SENATE BILL 6418

State of Washington 66th Legislature 2020 Regular Session

By Senators Holy and Van De Wege; by request of LEOFF Plan 2 Retirement Board

Read first time 01/16/20. Referred to Committee on Ways & Means.

1 AN ACT Relating to the definition of period of war for pensions; 2 and amending RCW 41.26.030, 41.26.520, 41.26.160, and 41.26.510.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 Sec. 1. RCW 41.26.030 and 2018 c 230 s 1 are each amended to 5 read as follows:

6 As used in this chapter, unless a different meaning is plainly 7 required by the context:

8 (1) "Accumulated contributions" means the employee's 9 contributions made by a member, including any amount paid under RCW 10 41.50.165(2), plus accrued interest credited thereon.

11 (2) "Actuarial reserve" means a method of financing a pension or 12 retirement plan wherein reserves are accumulated as the liabilities 13 for benefit payments are incurred in order that sufficient funds will 14 be available on the date of retirement of each member to pay the 15 member's future benefits during the period of retirement.

16 (3) "Actuarial valuation" means a mathematical determination of 17 the financial condition of a retirement plan. It includes the 18 computation of the present monetary value of benefits payable to 19 present members, and the present monetary value of future employer 20 and employee contributions, giving effect to mortality among active

and retired members and also to the rates of disability, retirement,
 withdrawal from service, salary and interest earned on investments.

3 (4)(a) "Basic salary" for plan 1 members, means the basic monthly 4 rate of salary or wages, including longevity pay but not including 5 overtime earnings or special salary or wages, upon which pension or 6 retirement benefits will be computed and upon which employer 7 contributions and salary deductions will be based.

(b) "Basic salary" for plan 2 members, means salaries or wages 8 earned by a member during a payroll period for personal services, 9 including overtime payments, and shall include wages and salaries 10 11 deferred under provisions established pursuant to sections 403(b), 12 414(h), and 457 of the United States Internal Revenue Code, but shall exclude lump sum payments for deferred annual sick leave, unused 13 accumulated vacation, unused accumulated annual leave, or any form of 14 severance pay. In any year in which a member serves in the 15 16 legislature the member shall have the option of having such member's 17 basic salary be the greater of:

18 (i) The basic salary the member would have received had such 19 member not served in the legislature; or

(ii) Such member's actual basic salary received for nonlegislative public employment and legislative service combined. Any additional contributions to the retirement system required because basic salary under (b)(i) of this subsection is greater than basic salary under (b)(ii) of this subsection shall be paid by the member for both member and employer contributions.

(5)(a) "Beneficiary" for plan 1 members, means any person in
receipt of a retirement allowance, disability allowance, death
benefit, or any other benefit described herein.

(b) "Beneficiary" for plan 2 members, means any person in receipt
 of a retirement allowance or other benefit provided by this chapter
 resulting from service rendered to an employer by another person.

32 (6)(a) "Child" or "children" means an unmarried person who is 33 under the age of eighteen or mentally or physically disabled as 34 determined by the department, except a person who is disabled and in 35 the full time care of a state institution, who is:

36 (i) A natural born child;

37 (ii) A stepchild where that relationship was in existence prior38 to the date benefits are payable under this chapter;

39 (iii) A posthumous child;

1 (iv) A child legally adopted or made a legal ward of a member 2 prior to the date benefits are payable under this chapter; or

3 (v) An illegitimate child legitimized prior to the date any4 benefits are payable under this chapter.

5 (b) A person shall also be deemed to be a child up to and 6 including the age of twenty years and eleven months while attending 7 any high school, college, or vocational or other educational 8 institution accredited, licensed, or approved by the state, in which 9 it is located, including the summer vacation months and all other 10 normal and regular vacation periods at the particular educational 11 institution after which the child returns to school.

12 (7) "Department" means the department of retirement systems 13 created in chapter 41.50 RCW.

14 (8) "Director" means the director of the department.

(9) "Disability board" for plan 1 members means either the county disability board or the city disability board established in RCW 41.26.110.

(10) "Disability leave" means the period of six months or any portion thereof during which a member is on leave at an allowance equal to the member's full salary prior to the commencement of disability retirement. The definition contained in this subsection shall apply only to plan 1 members.

(11) "Disability retirement" for plan 1 members, means the period following termination of a member's disability leave, during which the member is in receipt of a disability retirement allowance.

26 (12) "Domestic partners" means two adults who have registered as 27 domestic partners under RCW 26.60.020.

(13) "Employee" means any law enforcement officer or firefighteras defined in subsections (17) and (19) of this section.

