

One Hundred Fourteenth Congress
of the
United States of America

AT THE SECOND SESSION

*Begun and held at the City of Washington on Monday,
the fourth day of January, two thousand and sixteen*

An Act

To include disabled veteran leave in the personnel management system of the
Federal Aviation Administration.

*Be it enacted by the Senate and House of Representatives of
the United States of America in Congress assembled,*

SECTION 1. SHORT TITLE.

This Act may be cited as the “Federal Aviation Administration
Veteran Transition Improvement Act of 2016”.

**SEC. 2. INCLUSION OF DISABLED VETERAN LEAVE IN FEDERAL AVIA-
TION ADMINISTRATION PERSONNEL MANAGEMENT SYSTEM.**

(a) IN GENERAL.—Section 40122(g)(2) of title 49, United States
Code, is amended—

(1) in subparagraph (H), by striking “; and” and inserting
a semicolon;

(2) in subparagraph (I)(iii), by striking the period at the
end and inserting “; and”; and

(3) by adding at the end the following:

“(J) subject to paragraph (4) of this subsection, section
6329, relating to disabled veteran leave.”.

(b) CERTIFICATION OF LEAVE.—Section 40122(g) of such title
is amended—

(1) by redesignating paragraph (4) as paragraph (5); and
(2) by inserting after paragraph (3) the following:

“(4) CERTIFICATION OF DISABLED VETERAN LEAVE.—In order
to verify that leave credited to an employee pursuant to para-
graph (2)(J) is used for treating a service-connected disability,
that employee shall, notwithstanding section 6329(c) of title
5, submit to the Assistant Administrator for Human Resource
Management of the Federal Aviation Administration certifi-
cation, in such form and manner as the Administrator of the
Federal Aviation Administration may prescribe, that the
employee used that leave for purposes of being furnished treat-
ment for that disability by a health care provider.”.

(c) APPLICATION.—The amendments made by this section shall
apply with respect to any employee of the Federal Aviation Adminis-
tration hired on or after the date that is one year after the date
of the enactment of this Act.

(d) POLICIES AND PROCEDURES.—Not later than 270 days after
the date of the enactment of this Act, the Administrator of the
Federal Aviation Administration shall prescribe policies and proce-
dures to carry out the amendments made by this section that

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are comparable, to the maximum extent practicable, to the regulations prescribed by the Office of Personnel Management under section 6329 of title 5, United States Code.

Speaker of the House of Representatives.

*Vice President of the United States and
President of the Senate.*