ENGROSSED SUBSTITUTE HOUSE BILL 2500

State of Washington 63rd Legislature 2014 Regular Session

By House Labor & Workforce Development (originally sponsored by Representatives Reykdal, Tarleton, Sells, Ormsby, Fitzgibbon, Morrell, Roberts, and Riccelli)

READ FIRST TIME 01/29/14.

AN ACT Relating to requiring completion of an apprenticeship program to receive a journeyman or residential specialty electrician certificate of competency; amending RCW 19.28.161, 19.28.191, and 19.28.205; adding a new section to chapter 19.28 RCW; providing an effective date; and providing an expiration date.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

7 **Sec. 1.** RCW 19.28.161 and 2013 c 23 s 29 are each amended to read 8 as follows:

9 (1) No person may engage in the electrical construction trade without having a valid master journey level electrician certificate of 10 11 competency, journey level electrician certificate of competency, master 12 specialty electrician certificate of competency, or specialty 13 electrician certificate of competency issued by the department in 14 accordance with this chapter. Electrician certificate of competency 15 specialties include, but are not limited to: Residential, pump and irrigation, limited energy system, signs, nonresidential maintenance, 16 17 restricted nonresidential maintenance, and appliance repair. ((Until July-1,-2007,-the-department-of-labor-and-industries-shall-issue-a 18 19 written warning to any specialty pump and irrigation or domestic pump

electrician not having a valid electrician certification. The warning 1 2 will state that the individual must apply for an electrical training 3 certificate or be qualified for and apply for electrician certification under the requirements in RCW 19.28.191(1)(g) within thirty calendar 4 days-of-the-warning. Only-one-warning-will-be-issued-to-any 5 individual. If the individual fails to comply with this section, the б 7 department_shall_issue_a_penalty_as_defined_in_RCW_19.28.271_to_the 8 individual.))

(2)(a) A person who is ((indentured)): (i) <u>Registered</u> in an 9 10 apprenticeship program approved under chapter 49.04 RCW for the electrical construction trade ((or - who - is)); (ii) learning the 11 12 electrical construction trade while working in a specialty other than 13 residential; or (iii) learning the electrical construction trade in a program described in RCW 19.28.191(1) (f) or (g) for a journey level or 14 residential specialty certificate of competency may work in the 15 electrical construction trade if supervised by a certified master 16 17 journey level electrician, journey level electrician, master specialty electrician in that electrician's specialty, or specialty electrician 18 in that electrician's specialty. 19

(b) All apprentices and individuals learning the electrical 20 21 construction trade shall obtain an electrical training certificate from 22 the department. The certificate shall authorize the holder to learn the electrical construction trade while under the direct supervision of 23 24 a master journey level electrician, journey level electrician, master 25 specialty electrician working in that electrician's specialty, or specialty electrician working in that electrician's specialty. 26 The 27 certificate may include a photograph of the holder. The holder of the electrical training certificate shall renew the certificate biennially. 28 At the time of renewal, the holder shall provide the department with an 29 accurate list of the holder's employers in the electrical construction 30 industry for the previous biennial period and the number of hours 31 32 worked for each employer. The holder shall also provide proof of ((sixteen)) forty-eight hours of: Approved classroom training covering 33 this chapter, the national electrical code, or electrical theory; or 34 35 equivalent classroom training taken as part of an approved apprenticeship program under chapter 49.04 RCW or an approved 36 37 electrical training program under RCW 19.28.191(1)(((+))) (f). ((The 38 number of hours of approved classroom training required for certificate

renewal shall increase as follows: (a) Beginning on July 1, 2011, the 1 2 holder-of-an-electrical-training-certificate-shall-provide-the department - with - proof - of - thirty-two - hours - of - approved - classroom 3 4 training;-and-(b)-beginning-on-July-1,-2013,-the-holder-of-an electrical training certificate shall provide the department with proof 5 of forty-eight hours of approved classroom training. At the request of б 7 the chairs of the house of representatives commerce and labor committee 8 and the senate labor, commerce and consumer protection committee, or their-successor-committees, -the-department-of-labor-and-industries 9 10 shall provide information on the implementation of the new classroom training-requirements-for-electrical-trainees-to-both-committees-by 11 December 1, 2012.)) A biennial fee shall be charged for the issuance 12 13 or renewal of the certificate. The department shall set the fee by 14 The fee shall cover but not exceed the cost of administering and rule. enforcing the trainee certification and supervision requirements of 15 16 this chapter.

