

116TH CONGRESS
2D SESSION

H. R. 7003

To authorize a pilot program in the Department of Defense to enhance efforts to provide job placement assistance and related employment services directly to members of the National Guard and Reserves and veterans of the Armed Forces.

IN THE HOUSE OF REPRESENTATIVES

MAY 22, 2020

Mr. TAKANO (for himself and Mr. CISNEROS) introduced the following bill; which was referred to the Committee on Armed Services, and in addition to the Committee on Veterans' Affairs, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To authorize a pilot program in the Department of Defense to enhance efforts to provide job placement assistance and related employment services directly to members of the National Guard and Reserves and veterans of the Armed Forces.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Work for Warriors Act
5 of 2020”.

1 **SEC. 2. DIRECT EMPLOYMENT PILOT PROGRAM FOR MEM-**
2 **BERS OF THE NATIONAL GUARD AND RE-**
3 **SERVE AND VETERANS OF THE ARMED**
4 **FORCES.**

5 (a) PROGRAM AUTHORITY.—The Secretary of De-
6 fense may carry out a pilot program to enhance the efforts
7 of the Department of Defense to provide job placement
8 assistance and related employment services directly to
9 members of the National Guard and Reserves and vet-
10 erans of the Armed Forces.

11 (b) ADMINISTRATION.—The pilot program shall be
12 offered to, and administered by, the adjutants general ap-
13 pointed under section 314 of title 32, United States Code.

14 (c) COST-SHARING REQUIREMENT.—As a condition
15 on the provision of funds under this section to a State
16 to support the operation of the pilot program in the State,
17 the State must agree to contribute an amount, derived
18 from non-Federal sources, equal to at least 30 percent of
19 the funds provided by the Secretary of Defense to the
20 State under this section.

21 (d) DIRECT EMPLOYMENT PROGRAM MODEL.—The
22 pilot program should follow a job placement program
23 model that focuses on working one-on-one with a member
24 of a reserve component to cost-effectively provide job
25 placement services, including services such as identifying
26 unemployed and underemployed members and veterans,

1 job matching services, résumé editing, interview prepara-
2 tion, and post-employment follow up. Development of the
3 pilot program should be informed by State direct employ-
4 ment programs for members and veterans, such as the
5 programs conducted in California and South Carolina.

6 (e) EVALUATION.—The Secretary of Defense shall
7 develop outcome measurements to evaluate the success of
8 the pilot program.

9 (f) REPORTING REQUIREMENTS.—

10 (1) REPORT REQUIRED.—Not later than March
11 1, 2024, the Secretary of Defense shall submit to
12 the congressional defense committees a report de-
13 scribing the results of the pilot program. The Sec-
14 retary shall prepare the report in coordination with
15 the Chief of the National Guard Bureau.

16 (2) ELEMENTS OF REPORT.—A report under
17 paragraph (1) shall include the following:

18 (A) A description and assessment of the ef-
19 fectiveness and achievements of the pilot pro-
20 gram, including the number of members of the
21 reserve components and veterans of the Armed
22 Forces hired and the cost-per-placement of par-
23 ticipating members and veterans.

24 (B) An assessment of the impact of the
25 pilot program and increased reserve component

1 employment levels on the readiness of members
2 of the reserve components.

3 (C) A comparison of the pilot program to
4 other programs conducted by the Department
5 of Defense and Department of Veterans Affairs
6 to provide unemployment and underemployment
7 support to members of the reserve components
8 and veterans of the Armed Forces.

9 (D) Any other matters considered appro-
10 priate by the Secretary.

11 (g) LIMITATION ON TOTAL FISCAL-YEAR OBLIGA-
12 TIONS.—The total amount obligated by the Secretary of
13 Defense to carry out the pilot program for any fiscal year
14 may not exceed \$20,000,000.

15 (h) DURATION OF AUTHORITY.—The authority to
16 carry out the pilot program expires on September 30,
17 2023, except that the Secretary may extend the pilot pro-
18 gram for not more than two additional fiscal years.

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