standards required under
12	paragraph (1), the Secretary shall—
13	(A) consult with experts in the fields of
14	child care and early learning, early childhood
15	education, child health care, family services (in-
16	cluding linguistically and culturally appropriate
17	services to dual language learner children and
18	their families), administration, and financial
19	management, and with persons with experience
20	in the operation of child care and early learning
21	programs;
22	(B) take into consideration—
23	(i) past experience with use of the
24	standards in effect under the Head Start
25	Act (42 U.S.C. 9831 et seq.) on the date

1	of enactment of the Improving Head Start
2	for School Readiness Act of 2007;
3	(ii) developments concerning research-
4	based practices with respect to early child-
5	hood education and development, children
6	with disabilities, homeless children, chil-
7	dren in foster care, and family services,
8	and best practices with respect to program
9	administration and financial management;
10	(iii) appropriateness of standards for
11	prime sponsors with respect to their pro-
12	grams, recognizing differences in types of
13	settings (including center-based and home-
14	based settings), geography of the service
15	area, and the culture, language, and age
16	distribution of the children served;
17	(iv) projected needs of expanding child
18	care and early learning programs;
19	(v) guidelines and standards that pro-
20	mote child health and physical develop-
21	ment, including participation in outdoor
22	activity that supports children's motor de-
23	velopment and overall health and nutrition;
24	(vi) changes in the characteristics of
25	the population of children who are access-

1	ing child care and early learning programs,
2	including country of origin, language back-
3	ground, and family structure of such chil-
4	dren, and changes in the population and
5	number of such children who are in foster
6	care or are homeless children;
7	(vii) mechanisms to ensure that chil-
8	dren participating in child care and early
9	learning programs make a successful tran-
10	sition to the schools that the children will
11	be attending;
12	(viii) the need for prime sponsors to
13	maintain regular communications with par-
14	ents and family members, including con-
15	ducting periodic meetings to discuss the
16	progress of individual children in child care
17	and early learning programs;
18	(ix) the unique challenges faced by in-
19	dividual programs, including those pro-
20	grams that are seasonal or short-term and
21	those programs that serve rural popu-
22	lations;
23	(x) the degree to which standards are
24	streamlined and minimize administrative

1	burdens on child care and early learning
2	program providers;
3	(xi) the depth of demonstrated skills,
4	experiences, and linguistic, cultural, and
5	racial and ethnic, diversity of providers for
6	child care and early learning programs;
7	and
8	(xii) the input of parents and family
9	members;
10	(C)(i) review and revise as necessary the
11	standards in effect under this subsection; and
12	(ii) ensure that any such revisions in the
13	standards will not result in the elimination of or
14	any reduction in quality, scope, or types of
15	health, educational, nutritional, social, or other
16	services, including parental and family member
17	involvement services, required to be provided
18	under such standards as in effect on the date
19	of enactment of this Act; and
20	(D) consult with appropriate officials from
21	Indian tribes and tribal organizations, experts
22	in Indian or Native Hawaiian early childhood
23	education and development, linguists, and asso-
24	ciations related to child care and early learning
25	programs providing services for children belong-

ing to Indian tribes or Native Hawaiian children, on the review and promulgation of standards under paragraph (1) (including standards for Indian or Native Hawaiian, as the case may be, language acquisition and school readiness).

(6) ADEQUATE TIME TO MEET STANDARDS.—
The Secretary shall establish an effective date for the standards that allows adequate time for prime sponsors to meet the standards after they have been issued.

(b) Uniform Code for Facilities.—

ESTABLISHMENT (1)OFSPECIAL COM-MITTEE.—The Secretary shall, within 60 days after the date of enactment of this Act, appoint a special committee to develop and recommend a uniform code for facilities, to be used as described in paragraph (4). The standards in the code shall deal principally with those aspects of facilities that are essential to the health, safety, and physical comfort of the children involved and the aspects of facilities that are related to the Federal Standards for Child Care Early Learning Services under subsection (a)(1). In recommending the provisions of the code, the Secretary shall take into consideration the dif-

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ferences between child care centers and family child
care homes.

- (2) Composition of committee.—The special committee appointed under this subsection shall include parents or family members of children participating in child care and early learning programs and representatives of State and local facility licensing agencies, of public health officials, of fire prevention officials, of the construction industry and labor unions, of prime sponsors, of center-based providers and family child care home providers, and of national agencies or organizations interested in the development of children. Not less than one-half of the membership of the committee shall consist of parents or family members of children participating in child care and early learning programs conducted under this title.
- (3) Proposed code.—Within 1 year after its appointment, the special committee—
 - (A) shall develop standards for a proposed uniform code for facilities in which child care and early learning services are provided; and
 - (B) shall hold public hearings on the proposed code prior to submitting its final recommendation to the Secretary for approval.

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- Promulgation.—After considering the (4)recommendations submitted by the special committee in accordance with paragraph (3), the Secretary shall promulgate standards for a uniform code described in paragraph (3)(A), which shall be applicable to all facilities receiving Federal financial assistance under this title. If the Secretary disapproves the committee's recommendations, the Secretary shall state the reasons for the disapproval. The Secretary shall also distribute such standards and urge their adoption by States and local governments for facilities in which child care and early learning services are provided. The Secretary may from time to time modify the uniform code for facilities in accordance with procedures set forth in this subsection.
 - (5) ADEQUATE TIME TO MEET FACILITIES CODE.—The Secretary shall establish an effective date for the code that allows adequate time for prime sponsors to meet the code after it has been promulgated.
 - (6) STATE CODE FOR FACILITIES.—Paragraphs
 (1) through (5) shall not apply in a State for which
 the Secretary, after consultation with the special
 committee referred to in paragraph (2), makes a de-

termination that the State's uniform code for facilities or a similar facilities code or set of standards that applies to centers and family child care homes that participate in a child care and early learning program under this title, is sufficient to meet the health, safety, and physical comfort goals of this subsection.

(c) Measures.—

(1) IN GENERAL.—The Secretary, in consultation with representatives of child care and early learning programs, Indian tribes and tribal organizations, parents and family members of children in such programs, and teachers and other staff in such programs, and with experts in the fields of early childhood education and development, family services, and program management, shall use the study on Developmental Outcomes and Assessments for Young Children by the National Academy of Sciences, consistent with section 649(j) of the Head Start Act (42 U.S.C. 9844(j)), and other relevant research to establish, inform, revise, and provide guidance to prime sponsors for utilizing, scientifically based measures that support, as appropriate—

(A) classroom instructional practices and, for infants and toddlers, responsive caregiving

1	practices that support early learning and devel-
2	opment;
3	(B) identification of children with special
4	needs;
5	(C) program evaluation; and
6	(D) administrative and financial manage-
7	ment practices.
8	(2) Characteristics of measures.—The
9	measures under this subsection shall—
10	(A) be developmentally, linguistically, and
11	culturally appropriate for the population served
12	(B) be reviewed periodically, based on ad-
13	vances in the science of early childhood develop-
14	ment;
15	(C) be consistent with relevant, nationally
16	recognized professional and technical standards
17	related to the assessment of young children;
18	(D) be valid and reliable in the language in
19	which the measures are administered;
20	(E) be administered by staff with appro-
21	priate training for such administration;
22	(F) provide for appropriate accommoda-
23	tions for children with disabilities and dual lan-
24	guage learner children;

