116TH CONGRESS 1ST SESSION

S. 226

To clarify the rights of Indians and Indian Tribes on Indian lands under the National Labor Relations Act.

IN THE SENATE OF THE UNITED STATES

January 24, 2019

Mr. Moran (for himself, Mr. Gardner, Mr. Risch, Mr. Thune, Mr. Lankford, Mr. Daines, and Mr. Rounds) introduced the following bill; which was read twice and referred to the Committee on Indian Affairs

A BILL

To clarify the rights of Indians and Indian Tribes on Indian lands under the National Labor Relations Act.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Tribal Labor Sov-
- 5 ereignty Act of 2019".
- 6 SEC. 2. DEFINITION OF EMPLOYER.
- 7 Section 2 of the National Labor Relations Act (29
- 8 U.S.C. 152) is amended—
- 9 (1) in paragraph (2), by inserting "or any In-
- dian Tribe, or any enterprise or institution owned

| 1 | and operated by an Indian Tribe and located on its |
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| 2 | Indian lands," after "subdivision thereof,"; and |
| 3 | (2) by adding at the end the following: |
| 4 | "(15) The term 'Indian Tribe' means any Indian |
| 5 | Tribe, band, nation, pueblo, or other organized group or |
| 6 | community which is recognized as eligible for the special |
| 7 | programs and services provided by the United States to |
| 8 | Indians because of their status as Indians. |
| 9 | "(16) The term 'Indian' means any individual who |
| 10 | is a member of an Indian Tribe. |
| 11 | "(17) The term 'Indian lands' means— |
| 12 | "(A) all lands within the limits of any Indian |
| 13 | reservation; |
| 14 | "(B) any lands title to which is either held in |
| 15 | trust by the United States for the benefit of any In- |
| 16 | dian Tribe or Indian or held by any Indian Tribe or |
| 17 | Indian subject to restriction by the United States |
| 18 | against alienation; and |
| 19 | "(C) any lands in the State of Oklahoma that |
| 20 | are within the boundaries of a former reservation (as |
| 21 | defined by the Secretary of the Interior) of a feder- |
| 22. | ally recognized Indian Tribe " |