17 (c)(i) Apprentices and individuals learning the electrical 18 construction trade shall have their electrical training certificates in 19 their possession at all times that they are performing electrical work. 20 They shall show their certificates to an authorized representative of 21 the department at the representative's request.

(ii) Apprentices and individuals learning the electrical construction trade must also have in their possession proof of apprenticeship or training program registration. They shall show their apprenticeship or training program registration documents to an authorized representative of the department at the representative's request. This subsection (2)(c)(ii) does not apply to individuals working in a specialty other than residential.

29 (3) Any person who has been issued an electrical training certificate under this chapter may work: (a) If that person is under 30 supervision, and (b) unless working in a specialty other than 31 residential, is: (i) Registered in an approved journey level or 32 residential specialty apprenticeship program, as appropriate; or (ii) 33 is learning the electrical construction trade in a program described in 34 RCW 19.28.191(1) (f) or (g) for a journey level or residential 35 36 specialty certificate of competency. Supervision shall consist of a 37 person being on the same job site and under the control of either a 38 certified master journey level electrician, journey level electrician,

master specialty electrician working in that electrician's specialty, 1 2 or specialty electrician working in that electrician's specialty. Either a certified master journey level electrician, journey level 3 electrician, master specialty electrician working in that electrician's 4 specialty, or specialty electrician working in that electrician's 5 specialty shall be on the same job site as the noncertified individual б 7 for a minimum of seventy-five percent of each working day unless otherwise provided in this chapter. 8

9 (4) The ratio of noncertified individuals to certified master 10 journey level electricians, journey level electricians, master 11 specialty electricians, or specialty electricians on any one job site 12 is as follows:

(a) When working as a specialty electrician, not more than two 13 14 noncertified individuals for every certified master specialty electrician working in that electrician's specialty, 15 specialty electrician working in that electrician's specialty, master journey 16 17 level electrician, or journey level electrician, except that the ratio requirements are one certified master specialty electrician working in 18 that electrician's specialty, specialty electrician working in that 19 electrician's specialty, master journey level electrician, or journey 20 21 level electrician working as a specialty electrician to no more than 22 four students enrolled in and working as part of an electrical construction program at public community or technical colleges, or not-23 24 for-profit nationally accredited trade or technical schools licensed by 25 the workforce training and education coordinating board under chapter 28C.10 RCW. In meeting the ratio requirements for students enrolled in 26 27 an electrical construction program at a trade school, a trade school may receive input and advice from the electrical board; and 28

(b) When working as a journey level electrician, not more than one 29 noncertified individual for every certified master journey level 30 electrician or journey level electrician, except that the ratio 31 32 requirements shall be one certified master journey level electrician or journey level electrician to no more than four students enrolled in and 33 working as part of an electrical construction program at public 34 35 community or technical colleges, or not-for-profit nationally 36 accredited trade or technical schools licensed by the workforce 37 training and education coordinating board under chapter 28C.10 RCW. In

meeting the ratio requirements for students enrolled in an electrical construction program at a trade school, a trade school may receive input and advice from the electrical board.

An individual who has a current training certificate and who has 4 5 successfully completed or is currently enrolled in an approved apprenticeship program or in an electrical construction program at б public community or technical colleges, or not-for-profit nationally 7 accredited technical or trade schools licensed by the workforce 8 training and education coordinating board under chapter 28C.10 RCW, may 9 10 work without direct on-site supervision during the last six months of meeting the practical experience requirements of this chapter. 11

12 (5) For the residential (as specified in WAC 296-46B-920(2)(a)), 13 pump and irrigation (as specified in WAC 296-46B-920(2)(b)), sign (as 14 specified in WAC 296-46B-920(2)(d)), limited energy (as specified in WAC 296-46B-920(2)(e)), nonresidential maintenance (as specified in WAC 15 296-46B-920(2)(g)), restricted nonresidential maintenance as determined 16 17 by the department in rule, or other new nonresidential specialties, not including appliance repair, as determined by the department in rule, 18 either a master journey level electrician, journey level electrician, 19 master specialty electrician working in that electrician's specialty, 20 21 or specialty electrician working in that electrician's specialty must 22 be on the same job site as the noncertified individual for a minimum of seventy-five percent of each working day. Other specialties must meet 23 24 the requirements specified in RCW $19.28.191(1)((\frac{g}{0}))(d)(ii)$. When the ratio of certified electricians to noncertified individuals on a job 25 26 site is one certified electrician to three or four noncertified 27 individuals, the certified electrician must:

(a) Directly supervise and instruct the noncertified individuals
 and the certified electrician may not directly make or engage in an
 electrical installation; and

31 (b) Be on the same job site as the noncertified individual for a 32 minimum of one hundred percent of each working day.

