

116TH CONGRESS
2D SESSION

S. 3801

To authorize use of amounts in My Career Advancement Account Program accounts for fines for breaking employment contracts in connection with permanent changes of station.

IN THE SENATE OF THE UNITED STATES

MAY 21, 2020

Mr. BLUMENTHAL (for himself and Mr. Kaine) introduced the following bill;
which was read twice and referred to the Committee on Armed Services

A BILL

To authorize use of amounts in My Career Advancement Account Program accounts for fines for breaking employment contracts in connection with permanent changes of station.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Military Spouse Relo-
5 cation and Contract Reimbursement Act”.

1 **SEC. 2. AVAILABILITY TO MILITARY SPOUSES OF AMOUNTS**
2 **IN MY CAREER ADVANCEMENT ACCOUNT**
3 **PROGRAM ACCOUNTS FOR FINES FOR**
4 **BREAKING EMPLOYMENT CONTRACTS IN**
5 **CONNECTION WITH MEMBER PERMANENT**
6 **CHANGES OF STATION.**

7 (a) **IN GENERAL.**—Amounts in the My Career Ad-
8 vancement Account (MyCAA) Program account of a mili-
9 tary spouse may be used to reimburse the military spouse
10 for payment by the military spouse of a fine imposed on
11 the military spouse by an employer in connection with the
12 breaking of an employment contract if the military spouse
13 breaks the employment contract for purposes of relocation
14 with the member of the Armed Forces concerned due to
15 a permanent change of station.

16 (b) **LIMITATION.**—The total amount used by a mili-
17 tary spouse for a reimbursement under subsection (a) may
18 not exceed the lesser of—

19 (1) the amount in the My Career Advancement
20 Account Program account of the military spouse at
21 the time of the reimbursement; or

22 (2) \$4,000.

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