SENATE BILL 5632

State of Washington 68th Legislature 2023 Regular Session

 ${\bf By}$ Senator Keiser

1 AN ACT Relating to protecting the health care of workers 2 exercising their right to participate in a labor dispute; adding a 3 new section to chapter 49.64 RCW; and creating a new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 <u>NEW SECTION.</u> Sec. 1. A new section is added to chapter 49.64 6 RCW to read as follows:

7 (1) By January 1, 2024, the health benefit exchange created under 8 chapter 43.71 RCW must administer a worker health care premium 9 assistance program to help Washingtonians who lose employer-provided 10 health care coverage as a result of a labor dispute.

(2) Subject to the availability of state funding appropriated for this specific purpose, a worker is eligible for the program created in subsection (1) of this section if the individual:

14 (a) Provides a self-attestation regarding loss of minimum 15 essential health care coverage from an employer or joint labor 16 management trust fund as a result of a strike, lockout, or other 17 labor dispute;

18 (b) Enrolls in a silver standardized health care plan under RCW 19 43.71.095; 1 (c) Applies for and accepts all federal advance premium tax 2 credits for which the individual may be eligible before receiving any state premium assistance; 3

(d) Is ineligible for minimum essential coverage through 4 medicare, a federal or state medical assistance program administered 5 6 by the health care authority under chapter 74.09 RCW, or for premium assistance under RCW 43.71A.020; and 7

(e) Is otherwise eligible to purchase a qualified health plan 8 through the health benefit exchange. 9

(3) Subject to the state funding appropriated for this act, the 10 11 health benefit exchange must pay the total premium for individuals 12 eligible for the worker health care premium assistance program created by this section, after all applicable federal and state 13 14 subsidies are applied.

(4) The health benefit exchange may disqualify a participant from 15 16 the program if the participant:

17 (a) No longer meets the eligibility criteria in subsection (2) of 18 this section;

(b) Fails, without good cause, to comply with procedural or 19 documentation requirements established by the health benefit exchange 20 21 in accordance with subsection (5) of this section;

22 (c) Fails, without good cause, to notify the health benefit exchange of a change of address in a timely manner; 23

24 (d) Voluntarily withdraws from the program; or

25 (e) Performs an act, practice, or omission that constitutes 26 fraud.

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(5) The health benefit exchange must establish:

(a) Procedural requirements for eligibility and continued 28 29 participation in any worker health care premium assistance program under this section, including participant documentation requirements 30 31 that are necessary to administer the program; and

32 (b) Procedural requirements for facilitating payments to and from carriers. 33

34 <u>NEW SECTION.</u> Sec. 2. This act may be known and cited as the 35 worker health care protection act.

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