

116TH CONGRESS  
1ST SESSION

# H. R. 5228

To direct the Comptroller General of the United States to conduct a study and submit a report on the Federal Government's ability to hire and retain Chinese-language-capable employees, and for other purposes.

---

## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 21, 2019

Mr. DESJARLAIS introduced the following bill; which was referred to the Committee on Oversight and Reform

---

## A BILL

To direct the Comptroller General of the United States to conduct a study and submit a report on the Federal Government's ability to hire and retain Chinese-language-capable employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. STUDY AND REPORT ON THE FEDERAL GOV-**  
4 **ERNMENT'S ABILITY TO HIRE AND RETAIN**  
5 **CHINESE-LANGUAGE-CAPABLE EMPLOYEES.**

6 (a) STUDY AND REPORT.—Not later than 6 months  
7 after the date of enactment of this Act, the Comptroller  
8 General of the United States shall conduct a study of the

1 Federal Government's ability to hire Chinese-language-ca-  
2 pable employees and submit to Congress a report, which  
3 shall include—

4           (1) the process for determining Federal posi-  
5 tions that require employees to have Chinese-lan-  
6 guage-capability;

7           (2) the process for determining whether the em-  
8 ployee possesses Chinese-language-capability;

9           (3) the process for hiring Chinese-language-ca-  
10 pable employees, including any applicable back-  
11 ground and clearance investigations;

12           (4) the extent to which Federal agencies are  
13 hiring employees with Chinese-language-capability  
14 for Federal positions that require Chinese-language-  
15 capability;

16           (5) the effects, if any, on a Federal agency's  
17 ability to perform its mission in areas requiring em-  
18 ployees with Chinese-language-capability with their  
19 current manpower; and

20           (6) recommendations, if any, on how to address  
21 identified shortfalls in the hiring and retaining of  
22 Chinese-language-capable employees.

1           (b) DEFINITION.—For the purpose of this Act, the  
2 term “Chinese-language-capable” means the ability to  
3 communicate in any major Chinese dialect.

○