(14) (a) "Employer" for plan 1 members, means the legislative 30 authority of any city, town, county, or district or the elected 31 32 officials of any municipal corporation that employs any law enforcement officer and/or firefighter, any authorized association of 33 such municipalities, and, except for the purposes of RCW 41.26.150, 34 any labor guild, association, or organization, which represents the 35 firefighters or law enforcement officers of at least seven cities of 36 over 20,000 population and the membership of each local lodge or 37 division of which is composed of at least sixty percent law 38 39 enforcement officers or firefighters as defined in this chapter.

1 (b) "Employer" for plan 2 members, means the following entities 2 to the extent that the entity employs any law enforcement officer 3 and/or firefighter:

4 (i) The legislative authority of any city, town, county,
5 district, or public corporation established under RCW 35.21.730 to
6 provide emergency medical services as defined in RCW 18.73.030;

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(ii) The elected officials of any municipal corporation;

8 (iii) The governing body of any other general authority law 9 enforcement agency;

10 (iv) A four-year institution of higher education having a fully 11 operational fire department as of January 1, 1996; or

12 (v) The department of social and health services or the 13 department of corrections when employing firefighters serving at a 14 prison or civil commitment center on an island.

(c) Except as otherwise specifically provided in this chapter, 15 16 "employer" does not include a government contractor. For purposes of 17 this subsection, a "government contractor" is any entity, including a 18 partnership, limited liability company, for-profit or nonprofit 19 corporation, or person, that provides services pursuant to a contract with an "employer." The determination whether an employer-employee 20 relationship has been established is not based on the relationship 21 between a government contractor and an "employer," but is based 22 23 solely on the relationship between a government contractor's employee and an "employer" under this chapter. 24

25 (15) (a) "Final average salary" for plan 1 members, means (i) for 26 a member holding the same position or rank for a minimum of twelve months preceding the date of retirement, the basic salary attached to 27 28 such same position or rank at time of retirement; (ii) for any other member, including a civil service member who has not served a minimum 29 of twelve months in the same position or rank preceding the date of 30 31 retirement, the average of the greatest basic salaries payable to 32 such member during any consecutive twenty-four month period within such member's last ten years of service for which service credit is 33 allowed, computed by dividing the total basic salaries payable to 34 such member during the selected twenty-four month period by twenty-35 four; (iii) in the case of disability of any member, the basic salary 36 payable to such member at the time of disability retirement; (iv) in 37 the case of a member who hereafter vests pursuant to RCW 41.26.090, 38 39 the basic salary payable to such member at the time of vesting.

1 (b) "Final average salary" for plan 2 members, means the monthly 2 average of the member's basic salary for the highest consecutive 3 sixty service credit months of service prior to such member's 4 retirement, termination, or death. Periods constituting authorized 5 unpaid leaves of absence may not be used in the calculation of final 6 average salary.

7 (c) In calculating final average salary under (a) or (b) of this 8 subsection, the department of retirement systems shall include:

9 (i) Any compensation forgone by a member employed by a state 10 agency or institution during the 2009-2011 fiscal biennium as a 11 result of reduced work hours, mandatory or voluntary leave without 12 pay, temporary reduction in pay implemented prior to December 11, 13 2010, or temporary layoffs if the reduced compensation is an integral 14 part of the employer's expenditure reduction efforts, as certified by 15 the employer; and

16 (ii) Any compensation forgone by a member employed by the state 17 or a local government employer during the 2011-2013 fiscal biennium as a result of reduced work hours, mandatory leave without pay, 18 temporary layoffs, or reductions to current pay if the reduced 19 compensation is an integral part of the employer's expenditure 20 21 reduction efforts, as certified by the employer. Reductions to current pay shall not include elimination of previously agreed upon 22 23 future salary increases.

(16) "Fire department" includes a fire station operated by the department of social and health services or the department of corrections when employing firefighters serving a prison or civil commitment center on an island.

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(17) "Firefighter" means:

(a) Any person who is serving on a full time, fully compensated
basis as a member of a fire department of an employer and who is
serving in a position which requires passing a civil service
examination for firefighter, and who is actively employed as such;

33 (b) Anyone who is actively employed as a full time firefighter 34 where the fire department does not have a civil service examination;

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(c) Supervisory firefighter personnel;

36 (d) Any full time executive secretary of an association of fire
37 protection districts authorized under RCW 52.12.031. The provisions
38 of this subsection (17) (d) shall not apply to plan 2 members;

39 (e) The executive secretary of a labor guild, association or 40 organization (which is an employer under subsection (14) of this

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section), if such individual has five years previous membership in a retirement system established in chapter 41.16 or 41.18 RCW. The provisions of this subsection (17)(e) shall not apply to plan 2 members;

5 (f) Any person who is serving on a full time, fully compensated 6 basis for an employer, as a fire dispatcher, in a department in 7 which, on March 1, 1970, a dispatcher was required to have passed a 8 civil service examination for firefighter;

9 (g) Any person who on March 1, 1970, was employed on a full time, 10 fully compensated basis by an employer, and who on May 21, 1971, was 11 making retirement contributions under the provisions of chapter 41.16 12 or 41.18 RCW; and

(h) Any person who is employed on a full-time, fully compensated basis by an employer as an emergency medical technician that meets the requirements of RCW 18.71.200 or 18.73.030(12), and whose duties include providing emergency medical services as defined in RCW 18.73.030.

