ORIGINAL SENATE FILE NO. 0076

ENROLLED ACT NO. 38, SENATE

SIXTY-SECOND LEGISLATURE OF THE STATE OF WYOMING 2014 BUDGET SESSION

AN ACT relating to unemployment compensation; codifying existing case law; defining misconduct connected with work for purposes of disqualification from benefit entitlement; and providing for an effective date.

Be It Enacted by the Legislature of the State of Wyoming:

Section 1. W.S. 27-3-102(a) by creating a new paragraph (xxiv) and by renumbering (xxiv) as (xxv) is amended to read:

27-3-102. Definitions generally.

(a) As used in this act:

(xxiv) "Misconduct connected with work" means an act of an employee which indicates an intentional disregard of the employer's interests or the commonly accepted duties, obligations and responsibilities of an employee.

"Misconduct connected with work" does not include:

- (A) Ordinary negligence in isolated instances;
- (B) Good faith errors in judgment or discretion;
- (C) Inefficiency or failure in good performance as the result of inability or incapacity.

 $\frac{(xxiv)(xxv)}{(xxv)}$ "This act" means W.S. 27-3-101 through 27-3-706.

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Section 2. This act is effective July 1, 2014.

(END)

Speaker of the House Pr	resident of the Senate
Governor	
TIME APPROVED:	
DATE APPROVED:	
I hereby certify that this act origina	ated in the Senate.
Chief Clerk	