

116TH CONGRESS
2D SESSION

S. 3219

To ensure full labor protections for graduate student workers, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JANUARY 21, 2020

Mr. SANDERS introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To ensure full labor protections for graduate student workers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Respect Graduate Stu-
5 dent Workers Act”.

6 **SEC. 2. SENSE OF CONGRESS.**

7 It is the sense of Congress that, pursuant to the defi-
8 nition of “employee” in section 2 of the National Labor
9 Relations Act (29 U.S.C. 152)—

1 (1) graduate student workers at colleges and
2 universities are employees and should be granted
3 every right and responsibility conferred to them
4 under such Act; and

5 (2) graduate student workers should not be ex-
6 cluded from the definition of “employee” on the
7 basis of an educational relationship with an em-
8 ployer.

9 **SEC. 3. PROHIBITION ON CERTAIN RULEMAKING.**

10 The National Labor Relations Board shall not final-
11 ize or take any action to implement, administer, or enforce
12 the proposed rule entitled “Jurisdiction-Nonemployee Sta-
13 tus of University and College Students Working in Con-
14 nection With Their Studies”, as published in the Federal
15 Register on September 23, 2019 (84 Fed. Reg. 49691),
16 or promulgate, implement, administer, or enforce any
17 similar rule.

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