(18) "General authority law enforcement agency" means any agency, 18 department, or division of a municipal corporation, political 19 subdivision, or other unit of local government of this state, and any 20 21 agency, department, or division of state government, having as its primary function the detection and apprehension of persons committing 22 infractions or violating the traffic or criminal laws in general, but 23 24 not including the Washington state patrol. Such an agency, 25 department, or division is distinguished from a limited authority law 26 enforcement agency having as one of its functions the apprehension or detection of persons committing infractions or violating the traffic 27 or criminal laws relating to limited subject areas, including but not 28 29 limited to, the state departments of natural resources and social and health services, the state gambling commission, the state lottery 30 31 commission, the state parks and recreation commission, the state 32 utilities and transportation commission, the state liquor and cannabis board, and the state department of corrections. A general 33 authority law enforcement agency under this chapter does not include 34 35 a government contractor.

36 (19) "Law enforcement officer" beginning January 1, 1994, means 37 any person who is commissioned and employed by an employer on a full 38 time, fully compensated basis to enforce the criminal laws of the 39 state of Washington generally, with the following qualifications:

1 (a) No person who is serving in a position that is basically 2 clerical or secretarial in nature, and who is not commissioned shall 3 be considered a law enforcement officer;

4 (b) Only those deputy sheriffs, including those serving under a 5 different title pursuant to county charter, who have successfully 6 completed a civil service examination for deputy sheriff or the 7 equivalent position, where a different title is used, and those 8 persons serving in unclassified positions authorized by RCW 41.14.070 9 except a private secretary will be considered law enforcement 10 officers;

11 (c) Only such full time commissioned law enforcement personnel as 12 have been appointed to offices, positions, or ranks in the police 13 department which have been specifically created or otherwise 14 expressly provided for and designated by city charter provision or by 15 ordinance enacted by the legislative body of the city shall be 16 considered city police officers;

17 (d) The term "law enforcement officer" also includes the 18 executive secretary of a labor guild, association or organization 19 (which is an employer under subsection (14) of this section) if that 20 individual has five years previous membership in the retirement 21 system established in chapter 41.20 RCW. The provisions of this 22 subsection (19) (d) shall not apply to plan 2 members; and

(e) The term "law enforcement officer" also includes a person 23 employed on or after January 1, 1993, as a public safety officer or 24 25 director of public safety, so long as the job duties substantially involve only either police or fire duties, or both, and no other 26 duties in a city or town with a population of less than ten thousand. 27 The provisions of this subsection (19)(e) shall not apply to any 28 public safety officer or director of public safety who is receiving a 29 retirement allowance under this chapter as of May 12, 1993. 30

31 (20) "Medical services" for plan 1 members, shall include the 32 following as minimum services to be provided. Reasonable charges for 33 these services shall be paid in accordance with RCW 41.26.150.

34 (a) Hospital expenses: These are the charges made by a hospital,35 in its own behalf, for

36 (i) Board and room not to exceed semiprivate room rate unless 37 private room is required by the attending physician due to the 38 condition of the patient.

39 (ii) Necessary hospital services, other than board and room, 40 furnished by the hospital.

1 (b) Other medical expenses: The following charges are considered "other medical expenses," provided that they have not been considered 2 as "hospital expenses". 3 (i) The fees of the following: 4 (A) A physician or surgeon licensed under the provisions of 5 6 chapter 18.71 RCW; 7 (B) An osteopathic physician and surgeon licensed under the provisions of chapter 18.57 RCW; 8 9 (C) A chiropractor licensed under the provisions of chapter 18.25 RCW. 10 11 (ii) The charges of a registered graduate nurse other than a nurse who ordinarily resides in the member's home, or is a member of 12 the family of either the member or the member's spouse. 13 14 The charges for the following medical services and (iii) 15 supplies: 16 (A) Drugs and medicines upon a physician's prescription; 17 (B) Diagnostic X-ray and laboratory examinations; (C) X-ray, radium, and radioactive isotopes therapy; 18 (D) Anesthesia and oxygen; 19 20 (E) Rental of iron lung and other durable medical and surgical 21 equipment; 22 (F) Artificial limbs and eyes, and casts, splints, and trusses; (G) Professional ambulance service when used to transport the 23 24 member to or from a hospital when injured by an accident or stricken 25 by a disease; 26 (H) Dental charges incurred by a member who sustains an accidental injury to his or her teeth and who commences treatment by 27 a legally licensed dentist within ninety days after the accident; 28 29 (I) Nursing home confinement or hospital extended care facility; (J) Physical therapy by a registered physical therapist; 30 31 (K) Blood transfusions, including the cost of blood and blood plasma not replaced by voluntary donors; 32 (L) An optometrist licensed under the provisions of chapter 18.53 33 RCW. 34 (21) "Member" means any firefighter, law enforcement officer, or 35 36 other person as would apply under subsection ((s)) (17) or (19) of this section whose membership is transferred to the Washington law 37 enforcement officers' and firefighters' retirement system on or after 38 39 March 1, 1970, and every law enforcement officer and firefighter who is employed in that capacity on or after such date. 40

