

116TH CONGRESS
2D SESSION

H. R. 5690

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 3.5 percent, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 28, 2020

Mr. CONNOLLY (for himself, Ms. NORTON, Mr. LOWENTHAL, Mr. LYNCH, Mr. SARBANES, Mr. KHANNA, Ms. SCHAKOWSKY, Ms. WEXTON, Ms. MOORE, Mr. POCAN, Mr. BROWN of Maryland, Mr. RASKIN, Mr. PRICE of North Carolina, Mr. HOYER, and Mr. BEYER) introduced the following bill; which was referred to the Committee on Oversight and Reform

A BILL

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 3.5 percent, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Adjustment
5 of Income Rates Act” or the “FAIR Act”.

6 **SEC. 2. ADJUSTMENT TO RATES OF PAY.**

7 (a) STATUTORY PAY SYSTEMS.—For calendar year
8 2021, the percentage adjustment under section 5303 of

1 title 5, United States Code, in the rates of basic pay under
2 the statutory pay systems (as defined in section 5302 of
3 title 5, United States Code) shall be 3.5 percent.

4 (b) PREVAILING RATE EMPLOYEES.—Notwithstand-
5 ing the wage survey requirements under section 5343(b)
6 of title 5, United States Code, for fiscal year 2021, the
7 rates of basic pay (as in effect on the last day of fiscal
8 year 2020 under section 5343(a) of such title) for pre-
9 vailing rate employees in each wage area and the rates
10 of basic pay under sections 5348 and 5349 of such title
11 shall be increased by 3.5 percent.

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