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SENATE BILL 6149

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State of Washington

65th Legislature

2018 Regular Session

By Senators Hobbs and King

1 AN ACT Relating to minimum monthly salary paid to Washington  
2 state patrol troopers and sergeants; amending RCW 43.43.380; and  
3 providing an effective date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 43.43.380 and 2016 c 28 s 5 are each amended to read  
6 as follows:

7 The minimum monthly salary paid to state patrol troopers and  
8 sergeants (~~((on July 1, 2017,))~~) must be competitive with law  
9 enforcement agencies within the boundaries of the state of  
10 Washington, guided by the results of a survey undertaken in the  
11 collective bargaining process during (~~(2016)~~) each biennium. The  
12 salary levels (~~((on July 1, 2017,))~~) must be guided by the average of  
13 compensation paid to the corresponding rank from the Seattle police  
14 department, King county sheriff's office, Tacoma police department,  
15 Snohomish county sheriff's office, Spokane police department, and  
16 Vancouver police department. Compensation must be calculated using  
17 base salary, premium pay (a pay received by more than a majority of  
18 employees), education pay, and longevity pay. The compensation  
19 comparison data is based on the Washington state patrol and the law  
20 enforcement agencies listed in this section (~~((as of July 1, 2016))~~).  
21 Increases in salary levels for captains and lieutenants that are

1 collectively bargained must be proportionate to the increases in  
2 salaries for troopers and sergeants as a result of the survey  
3 described in this section.

4 NEW SECTION. **Sec. 2.** This act takes effect July 1, 2018.

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