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1 (22) "Plan 1" means the law enforcement officers' and 2 firefighters' retirement system, plan 1 providing the benefits and 3 funding provisions covering persons who first became members of the 4 system prior to October 1, 1977.

5 (23) "Plan 2" means the law enforcement officers' and 6 firefighters' retirement system, plan 2 providing the benefits and 7 funding provisions covering persons who first became members of the 8 system on and after October 1, 1977.

9 (24) "Position" means the employment held at any particular time, 10 which may or may not be the same as civil service rank.

11 (25) "Regular interest" means such rate as the director may 12 determine.

13 (26) "Retiree" for persons who establish membership in the 14 retirement system on or after October 1, 1977, means any member in 15 receipt of a retirement allowance or other benefit provided by this 16 chapter resulting from service rendered to an employer by such 17 member.

18 (27) "Retirement fund" means the "Washington law enforcement 19 officers' and firefighters' retirement system fund" as provided for 20 herein.

21 (28) "Retirement system" means the "Washington law enforcement 22 officers' and firefighters' retirement system" provided herein.

23 (29) (a) "Service" for plan 1 members, means all periods of employment for an employer as a firefighter or law enforcement 24 25 officer, for which compensation is paid, together with periods of 26 suspension not exceeding thirty days in duration. For the purposes of this chapter service shall also include service in the armed forces 27 of the United States as provided in RCW 41.26.190. Credit shall be 28 allowed for all service credit months of service rendered by a member 29 from and after the member's initial commencement of employment as a 30 31 firefighter or law enforcement officer, during which the member 32 worked for seventy or more hours, or was on disability leave or 33 disability retirement. Only service credit months of service shall be counted in the computation of any retirement allowance or other 34 benefit provided for in this chapter. 35

(i) For members retiring after May 21, 1971 who were employed
under the coverage of a prior pension act before March 1, 1970,
"service" shall also include (A) such military service not exceeding
five years as was creditable to the member as of March 1, 1970, under
the member's particular prior pension act, and (B) such other periods

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of service as were then creditable to a particular member under the provisions of RCW 41.18.165, 41.20.160, or 41.20.170. However, in no event shall credit be allowed for any service rendered prior to March 1, 1970, where the member at the time of rendition of such service was employed in a position covered by a prior pension act, unless such service, at the time credit is claimed therefor, is also creditable under the provisions of such prior act.

8 (ii) A member who is employed by two employers at the same time 9 shall only be credited with service to one such employer for any 10 month during which the member rendered such dual service.

11 (b) "Service" for plan 2 members, means periods of employment by 12 a member for one or more employers for which basic salary is earned for ninety or more hours per calendar month which shall constitute a 13 service credit month. Periods of employment by a member for one or 14 more employers for which basic salary is earned for at least seventy 15 16 hours but less than ninety hours per calendar month shall constitute 17 one-half service credit month. Periods of employment by a member for 18 one or more employers for which basic salary is earned for less than 19 seventy hours shall constitute a one-quarter service credit month.

20 Members of the retirement system who are elected or appointed to 21 a state elective position may elect to continue to be members of this 22 retirement system.

23 Service credit years of service shall be determined by dividing 24 the total number of service credit months of service by twelve. Any 25 fraction of a service credit year of service as so determined shall 26 be taken into account in the computation of such retirement allowance 27 or benefits.

28 If a member receives basic salary from two or more employers during any calendar month, the individual shall receive one service 29 credit month's service credit during any calendar month in which 30 31 multiple service for ninety or more hours is rendered; or one-half 32 service credit month's service credit during any calendar month in which multiple service for at least seventy hours but less than 33 ninety hours is rendered; or one-quarter service credit month during 34 any calendar month in which multiple service for less than seventy 35 hours is rendered. 36

37 (30) "Service credit month" means a full service credit month or 38 an accumulation of partial service credit months that are equal to 39 one.