1	(G) be high-quality research-based meas-
2	ures that have been demonstrated to assist with
3	the purposes for which the measures were de-
4	vised; and
5	(H) be adaptable, as appropriate, for use
6	in the self-assessment of prime sponsors, in-
7	cluding in the evaluation of administrative and
8	financial management practices.
9	(3) Use of measures; limitations on
10	USE.—
11	(A) Use.—The measures shall be de-
12	signed, as appropriate, for the purpose of—
13	(i) helping to develop the skills,
14	knowledge, abilities, and development de-
15	scribed in subsection (a)(4)(A)(ii) of chil-
16	dren participating in child care and early
17	learning programs, with an emphasis on
18	measuring skills that scientifically valid re-
19	search has demonstrated are related to
20	children's school readiness and later suc-
21	cess in school;
22	(ii) improving classroom practices, in-
23	cluding reviewing children's strengths and
24	weaknesses and individualizing instruction
25	to better meet the needs of the children in-

1	volved and, for infants and toddlers, ensur-
2	ing the opportunity for one-on-one inter-
3	action that facilitates early learning and
4	development;
5	(iii) identifying the special needs of
6	children; and
7	(iv) improving overall program per-
8	formance in order to help prime sponsors
9	identify problem areas that may require
10	additional training and technical assistance
11	resources.
12	(B) Limitations.—Such measures shall
13	not be used for an assessment for children
14	that—
15	(i) will be used as the sole basis for a
16	child care and early learning provider
17	being determined to be ineligible to partici-
18	pate in the program carried out under this
19	title;
20	(ii) will be used as the primary or sole
21	basis for providing a reward or sanction
22	for an individual provider;
23	(iii) will be used as the primary or
24	sole basis for assessing program effective-
25	ness; or

1	(iv) will be used to deny children eligi-
2	bility to participate in the program carried
3	out under this title.
4	(C) Exceptions.—Nothing in this sub-
5	chapter shall preclude a State from using a sin-
6	gle assessment (as determined by the State) for
7	children for—
8	(i) supporting learning or improving a
9	classroom environment;
10	(ii) targeting professional development
11	to a provider;
12	(iii) determining the need for health,
13	mental health, disability, developmental
14	delay, or family support services;
15	(iv) obtaining information for the
16	quality improvement process at the State
17	level; or
18	(v) conducting a program evaluation
19	for the purposes of improving the program
20	and providing information to parents.
21	(4) Confidentiality.—
22	(A) IN GENERAL.—The Secretary, through
23	regulation, shall ensure the confidentiality of
24	any personally identifiable data, information,
25	and records collected or maintained under this

1	title by the Secretary and any prime sponsors
2	Such regulations shall provide the policies, pro-
3	tections, and rights equivalent to those provided
4	to a parent, student, and educational agency or
5	institution, as the case may be, under section
6	444 of the General Education Provisions Ac
7	(20 U.S.C. 1232g).
8	(B) Rule of construction on nation-
9	WIDE DATABASE.—Nothing in this subsection
10	shall be construed to authorize the development
11	of a nationwide database of personally identifi-
12	able data, information, or records on children
13	resulting from the use of measures under this
14	subsection.
15	(5) Special rule.—
16	(A) Prohibition.—The use of assessment
17	items and data on any assessment authorized
18	under this title by any agent of the Federa
19	Government is prohibited for the purposes of—
20	(i) ranking, comparing, or otherwise
21	evaluating individual children for purposes
22	other than research, training, or technical
23	assistance; and
24	(ii) providing rewards or sanctions for
25	individual children or teachers.

1 (B) RESULTS.—The Secretary shall not
2 use the results of a single such assessment as
3 the sole method for assessing program effective4 ness or making agency funding determinations
5 at the national, regional, or local level under
6 this title.

- 7 (d) Monitoring of Local Prime Sponsors and 8 CHILD CARE AND EARLY LEARNING PROGRAMS.—The Secretary, in consultation with representatives of child 10 care and early learning programs, Indian tribes and tribal organizations, parents and family members of children in 11 such programs, teachers and other staff in such programs, 12 13 and with experts in the fields of early childhood education and development, family services, and program manage-14 15 ment, shall establish and implement monitoring procedures for prime sponsors and their child care and early 16 learning programs (which may be based on the Head Start program monitoring procedures described in section 18 19 641A(c) of the Head Start Act (42 U.S.C. 9836a(c)), and 20 the monitoring procedures being implemented for the mili-21 tary child care program)—
- 22 (1) to determine whether prime sponsors meet 23 standards described in subsection (a)(1) established 24 under this title with respect to program, administra-

1	tive, financial management, and other requirements;
2	and
3	(2) in order to help the prime sponsors identify
4	areas for improvement and areas of strength as part
5	of their ongoing self-assessment process.
6	(e) Corrective Action for Prime Sponsors.—
7	(1) Determination.—If the Secretary deter-
8	mines, on the basis of a review pursuant to sub-
9	section (d), that a prime sponsor designated pursu-
10	ant to this title fails to meet the standards described
11	in subsection (a)(1), the Secretary shall—
12	(A) inform the prime sponsor of the defi-
13	ciencies that shall be corrected and identify the
14	assistance to be provided consistent with para-
15	graph (3);
16	(B) with respect to each identified defi-
17	ciency, require the prime sponsor—
18	(i) to correct the deficiency imme-
19	diately, if the Secretary finds that the defi-
20	ciency threatens the health or safety of
21	staff or program participants or poses a
22	threat to the integrity of Federal funds;
23	(ii) to correct the deficiency not later
24	than 90 days after the identification of the
25	deficiency if the Secretary finds, in the dis-

1	cretion of the Secretary, that such a 90-
2	day period is reasonable, in light of the na-
3	ture and magnitude of the deficiency; or
4	(iii) in the discretion of the Secretary
5	(taking into consideration the seriousness
6	of the deficiency and the time reasonably
7	required to correct the deficiency), to com-
8	ply with the requirements of paragraph (2)
9	concerning a quality improvement plan
10	and
11	(C) initiate proceedings to terminate the
12	designation of the prime sponsor unless the
13	prime sponsor corrects the deficiency.
14	(2) Quality improvement plan.—
15	(A) PRIME SPONSOR AND PROGRAM RE-
16	SPONSIBILITIES.—To retain a designation as a
17	prime sponsor under this title, a prime sponsor
18	that is the subject of a determination described
19	in paragraph (1) (excluding a prime sponsor re-
20	quired to correct a deficiency immediately or
21	during a 90-day period under clause (i) or (ii)
22	of paragraph (1)(B)) shall—
23	(i) develop in a timely manner, a qual-
24	ity improvement plan that shall be subject

1	to the approval of the Secretary, and that
2	shall specify—
3	(I) the deficiencies to be cor-
4	$\operatorname{rected};$
5	(II) the actions to be taken to
6	correct such deficiencies; and
7	(III) the timetable for accom-
8	plishment of the corrective actions
9	specified; and
10	(ii) correct each deficiency identified,
11	not later than the date for correction of
12	such deficiency specified in such plan
13	(which shall not be later than 1 year after
14	the date the prime sponsor that is deter-
15	mined to have a deficiency received notice
16	of the determination and of the specific de-
17	ficiency to be corrected).
18	(B) Secretarial responsibility.—Not
19	later than 30 days after receiving from a prime
20	sponsor a proposed quality improvement plan
21	pursuant to subparagraph (A), the Secretary
22	shall either approve such proposed plan or
23	specify the reasons why the proposed plan can-
24	not be approved.

