

116TH CONGRESS
2D SESSION

H. R. 5993

To provide paid parental leave to certain employees of the Federal Aviation Administration, the Transportation Security Administration, and the Department of Veterans Affairs, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 27, 2020

Mr. BALDERSON (for himself, Mr. MEADOWS, Mr. GIBBS, Mr. RODNEY DAVIS of Illinois, Mr. NORMAN, and Mr. KINZINGER) introduced the following bill; which was referred to the Committee on Veterans' Affairs, and in addition to the Committees on Homeland Security, and Transportation and Infrastructure, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To provide paid parental leave to certain employees of the Federal Aviation Administration, the Transportation Security Administration, and the Department of Veterans Affairs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Value FAamily Act”.

1 **SEC. 2. PAID PARENTAL LEAVE FOR CERTAIN EMPLOYEES**
2 **OF THE FAA, TSA, AND VA.**

3 (a) FAA AND TSA.—

4 (1) APPLICATION OF FEDERAL FML.—Section
5 40122(g)(2) of title 49, United States Code, is
6 amended—

7 (A) in subparagraph (I)(iii), by striking
8 “and” at the end;

9 (B) in subparagraph (J), by striking the
10 period at the end and inserting “; and”; and

11 (C) by adding at the end the following:

12 “(K) subchapter V of chapter 63, relating
13 to family and medical leave.”.

14 (2) CORRECTIONS FOR TSA SCREENERS.—Sec-
15 tion 7606 of the National Defense Authorization Act
16 for Fiscal Year 2020 is amended—

17 (A) by striking “Section 111(d)(2)” and
18 inserting “(a) IN GENERAL.—Section
19 111(d)(2)”; and

20 (B) by adding at the end the following:

21 “(b) EFFECTIVE DATE.—The amendment made by
22 subsection (a) shall not be effective with respect to any
23 event for which leave may be taken under subchapter V
24 of chapter 63 of title 5, United States Code, occurring
25 before October 1, 2020.”.

1 (b) TITLE 38 EMPLOYEES.—Section 7425 of title 38,
2 United States Code, is amended—

3 (1) in subsection (b), by striking “Notwith-
4 standing” and inserting “Except as provided in sub-
5 section (c), and notwithstanding”; and

6 (2) by adding at the end the following:

7 “(c) Notwithstanding any other provision of this sub-
8 chapter, the Administration shall provide to individuals
9 appointed to any position described in section 7421(b) who
10 are employed by the Administration family and medical
11 leave in the same manner, to the maximum extent prac-
12 ticable, as family and medical leave is provided under sub-
13 chapter V of chapter 63 of title 5 to employees, as defined
14 in section 6381(1) of such title.”.

15 (c) APPLICATION.—

16 (1) EFFECTIVE DATE.—The amendments made
17 by subsections (a)(1) and (b) shall not be effective
18 with respect to any event for which leave may be
19 taken under subchapter V of chapter 63 of title 5,
20 United States Code, occurring before October 1,
21 2020.

22 (2) SERVICE REQUIREMENT FOR ELIGI-
23 BILITY.—Any Federal service by an individual pro-
24 vided leave by the amendments made by subsections
25 (a)(1) or (b) of this Act or by section 7606(a) of the

1 National Defense Authorization Act for Fiscal Year
2 2020 (as amended by subsection (a)(2)), including
3 any Federal service occurring prior to the effective
4 date of such amendments, shall count for purposes
5 of determining the period of service requirement
6 under section 6381(1)(B) of title 5, United States
7 Code.

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