

118TH CONGRESS  
1ST SESSION

# H. R. 6548

To amend the Workforce Innovation and Opportunity Act to provide local areas more flexibility in the use of funds for incumbent workforce training programs.

---

## IN THE HOUSE OF REPRESENTATIVES

DECEMBER 1, 2023

Mr. DUARTE introduced the following bill; which was referred to the Committee on Education and the Workforce

---

## A BILL

To amend the Workforce Innovation and Opportunity Act to provide local areas more flexibility in the use of funds for incumbent workforce training programs.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Professional Growth  
5 and Retention Act”.

6 **SEC. 2. INCREASE IN RESERVATION OF FUNDS.**

7 Section 134(d)(4)(A) of the Workforce Innovation  
8 and Opportunity Act (29 U.S.C. 3174(d)(4)(A)) is amend-  
9 ed—

1           (1) in clause (i), by striking “20” and inserting  
2           “40”; and

3           (2) by redesignating clauses (ii) and (iii) as  
4           clauses (iii) and (iv), respectively, and inserting the  
5           following:

6                         “(ii) INCREASE IN RESERVATION OF  
7                         FUNDS.—Notwithstanding clause (i), with  
8                         respect to a local area that had a rate of  
9                         unemployment of not more than 3 percent  
10                        for six or more months in the previous pro-  
11                        gram year, as determined by the State,  
12                        clause (i) shall be applied by substituting  
13                        ‘50 percent’ for ‘40 percent’.”.

○