

---

**HOUSE BILL 2874**

---

**State of Washington**

**66th Legislature**

**2020 Regular Session**

**By** Representatives J. Johnson and Pellicciotti

1 AN ACT Relating to Federal Way school district regionalization;  
2 and amending 2019 c 415 s 505 (uncodified).

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** 2019 c 415 s 505 (uncodified) is amended to read as  
5 follows:

6 **FOR THE SUPERINTENDENT OF PUBLIC INSTRUCTION—BASIC EDUCATION EMPLOYEE**  
7 **COMPENSATION**

8 (1) The following calculations determine the salaries used in the  
9 state allocations for certificated instructional, certificated  
10 administrative, and classified staff units as provided in RCW  
11 28A.150.260, and under section 504 of this act: For the 2019-20  
12 school year and the 2020-21 school year salary allocations for  
13 certificated instructional staff, certificated administrative staff,  
14 and classified staff units are determined for each school district by  
15 multiplying the statewide minimum salary allocation for each staff  
16 type by the school district's regionalization factor shown in LEAP  
17 Document 3.

18 Statewide Minimum Salary Allocation

19

Staff Type	2019-20 School Year	2020-21 School Year
Certificated Instructional	\$66,520	\$67,917
Certificated Administrative	\$98,741	\$100,815
Classified	\$47,720	\$48,722

(2) For the purposes of this section, "LEAP Document 3" means the school district regionalization factors for certificated instructional, certificated administrative, and classified staff, as developed by the legislative evaluation and accountability program committee on (~~December 10, 2018~~) January 23, 2020, at 8:24 hours.

(3) Incremental fringe benefit factors are applied to salary adjustments at a rate of 23.16 percent for school year 2019-20 and 23.16 percent for school year 2020-21 for certificated instructional and certificated administrative staff and 20.83 percent for school year 2019-20 and 20.83 percent for the 2020-21 school year for classified staff.

(4) The salary allocations established in this section are for allocation purposes only except as provided in this subsection, and do not entitle an individual staff position to a particular paid salary except as provided in RCW 28A.400.200, as amended by chapter 13, Laws of 2017 3rd sp. sess. (fully funding the program of basic education).

--- END ---