1	(3) Training and technical assistance.—
2	The Secretary shall provide training and technical
3	assistance to the prime sponsor with respect to the
4	development or implementation of such quality im-
5	provement plans to the extent the Secretary finds
6	such provision to be feasible and appropriate given
7	available funding and other statutory responsibil-
8	ities.
9	(f) Summaries of Monitoring Outcomes.—
10	(1) In general.—Not later than 120 days
11	after the end of each fiscal year, the Secretary shall
12	publish a summary report on the findings of reviews
13	conducted under subsection (d) and on the outcomes
14	of quality improvement plans implemented under
15	subsection (e), during such fiscal year.
16	(2) Report availability.—Such report shall
17	be made widely available to—
18	(A) parents and family members with chil-
19	dren receiving assistance under this title—
20	(i) in an understandable and uniform
21	format; and
22	(ii) to the extent practicable, in a lan-
23	guage that the parents and family mem-
24	bers understand;
25	(B) the public through means such as—

1	(i) distribution through public agen-
2	cies; and
3	(ii) posting such information on the
4	Internet; and
5	(C) Indian tribes and tribal organizations.
6	(3) Report information.—Such report shall
7	contain detailed data—
8	(A) on compliance with specific standards
9	and measures; and
10	(B) sufficient to allow prime sponsors to
11	use such data to improve the quality of their
12	programs.
13	(g) Self-Assessment.—
14	(1) In general.—Not less frequently than
15	once each program year, with the consultation and
16	participation of the Child Care and Early Learning
17	Council and, as appropriate, other interested persons
18	in the service area, each prime sponsor that receives
19	financial assistance under this title shall conduct a
20	comprehensive self-assessment of its effectiveness
21	and progress in meeting program goals and objec-
22	tives and in implementing and complying with stand-
23	ards described in subsection (a)(1).
24	(2) Ongoing monitoring.—Each prime spon-
25	sor shall establish and implement procedures for the

- 1 ongoing monitoring of its child care and early learn-
- 2 ing program, to ensure that the operations of the
- 3 program work toward meeting program goals and
- 4 objectives and implementing and complying with
- 5 standards described in subsection (a)(1).
- 6 (h) Accreditation.—The Secretary shall require
- 7 that each child care and early learning center meet, not
- 8 later than 6 years after receiving financial assistance
- 9 under this title, standards of operation necessary for ac-
- 10 creditation by an appropriate national early childhood pro-
- 11 grams accreditation body that was in existence on the date
- 12 of enactment of this Act.
- 13 SEC. 122. PRIME SPONSOR ALIGNMENT WITH K-12 EDU-
- 14 CATION.
- 15 (a) IN GENERAL.—Each prime sponsor shall take
- 16 steps to coordinate with the local educational agency serv-
- 17 ing the service area and with schools in which children
- 18 participating in a child care and early learning program
- 19 will enroll following such program to promote continuity
- 20 of services and effective transitions, including—
- 21 (1) developing and implementing a systematic
- procedure for transferring, with parental consent,
- child care and early learning program records for
- each participating child to the school in which such
- child will enroll;

- 1 (2) establishing ongoing channels of commu-2 nication between child care and early learning pro-3 gram staff and their counterparts in the schools (in-4 cluding teachers, social workers, local educational 5 designated liaisons under section agency 6 722(g)(1)(J)(ii) of the McKinney-Vento Homeless 7 Assistance Act (42 U.S.C. 11432(g)(1)(J)(ii)), and 8 health staff) to facilitate coordination of programs;
 - (3) establishing ongoing communications between the prime sponsor and local educational agency for developing continuity of developmentally appropriate curricular objectives and for shared expectations for children's learning and development as the children transition to school;
 - (4) organizing and participating in joint training, including transition-related training for school staff and child care and early learning program staff;
 - (5) establishing comprehensive transition policies and procedures that support children transitioning to school, including by engaging the local educational agency in the establishment of such policies;
- 24 (6) conducting outreach to parents and elemen-25 tary school (such as kindergarten) teachers to dis-

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1	cuss the educational, developmental, and other needs
2	of individual children;
3	(7) helping parents of dual language learner
4	children understand—
5	(A) the instructional and other services
6	provided by the school in which such child will
7	enroll after participation in the child care and
8	early learning program; and
9	(B) as appropriate, the information pro-
10	vided to parents of dual language learners
11	under section 1112(e)(3) of the Elementary and
12	Secondary Education Act of the 1965 (20
13	U.S.C. $6312(e)(3)$;
14	(8) developing and implementing a family out-
15	reach and support program, in cooperation with en-
16	tities carrying out parent and family engagement ef-
17	forts under title I of the Elementary and Secondary
18	Education Act of 1965 (20 U.S.C. 6301 et seq.),
19	and family outreach and support efforts under sub-
20	title B of title VII of the McKinney-Vento Homeless
21	Assistance Act (42 U.S.C. 11431 et seq.), taking
22	into consideration the language needs of parents of
23	dual language learner children;
24	(9) assisting families, administrators, and
25	teachers in enhancing educational and developmental

- 1 continuity and continuity of parental involvement in 2 activities between child care and early learning serv-3 ices and elementary school classes;
 - (10) linking the services provided in such child care and early learning program with educational services, including services relating to language, literacy, and numeracy, provided by such local educational agency;
 - (11) helping parents (including in this paragraph grandparents and kinship caregivers, as appropriate) to understand the importance of parental involvement in a child's academic success while teaching the parents strategies for maintaining parental involvement as their child moves from a child care and early learning program to elementary school;
 - (12) helping parents understand the instructional and other services provided by the school in which their child will enroll after participation in the child care and early learning program; and
 - (13) developing and implementing a system to increase child care and early learning program participation of underserved populations of eligible children.

- 1 (b) DISSEMINATION AND TECHNICAL ASSISTANCE.—
- 2 The Secretary shall—
- 3 (1) disseminate to prime sponsors information
- 4 on effective policies and activities relating to the
- 5 transition of children from child care and early
- 6 learning programs to public schools; and
- 7 (2) provide technical assistance to such prime
- 8 sponsors to promote and assist such prime sponsors
- 9 to adopt and implement such effective policies and
- 10 activities.

11 SEC. 123. ADEQUATE NUTRITION SERVICES.

- 12 In accordance with the purposes of this title, the Sec-
- 13 retary shall establish procedures to assure that adequate
- 14 nutrition services will be provided in child care and early
- 15 learning programs under this title. In assuring the provi-
- 16 sion of those services, the Secretary may enter into an ar-
- 17 rangement with the Secretary of Agriculture to make use
- 18 of the summer food service program and the child and
- 19 adult care food program carried out under sections 13 and
- 20 17 of the Richard B. Russell National School Lunch Act
- 21 (42 U.S.C. 1761, 1766) and relevant programs under the
- 22 Child Nutrition Act of 1966 (42 U.S.C. 1771 et seq.), to
- 23 the fullest extent appropriate and consistent with the pro-
- 24 visions of such Acts.