1 (31) "Service credit year" means an accumulation of months of service credit which is equal to one when divided by twelve. 2 3 (32) "State actuary" or "actuary" means the person appointed pursuant to RCW 44.44.010(2). 4 (33) "State elective position" means any position held by any 5 6 person elected or appointed to statewide office or elected or 7 appointed as a member of the legislature. (34) "Surviving spouse" means the surviving widow or widower of a 8 member. "Surviving spouse" shall not include the divorced spouse of a 9 member except as provided in RCW 41.26.162. 10 (35) "Period of war" includes: 11 12 (a) World War I; 13 (b) World War II; 14 (c) The Korean conflict; (d) The Vietnam era, which means: 15 (i) The period beginning on February 28, 1961, and ending on May 16 17 7, 1975, in the case of a veteran who served in the Republic of Vietnam during that period; and 18 (ii) The period beginning August 5, 1964, and ending on May 7, 19 20 1975; 21 (e) The Persian Gulf War, which was the period beginning August 2, 1990, and ending on February 28, 1991, or ending on November 30, 22 1995, if the participant was awarded a campaign badge or medal for 23 24 such period; 25 (f) The period beginning on the date of any future declaration of 26 war by the congress and ending on the date prescribed by presidential 27 proclamation or concurrent resolution of the congress; and (g) Any armed conflict, if the participant was awarded the 28 respective campaign badge or medal, or if the service was such that a 29 campaign badge or medal would have been awarded, except that the 30 member already received a campaign badge or medal for a prior 31 32 deployment during that same conflict.

33 Sec. 2. RCW 41.26.520 and 2016 c 115 s 2 are each amended to 34 read as follows:

35 (1) A member who is on a paid leave of absence authorized by a 36 member's employer shall continue to receive service credit as 37 provided for under the provisions of RCW 41.26.410 through 41.26.550.

38 (2) A member who receives compensation from an employer while on39 an authorized leave of absence to serve as an elected official of a

1 labor organization, and whose employer is reimbursed by the labor organization for the compensation paid to the member during the 2 period of absence, may also be considered to be on a paid leave of 3 absence. This subsection shall only apply if the member's leave of 4 absence is authorized by a collective bargaining agreement that 5 6 provides that the member retains seniority rights with the employer 7 during the period of leave. The basic salary reported for a member who establishes service credit under this subsection may not be 8 greater than the salary paid to the highest paid job class covered by 9 the collective bargaining agreement. 10

11 (3) Except as specified in subsection (7) of this section, a 12 member shall be eligible to receive a maximum of two years service credit during a member's entire working career for those periods when 13 a member is on an unpaid leave of absence authorized by an employer. 14 15 Such credit may be obtained only if the member makes the employer, 16 member, and state contributions plus interest as determined by the 17 department for the period of the authorized leave of absence within 18 five years of resumption of service or prior to retirement whichever 19 comes sooner.

(4) A law enforcement member may be authorized by an employer to 20 21 work part time and to go on a part-time leave of absence. During a 22 part-time leave of absence a member is prohibited from any other 23 employment with their employer. A member is eligible to receive credit for any portion of service credit not earned during a month of 24 25 part-time leave of absence if the member makes the employer, member, 26 and state contributions, plus interest, as determined by the department for the period of the authorized leave within five years 27 28 of resumption of full-time service or prior to retirement whichever comes sooner. Any service credit purchased for a part-time leave of 29 30 absence is included in the two-year maximum provided in subsection 31 (3) of this section.

(5) If a member fails to meet the time limitations of subsection (3) or (4) of this section, the member may receive a maximum of two years of service credit during a member's working career for those periods when a member is on unpaid leave of absence authorized by an employer. This may be done by paying the amount required under RCW 41.50.165(2) prior to retirement.

38 (6) For the purpose of subsection (3) or (4) of this section the 39 contribution shall not include the contribution for the unfunded 40 supplemental present value as required by RCW 41.45.060, 41.45.061,

1 and 41.45.067. The contributions required shall be based on the 2 average of the member's basic salary at both the time the authorized 3 leave of absence was granted and the time the member resumed 4 employment.

5 (7) A member who leaves the employ of an employer to enter the 6 uniformed services of the United States shall be entitled to 7 retirement system service credit for up to five years of military 8 service. This subsection shall be administered in a manner consistent 9 with the requirements of the federal uniformed services employment 10 and reemployment rights act.

11 (a) The member qualifies for service credit under this subsection 12 if:

(i) Within ninety days of the member's honorable discharge from the uniformed services of the United States, the member applies for reemployment with the employer who employed the member immediately prior to the member entering the uniformed services; and

(ii) The member makes the employee contributions required under RCW 41.45.060, 41.45.061, and 41.45.067 within five years of resumption of service or prior to retirement, whichever comes sooner; or

(iii) Prior to retirement and not within ninety days of the member's honorable discharge or five years of resumption of service the member pays the amount required under RCW 41.50.165(2); or

24 (iv) Prior to retirement the member provides to the director 25 proof that the member's interruptive military service was during a 26 period of war ((as defined in RCW 41.04.005)). Any member who made payments for service credit for interruptive military service during 27 a period of war ((as defined in RCW 41.04.005)) may, prior to 28 29 retirement and on a form provided by the department, request a refund of the funds standing to his or her credit for up to five years of 30 31 such service, and this amount shall be paid to him or her. Members 32 with one or more periods of interruptive military service credit 33 during a period of war may receive no more than five years of free retirement system service credit under this subsection. 34

35 (b) Upon receipt of member contributions under (a)(ii), (d)(iii), 36 or (e)(iii) of this subsection, or adequate proof under (a)(iv), 37 (d)(iv), or (e)(iv) of this subsection, the department shall 38 establish the member's service credit and shall bill the employer and 39 the state for their respective contributions required under RCW

41.26.450 for the period of military service, plus interest as
 determined by the department.

