

116TH CONGRESS
1ST SESSION

H. R. 4210

To enhance the salaries of Federal employees, including employees of the Department of Veterans Affairs, in Stanislaus County, California, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

AUGUST 27, 2019

Mr. HARDER of California introduced the following bill; which was referred to the Committee on Oversight and Reform

A BILL

To enhance the salaries of Federal employees, including employees of the Department of Veterans Affairs, in Stanislaus County, California, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Fair Pay for the Mo-
5 desto VA Act”.

1 **SEC. 2. ENHANCEMENT OF SALARIES OF FEDERAL EM-**
 2 **PLOYEES IN STANISLAUS COUNTY, CALI-**
 3 **FORNIA.**

4 (a) **COST OF LIVING IN DETERMINING RATES OF**
 5 **PAY FOR VA EMPLOYEES.—**

6 (1) **IN GENERAL.—**Notwithstanding any other
 7 provision of law, cost of living shall be included in
 8 any determination of the rate of basic pay for any
 9 position within the Department of Veterans Affairs
 10 where the duty station is located in Stanislaus Coun-
 11 ty, California.

12 (2) **REDETERMINATION OF RATES OF PAY.—**
 13 Not later than the first day of the first pay period
 14 beginning on or after January 1, 2020, and not less
 15 than once during each subsequent five-year period,
 16 the rate of basic pay for each position described
 17 under paragraph (1) shall be redetermined.

18 (b) **LOCALITY-BASED COMPARABILITY PAYMENTS**
 19 **FOR FEDERAL EMPLOYEES.—**Beginning on the date that
 20 is 3 months after the date of the enactment of this Act,
 21 Stanislaus County, California, shall be included in the lo-
 22 cality pay area applicable to San Francisco, California,
 23 pursuant to section 5304 of title 5, United States Code.

24 (c) **APPLICATION.—**Nothing in this Act shall be con-
 25 strued to—

1 (1) result in a lower rate of basic pay for any
2 position affected by the requirements of subsection
3 (a) or (b) otherwise payable for that position but for
4 the requirements of this Act;

5 (2) affect any payment in addition to basic pay
6 that an employee occupying such a position is eligi-
7 ble to receive, including locality pay under section
8 5304 of title 5, United States Code, or any allow-
9 ance, differential, bonus, award, or other similar
10 cash payment under such title or title 38, United
11 States Code; or

12 (3) supersede or otherwise affect any limitation
13 on total pay, including the limitation provided in sec-
14 tion 5307 of title 5, United States Code.

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