1	SEC. 124. PARTICIPATION IN CHILD CARE AND EARLY
2	LEARNING PROGRAMS.
3	(a) In General.—The Secretary shall by regulation
4	prescribe eligibility for the participation of persons in child
5	care and early learning programs assisted under this title.
6	(b) Eligible Ages.—Such regulation shall provide
7	that all children who are not younger than the age of 6
8	weeks and are younger than the age of compulsory school
9	attendance shall be eligible regardless of family income,
10	disability status, citizenship status, employment of a fam-
11	ily member, or circumstance.
12	(c) Prime Sponsor Eligibility Determination
13	Responsibilities.—A prime sponsor shall—
14	(1) determine eligibility under this title based
15	on standards prescribed by the Secretary under sub-
16	section (a);
17	(2) not establish more stringent or exclusive re-
18	quirements for eligibility under this title than the
19	eligibility standards prescribed by the Secretary; and
20	(3) serve all families that request child care and
21	early learning services through the prime sponsor's
22	program.
23	Subtitle C—Administration
24	SEC. 131. THE OFFICE OF CHILD CARE.
25	(a) Principal Agency.—The Office of Child Care
26	of the Department of Health and Human Services shall

1	be the principal agency of the Department for the admin-
2	istration of this title and for the coordination of child care
3	and early learning programs and other activities relating
4	to child care and early learning.
5	(b) Coordination of Child Care Programs.—
6	(1) In general.—
7	(A) DEPARTMENT OF HEALTH AND
8	HUMAN SERVICES.—The Secretary shall take all
9	necessary action to coordinate child care and
10	early learning programs under the Secretary's
11	jurisdiction, including with the Office of Head
12	Start.
13	(B) DEPARTMENT OF EDUCATION.—The
14	Secretary shall take all necessary action to co-
15	ordinate such programs with the Department of
16	Education.
17	(2) REGULATIONS.—The Secretary shall pro-
18	mulgate regulations to assure that entities that are
19	funded by the Department of Health and Human
20	Services to carry out activities relating to child care
21	and early learning will coordinate the activities with
22	the programs carried out under this title.
23	(3) TECHNICAL ASSISTANCE.—The Secretary

shall ensure that joint technical assistance efforts

1	will result in the development of coordinated ef-
2	forts—
3	(A) between the offices within the Depart-
4	ment of Health and Human Services; and
5	(B) between the Department of Health and
6	Human Services and other Federal agencies, in-
7	cluding the Department of Education, that
8	carry out those activities.
9	(c) Procedures, Policies, Regulations.—The
10	Secretary may establish such procedures, policies, and reg-
11	ulations as may be necessary to carry out this title.
12	SEC. 132. ADMINISTRATIVE REQUIREMENTS AND STAND-
13	ARDS.
14	(a) Requirements and Standards.—
15	(1) In general.—The Secretary shall establish
15 16	(1) In general.—The Secretary shall establish administrative requirements and standards con-
16	administrative requirements and standards con-
16 17	administrative requirements and standards consistent with the requirements and standards de-
16 17 18	administrative requirements and standards consistent with the requirements and standards described in subsections (a) through (f), and (h), of
16 17 18 19	administrative requirements and standards consistent with the requirements and standards described in subsections (a) through (f), and (h), of section 644 of the Head Start Act (42 U.S.C. 9839).
16 17 18 19 20	administrative requirements and standards consistent with the requirements and standards described in subsections (a) through (f), and (h), of section 644 of the Head Start Act (42 U.S.C. 9839). The established requirements and standards shall
16 17 18 19 20 21	administrative requirements and standards consistent with the requirements and standards described in subsections (a) through (f), and (h), of section 644 of the Head Start Act (42 U.S.C. 9839). The established requirements and standards shall apply to the child care and early learning programs
16 17 18 19 20 21	administrative requirements and standards consistent with the requirements and standards described in subsections (a) through (f), and (h), of section 644 of the Head Start Act (42 U.S.C. 9839). The established requirements and standards shall apply to the child care and early learning programs carried out under this title, and the prime sponsors

- qualifications, development activities, and limitations specified in paragraph (1) and sections 133(a), 134, 136(a), 139, and 141, as may be necessary to ensure effective administration of this title.
 - (3) Administrative controls.—The Secretary shall prescribe regulations to assure that programs under this title have adequate internal administrative controls, accounting requirements, personnel standards, evaluation procedures, and other policies as may be necessary to promote the effective use of funds.

(b) Facilities.—

- (1) OWNED OR LEASED BY FEDERAL AGEN-CIES.—The Secretary, after consultation with other appropriate officials of the Federal Government, shall within 16 months after the date of enactment of this Act prepare and submit to Congress a report that—
 - (A) describes the extent to which facilities owned or leased by Federal agencies (including departments) could be made available to prime sponsors, through appropriate arrangements, for use as facilities for child care and early learning programs under this title during times and periods when the owned or leased facilities

1	are not utilized fully for their usual purposes;
2	and
3	(B) the Secretary's recommendations (in-
4	cluding recommendations for changes through
5	legislation) or proposed actions for such use.
6	(2) OWNED OR LEASED IN SERVICE AREA.—
7	The Secretary shall require, as a condition for the
8	receipt of financial assistance under this title, that
9	any prime sponsor under this title agree to conduct
10	a review and prepare and submit to the Secretary a
11	report that—
12	(A) describes the extent to which facilities
13	owned or leased by such prime sponsor, or by
14	other organizations in the service area, could be
15	made available, through appropriate arrange-
16	ments, for use as facilities for child care and
17	early learning programs under this title during
18	times and periods when the owned or leased fa-
19	cilities are not utilized fully for their usual pur-
20	poses; and
21	(B) the prime sponsor's proposed actions
22	for such use.
23	(c) Capital Expenditures.—
24	(1) Construction.—Upon a determination by
25	the Secretary that suitable facilities (including public

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school facilities) are not otherwise available to prime sponsors to carry out child care and early learning programs, that the lack of suitable facilities will inhibit the operation of such programs, and that construction of such facilities is more cost effective than purchase of available facilities or renovation, the Secretary, in the discretion of the Secretary, may authorize the use of financial assistance under this title to make payments for capital expenditures related to construction of facilities that will be used to carry out such programs. The Secretary shall establish uniform procedures for prime sponsors to request approval for such payments, and shall promote, to the extent practicable, the collocation of child care and early learning programs with other programs serving children and families.

- (2) Construction, renovation, vehicle purchase.—Such payments may be used for capital expenditures (including paying the cost of amortizing the principal, and paying interest on, loans) such as expenditures for—
 - (A) construction of facilities that are not in existence on the date of the determination, if such construction is more cost effective than purchase or renovation;

- 1 (B) major renovation of facilities in exist-2 ence on such date, if major renovation is more 3 cost effective than purchase, construction, or 4 minor renovation; and
 - (C) purchase of vehicles used for programs conducted at child care and early learning program facilities eligible for a payment under this subsection.
- 9 (3) Wages for construction or renova-10 TION.—All laborers and mechanics employed by con-11 tractors or subcontractors in the construction or ren-12 ovation of facilities to be used to carry out child care 13 and early learning programs under this title shall be 14 paid wages that are not less than the wages pre-15 vailing on similar construction or renovation in the 16 service area, as determined by the Secretary of 17 Labor in accordance with subchapter IV of chapter 18 31 of title 40, United States Code (commonly known 19 as the "Davis-Bacon Act").

20 SEC. 133. APPEALS, NOTICE, AND HEARING.

21 (a) PROCEDURES.—The Secretary shall establish appeals, notice, hearing, and other procedures consistent (except as otherwise provided in this section) with the procedures described in section 646 of the Head Start Act (42 U.S.C. 9841). The established procedures shall apply to

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1	the child care and early learning programs carried out
2	under this title, and the prime sponsors carrying out such
3	programs, as the case may be.
4	(b) WITHHOLDING OF FUNDS.—
5	(1) IN GENERAL.—The Secretary shall take the
6	action described in paragraph (2) whenever the Sec-
7	retary, after reasonable notice and opportunity for a
8	hearing for any prime sponsor (including a delegate
9	provider), finds—
10	(A) that the prime sponsor has failed to
11	comply substantially with any requirement set
12	forth in the plan of the prime sponsor approved
13	under section 113 or 114;
14	(B) that the delegate provider has failed to
15	comply substantially with any requirement set
16	forth in the application of the provider ap-
17	proved pursuant to section 115(c); or
18	(C) that in the operation of any program
19	(or services) carried out by any such prime
20	sponsor (or delegate provider) under this title
21	the prime sponsor (or delegate provider) has
22	failed to comply substantially with any applica-
23	ble provision of this title, including a regulation

promulgated under this title.

