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HOUSE BILL 1293

State of Washington 64th Legislature 2015 Regular Session

By Representatives Bergquist, Magendanz, Santos, Muri, and Ortiz-Self

- AN ACT Relating to paraeducators; amending RCW 28A.630.400 and
- 2 28B.50.891; adding a new section to chapter 28A.410 RCW; and creating
- 3 a new section.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** Paraeducators provide the majority of
- 6 instruction in programs designed by the legislature to reduce the
- 7 opportunity gap. By setting common statewide standards, training, and
- 8 career development for paraeducators, as well as training for
- 9 teachers and principals who have paraeducators in their classroom,
- 10 students in these programs have a better chance of succeeding in the
- 11 classroom.
- 12 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 28A.410
- 13 RCW to read as follows:
- 14 (1) Effective September 1, 2015, the minimum employment standards
- 15 for a paraeducator who works in the learning assistance program, the
- 16 federal disadvantaged program, and English language learner programs
- 17 shall be as provided in this subsection. The paraeducator must:
- 18 (a) Be at least eighteen years of age, hold a high school diploma
- 19 or its equivalent, and have received a passing grade on the education
- 20 testing service paraeducator assessment; or

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(b) Hold an associate of arts degree; or

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- 2 (c) Have earned seventy-two quarter credits or forty-eight 3 semester credits at an institution of higher education.
 - (2)(a) By September 1, 2015, members of the paraeducator board must be appointed. The board shall be composed of one paraeducator, one teacher, one principal, one representative of a community or technical college, and one representative of a four-year institution of higher education as defined in RCW 28B.10.016.
 - (b) Appointments to the board shall be made as follows:
- (i) The superintendent of public instruction shall appoint the paraeducator, the teacher, and the principal; 11
- 12 (ii) The state board for community and technical colleges shall appoint the representative of a community or technical college; and 13
- 14 The student achievement council shall (iii) appoint the representative of an institution of higher education. 15
- 16 (c) A representative from the professional educator standards 17 board shall be the nonvoting facilitator of the board.
 - The professional educator standards board shall be the administrator of the board.
 - (3) Beginning September 1, 2015, the paraeducator board must administer policies and rules for the preparation and certification of paraeducators who work in the learning assistance program, the federal disadvantaged program, or the English language learners program, the paraeducator career ladder, or the pathway to teacher certification.
 - (4)(a) During the 2015-16 and 2016-17 school years, grants, as funded by the legislature, shall be distributed by the board to a diverse set of school districts that volunteer to field test the implementation of the paraeducator certification and English language learner endorsement.
- 31 (b) Effective September 1, 2017, all school districts must begin implementing the paraeducator certification for paraeducators working 32 in the programs in the learning assistance program, the federal 33 34 disadvantaged the English language program, orlearner acquire 35 program. Paraeducators have three years to their certification. 36
- (c) The certification standards shall be adopted by the board and 37 must include: 38
 - (i) Supporting instructional opportunities;
 - (ii) Demonstrating professionalism and ethical practices;

p. 2 HB 1293 1 (iii) Supporting a positive and safe learning environment; and

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- 2 (iv) Communicating effectively and participating in the team 3 process.
 - (d) The board shall develop a practicum and must ensure that paraeducators have multiple methods to access training necessary to become certificated.
- 7 (e) The board has the authority to establish certification fees 8 paid by paraeducators.
- (f) The office of the superintendent of public instruction shall 9 be provided the necessary funds to administer the paraeducator 10 11 certificates and endorsements.
- 12 (5) Beginning September 1, 2017, all paraeducators working in 13 English language learning programs have three years to acquire their 14 endorsement.
- (a) The board may adopt rules to implement the endorsement and 15 16 training standards.
 - (b) The board shall ensure that training is made available to paraeducators in a variety of means that will limit cost and improve access.
 - (6) Paraeducators must renew their certificate or necessary endorsements every five years. In order to renew the certificate or endorsement, they must complete the clock hours determined by the board. The board may develop the training modules as well as ensure that the clock hour training is made available to paraeducators in a variety of means that will limit cost and improve access.
 - (7) The professional educator standards board must design and implement a training program for teachers and principals as relates to their role working with paraeducators. Teacher training must include how to direct a paraeducator working with students in the paraeducator's classroom. Principal training must include how to supervise and evaluate paraeducators.
- 32 (8)(a) The board shall develop the rules for an advanced paraeducator endorsement, training modules, and renewal process that 33 must be implemented by September 1, 2017. 34
- (b) Some responsibilities of the advanced paraeducator position 35 are mentoring or coaching other paraeducators, assisting in highly impacted classrooms, short-term teacher substitution, and assistance 37 specific specialized instruction support or technology applications.

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- (c) The rules must include provisions regarding the ability of a person holding an advanced paraeducator endorsement that will qualify the paraeducator to replace a teacher in short absence situations in those districts that are experiencing difficulty finding substitute teachers.
- 6 (9) The definitions in this subsection apply throughout this 7 section.
 - (a) "Board" means the paraeducator board.

- 9 (b) "English language learner programs" or "English language 10 learner endorsement" refers to the English language learners program, 11 the transitional bilingual instruction program, and the federal 12 limited English proficiency program.
- 13 (c) "Paraeducator" means a school district employee who works 14 under the supervision of a certificated or licensed staff member to 15 support and assist in providing instructional services to students 16 and their families.
 - Sec. 3. RCW 28A.630.400 and 2011 1st sp.s. c 11 s 132 are each amended to read as follows:
 - (1) The professional educator standards board and the state board for community and technical colleges, in consultation with the superintendent of public instruction, the state apprenticeship training council, and community colleges, shall adopt rules as necessary under chapter 34.05 RCW to implement the paraeducator associate of arts degree.
 - (2) As used in this section, a "paraeducator" is an individual who has completed an associate of arts degree for a paraeducator. The paraeducator may be hired by a school district to assist certificated instructional staff in the direct instruction of children in small and large groups, individualized instruction, testing of children, recordkeeping, and preparation of materials. The paraeducator shall work under the direction of instructional certificated staff.
 - (3) The training program for a paraeducator associate of arts degree shall include, but is not limited to, the general requirements for receipt of an associate of arts degree and training in the ((areas of introduction to childhood education, orientation to children with disabilities, fundamentals of childhood education, creative activities for children, instructional materials for children, fine art experiences for children, the psychology of learning, introduction to education, child health and safety, child

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- development and guidance, first aid, and a practicum in a school setting)) adopted state standards for paraeducators, which include core knowledge and skill competencies in (a) supporting instructional opportunities, (b) demonstrating professional and ethical practices, (c) supporting a positive and safe learning environment, and (d) communicating effectively and participating in the team process.
 - (4) Consideration shall be given to transferability of credit earned in this program to teacher preparation programs at colleges and universities.

- **Sec. 4.** RCW 28B.50.891 and 2014 c 136 s 4 are each amended to 11 read as follows:
 - Beginning with the 2015-16 academic year, any community or technical college that offers an apprenticeship program or certificate program for paraeducators must provide candidates the opportunity to earn transferrable course credits within the program. The programs must also incorporate the standards for cultural competence, including multicultural education and principles of language acquisition, developed by the professional educator standards board under RCW 28A.410.270. The programs must also include core knowledge and skill competencies in: Supporting instructional opportunities, demonstrating professional and ethical practices, supporting a positive and safe learning environment, and communicating effectively and participating in the team process.

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