

118TH CONGRESS  
1ST SESSION

# H. R. 657

To amend the Workforce Innovation and Opportunity Act to clarify the career services provided to adults and dislocated workers, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 31, 2023

Mr. CASTRO of Texas introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Workforce Innovation and Opportunity Act to clarify the career services provided to adults and dislocated workers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Navigating to Success  
5 Act”.

6 **SEC. 2. CAREER SERVICES.**

7 (a) SERVICES PROVIDED.—Subparagraph (A) of sec-  
8 tion 134(c)(2) of the Workforce Innovation and Oppor-  
9 tunity Act (29 U.S.C. 3174(c)(2)) is amended—

1 (1) by amending clause (iii) to read as follows:

2 “(iii) initial assessment of skill levels  
3 (including literacy, digital literacy,  
4 numeracy, and English language pro-  
5 ficiency), competencies, abilities, current  
6 applicable foreign academic and profes-  
7 sional credentials, guidance and services on  
8 transferring high-skilled foreign certifi-  
9 cations, and supportive service needs,  
10 which may include diagnostic testing and  
11 use of other assessment tools;”;

12 (2) by amending clause (vi) to read as follows:

13 “(vi) provision of workforce and labor  
14 market employment statistics information  
15 and related skills development information,  
16 including the provision of accurate infor-  
17 mation relating to local, regional, and na-  
18 tional labor market areas, including—

19 “(I) job vacancy listings in such  
20 labor market areas;

21 “(II) information on job skills  
22 and credentials necessary to obtain  
23 the jobs described in subclause (I);

24 “(III) information on education  
25 and skills development programs that

1 are available for attaining needed  
2 skills and credentials for the jobs de-  
3 scribed in subclause (I), including in-  
4 formation—

5 “(aa) on the pathways to  
6 such skills and credentials (in-  
7 cluding information on career  
8 pathway programs in the local  
9 area);

10 “(bb) on the quality of such  
11 education and training programs,  
12 consistent with the performance  
13 information provided under  
14 clause (vii); and

15 “(cc) on the comparability of  
16 current foreign academic and  
17 professional certifications to  
18 needed skills and credentials; and

19 “(IV) information relating to  
20 local occupations in demand and the  
21 earnings, skill requirements, and op-  
22 portunities for advancement for such  
23 occupations;”;

24 (3) by amending clause (xi) to read as follows:

1 “(xi) assistance in identifying and es-  
2 tablishing eligibility for programs of finan-  
3 cial aid assistance for training and edu-  
4 cation programs that are not funded under  
5 this Act, including Federal financial aid  
6 under title IV of the Higher Education Act  
7 of 1965 (20 U.S.C. 1070 et seq.) and  
8 through State-funded education and train-  
9 ing programs;” and

10 (4) in clause (xii), by striking subclauses (IV)  
11 through (XI) and inserting the following:

12 “(IV) individual counseling, in-  
13 cluding career counseling;

14 “(V) career planning; or

15 “(VI) assessment and develop-  
16 ment of employability skills, including  
17 development of learning skills, com-  
18 munication skills, interviewing skills,  
19 punctuality, and professional conduct,  
20 to prepare individuals for unsub-  
21 sidized employment or training; and”.

22 (b) DELIVERY OF SERVICES.—Subparagraph (C) of  
23 section 134(c)(2) of the Workforce Innovation and Oppor-  
24 tunity Act (29 U.S.C. 3174(c)(2)) is amended by inserting  
25 “or community-based organizations to serve individuals

1 with barriers to employment,” after “nonprofit service  
2 providers,”.

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