1 (2) Action.—On making a finding under para-2 graph (1), the Secretary shall notify the prime spon-3 sor or delegate provider involved of the findings and that no further payments may be made to such 5 prime sponsor or delegate provider under this title 6 (or in the Secretary's discretion that any such prime 7 sponsor shall not make further payments under this 8 title to specified delegate providers affected by the 9 failure) until the Secretary is satisfied that there is 10 no longer any such failure to comply, or the noncompliance will be promptly corrected. The Secretary 12 may authorize the continuation of payments with re-13 spect to any program or service assisted under this 14 title which is being carried out pursuant to the cor-15 responding plan or application referred to in para-16 graph (1) and which is not involved in the non-17 compliance.

18 SEC. 134. RECORDS AND AUDITS.

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19 The Secretary shall establish record and audit re-20 quirements consistent with the requirements described in section 647 of the Head Start Act (42 U.S.C. 9842). The 21 22 established requirements shall apply to the child care and 23 early learning programs carried out under this title, and the prime sponsors carrying out such programs, as the 25 case may be.

1 SEC. 135. TECHNICAL ASSISTANCE AND TRAINING.

2	(a) Preservice and Inservice Training.—The
3	Secretary is authorized to make payments to provide fi-
4	nancial assistance to enable individuals employed or pre-
5	paring for employment in child care and early learning
6	programs assisted under this title, including volunteers,
7	to participate in programs of preservice or inservice train-
8	ing for professional or nonprofessional personnel, to be
9	conducted by any prime sponsor carrying out a child care
10	and early learning program, or any institution of higher
11	education, including a community college, or by any com-
12	bination of those prime sponsors or institutions. The fi-
13	nancial assistance shall include scholarships and funding
14	for books, transportation, and other comprehensive needs.
15	(b) Prime Sponsor Technical Assistance and
16	Planning.—The Secretary is authorized to, directly or
17	through grant or contract, make technical assistance avail-
18	able to entities who are eligible and seek to become prime
19	sponsors, and to prime sponsors, to assist the entities and
20	prime sponsors in planning, developing, and carrying out
21	child care and early learning programs.
22	(c) Prime Sponsor Financial Assistance.—
23	(1) In general.—Prime sponsors shall carry
24	out training and quality improvement activities, in-
25	cluding—

1	(A) activities that support child care and
2	early learning programs (including providers) in
3	meeting national program standards; and
4	(B) supporting staff in meeting qualifica-
5	tions described in section 136, including pro-
6	viding paid release time to staff, to engage in
7	activities that enable the staff to meet the
8	qualifications.
9	(2) FINANCIAL ASSISTANCE.—The Secretary is
10	authorized to make financial assistance available to
11	prime sponsors to carry out such training and qual-
12	ity improvement activities.
13	(d) STAFF TRAINING.—The Secretary shall prescribe
14	regulations implementing a training program for staff of
15	child care and early learning programs assisted under this
16	title, based on the training program of the military child
17	care program. Satisfactory completion of the training pro-
18	gram shall be a condition of employment of any person
19	as a member of the staff of such a child care and early
20	learning program. The training program established under
21	this subsection shall cover, at a minimum, training in each
22	of the following:
23	(1) Early childhood development.
24	(2) Activities and disciplinary techniques appro-
25	priate for children of different ages.

1	(3) Child abuse prevention and detection.
2	(4) Cardiopulmonary resuscitation and other
3	emergency medical procedures.
4	(e) Workforce Development and Diversity.—
5	(1) Outreach program.—From amounts allo-
6	cated under section 103(b), the Secretary shall de-
7	velop and implement a program of outreach to re-
8	cruit and train professionals from diverse back-
9	grounds to become teachers in child care and early
10	learning programs.
11	(2) Grants to institutions of higher edu-
12	CATION.—
13	(A) In general.—From amounts allo-
14	cated under section 103(b), the Secretary is au-
15	thorized to award grants, for a period of not
16	less than 5 years, to institutions of higher edu-
17	cation, with priority for part B institutions,
18	Hispanic-serving institutions, and Tribal Col-
19	leges and Universities (as the 3 types of institu-
20	tions are defined in clauses (i) through (iii) of
21	section 241(1)(A) of the Higher Education Act
22	of 1965 (20 U.S.C. 1033(1)(A))).
23	(B) Use of funds.—An institution that
24	receives such a grant may—
25	(i) use the grant funds—

1	(I) to improve the child care and
2	early learning workforce;
3	(II) to recruit child care and
4	early learning teachers and other staff
5	who want to obtain additional creden-
6	tials related to child care and early
7	learning;
8	(III) to recruit and train profes-
9	sionals from diverse backgrounds to
10	become teachers in child care and
11	early learning programs;
12	(IV) to promote access and af-
13	fordability through direct student sup-
14	port, grants, scholarships, and other
15	forms of student financial aid to stu-
16	dents pursuing early childhood
17	coursework and degrees in order to re-
18	duce or eliminate the need for such
19	students to take out loans for the re-
20	lated costs of attendance;
21	(V) to create seamless, articu-
22	lated, teacher preparation pathways;
23	and
24	(VI) to develop institutional poli-
25	cies that award credit for students'

1	previous postsecondary early child-
2	hood coursework and degrees as well
3	as for demonstrated competency
4	through—
5	(aa) prior work experience;
6	and
7	(bb) apprenticeships that
8	lead to credentials, or associate
9	or baccalaureate degrees; and
10	(ii) make a portion of the grant funds
11	available for students training to become
12	staff of child care and early learning pro-
13	grams, to cover the corresponding tuition
14	and other costs of attendance.
15	SEC. 136. STAFF QUALIFICATIONS AND DEVELOPMENT.
16	(a) Qualification and Development.—
17	(1) In general.—The Secretary, after con-
18	sultation with other Federal agencies and on the
19	basis of the recommendations of the Committee es-
20	tablished pursuant to section 121(a)(3), shall estab-
21	lish staff qualification and development requirements
22	based on such requirements described in section
23	648A of the Head Start Act (42 U.S.C. 9843a),
24	based on such requirements being implemented by
25	the military child care program (including certifi-

1	cation of family child care home providers), and in-
2	cluding a requirement to satisfactorily complete
3	training under section 135(d). The established re-
4	quirements shall include the requirements described
5	in subsection (b) (relating to compensation). The es-
6	tablished requirements shall apply to the child care
7	and early learning programs carried out under this
8	title, and the prime sponsors carrying out such pro-
9	grams, as the case may be.
10	(2) Objectives.—The established require-
11	ments shall be designed to—

- ments shall be designed to—
 - (A)(i) lead to high-quality child care and early learning service delivery, including the use of targeted strategies and resources provided by prime sponsors to ensure the diverse, incumbent child care and early learning workforce retains access to employment in such programs; and
 - (ii) take into account workforce recruitment challenges and the need for a diverse workforce;
 - (B) create a pathway for members of the child care and early learning service workforce to build on their credentials; and
- (C) provide enough time (which shall be 24 25 not less than 6 years after the date of that es-

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1	tablishment) for staff to meet any educational
2	requirements in the established requirements.
3	(b) Pay.—
4	(1) Competitive rates of compensation.—
5	For the purpose of providing child care and early
6	learning programs with a qualified and stable work-
7	force, each prime sponsor shall ensure that employ-
8	ees (including employees of a delegate provider) at
9	a child care and early learning center and family
10	child care home providers, including teachers and
11	other staff of family child care home providers, shall
12	be paid under a pay scale that provides for rates of
13	compensation that—
14	(A)(i) except as provided in clause (ii), are
15	comparable with the rates of compensation paid
16	to employees of the corresponding local edu-
17	cational agency with similar training, seniority,
18	and experience; or
19	(ii) for a position not typically found at the
20	corresponding local educational agency, are the
21	rates specified in the pay scale for the military
22	child care program; and
23	(B) are not less than a living wage, as de-
24	termined by the Secretary.