(6) The electrical contractor shall accurately verify and attest to
 the electrical trainee hours worked by electrical trainees on behalf of
 the electrical contractor.

36 **Sec. 2.** RCW 19.28.191 and 2013 c 23 s 30 are each amended to read 37 as follows:

1 (1) Upon receipt of the application, the department shall review 2 the application and determine whether the applicant is eligible to take 3 an examination for the master journey level electrician, journey level 4 electrician, master specialty electrician, or specialty electrician 5 certificate of competency.

6 (a) ((Before-July-1,-2005,-an-applicant-who-possesses-a-valid 7 journey level electrician certificate of competency in effect for the 8 previous four years and a valid general administrator's certificate may 9 apply for a master journey level electrician certificate of competency 10 without examination.

11 (b)-Before-July-1,-2005,-an-applicant-who-possesses-a-valid 12 specialty-electrician-certificate-of-competency,-in-the-specialty 13 applied-for,-for-the-previous-two-years-and-a-valid-specialty 14 administrator's certificate,-in-the specialty-applied-for, may-apply 15 for a-master-specialty electrician-certificate-of-competency-without 16 examination.

17 (c) Before December 1, 2003, the following persons may obtain an 18 equipment - repair - specialty - electrician - certificate - of - competency 19 without examination:

20 (i)-A-person-who-has-successfully-completed-an-apprenticeship
21 program approved under chapter 49.04 RCW for the machinist trade; and

22 (ii) A person who provides evidence in a form prescribed by the 23 department affirming that: (A) He or she was employed as of April 1, 24 2003, by a factory authorized equipment dealer or service company; and 25 (B) he or she has worked in equipment repair for a minimum of four 26 thousand hours.

27 (d))) To be eligible to take the examination for a master journey 28 level electrician certificate of competency, the applicant must have 29 possessed a valid journey level electrician certificate of competency 30 for four years.

31 (((e))) <u>(b)</u> To be eligible to take the examination for a master 32 specialty electrician certificate of competency, the applicant must 33 have possessed a valid specialty electrician certificate of competency, 34 in the specialty applied for, for two years.

35 (((++))) (c) To be eligible to take the examination for a journey 36 level certificate of competency, the applicant must have((+

37 (i)) successfully completed an apprenticeship program approved 38 under chapter 49.04 RCW for the electrical construction trade in which

the applicant worked in the electrical construction trade for a minimum 1 of eight thousand hours((--of-which)). Four thousand of the hours 2 shall be in industrial or commercial electrical installation under the 3 supervision of a master journey level electrician or journey level 4 electrician and not more than a total of four thousand hours in all 5 specialties under the supervision of a master 6 journey level 7 electrician, journey level electrician, master specialty electrician working in that electrician's specialty, or specialty electrician 8 working in that electrician's specialty. Specialty electricians with 9 10 less than a four thousand hour work experience requirement cannot credit the time required to obtain that specialty towards qualifying to 11 12 become a journey level electrician((; or

13 (ii)-Successfully-completed-an-apprenticeship-program-approved 14 under chapter 49.04 RCW for the electrical construction trade)).

15 $((\frac{g}))$ <u>(d)</u> To be eligible to take the examination for $((\frac{a}))$ <u>the</u> 16 <u>following</u> specialty electrician certificates of competency, the 17 applicant must have:

18 (i) Worked in the ((residential-(as-specified-in-WAC-296-46B-920(2)(a),)) pump and irrigation (as specified in WAC 296-46B-19 920(2)(b)), sign (as specified in WAC 296-46B-920(2)(d)), limited 20 21 energy (as specified in WAC 296-46B-920(2)(e)), nonresidential 22 maintenance (as specified in WAC 296-46B-920(2)(g)), or other new nonresidential specialties as determined by the department in rule 23 24 under the supervision of a master journey level electrician, journey 25 level electrician, master specialty electrician working in that electrician's specialty, or specialty electrician working in that 26 27 electrician's specialty for a minimum of four thousand hours;