3 (c) The contributions required under (a)(ii), (d)(iii), or 4 (e)(iii) of this subsection shall be based on the compensation the 5 member would have earned if not on leave, or if that cannot be 6 estimated with reasonable certainty, the compensation reported for 7 the member in the year prior to when the member went on military 8 leave.

9 (d) The surviving spouse, domestic partner, or eligible child or children of a member who left the employ of an employer to enter the 10 11 uniformed services of the United States and died while serving in the 12 uniformed services may, on behalf of the deceased member, apply for retirement system service credit under this subsection up to the date 13 of the member's death in the uniformed services. The department shall 14 establish the deceased member's service credit if the surviving 15 16 spouse or eligible child or children:

17 (i) Provides to the director proof of the member's death while 18 serving in the uniformed services;

19 (ii) Provides to the director proof of the member's honorable 20 service in the uniformed services prior to the date of death; and

(iii) Pays the employee contributions required under chapter 41.45 RCW within five years of the date of death or prior to the distribution of any benefit, whichever comes first; or

(iv) Prior to the distribution of any benefit, provides to the 24 25 director proof that the member's interruptive military service was 26 during a period of war ((as defined in RCW 41.04.005)). If the deceased member made payments for service credit for interruptive 27 28 military service during a period of war ((as defined in RCW 41.04.005)), the surviving spouse or eligible child or children may, 29 prior to the distribution of any benefit and on a form provided by 30 31 the department, request a refund of the funds standing to the 32 deceased member's credit for up to five years of such service, and this amount shall be paid to the surviving spouse or children. 33 Members with one or more periods of interruptive military service 34 during a period of war may receive no more than five years of free 35 retirement system service credit under this subsection. 36

37 (e) A member who leaves the employ of an employer to enter the 38 uniformed services of the United States and becomes totally 39 incapacitated for continued employment by an employer while serving 40 in the uniformed services is entitled to retirement system service

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1 credit under this subsection up to the date of discharge from the 2 uniformed services if:

3 (i) The member obtains a determination from the director that he 4 or she is totally incapacitated for continued employment due to 5 conditions or events that occurred while serving in the uniformed 6 services;

7 (ii) The member provides to the director proof of honorable 8 discharge from the uniformed services; and

9 (iii) The member pays the employee contributions required under 10 chapter 41.45 RCW within five years of the director's determination 11 of total disability or prior to the distribution of any benefit, 12 whichever comes first; or

(iv) Prior to retirement the member provides to the director 13 proof that the member's interruptive military service was during a 14 period of war ((as defined in RCW 41.04.005)). Any member who made 15 16 payments for service credit for interruptive military service during 17 a period of war ((as defined in RCW 41.04.005)) may, prior to retirement and on a form provided by the department, request a refund 18 of the funds standing to his or her credit for up to five years of 19 such service, and this amount shall be paid to him or her. Members 20 21 with one or more periods of interruptive military service credit 22 during a period of war may receive no more than five years of free 23 retirement system service credit under this subsection.

(f) The surviving spouse, domestic partner, or eligible child or 24 25 children of a member who left the employ of an employer to enter the uniformed services of the United States, federal emergency management 26 agency, or national disaster medical system of the United States 27 28 department of health and human services and died while performing service in response to a disaster, major emergency, special event, 29 federal exercise, or official training on or after March 22, 2014, 30 31 may, on behalf of the deceased member, apply for retirement system 32 service credit under this subsection up to the date of the member's death in such service. The department shall establish the deceased 33 member's service credit if the surviving spouse or eligible child or 34 children provides to the director proof of the member's death while 35 in such service. 36

37 (g) A member who leaves the employ of an employer to enter the 38 uniformed services of the United States, federal emergency management 39 agency, or national disaster medical system of the United States 40 department of health and human services and becomes totally

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incapacitated for continued employment by an employer while providing such service is entitled to retirement system service credit under this subsection up to the date of separation from such service if the member obtains a determination from the director that he or she is totally incapacitated for continued employment due to conditions or events that occurred while performing such service.

7 (8) A member receiving benefits under Title 51 RCW who is not
8 receiving benefits under this chapter shall be deemed to be on
9 unpaid, authorized leave of absence.