- (2) Periodic Reviews.—In recommending and establishing requirements under subsection (a) and this subsection, the Committee established pursuant to section 121(a)(3) and the Secretary, respectively, shall periodically conduct reviews of the rates of compensation for employers, teachers, and staff described in paragraph (1). The Committee and Secretary shall determine whether the rates are increasing at a pace that is not less than the rate of the Consumer Price Index for All Urban Consumers, and shall adjust the rates to ensure such an increase.
 - (3) Limitation.—Notwithstanding any other provision of law, no Federal funds may be used to pay any part of the compensation of an employee, teacher, or staff member described in paragraph (1) to carry out a child care and early learning program, if such compensation, including non-Federal funds, exceeds a rate equal to the rate payable for level II of the Executive Schedule under section 5313 of title 5, United States Code.
 - (4) Compensation.—In this subsection, the term "compensation"—
- 24 (A) includes salary, bonuses, periodic pay-25 ments, severance pay, the value of any vacation

1	time, the value of a compensatory or paid leave
2	benefit, and the fair market value of any em-
3	ployee perquisite or benefit; and
4	(B) includes any prime sponsor expendi-
5	ture for a health, medical, life insurance, dis-
6	ability, retirement, or any other employee wel-
7	fare or pension benefit.
8	(c) Curriculum Support.—
9	(1) In general.—Prime sponsors shall estab-
10	lish and implement a plan to ensure all teachers in
11	a child care and early learning program, including
12	family child care home providers, have curriculum
13	support.
14	(2) Curriculum support.—That curriculum
15	support—
16	(A) may include the use of curriculum spe-
17	cialists, as in the military child care program;
18	and
19	(B) shall include—
20	(i) special teaching activities at loca-
21	tions that are easily accessible by the
22	teachers;
23	(ii) daily oversight and instruction of
24	employees providing child care and early
25	learning services;

1	(iii) daily assistance in the prepara-
2	tion of lesson plans, provided through indi-
3	vidual specialists or resources for staff that
4	allow teachers to engage in professional re-
5	sponsibilities such as daily lesson planning;
6	(iv) assistance with child abuse pre-
7	vention and detection;
8	(v) assistance with activities to pro-
9	mote children's cognitive development, be-
10	havior management, and mental health;
11	and
12	(vi) assistance with improving the de-
13	livery of instruction and with measuring
14	and tracking children's outcomes.
15	SEC. 137. RESEARCH, DEMONSTRATIONS, AND EVALUA-
16	TION.
17	(a) General Objectives.—The Secretary shall
18	carry out a continuing program of research, demonstra-
19	tion, and evaluation activities, in order to—
20	(1) focus national research efforts to attain a
21	fuller understanding of the processes of child devel-
22	opment and early learning outcomes and the effects
23	of programs on those processes and outcomes;
24	(2) foster continuous improvement in the qual-
25	ity of the child care and early learning programs

- carried out under this title and in their effectiveness in enabling participating children and their families to succeed in school and otherwise;
 - (3) ensure that the results of research and related development efforts are reflected in the conduct of programs affecting children through the improvement and expansion of child care and early learning programs; and
 - (4) develop, test, and disseminate information on new ideas for addressing the needs of low-income and underserved children (including children with disabilities, homeless children, children who have been abused or neglected, and children in foster care) and their families and communities, and furthering in other ways the purposes of this title.
- 16 (b) Specific Objectives.—The research, dem-17 onstration, and evaluation activities under this title shall 18 include components designed to—
- 19 (1) permit ongoing assessment of the quality 20 and effectiveness of the child care and early learning 21 programs under this title;
- 22 (2) contribute to developing knowledge con-23 cerning factors associated with the quality and effec-24 tiveness of child care and early learning programs

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1	and in identifying ways in which services provided
2	under this title may be improved;
3	(3) assist in developing knowledge concerning
4	the factors that promote or inhibit healthy develop-
5	ment and effective functioning of children and their
6	families, including physical, mental, vision, and oral
7	health, both during and following participation in a
8	child care and early learning program;
9	(4) permit comparisons of children and families
10	participating in child care and early learning pro-
11	grams—
12	(A) with children and families receiving
13	other child care, or early childhood education
14	and development, services or programs; and
15	(B) with other appropriate control groups;
16	(5) contribute to understanding the characteris-
17	tics and needs of population groups eligible for serv-
18	ices provided under this title and the impact of such
19	services on the individuals served and the service
20	areas in which such services are provided;
21	(6) provide for disseminating and promoting the
22	use of the findings from such research, demonstra-
23	tion, and evaluation activities;

- (7) promote exploration of areas in which knowledge is insufficient, and that will otherwise contribute to fulfilling the purposes of this title;
 - (8)(A) contribute to understanding the impact of child care and early learning services delivered in classrooms that include both children with disabilities and children who are not children with disabilities, on both types of children; and
 - (B) disseminate promising practices for increasing the availability and quality of child care and early learning services that are so delivered and classrooms described in subparagraph (A);
 - (9) contribute to understanding the impact of different child care and early learning models, including those with varying teacher compensation, preparation, and workplace supports, in addressing educational disparities and inequalities, including disparities and inequalities based on income, and disparities and inequalities based on culture, and race and ethnicity;
 - (10) contribute to the understanding of providing effective child care and early learning programs to dual language learner children, children with disabilities, culturally diverse families, racially and ethnically diverse families, children belonging to

1 an Indian tribe, Native Hawaiian children, and chil-2 dren of migrant and seasonal farmworkers, and to service areas with many low-income children; and 3 4 (11) carry out— (A) research to determine the nature of 6 child development processes and the impact of 7 various influences upon those processes, includ-8 ing workplace conditions and supports, to de-9 velop techniques to measure and evaluate child 10 development, to develop standards to evaluate 11 professional and paraprofessional child develop-12 ment personnel, and to determine how child 13 care and early learning and related programs 14 conducted in either family child care homes or 15 centers affect child development processes; 16 (B) research to test alternative methods of 17 providing child development and related serv-18 ices, and to develop and test innovative ap-19 proaches to achieve maximum development of 20 children; 21 (C) evaluation of findings from research 22 conducted under this paragraph and the devel-23 opment of and effective application of those

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findings;

1	(D) dissemination and application of re-
2	sults from research and related development ef-
3	forts and demonstration projects to child care
4	and early learning programs, related programs,
5	and early childhood education;
6	(E) production of informational systems
7	and other resources necessary to support the
8	activities authorized under this paragraph; and
9	(F) integration of national child develop-
10	ment research efforts under this title into a fo-
11	cused national research program, including the
12	coordination of research and development con-
13	ducted by entities under this section with re-
14	search and development conducted by other
15	agencies, organizations, and individuals.
16	(c) Conduct of Research, Demonstration, and
17	EVALUATION ACTIVITIES.—The Secretary, in order to
18	conduct research, demonstration, and evaluation activities
19	under this section—
20	(1) may carry out such activities directly, or
21	through grants to, or contracts or cooperative agree-
22	ments with, public or private entities;
23	(2) shall, to the extent appropriate, undertake
24	such activities in collaboration with Federal agencies

(other than the Department of Health and Human

- Services), and with non-Federal agencies, Indian tribes, and tribal organizations, conducting similar activities;
 - (3) shall ensure that evaluation of such activities in a specific program is conducted by persons not directly involved in the operation of such program;
 - (4) may require prime sponsors to provide for independent evaluations;
 - (5) may approve, in appropriate cases, community-based cooperative research and evaluation efforts to enable prime sponsors to collaborate with qualified researchers not directly involved in program administration or operation of a program funded under this title; and
 - (6) may collaborate with organizations with expertise in inclusive educational strategies for preschoolers who are children with disabilities.