(ii) Worked in the appliance repair specialty as determined by the 28 department in rule, restricted nonresidential maintenance as determined 29 by the department in rule, the equipment repair specialty as determined 30 31 by the department in rule, the pump and irrigation specialty other than 32 as defined by $\left(\left(\frac{g}{g}\right)\right)$ $\underline{(d)}(i)$ of this subsection or domestic pump specialty as determined by the department in rule, or a specialty other 33 than the designated specialties in $\left(\left(\frac{d}{d}\right)\right)$ (d)(i) of this subsection 34 for a minimum of the initial ninety days, or longer if set by rule by 35 the department. The restricted nonresidential maintenance specialty is 36 37 limited to a maximum of 277 volts and 20 amperes for lighting branch circuits and/or a maximum of 250 volts and 60 amperes for other 38

circuits, but excludes the replacement or repair of circuit breakers. 1 2 The initial period must be spent under one hundred percent supervision of a master journey level electrician, journey level electrician, 3 master specialty electrician working in that electrician's specialty, 4 or specialty electrician working in that electrician's specialty. 5 After this initial period, a person may take the specialty examination. б 7 If the person passes the examination, the person may work unsupervised for the balance of the minimum hours required for certification. 8 Α 9 person may not be certified as a specialty electrician in the appliance 10 repair specialty or in a specialty other than the designated specialities in $\left(\left(\frac{g}{g}\right)\right)$ $\underline{(d)}(i)$ of this subsection, however, until the 11 12 person has worked a minimum of two thousand hours in that specialty, or 13 longer if set by rule by the department;

14 (iii) Successfully completed an approved apprenticeship program 15 under chapter 49.04 RCW for the applicant's specialty in the electrical 16 construction trade; or

17 (iv) In meeting the training requirements for the pump and irrigation or domestic pump specialties, the individual shall be 18 allowed to obtain the experience required by this section at the same 19 time the individual is meeting the experience required by RCW 20 21 18.106.040(1)(c). After meeting the training requirements provided in 22 this section, the individual may take the examination and upon passing the examination, meeting additional training requirements as may still 23 24 be required for those seeking a pump and irrigation, or a domestic pump 25 specialty certificate as defined by rule, and paying the applicable fees, the individual must be issued the appropriate certificate. 26 The 27 department may include an examination for specialty plumbing certificate defined in RCW 18.106.010(10)(c) with the examination 28 required by this section. The department, by rule and in consultation 29 with the electrical board, may establish additional equivalent ways to 30 31 qain the experience requirements required by this subsection. 32 Individuals who are able to provide evidence to the department, prior to January 1, 2007, that they have been employed as a pump installer in 33 the pump and irrigation or domestic pump business by an appropriately 34 licensed electrical contractor, registered general contractor defined 35 by chapter 18.27 RCW, or appropriate general specialty contractor 36 37 defined by chapter 18.27 RCW for not less than eight thousand hours in 38 the most recent six calendar years shall be issued the appropriate

certificate by the department upon receiving such documentation and 1 2 applicable fees. The department shall establish a single document for those who have received both an electrical specialty certification as 3 defined by this subsection and have also met the certification 4 requirements for the specialty plumber 5 as defined by RCW 18.106.010(10)(c), showing that the individual has received both 6 7 certifications. No other experience or training requirements may be 8 imposed.

9 (((h))) <u>(e) To be eligible to take the examination for a</u> residential (as specified in WAC 296-46B-920(2)(a)) specialty 10 <u>electrician certificate of competency, the applicant must have</u> 11 12 successfully completed an approved apprenticeship program under chapter 13 49.04 RCW for the residential specialty electrical construction trade in which the applicant worked under the supervision of a master journey 14 <u>level_electrician, journey_level_electrician, master_residential</u> 15 specialty electrician, or residential specialty electrician working for 16 17 a minimum of four thousand hours.

(f) Any applicant for a journey level electrician certificate of 18 competency who has successfully completed a two-year program in the 19 electrical construction trade at public community or technical 20 21 colleges, or not-for-profit nationally accredited technical or trade 22 schools licensed by the workforce training and education coordinating board under chapter 28C.10 RCW, may substitute up to two years of the 23 24 technical or trade school program for two years of work experience under a master journey level electrician or journey level electrician 25 26 required under the apprenticeship program. The applicant shall obtain 27 the additional two years of work experience required in industrial or 28 commercial electrical installation prior to the beginning, or after the 29 completion, of the technical school program. Any applicant who has 30 received training in the electrical construction trade in the armed service of the United States may be eligible to apply armed service 31 work experience towards qualification to complete an apprenticeship and 32 take the examination for the journey level electrician certificate of 33 34 competency.