10 Sec. 3. RCW 41.26.160 and 2009 c 226 s 1 are each amended to 11 read as follows:

(1) In the event of the duty connected death of any member who is 12 in active service, or who has vested under the provisions of RCW 13 41.26.090 with twenty or more service credit years of service, or who 14 15 is on duty connected disability leave or retired for duty connected 16 disability, or upon the death of a member who has left the employ of an employer due to service in the national guard or military reserves 17 18 and dies while honorably serving in the national guard or military reserves during a period of war ((as defined in RCW 41.04.005)), the 19 20 surviving spouse shall become entitled, subject to RCW 41.26.162, to receive a monthly allowance equal to fifty percent of the final 21 22 average salary at the date of death if active, or the amount of retirement allowance the vested member would have received at age 23 24 fifty, or the amount of the retirement allowance such retired member was receiving at the time of death if retired for duty connected 25 disability. The amount of this allowance will be increased five 26 27 percent of final average salary for each child as defined in RCW 41.26.030(((+7))), subject to a maximum combined allowance of sixty 28 percent of final average salary: PROVIDED, That if the child or 29 30 children is or are in the care of a legal guardian, payment of the 31 increase attributable to each child will be made to the child's legal quardian or, in the absence of a legal guardian and if the member has 32 created a trust for the benefit of the child or children, payment of 33 the increase attributable to each child will be made to the trust. 34

35 (2) If at the time of the duty connected death of a vested member 36 with twenty or more service credit years of service as provided in 37 subsection (1) of this section or a member retired for duty connected 38 disability, or at the time of the death of a member who has left the 39 employ of an employer due to service in the national guard or

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military reserves and dies while honorably serving in the national 1 guard or military reserves during a period of war ((as defined in RCW 2 3 41.04.005)), the surviving spouse has not been lawfully married to such member for one year prior to retirement or separation from 4 service if a vested member, the surviving spouse shall not be 5 6 eligible to receive the benefits under this section: PROVIDED, That if a member dies as a result of a disability incurred in the line of 7 duty or while honorably serving in the national guard or military 8 reserves during a period of war ((as defined in RCW 41.04.005)), then 9 if he or she was married at the time he or she was disabled or left 10 11 the employ of an employer due to service in the national guard or 12 military reserves during a period of war ((as defined in RCW 41.04.005)), the surviving spouse shall be eligible to receive the 13 benefits under this section. 14

(3) If there be no surviving spouse eligible to receive benefits 15 16 at the time of such member's duty connected death, then the child or 17 children of such member shall receive a monthly allowance equal to thirty percent of final average salary for one child and an 18 additional ten percent for each additional child subject to a maximum 19 combined payment, under this subsection, of sixty percent of final 20 21 average salary. When there cease to be any eligible children as defined in RCW 41.26.030(((+7))), there shall be paid to the legal 22 heirs of the member the excess, if any, of accumulated contributions 23 of the member at the time of death over all payments made to 24 25 survivors on his or her behalf under this chapter: PROVIDED, That payments under this subsection to children shall be prorated equally 26 among the children, if more than one. If the member has created a 27 trust for the benefit of the child or children, the payment shall be 28 29 made to the trust.

30 (4) In the event that there is no surviving spouse eligible to 31 receive benefits under this section, and that there be no child or 32 children eligible to receive benefits under this section, then the 33 accumulated contributions shall be paid to the estate of the member.

34 (5) If a surviving spouse receiving benefits under this section 35 remarries after June 13, 2002, the surviving spouse shall continue to 36 receive the benefits under this section.

37 (6) If a surviving spouse receiving benefits under the provisions 38 of this section thereafter dies and there are children as defined in 39 RCW 41.26.030((-7)), payment to the spouse shall cease and the child or children shall receive the benefits as provided in subsection (3)
 of this section.

3 (7) The payment provided by this section shall become due the day 4 following the date of death and payments shall be retroactive to that 5 date.

6 **Sec. 4.** RCW 41.26.510 and 2016 c 115 s 1 are each amended to 7 read as follows:

(1) Except as provided in RCW 11.07.010, if a member or a vested 8 9 member who has not completed at least ten years of service dies, the amount of the accumulated contributions standing to such member's 10 11 credit in the retirement system at the time of such member's death, less any amount identified as owing to an obligee upon withdrawal of 12 accumulated contributions pursuant to a court order filed under RCW 13 41.50.670, shall be paid to the member's estate, or such person or 14 15 persons, trust, or organization as the member shall have nominated by 16 written designation duly executed and filed with the department. If 17 there be no such designated person or persons still living at the 18 time of the member's death, such member's accumulated contributions standing to such member's credit in the retirement system, less any 19 20 amount identified as owing to an obligee upon withdrawal of 21 accumulated contributions pursuant to a court order filed under RCW 22 41.50.670, shall be paid to the member's surviving spouse or domestic 23 partner as if in fact such spouse or domestic partner had been 24 nominated by written designation, or if there be no such surviving spouse or domestic partner, then to 25 such member's legal 26 representatives.