(d) Coordination of Research.—

(1) Transfers.—Funds available to any Federal agency (including a department) for the purposes stated in subsection (a) or the activities stated in subsection (b) shall be available for transfer, with the approval of the head of the agency involved, in whole or in part, to the Secretary for such use as

1	is consistent with the purposes for which such funds
2	were appropriated, and the funds so transferred
3	shall be expendable by the Secretary for the pur-
4	poses for which the transfer was made.
5	(2) Coordination.—In carrying out activities
6	under this section, the Secretary shall—
7	(A) coordinate, through the Office of Child
8	Care and Early Learning, established under
9	section 131, all child development research,
10	training, and related development efforts con-
11	ducted by the Department of Health and
12	Human Services and, to the extent feasible, by
13	other agencies, organizations, and individuals;
14	(B) consult with—
15	(i) individuals from relevant academic
16	disciplines;
17	(ii) individuals who are involved in the
18	operation of child care and early learning
19	programs and individuals who are involved
20	in the operation of other child and family
21	service programs;
22	(iii) appropriate officials from Indian
23	tribes and tribal organizations; and
24	(iv) individuals from organizations in-
25	volved with, and academic disciplines re-

1	lated to, children and families, ensuring
2	that the individuals consulted under this
3	subparagraph reflect the multicultural na-
4	ture of the children and families served by
5	the child care and early learning programs
6	and the multidisciplinary nature of the
7	programs;
8	(C) whenever feasible and appropriate, ob-
9	tain the views of persons participating in and
10	served by programs assisted under this title
11	with respect to activities under this section; and
12	(D) establish, to the extent appropriate
13	working relationships with faculty members of
14	institutions of higher education, as defined in
15	section 101 of the Higher Education Act of
16	1965 (20 U.S.C. 1001), located in the area in
17	which any evaluation under this section is being
18	conducted, to participate in such evaluation, un-
19	less there is no such institution of higher edu-
20	cation willing and able to participate in such
21	evaluation.
22	(3) Council.—
23	(A) In general.—There is established a
24	Child Development Research Council, consisting

of—

1	(i) a representative of the Office of
2	Child Care and Early Learning (who shall
3	serve as chairperson); and
4	(ii) a representative from each of the
5	Federal agencies and offices determined to
6	be appropriate by the Secretary.
7	(B) Meetings.—The Council shall meet
8	at least annually and at such more frequent
9	times as the Council may determine to be nec-
10	essary.
11	(C) Duties.—The Council shall assure co-
12	ordination of child care and early learning serv-
13	ices under the jurisdiction of the agencies and
14	offices represented on the Council and carry out
15	the provisions of this section so as to assure—
16	(i) maximum utilization of available
17	resources through the prevention of dupli-
18	cation of activities;
19	(ii) a division of labor, insofar as is
20	compatible with the purposes of each of
21	the agencies or offices represented on the
22	Council, among those agencies and offices
23	to assure maximum progress toward the
24	achievement of the purposes of this sec-
25	tion; and

1	(iii) recommendation of priorities for
2	federally funded research and related de-
3	velopment that are related to the purposes
4	of this section and those stated in section
5	101.
6	(e) Annual Report.—The Secretary shall make an
7	annual report to Congress—
8	(1) summarizing—
9	(A) the Secretary's activities and accom-
10	plishments during the preceding year under this
11	section; and
12	(B) the grants, contracts, or other ar-
13	rangements entered into during the preceding
14	year under this section; and
15	(2) making such recommendations as the Sec-
16	retary may determine to be appropriate.
17	(f) Plan.—The Secretary shall develop, and periodi-
18	cally update, a plan governing the research, demonstra-
19	tion, and evaluation activities under this section.
20	(g) OWNERSHIP OF RESULTS.—The Secretary shall
21	take necessary steps to ensure that all studies, reports,
22	proposals, and data produced or developed with Federal
23	funds under this title shall become the property of the
24	United States.

SEC. 138. REPORTS.

2	(a) In General.—At least once during every 2-year
3	period, the Secretary shall prepare a report concerning the
4	status of children (including low-income children, children
5	with disabilities, dual language learner children, homeless
6	children, children in foster care, children participating in
7	child care and early learning programs on Indian land,
8	and children participating in migrant or seasonal child
9	care and early learning programs) participating in child
10	care and early learning programs, including the number
11	of participating children and the services being provided
12	to such children.
13	(b) Contents.—Such report shall include—
14	(1) a statement for the then most recently con-
15	cluded fiscal year specifying—
16	(A) the amount of funds received, by prime
17	sponsors that are designated under section 113,
18	to provide child care and early learning services
19	in a period before such fiscal year; and
20	(B) the amount of funds received, by prime
21	sponsors that are newly designated under sec-
22	tion 113, to provide such services in such fiscal
23	year;
24	(2) a description of the distribution of child
25	care and early learning services relative to the dis-
26	tribution of children who are in need of child care

- and early learning programs, including geographic distribution within States, and information on the number of children receiving those services;
 - (3) a statement identifying how funds made available under section 112(a)(1) were distributed and used at national, regional, and local levels;
 - (4) a statement specifying the amount of funds provided as the non-Federal share of the costs of child care and early learning programs, and the source of such funding;
 - (5) the cost per child of carrying out child care and early learning programs, and how such cost varies by region;
 - (6) a description of the level and nature of participation of parents and family members in child care and early learning programs as volunteers and in other capacities;
 - (7) information concerning child care and early learning center staff, including salaries, education, training, experience, and staff turnover;
 - (8) information concerning children participating in child care and early learning programs, including information on family income, cultural background, racial and ethnic background, homelessness, whether such a child is in foster care or was referred

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1	by a child welfare agency, disability, and whether the
2	child's family receives benefits under part A of title
3	IV of the Social Security Act (42 U.S.C. 601 et
4	seq.);
5	(9) using data from the monitoring conducted
6	under section 121—
7	(A) a description of the extent to which
8	programs funded under this title comply with
9	program standards and regulations in effect
10	under this title;
11	(B) a description of the types and condi-
12	tion of facilities in which such programs are lo-
13	cated; and
14	(C) the types of organizations that receive
15	funds under this title through such programs;
16	(10) a description of the types of services pro-
17	vided through the programs to children and their
18	families, both on site and through referrals, includ-
19	ing services related to health, mental health, dental
20	care, vision care, parenting education, physical fit-
21	ness, and literacy training;
22	(11) information from a study of the delivery of
23	child care and early learning programs to Indian
24	children, to Native Hawaiian children, and to chil-
25	dren of migrant or seasonal farmworker families;

1	(12) information on the delivery of disability-re-
2	lated services in order to—
3	(A) determine whether child care and early
4	learning programs are making timely referrals
5	to the State or local agency responsible for pro-
6	viding services under section 619 or part C of
7	the Individuals with Disabilities Education Act
8	(20 U.S.C. 1419, 1431 et seq.);
9	(B) identify barriers to timely evaluations
10	and eligibility determinations by the State or
11	local agency responsible for providing services
12	under section 619 or part C of the Individuals
13	with Disabilities Education Act; and
14	(C) determine under what circumstances
15	and for what length of time child care and early
16	learning programs are providing disability-re-
17	lated services for children who have not been
18	determined under the Individuals with Disabil-
19	ities Education Act (20 U.S.C. 1400 et seq.) to
20	be children with disabilities; and
21	(13) information on how child care and early
22	learning programs serve populations of low-income
23	children, minority children, and dual language learn-
24	er children, the extent to which disparities exist in
25	early learning outcomes of participants in such pro-

- 1 grams, and how such programs address disparities
- 2 in early learning outcomes.
- 3 (c) Submission.—The Secretary shall submit each
- 4 report prepared under subsection (a) to the Committee on
- 5 Health, Education, Labor, and Pensions of the Senate and
- 6 the Committee on Education and Labor of the House of
- 7 Representatives.