35 (((i))) (g) An applicant for a specialty electrician certificate of 36 competency who((, after January 1, 2000,)) has successfully completed 37 a two-year program in the electrical construction trade at a public 38 community or technical college, or a not-for-profit nationally

accredited technical or trade school licensed by the workforce training 1 2 and education coordinating board under chapter 28C.10 RCW, may substitute up to one year of the technical or trade school program for 3 one year of work experience under a master journey level electrician, 4 5 journey level electrician, master specialty electrician working in that electrician's specialty, or specialty electrician working in that 6 7 electrician's specialty. Any applicant who has received training in the electrical construction trade in the armed services of the United 8 States may be eligible to apply armed service work experience towards 9 qualification to take the examination for an appropriate specialty 10 electrician certificate of competency. An applicant for a residential 11 <u>specialty_certificate_of_competency_may_substitute_work_experience</u> 12 13 under this section only as part of an apprenticeship program.

14 (((j))) (h) The department must determine whether hours of training 15 and experience in the armed services or school program are in the 16 electrical construction trade and appropriate as a substitute for hours 17 of work experience. The department must use the following criteria for 18 evaluating the equivalence of classroom electrical training programs 19 and work in the electrical construction trade:

20 (i) A two-year electrical training program must consist of three 21 thousand or more hours.

(ii) In a two-year electrical training program, a minimum of two thousand four hundred hours of student/instructor contact time must be technical electrical instruction directly related to the scope of work of the electrical specialty. Student/instructor contact time includes lecture and in-school lab.

27 (iii) The department may not allow credit for a program that 28 accepts more than one thousand hours transferred from another school's 29 program.

30 (iv) Electrical specialty training school programs of less than two 31 years will have all of the above student/instructor contact time hours 32 proportionately reduced. Such programs may not apply to more than 33 fifty percent of the work experience required to attain certification.

34 (v) Electrical training programs of less than two years may not be 35 credited towards qualification for journey level electrician unless the 36 training program is used to gain qualification for a four thousand hour 37 electrical specialty.

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(((k))) (i) No other requirement for eligibility may be imposed.

1 (2) The department shall establish reasonable rules for the 2 examinations to be given applicants for certificates of competency. In 3 establishing the rules, the department shall consult with the board. 4 Upon determination that the applicant is eligible to take the 5 examination, the department shall so notify the applicant, indicating 6 the time and place for taking the examination.

7 (3) No noncertified individual may work unsupervised more than one 8 year beyond the date when the trainee would be eligible to test for a 9 certificate of competency if working on a full-time basis after 10 original application for the trainee certificate. For the purposes of 11 this section, "full-time basis" means two thousand hours.

12 **Sec. 3.** RCW 19.28.205 and 2013 c 23 s 32 are each amended to read 13 as follows:

(1) An applicant for a journey level certificate of competency under RCW 19.28.191(1)(((f)))<u>(c)</u> or a specialty electrician certificate of competency under RCW 19.28.191(1)(((g)))<u>(d)</u> must demonstrate to the satisfaction of the department completion of in-class education as follows:

(a) Twenty-four hours of in-class education if two thousand hours or more but less than four thousand hours of work are required for the certificate;

(b) Forty-eight hours of in-class education if four thousand or more but less than six thousand hours of work are required for the certificate;

(c) Seventy-two hours of in-class education if six thousand or more but less than eight thousand hours of work are required for the certificate;

(d) Ninety-six hours of in-class education if eight thousand ormore hours of work are required for the certificate.

30 (2) For purposes of this section, "in-class education" means 31 approved classroom training covering this chapter, the national electric code, or electrical theory; or equivalent classroom training 32 taken as part of an approved apprenticeship program under chapter 49.04 33 34 RCW or approved electrical training program RCW an under 19.28.191(1)(((h)))(f). 35

36 (3) Classroom training taken to qualify for trainee certificate

1 renewal under RCW 19.28.161 qualifies as in-class education under this 2 section.

3 <u>NEW SECTION.</u> Sec. 4. A new section is added to chapter 19.28 RCW 4 to read as follows:

5 The department may permit an applicant who obtained experience and 6 training equivalent to a journey level or residential specialty 7 apprenticeship program to take the examination if the applicant 8 establishes that the applicant has the equivalent training and 9 experience and demonstrates good cause for not completing the required 10 minimum hours of work under standards applicable on the effective date 11 of this section.

12 <u>NEW SECTION.</u> Sec. 5. Section 4 of this act expires July 1, 2021.

13 <u>NEW SECTION.</u> Sec. 6. This act takes effect July 1, 2019.

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