(2) Except as provided in subsection (4) of this section, if a member who is killed in the course of employment or a member who is eligible for retirement or a member who has completed at least ten years of service dies, the surviving spouse, domestic partner, or eligible child or children shall elect to receive either:

32 (a) A retirement allowance computed as provided for in RCW 41.26.430, actuarially reduced by the amount of any lump sum benefit 33 identified as owing to an obligee upon withdrawal of accumulated 34 contributions pursuant to a court order filed under RCW 41.50.670 and 35 actuarially adjusted to reflect a joint and one hundred percent 36 survivor option under RCW 41.26.460 and if the member was not 37 38 eligible for normal retirement at the date of death a further reduction as described in RCW 41.26.430; if a surviving spouse or 39

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domestic partner who is receiving a retirement allowance dies leaving 1 a child or children of the member under the age of majority, then 2 such child or children shall continue to receive an allowance in an 3 amount equal to that which was being received by the surviving spouse 4 or domestic partner, share and share alike, until such child or 5 6 children reach the age of majority; if there is no surviving spouse 7 or domestic partner eligible to receive an allowance at the time of the member's death, such member's child or children under the age of 8 majority shall receive an allowance share and share alike calculated 9 as herein provided making the assumption that the ages of the spouse 10 11 or domestic partner and member were equal at the time of the member's 12 death; or

(b) (i) The member's accumulated contributions, less any amount identified as owing to an obligee upon withdrawal of accumulated contributions pursuant to a court order filed under RCW 41.50.670; or

(ii) If the member dies on or after July 25, 1993, one hundred fifty percent of the member's accumulated contributions, less any amount identified as owing to an obligee upon withdrawal of accumulated contributions pursuant to a court order filed under RCW 41.50.670. Any accumulated contributions attributable to restorations made under RCW 41.50.165(2) shall be refunded at one hundred percent.

(3) If a member who is eligible for retirement or a member who has completed at least ten years of service dies after October 1, 1977, and is not survived by a spouse, domestic partner, or an eligible child, then the accumulated contributions standing to the member's credit, less any amount identified as owing to an obligee upon withdrawal of accumulated contributions pursuant to a court order filed under RCW 41.50.670, shall be paid:

(a) To an estate, a person or persons, trust, or organization as
the member shall have nominated by written designation duly executed
and filed with the department; or

32 (b) If there is no such designated person or persons still living 33 at the time of the member's death, then to the member's legal 34 representatives.

35 (4) The retirement allowance of a member:

36 (a) Who is killed in the course of employment, as determined by37 the director of the department of labor and industries,

38 (b) Who has left the employ of an employer due to service in the 39 national guard or military reserves and dies while honorably serving

1 in the national guard or military reserves during a period of war
2 ((as defined in RCW 41.04.005)), or

(c) Who has left the employ of an employer due to service in the 3 national guard, military reserves, federal emergency management 4 agency, or national disaster medical system of the United States 5 6 department of health and human services and dies while performing service in response to a disaster, major emergency, special event, 7 federal exercise, or official training on or after March 22, 2014, 8 is not subject to an actuarial reduction for early retirement as 9 provided in RCW 41.26.430 or an actuarial reduction to reflect a 10 joint and one hundred percent survivor option under RCW 41.26.460. 11 12 The member's retirement allowance is computed under RCW 41.26.420, except that the member shall be entitled to a minimum retirement 13 allowance equal to ten percent of such member's final average salary. 14 15 The member shall additionally receive a retirement allowance equal to 16 two percent of such member's average final salary for each year of 17 service beyond five.

18 (5) The retirement allowance paid to the spouse or domestic 19 partner and dependent children of a member who is killed in the 20 course of employment, as set forth in RCW 41.05.011(5), shall include 21 reimbursement for any payments of premium rates to the Washington 22 state health care authority pursuant to RCW 41.05.080.

23 (6) In addition to the benefits provided in subsection (4) of this section, if the surviving spouse or domestic partner of a member 24 25 who is killed in the course of employment is not eligible to receive 26 industrial insurance payments pursuant to RCW 51.32.050 due to remarriage, the surviving spouse or domestic partner shall receive an 27 28 amount equal to the benefit they would receive pursuant to RCW 29 51.32.050 but for the remarriage. This subsection applies to surviving spouses and domestic partners whose benefits pursuant to 30 31 RCW 51.32.050 were suspended or terminated due to remarriage prior to 32 July 24, 2015. The monthly payments to any surviving spouse or 33 domestic partner who received a lump sum payment pursuant to RCW 34 51.32.050 shall be actuarially reduced to reflect the amount of the 35 lump sum payment.

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