

HOUSE BILL NO. HB0022

Teacher accountability.

Sponsored by: Joint Education Interim Committee

A BILL

for

1 AN ACT relating to education; modifying provisions governing
2 teacher accountability; conforming provisions; repealing
3 provisions; and providing for an effective date.

4

5 *Be It Enacted by the Legislature of the State of Wyoming:*

6

7 **Section 1.** W.S. 21-3-110(a)(xvii) through (xix) and
8 (b), 21-7-102(a)(ii) and 21-7-104(a) are amended to read:

9

10 **21-3-110. Duties of boards of trustees.**

11

12 (a) The board of trustees in each school district
13 shall:

14

15 (xvii) ~~Not later than school year 2019-2020 and~~
16 ~~each school year thereafter,~~ Require the performance of each

1 initial contract teacher to be evaluated ~~summatively based in~~
2 ~~part upon student achievement measures as prescribed by rule~~
3 ~~and regulation of the state board under W.S. 21-2-304(b)(xv)~~
4 once a year. The evaluation shall be in writing and an
5 opportunity for feedback to improve performance shall be
6 provided. The teacher shall receive a copy of each evaluation
7 of his performance;

8
9 (xviii) ~~Not later than school year 2019-2020 and~~
10 ~~each school year thereafter,~~ Establish a teacher performance
11 evaluation system and require the performance of each
12 continuing contract teacher to be evaluated ~~summatively based~~
13 ~~in part upon student achievement measures as prescribed by~~
14 ~~rule and regulation of the state board under W.S.~~
15 ~~21-2-304(b)(xv)~~ once a year until the teacher has been
16 classified as effective under the performance evaluation
17 system utilized by the school district for two (2) consecutive
18 years. Upon a classification of effective for two (2)
19 consecutive years, evaluation shall occur at minimum once
20 every three (3) years. The teacher shall receive a copy of
21 each evaluation of his performance;

22

1 (xix) ~~Not later than school year 2019-2020 and~~
2 ~~each school year thereafter, based in part upon student~~
3 ~~achievement measures established by the state board of~~
4 ~~education under W.S. 21-2-304(b)(xv),~~ Performance evaluations
5 required under paragraphs (a)(xvii) and (xviii) of this
6 section shall ~~serve as a basis for improvement of instruction,~~
7 ~~enhancement of curriculum program implementation, measurement~~
8 ~~of both individual teacher performance and professional~~
9 ~~growth and development and the~~ document the present
10 performance level of all teachers within the school district,
11 and as documentation for unsatisfactory performance that may
12 lead to dismissal, suspension and termination proceedings
13 under W.S. 21-7-110;

14

15 (b) On or before ~~June 1, 2020 and~~ June 1 of each school
16 year, thereafter, each school district superintendent shall
17 provide a report to the board of trustees ~~identifying all~~
18 ~~teachers and on or before June 1, 2019, and June 1 of each~~
19 ~~school year thereafter~~, identifying all school and district
20 leaders within the district whose performance, through
21 evaluations conducted under ~~paragraphs (a)(xvii) through~~
22 ~~(xix) and~~ paragraph (a)(xxx) of this section, has been
23 determined in need of improvement or ineffective for that

1 school year. The report shall include a summary of mentoring
2 and other professional development activities made available
3 to the identified school and district leaders ~~and teachers~~ to
4 improve instruction and student achievement. Not later than
5 ~~July 1, 2019 for school and district leaders, and July 1,~~
6 ~~2020 for district teachers, and~~ July 1 of each school year
7 ~~thereafter,~~ the board shall file a report with the department
8 of education certifying compliance with this subsection.

9

10 **21-7-102. Definitions.**

11

12 (a) As used in this article the following definitions
13 shall apply:

14

15 (ii) "Continuing Contract Teacher" means:

16

17 (A) Any initial contract teacher who has been
18 employed by the same school district in the state of Wyoming
19 for a period of three (3) consecutive school years, and has
20 had his contract renewed for a fourth consecutive school year i
21 ~~and, beginning school year 2019-2020 and each school year~~
22 ~~thereafter, has performed satisfactorily on performance~~

1 ~~evaluations implemented by the district under W.S.~~
2 ~~21-3-110(a)(xvii) during this period of time; or~~

3
4 (B) A teacher who has achieved continuing
5 contract status in one (1) district, and who without lapse of
6 time has taught two (2) consecutive school years and has had
7 his contract renewed for a third consecutive school year by
8 the employing school district, ~~and, beginning school year~~
9 ~~2019-2020 and each school year thereafter, has performed~~
10 ~~satisfactorily on performance evaluations conducted by both~~
11 ~~districts under W.S. 21-3-110(a)(xvii) during this period of~~
12 ~~time.~~

13
14 **21-7-104. Employment of continuing contract teachers on**
15 **continuing basis; salary increases.**

16
17 (a) ~~Subject to satisfactory performance evaluation~~
18 ~~under W.S. 21-3-110(a)(xviii),~~ **A** continuing contract teacher
19 shall be employed by each school district on a continuing
20 basis from year to year without annual contract renewal at a
21 salary determined by the board of trustees of each district,
22 said salary subject to increases from time to time as provided
23 for in the salary provisions adopted by the board.

1

2 **Section 2.** W.S. 21-2-304(b)(xv) and 21-7-110(a)(vii)
3 are repealed.

4

5 **Section 3.** This act is effective July 1, 2019.

6

7

(END)