8 SEC. 139. NONDISCRIMINATION PROVISIONS.

- 9 The Secretary shall establish nondiscrimination re-
- 10 quirements consistent with the requirements described in
- 11 section 654 of the Head Start Act (42 U.S.C. 9849). The
- 12 established requirements shall apply to the child care and
- 13 early learning programs carried out under this title, and
- 14 the prime sponsors carrying out such programs, as the
- 15 case may be.

16 SEC. 140. ADVANCE FUNDING.

- 17 For the purpose of affording adequate notice of fund-
- 18 ing available under this title, appropriations for carrying
- 19 out this title are authorized to be included in an appro-
- 20 priation Act for the fiscal year preceding the fiscal year
- 21 for which the appropriations are available for obligation.

1	SEC. 141. PARENTAL CONSENT REQUIREMENT FOR NON-
2	EMERGENCY INTRUSIVE PHYSICAL EXAMINA
3	TIONS.
4	The Secretary shall establish a parental consent re-
5	quirement consistent with the requirement described in
6	section 657A of the Head Start Act (42 U.S.C. 9852a)
7	The established requirement shall apply to the child care
8	and early learning programs carried out under this title
9	and the prime sponsors carrying out such programs, as
10	the case may be.
11	Subtitle D—Special Programs
12	SEC. 151. SUPPLEMENTAL FUNDING TO PRIME SPONSORS
13	(a) In General.—The Secretary is authorized to
14	provide supplemental financial assistance for the activities
15	described in subsection (b) or the purposes described in
16	subsection (e), to prime sponsors, who—
17	(1) demonstrate barriers—
18	(A) to scaling the services and processes
19	needed to fully implement the prime sponsors
20	child care and early learning programs; and
21	(B) to meeting the national program
22	standards; and
23	(2) need financial assistance, as determined by
24	the Secretary, for those activities or purposes, re-
25	spectively.

1	(b) ACTIVITIES.—The Secretary may provide the sup-
2	plemental financial assistance for activities consisting of—
3	(1) conducting a facilities review as described in
4	section 132(b)(2) and accessing adequate facilities;
5	(2) establishing coordination arrangements and
6	processes with other entities, including local edu-
7	cational agencies and related entities, organizations
8	delivering health and social services in the services
9	area involved, and the State;
10	(3) establishing training and professional devel-
11	opment protocols and processes under sections 135
12	and 136;
13	(4) meeting accreditation requirements;
14	(5) providing supports to enable family child
15	care home providers to participate as providers with-
16	in the child care and early learning program carried
17	out by the prime sponsor involved and to enable the
18	prime sponsor to meet the national program stand-
19	ards;
20	(6) securing materials and resources for profes-
21	sional learning opportunities; and
22	(7) other activities related to the establishment,
23	expansion, and scaling of services and processes
24	needed to fully implement the prime sponsor's child

care and early learning program and enable the

- 1 prime sponsor to meet the national program stand-
- 2 ards.
- 3 (c) Purposes.—The Secretary may provide the sup-
- 4 plemental financial assistance to a prime sponsor that
- 5 meets the requirements of subsection (a) and has difficulty
- 6 in providing a non-Federal share because the prime spon-
- 7 sor serves an area with a high concentration of families
- 8 with a family income of not more than, or slightly above,
- 9 200 percent of the poverty line, for the purposes of in-
- 10 creasing the Federal share of the costs described in section
- 11 121(c)(2)(A).
- 12 SEC. 152. SPECIAL GRANTS TO STATES.
- 13 (a) Grants.—On approving an application submitted
- 14 by any State, the Secretary is authorized to provide a
- 15 grant to the State for carrying out activities described in
- 16 subsection (b).
- 17 (b) Use of Funds.—A State that receives a grant
- 18 under subsection (a) may use the grant funds for—
- 19 (1) identifying child care and early learning
- services goals and needs within the State;
- 21 (2) assisting in the establishment of Child Care
- and Early Learning Councils and strengthening the
- capability of such Councils to effectively advise on
- the child care and early learning programs;

- 1 (3) encouraging the cooperation and participa-2 tion of State agencies in providing child care and 3 early learning services, including health, family plan-4 ning, mental health, education, nutrition, family, so-5 cial, and rehabilitative services if that cooperation 6 and participation are requested by appropriate prime 7 sponsors in the development and implementation of 8 child care and early learning plans;
 - (4) encouraging the full utilization of resources and facilities for child care and early learning programs within the State;
 - (5) disseminating the results of research on child care and early learning programs;
 - (6) conducting programs for the exchange of personnel involved in child care and early learning programs within the State;
 - (7) assisting prime sponsors in the acquisition or improvement of facilities for child care and early learning programs;
 - (8) assessing State and local licensing codes as the codes relate to child care and early learning programs within the State;
- 23 (9) developing information useful in reviewing 24 prime sponsorship plans described in section 113(a)

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1	and child care and early learning plans described in
2	section 114(b);
3	(10) facilitating collaboration among prime
4	sponsors and delegate providers within the State;
5	and
6	(11) supporting a unified, birth-through-school-
7	entry, early childhood system, including carrying out
8	activities related to establishing braided or blended
9	funding arrangements to promote the integration of
10	services to children and families.
11	(c) Maintenance of Effort.—No State or com-
12	munity shall reduce its expenditures for child care and
13	early learning programs (including home-based child care
14	and early learning programs) because of financial assist-
15	ance provided under this section.
16	TITLE II—RELATED PROGRAMS
17	SEC. 201. MAINTENANCE OF EFFORT.
18	(a) Maintenance of Effort.—Section 658J of the
19	Child Care and Development Block Grant Act of 1990 (42
20	U.S.C. 9858h) is amended by adding at the end the fol-
21	lowing:
22	"(d) Maintenance of Effort.—
23	"(1) In General.—No State shall receive such
24	a payment for a fiscal year if the State reduces its
25	total State expenditures for child care services for

- 1 the prior fiscal year below such expenditures for fis-
- 2 cal year 2019.
- 3 "(2) Total state expenditures.—For pur-
- 4 poses of this subsection, total State expenditures for
- 5 child care services include State expenditures to
- 6 carry out this subchapter and the Universal Child
- 7 Care and Early Learning Act.".
- 8 (b) Relationship to the Universal Child Care
- 9 AND EARLY LEARNING ACT.—Section 658M of the Child
- 10 Care and Development Block Grant Act of 1990 (42
- 11 U.S.C. 9858k) is amended by adding at the end the fol-
- 12 lowing:
- 13 "(c) Relationship to the Universal Child
- 14 CARE AND EARLY LEARNING ACT.—An eligible child who
- 15 is eligible for child care and early learning services under
- 16 the Universal Child Care and Early Learning Act shall
- 17 only receive child care services under this subchapter that
- 18 the child is ineligible for under that Act.".

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