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2	OFFICERS AND EMPLOYEES ACT AMENDMENTS
3	2012 GENERAL SESSION
4	STATE OF UTAH
5	Chief Sponsor: Brad L. Dee
6	Senate Sponsor:
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8	LONG TITLE
9	General Description:
10	This bill modifies the Reimbursement of Legal Fees and Costs to Officers and
11	Employees Act by amending provisions related to reimbursement of attorney fees to an
12	officer or employee of a public entity.
13	Highlighted Provisions:
14	This bill:
15	 provides that an officer or employee is not entitled to recover attorney fees and court
16	costs on an indictment or information if, in a court or in an administrative hearing to
17	terminate the officer or employee, the public entity of the officer or employee
18	proves that the officer or employee engaged in the misconduct that formed the basis
19	of the indictment or information;
20	 allows a public entity to dispute an officer's or employee's entitlement to attorney
21	fees if the officer or employee engaged in the misconduct that formed the basis of
22	the indictment or information;
23	 provides, under certain circumstances, that the public entity has the burden of

establishing the facts of a dispute related to an officer's or employee's entitlement

REIMBURSEMENT OF LEGAL FEES AND COSTS TO

Money Appropriated in this Bill:

makes technical changes.

to attorney fees by a preponderance of the evidence; and



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	None
	Other Special Clauses:
	None
	Utah Code Sections Affected:
	AMENDS:
	52-6-201 , as renumbered and amended by Laws of Utah 2008, Chapter 382
	Be it enacted by the Legislature of the state of Utah:
	Section 1. Section 52-6-201 is amended to read:
	52-6-201. Indictment or information against officer or employee
	Reimbursement of attorney fees and court costs incurred in defense Exceptions.
	(1) [H] (a) Except as provided under Subsection (1)(b), if a state grand jury indicts, or
	if an information is filed against, an officer or employee, in connection with or arising out of
í	any act or omission of that officer or employee during the performance of the officer or
•	employee's duties, within the scope of the officer or employee's employment, or under color of
	the officer or employee's authority, and that indictment or information is quashed [or].
•	dismissed, or results in a judgment of acquittal, [unless the indictment or information is
(quashed or dismissed upon application or motion of the prosecuting attorney, that] the officer
•	or employee [shall be] is entitled to recover from the public entity reasonable attorney fees and
•	court costs necessarily incurred in the defense of that indictment or information [from the
	public entity, unless].
	(b) An officer or employee is not entitled to recover reasonable attorney fees and court
	costs under Subsection (1)(a) if:
	(i) in a court, the officer or employee is found guilty of substantially the same
	misconduct that formed the basis for the indictment or information[-]; or
	(ii) in an administrative hearing to terminate the officer or employee, the public entity
	of the officer or employee proves by a preponderance of the evidence that the officer or
	employee engaged in the misconduct that formed the basis of the indictment or information.
	(2) [H] (a) Except as provided under Subsection (2)(b), if the officer or employee is
	acquitted of some of the charges or counts, or <u>if</u> portions of the indictment or information are
	quashed or dismissed. [that] the officer or employee [shall be] is entitled to recover from the

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public entity reasonable attorney fees and court costs necessarily incurred in the defense of those charges, counts, or portions of the indictment or information that were quashed, dismissed, or resulted in a judgment of acquittal[, unless the].

- (b) An officer or employee is not entitled to recover reasonable attorney fees and court costs under Subsection (2)(a), if:
- (i) in a court, the officer or employee is found guilty of substantially the same misconduct covered by those charges, counts, or portions of the indictment or information that were quashed, dismissed, or resulted in a judgment of acquittal [is substantially the same misconduct that formed the basis for charges, counts, or portions of the indictment or information of which the officer or employee was found guilty.]; or
- (ii) in an administrative hearing to terminate the officer or employee, the public entity proves by a preponderance of the evidence that the officer or employee engaged in the misconduct that formed the basis of the portions of the indictment or information that were quashed, dismissed, or resulted in an acquittal.
- (3) (a) An officer or employee who recovers under this section [shall also be] is also entitled to recover reasonable attorney fees and court costs necessarily incurred by the officer or employee in recovering the attorney fees and court costs allowed under this section, including attorney fees and court costs incurred on appeal.
- (b) (i) In a proceeding to recover attorney fees and court costs brought under Subsection (3)(a), a public entity may dispute the officer's or employee's entitlement to attorney fees and court costs incurred for the defense of the indictment or information, in recovering attorney fees, or on appeal on the basis that the officer or employee engaged in the misconduct that formed the basis of the indictment or information described in Subsection (1)(a).
- (ii) The public entity has the burden of establishing the facts of the dispute under Subsection (3)(b)(i) by a preponderance of the evidence.
- (4) Notwithstanding any other provision of this section, an officer or employee may not recover for the <u>attorney fees or court</u> costs incurred in defense of any charge, count, or portion of the indictment or information that is quashed or dismissed upon application or motion of the prosecuting attorney.

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Legislative Review Note as of 1-20-12 2:37 PM

Office of Legislative Research and General Counsel